MINUTES

of the

TWENTY-THIRD GENERAL ASSEMBLY

of the

PRESBYTERIAN CHURCH IN AMERICA

Part I
DIRECTORY
Of General Assembly
Committees and Agencies

Part II JOURNAL

Part III
APPENDICIES

Part IV CORRECTIONS OF PREVIOUS MINUTES

Part V INDEX

June 19-23, 1995 Dallas, Texas The *Minutes of the General Assembly* are published by the Stated Clerk of the General Assembly and distributed by the Committee for Christian Education and Publications.

Order from:

The Committee for Christian Education and Publications PCA Bookstore [1-800-283-1357] 1852 Century Place, Suite 101 Atlanta, Georgia 30345

TIME AND PLACE OF THE NEXT MEETING OF THE GENERAL ASSEMBLY:

Tuesday, June 18, 1996 through Friday, June 21, 1996 Fort Lauderdale, Florida

FUTURE GENERAL ASSEMBLIES:

June 9-13, 1997 -- Colorado Springs, CO

June 29 - July 3, 1998 -- St. Louis, MO

June 1999 -- (tentatively Louisville, KY)

June 2000 -- Tampa, Florida

23rd GENERAL ASSEMBLY ACTIONS SENT TO PRESBYTERIES AND SESSIONS:

Proposed Amendments to BCO:

* BCO 13-9f see 23-49, III, 12, pp. 235ff

*BCO 15-1 and 15-5 see 23-17, 1, p. 82 *BCO 35-14 and 42-5 see 23-17, 2, p. 84

* BCO 42-6 see 23-17, 2, p. 64

For Discussion:

* Issues Relating to *BCO* 46-5 see 23-49, III, 1, pp. 221ff

Copyright 1995
Office of the Stated Clerk of the General Assembly
of the Presbyterian Church in America

All rights reserved.

Minutes of the Twenty-Third General Assembly
Published by the Presbyterian Church in America
Atlanta, Georgia
1995

MINUTES

OF THE

TWENTY-THIRD GENERAL ASSEMBLY PRESBYTERIAN CHURCH IN AMERICA

PART I	DIR	ECTORY	3
PART II	JOU	RNAL	21
PART III	APP	ENDICES	250
APPE	NDIX A	Stated Clerk	251
APPE	NDIX B	Board of Directors	271
APPE	NDIX C	Administrative Committee	275
APPE	NDIX D	Christian Education	331
APPE	NDIX E	Covenant College	336
APPE	NDIX F	Covenant Seminary	344
APPE	NDIX G	Insurance, Annuities & Relief	355
APPE	NDIX H	Interchurch Relations	376
APPE	NDIX I	Mission to North America	390
APPE	NDIX J	Mission to the World	416
APPE	NDIX K	Nominating Committee	446
APPE	NDIX L	PCA Foundation	474
APPE	NDIX M	Ridge Haven	477
PART IV	COR	RRECTIONS TO PREVIOUS MINUTES	484
PART V	IND	EX	486

SUCCESSION OF MODERATORS

ASSEMBLY	YEAR	NAME	PLACE OF ASSEMBLY
1st	1973	Hon. W. Jack Williamson	Birmingham, AL
2nd	1974	Rev. Erskine L. Jackson	Macon, GA
3rd	1975	Judge Leon F. Hendrick	Jackson, MS
4th	1976	Rev. William A. McIllwaine	Greenville, SC
5th	1977	Hon. John T. Clark	Smyrna, GA
6th	1978	Rev. G. Aiken Taylor	Grand Rapids, MI
7th	1979	Hon. William F. Joseph, Jr.	Charlotte, NC
8th	1980	Rev. Paul G. Settle	Savannah, GA
9th	1981	Hon. Kenneth L. Ryskamp	Ft. Lauderdale, FL
10th	1982	Rev. R. Laird Harris	Grand Rapids, MI
11th	1983	Hon. L. B. Austin III	Norfolk, VA
12th	1984	Rev. James M. Baird, Jr.	Baton Rouge, LA
13th	1985	Hon. Richard C. Chewning	St. Louis, MO
14th	1986	Rev. Frank M. Barker, Jr.	Philadelphia, PA
15th	1987	Hon. Gerald Sovereign	Grand Rapids, MI
16th	1988	Rev. D. James Kennedy	Knoxville, TN
17th	1989	Hon. John B. White, Jr.	La Mirada, CA
18th	1990	Rev. Cortez A. Cooper, Jr.	Atlanta, GA
19th	1991	Hon. Mark Belz	Birmingham, AL
20th	1992	Rev. W. Wilson Benton, Jr.	Roanoke, VA
21st	1993	Hon. G. Richard Hostetter	Columbia, SC
22nd	1994	Rev. William S. Barker, II	Atlanta, GA
23rd	1995	Hon. Frank A. Brock	Dallas, TX

SUCCESSION OF STATED CLERKS

YEARS	NAME
1973 - 1988	Rev. Morton H. Smitl
1988 -	Rev. Paul R. Gilchrist

PART I

DIRECTORY OF GENERAL ASSEMBLY COMMITTEES AND OFFICES

I. OFFICERS OF THE GENERAL ASSEMBLY

Moderator

RE Frank A. Brock Covenant College Lookout Mountain, GA 30750 Phone: 706-820-1560

FAX: 706-820-2165

Stated Clerk, Coordinator for Administration

TE Paul R. Gilchrist 1852 Century Place, Suite 190 Atlanta, GA 30345 Phone: 404-320-3366

FAX: 404-329-1275

Coordinator of Christian Education and Publications

TE Charles H. Dunahoo 1852 Century Place, Suite 101 Atlanta, GA 30345 Phone: 404-320-3388

FAX: 404-329-1280

Coordinator for Mission to North America

TE Cortez A. Cooper, Jr. 1852 Century Place, Suite 205 Atlanta, GA 30345 Phone: 404-320-3330

FAX: 404-982-9108

Coordinator for Mission to the World

TE Paul D. Kooistra 1852 Century Place, Suite 201 Atlanta, GA 30345 Phone: 404-320-3373

FAX: 404-329-1270

President of Covenant College

RE Frank A. Brock, President Covenant College Lookout Mountain, Georgia 30750

Phone: 706-820-1560 FAX: 706-820-0672

President of Covenant Theological Seminary

TE Bryan Chapell, President 12330 Conway Road St. Louis, Missouri 63141-8609 Phone: 314-434-4044

Phone: 314-434-4044 FAX: 314-434-4819

Director of Insurance, Annuities and Relief

RE James L. Hughes 1852 Century Place, Suite 170 Atlanta, GA 30345 Phone: 404-320-3377 FAX: 404-329-1271

President of the Presbyterian Church in America Foundation

RÉ John W. S. Hudson 1852 Century Place, Suite 180 Atlanta, GA 30345 Phone: 404-320-3303

Director of Ridge Haven

TE Morse (Mo) Up de Graff P.O. Box 565 Rosman, North Carolina 28772 Phone: 704-862-3916

FAX: 704-884-6988

Director of the PCA Historical Center

RE Jerry Kornegay 12330 Conway Road St. Louis, Missouri 63141 Phone: 314-469-9077

II. PERMANENT COMMITTEES

ADMINISTRATIVE COMMITTEE

Class of 1999

Teaching Elders:

Ruling Elders:

G. Fredric Mau, Covenant 504 North Sampson Avenue Dyersburg, TN 38024

Edwin Hackenberg, SE Louisiana 422 Dougherty Lane Jackson, LA 70748

> G. Paul Jones, Jr., C. Georgia P.O. Box 6838 Macon, GA 31213

Class of 1998

William A. Fox, Jr., Fellowship 1300 India Hook Road Rock Hill, SC 29730 Howard Q. Davis, Covenant 602 East Percy Indianola, MS 38751

D. Steven Meyerhoff, Westminster 103 East G Street Elizabethton, TN 37643

R. Grady Love, N. Georgia 3130 Atlanta Road Smyrna, GA 30080 Class of 1997

William F. Joseph, Jr., SE Alabama 3152 Rolling Road Circle Montgomery, AL 36111

Robert S. Hornick, Gulf Coast 406 S. Navy Blvd. Pensacola, FL 32507 Class of 1996

William (Bingy) Moore, IV, Potomac 6 Mulrany Court Timonium MD 21093

Richard C. Trucks, Evangel 617 South 22nd Street Birmingham, AL 35233-3111

Alternates

George C. Fuller, New Jersey 129 Farmington Road Cherry Hill, NJ 08034-2513 Charles F. Bobyack, W. Carolina 9 Hooper Creek Road Tryon, NC 28782

Administrative Committee - continued

Chairman of Committee or Board or his designate

TE Michael Potts, CE&P 1900 NW 77th Terrace Margate, FL 33065 RE Ralph S. Paden, IAR 222 West Brow Oval Lookout Mountain, TN 37350

TE H. Andrew Silman, MNA First Presbyterian Church 4901 Hardy Street Hattiesburg, MS 39402 RE Dwight Allen, CC 7284 Milam Road Winston, GA 30187

TE Oliver Claasen, MTW Westminster PCA 1438 Sheridan Road, NE Atlanta, GA 30324 TE Thomas G. Kay, Jr., PCAF Post Office Box 316 Aliceville, AL 35442

RE John E. Spencer, CTS 3500 Mill Run Road Birmingham, AL 35223-1428 RE Lindsey Tippins, RH 139 Midway Road Marietta, GA 30064

COMMITTEE FOR CHRISTIAN EDUCATION AND PUBLICATIONS

Teaching Elders:

Ruling Elders:

Class of 1999

Larry Doughan, Heartland 400 Division Street Ledyard, IA 50556 Steve Fox, SE Alabama 2501 E. Fifth Street Montgomery, AL 36107

Philip (Tom) Clark, Fellowship 1565 Spring Lake Road York, SC 29745

Class of 1998

P. Legree Finch, S. Texas 3333 Oak Ridge Drive Bryan, TX 77802 John (Jack) Sullivan, W. Carolina 4 Jodhpur Court

Robert Whittaker, Mid-America

van, TX 77802 Hendersonville, NC 28739

P. Robert Palmer, N. Texas 2912 Bluffview Drive Garland, TX 75043

5400 NW 64 Oklahoma City, OK 73132

Christian Education and Publications - continued

Class of 1997

Michael Potts, S. Florida 1900 NW 77th Terrace Margate, FL 33065 George Harris, Philadelphia 2438 Norwood Avenue Roslyn, PA 19001-3119

Donald J. Musin, N. Georgia 2420 Highway 155 N. McDonough, GA 30253

Class of 1996

Arthur G. Ames, Potomac 1705 Long Tree Court Severn, MD 21144 Marvin Padgett, Nashville 2442 N. Berry's Chapel Road Franklin, TN 37064

James R. McKee, Potomac 3252 Pine Bluff Drive Ellicott City, MD 21042-2274 Nelson Perret, SE Louisiana 1635 Worsham Drive Zachary, LA 70791

Alternates

H. Wallace Tinsley, Jr., Fellowship 1399 N. Highway 321 York, SC 29745-9776 Ronald L. Martin, Nashville 100 Long Hollow Court Goodlettsville, TN 37072

Advisory Members

Morse Up de Graff, Director of Ridge Haven
Frank Brock, President of Covenant College
Bryan Chapell, President of Covenant Theological Seminary

COMMITTEE ON MISSION TO NORTH AMERICA

Teaching Elders:

Ruling Elders:

Class of 1999

W. Wilson Benton, Jr., Missouri 1629 Mason Valley Road St. Louis, MO 63131-1226 Sang W. Song, Philadelphia 179 Buckshire Drive Holland, PA 18966

P. Thomas Wood, Palmetto 129 Cherry Hill Avenue Goose Creek, SC 29445-5306

Mission to North America - continued

Class of 1998

Frank E. Hamilton, W. Carolina P. O. Box 440 Andrews, NC 28901-0440

620 Lazy Y Road Hayden, AL 35079

Michael A. Russell, Evangel

J. Al LaCour, N. Georgia 81 Peachtree Park Dr. Atlanta, GA. 30309 John High, MS Valley 150 Bluebird Lane Brandon, MS 39042

Class of 1997

P. David Nicholas, S. Florida 2400 NW 51 Street Boca Raton, FL 33431

James C. Bland, III, S. Texas 4215 Crownwood Drive

Seabrook, TX 77586-4107

J. Edmund Johnston, Jr., MS Valley 4226 Canterbury Court Jackson, MS 39211-6205

M. Larry Smith, N. Texas 11359 Gatewood Place Dallas, TX 75218-1900

Class of 1996

James L. Hanemaayer, Pacific 1551 W. Via Bello Drive Rialto, CA 92376-1598

H. Andrew Silman, Grace John W. Jar 323 Beverly Lane 1963 Mitter Hattiesburg, MS 39402 Dover, DE

John W. Jardine, Jr., Heritage 1963 Mitten Street Dover, DE 19901-6224

Alternates

Russ Bowman, Fellowship 11940 Springpoint Lane Charlotte, NC 28278

David A. George, N. California 5654 Terrace Drive Rocklin, CA 95765

95765

COMMITTEE ON MISSION TO THE WORLD

Teaching Elders:

Ruling Elders:

Class of 1999

R. Thomas Cheely, Evangel 2200 Briarwood Way Birmingham, AL 35243 Robert Massengill, Grace 400 Charles Street Brookhaven, MS 39601

Mission to the World - continued

Class of 1999 - continued

Jimmy Wolfe, Nashville 4233 Jernigan Road White House, TN 37188

Class of 1998

Gene Craven, C. Carolina 858 SW Drive Davidson, NC 28036

Dan A. Faber, Potomac 7450 Jennifer Way Sykesville, MD 21784

Oliver J. Claassen, N. Georgia 1438 Sheridan Road N.E. Atlanta, GA 30324

Addison P. Soltau, S. Florida 299 N. Riverside Drive, #1005 Pompano Beach, FL 33062-5021

Dominic A. Aquila, S. Florida 8485 SW 112 Street Miami, FL 33156

John W. P. Oliver, C. Georgia 642 Telfair Street Augusta, GA 30901

D. Clair Davis, Philadelphia 300 Wenner Way Ft. Washington, PA 19034-2920 Kenneth Simmelink, Westminster 755 Quail Hollow Drive Elizabethton, TN 37643

Joe Sugg, SE Alabama 164 West Woodland Drive Dothan, AL 36301

Class of 1997

John B. Noble, Jr., SE Alabama P.O. Box 11367 Montgomery, AL 36111

Class of 1996

Charles W. Burns, Heritage 2509 Dorval Road Wilmington, DE 19810

Don W. Cole, North Texas 5408 Heritage Circle Sachse, TX 75048-4524

Alternates

Ralph L. Ruth, Philadelphia 407 Ridge Valley Road Sellersville, PA 18960-1133

III. AGENCIES

BOARD OF TRUSTEES OF COVENANT COLLEGE

Teaching Elders:

Ruling Elders:

Class of 1999

William S. Barker, Philadelphia 163 Lismore Avenue Glenside, PA 19038-4010

J. Render Caines, TN Valley 492 Larry Drive Ringgold, GA 30736

James A. Dodd, Heartland 12527 W. 77th Street Lenexa, KS 66216-3149

C. Al Lutz, Great Lakes 975 Charwood Drive Lexington, KY 40515-5016 Dwight L. Allen, N. Georgia 7284 Milam Road Winston, GA 30187-1555

Jack Armstrong, Heritage 256 Peoples Way Hockessin, DE 19707

Robert G. Avis, Missouri 1706 Warson Estates Drive St. Louis, MO 63124-1044

Class of 1998

Cortez A. Cooper, Jr., SE Alabama 1852 Century Place, Suite 205 Atlanta, GA 30345

Allen Mawhinney, C. Florida 1455 Thornhill Circle Orlando, FL 32765

Arthur Scott, Palmetto 805 79th Avenue North Myrtle Beach, SC 29572 Richard Chewning, Mid-America P. O. Box 7878 Waco, TX 76714-7878

Jim Dixon, Mid-America 4017 Spyglass Road Oklahoma City, OK 73120

Donald E. Rittler, Potomac 506 Chadwick Road Lutherville, MD 21093

Robert den Dulk, (CRC) 5335 Dover Avenue Hanford, CA 93230

Class of 1997

J. Robert Fiol, James River 606 Rivers Reach Virginia Beach, VA 23452 Robert L. Butterfield, C. Florida 2043 Siesta Lane Orlando, FL 32804-6919

Board of Trustees of Covenant College - continued

Class of 1997 - continued

Gerald K. Partain, Rocky Mtn

3945 Topsail Drive

Colorado Springs, CO 80921

Mark Van Gilst, Heritage

10 Eberly Drive Newark, DE 19711 Charles E. Carraher, S. Florida

5760 NW 71st Terrace Parkland, FL 33067

Charles E. James, Sr., Potomac 11612 Bailey Mountain Trail

Midlothian, VA 23112

Richard M. Leader, Mid-America

6124 S. New Haven Tulsa, OK 74136-1508

Class of 1996

Lane G. Adams, Potomac 2329 South Summit Circle Glen Escondido, CA 92026-3822

Dan Kim, North Georgia 4255 Cedar Bluff Way Lilburn, GA 30247 Kenneth E. Avis, Covenant 2176 Gorham Place Germantown, TN 38139-4256

Joel Belz, W. Carolina 392 Old Haw Creek Road Asheville, NC 28805-1453

David V. Edling, South Coast 472 Blueridge Place Escondido, CA 92026

G. Richard Hostetter, TN Valley 1602 Lula Lake Road Lookout Mountain, GA 30750

Henry F. Schaeffer, III, N. Georgia 1650 Broadlands Drive Watkinsville, GA 30677

BOARD OF TRUSTEES OF COVENANT THEOLOGICAL SEMINARY

Teaching Elders: Ruling Elders:

Class of 1999

Hudson T. Armerding, Susq. Valley 16 Fairway Drive

Quarryville, PA 17566-9290

Richard Ellingsworth, Potomac 33 Hickory Meadow Road Hunt Valley, MD 21030-1619

Board of Trustees of Covenant Theological Seminary -

Class of 1999 - continued

John Wood, TN Valley 11919 W. Fox Chase Circle Knoxville, TN 37922-1643 Mark Ensio, South Texas 2611 Fra Mauro League City, TX 77573

John J. Reed, Missouri 308 Woods Mill Terrace Lane Chesterfield, MO 63017-3440

Arthur Stoll, N. Illinois 9 North 053 Cross Creek Ct Elgin, IL 60123

Class of 1998

James B. Orders, Jr., Calvary 1502 Parkins Mill Road Greenville, SC 29607

Bruce G. Kitchen, C. Georgia 11 Summerville Lane Augusta, GA 30909

Walter Turner, Pittsburgh 159 Spring Grove Road Pittsburgh, Pa 15235

Wayne G. Herring, Covenant 4738 Walnut Grove Memphis, TN 38117

Paul H. Alexander, Evangel

William G. Hay, Evangel

Birmingham, AL 35209

1400 Evangel Drive Huntsville, AL 35816

228 Crest Drive

Michael R. Marcey, N. Illinois 1568 Towhee Lane Naperville, IL 60565-1316

William Spink, Jr., Covenant 1191 Saddle Ridge Drive Germantown, TN 38138-1532 Class of 1997

Edward S. Harris, Great Lakes 920 Canterbury Trail Richmond, IN 47374-6682

Allen L. Knox, Jr., SE Alabama 703 Fairview Avenue Montgomery, AL 36105-1815

S. Fleetwood Maddox, C. Georgia Wayside Farm Route 1, Box 295 Gray, GA 31032

John E. Spencer, Evangel 3500 Mill Run Road Birmingham, AL 35223-1428

Board of Trustees for Covenant Seminary - continued

Class of 1996

Stephen Bostrom, E. Carolina 2850 SW Cary Parkway Cary, NC 27513

Stephen E. Smallman, Potomac 1164 Wimbledon Drive McLean, VA 22101-2938

Ronald W. Dunton, N. Texas 3120 Birch Drive Carrollton, TX 75007-2708 G. Samuel Bartholomew, W. Carolina 2 Appian Way Arden, NC 28704

Lanny Moore, SW Florida 3095 Kennesaw Street Fort Myers, FL 33916

Rudolph F. Schmidt, TN Valley 5 Frontier Bluff Lookout Mountain, GA 30750-3012

BOARD OF TRUSTEES OF THE INSURANCE, ANNUITY, AND RELIEF FUNDS

Teaching Elder

Ruling Elder

Class of 1999

Dennis Carew, Rocky Mountain 6406 Dewsbury Drive Colorado Springs, CO 80918-3112

John Mardirosian, New Jersey 101 E. Miami Avenue Cherry Hill, NJ 08034-2049

T. Ramon Perdue, TN Valley 1033 Scenic Highway Lookout Mountain, TN 37350

Class of 1998

Larry E. Ball, Westminster 5101 Memorial Blvd Kingsport, TN 37664 Dudley M. Barnes, Covenant 620 West Second Street Clarksdale, MS 38614

William T. Clarke, Louisiana P. O. Box 1017 Lake Charles, LA 70602-1017

Class of 1997

Robert T. Clarke, III, TN Valley 1312 Park Street Sweetwater, TN 37874 W. Hal Shepherd, Evangel 4985 Heather Point Birmingham, AL 35242-4135

Insurance, Annuities & Relief Board - continued

Class of 1997 - continued

Thomas J. Stein, Great Lakes 6646 Plantation Way Cincinnati, OH 45224-1253

Class of 1996

Bruce B. Howes, Heritage 9 Kathlyn Court Wilmington, DE 19808-3817 Ralph S. Paden, TN Valley 222 West Brow Oval Lookout Mountain. TN 37350

J. Allen Wright, N. Georgia 1110 Waterford Green Pointe Marietta, GA 30068-4201

Advisory Member: Paul Gilchrist, Stated Clerk

BOARD OF TRUSTEES FOR THE PRESBYTERIAN CHURCH IN AMERICA FOUNDATION

Teaching Elders

Thomas G. Kay, Jr., Warrior c/o First Presbyterian Church

P.O. Box 316

Aliceville, AL 35442

Ruling Elders

Class of 1999

Willis Frazer, Covenant 1023 Oakridge Road Clarksdale, MS 39614

Jerry Glenn, Fellowship 1935 Crestwood Lane Clover, SC 29710

Class of 1998

David H. Clelland, N. Texas

2706 Foxboro Drive

Richardson, TX 75082

Robert (Neal) Ham, C. Georgia
4690 Oxford Circle
Macon, GA 31210

Class of 1997

Stanley J. Riordan, W. Carolina P. O. Box 5253 Asheville, NC 28813

Class of 1996

Wallace M. Campbell, Northeast 11 Bruce Street Scotia, NY 12302-2312

.

Board of Trustees for the PCA Foundation - continued

Class of 1996

Harry S. Morris, SE Louisiana 1961 Highway #964 Jackson, LA 70748

Advisory Member Paul R. Gilchrist, Stated Clerk

BOARD OF TRUSTEES OF RIDGE HAVEN

Teaching Elders:

Ruling Elders:

Harry Kaplan, W. Carolina

Route 2, Box 516

Class of 2000

Thomas Cook, W. Carolina 13155 Chadwick Court, #23

West Palm Beach, FL 33414-3967

Brevard, NC 28712 Class of 1999

Richard J. Lindsay, Calvary

306 Bonum Road Lake Wylie, SC 29710 Kirby Reichmann, Gulf Coast 503 N. Range Street Madison, FL 32340

H. R. (Pat) Patteson, Palmetto 140 N. Palmer Street

Ridgeway, SC 29130

Class of 1998

Class of 1997

Lindsey Tippins, N. Georgia 139 Midway Road Marietta, GA 30064-1553

Malcolm M. Griffith, Gulf Coast 816 Bon Secour Avenue Fairhope, AL 36532-3305

Kim Conner, Calvary 111 Covenant Drive Easley, SC 29640

Class of 1996

Robert F. Brunson, Warrior 28 Bridgeport Road Camden, AL 36726

C. Gene Parks, Sr., C. Carolina 2232 Wilkins Street Burlington, NC 27217-1864

Advisory Member Charles H. Dunahoo, Coordinator Christian Education and Publications

IV. SPECIAL COMMITTEES

ASSEMBLY THEOLOGICAL EXAMINING COMMITTEE

Teaching Elders:

Ruling Elders:

Class of 1998

William Traub, New River Stiegbreite 4A 37077 Gottingen Germany William Cranford, Fellowship 2143 Poinsett Drive Rock Hill, SC 29732

Class of 1997

Charles Anderson, TN Valley 213 Hardy Road Lookout Mountain, GA 30750 George Moss, Evangel 656 Wehapa Circle Leeds, AL 35094

Class of 1996

Robert H. Cato, MS Valley 4522 Carter Road Yazoo City, MS 39194

2101 Carmel Charlotte, NC 28226

Douglas F. Kelly, MS Valley

Alternates

J. David Woodard, Calvary 111 Hickory Ridge Road Central, SC 29630

Samuel Hoyt, Fellowship 1680 W. McConnells Hwy McConnells, SC 29726-9708

COMMITTEE ON CONSTITUTIONAL BUSINESS

Teaching Elders:

Ruling Elders:

Frank Moser, Philadelphia 3008 Byberry Road

Philadelphia, PA 19154-1812

Class of 1999
Ralph I. Lawson, Covenant
906 Cooper Drive
Dyersburg, TN 38024

Class of 1998

William P. Thompson, SE Alabama 109 Mill Ridge Road Dothan, AL 36301 Frank C. Young, SE Alabama 3165 Rolling Road Montgomery, AL 36111

Class of 1997

Bryan Chapell, Illiana 12262 Conway Road St. Louis, MO 63141-8609 Samuel J. Duncan, Grace P.O. Box 1951 Hattiesburg, MS 39403-1951

Committee on Constitutional Business - continued

Class of 1996

Ronald E. Steel, Potomac 3201 Robin Hood Court Ellicott City, MD 21042-2361 Stewart A. Miller, Westminster 237 South Greever Street Rural Retreat, VA 24368

Alternates

Robert (Ric) C. Cannada, Jr., C. Georgia

2528 Ainsdale Road Charlotte, NC 28226 Daniel D. Hall, Fellowship 1711 Highway 321 North York, SC 29745

COMMITTEE ON INTERCHURCH RELATIONS

Teaching Elders:

Ruling Elders:

Class of 1998

Henry Lewis Smith, SE Alabama Post Office Box 146 Prattville, AL 36067 R. Meade Guy, SE Alabama 3127 Partridge Drive Montgomery, AL 36111

Class of 1997

William Edgar, III, Philadelphia 501 Twickenham Road Glenside, PA 19038 Robert Ashlock, TN Valley 1005 Fort Stephenson Terrace Lookout Mountain, GA 30750

Class of 1996

K. Eric Perrin, Palmetto 5637 Bush River Road Columbia, SC 29212-0807 C. Eugene McRoberts, Jr., MS Valley 1200 Meadowbrook Road, #45 Jackson, MS 39206

Alternates

Robert L. Reymond, S. Florida 5748 NE 16th Avenue Ft. Lauderdale, FL 33334-5987 Thomas Sanford, MS Valley 515 Court Street Jackson, MS 39201

Ex-Officio
Paul R. Gilchrist, TN Valley, Stated Clerk
Donald H. Gahagen, Jr., Southern Florida, MTW

STANDING JUDICIAL COMMISSION

Teaching Elder

Ruling Elder

Michael D. Bolus, C. Georgia 2504 Twin Lakes Drive Bainbridge, GA 31717

Paul D. Kooistra, Warrior 1852 Century Place, Suite 201 Atlanta, GA 30345

James L. Smith, Jr., S. Florida 4311 Monserrate Street Coral Gables, FL 33146

LeRoy H. Ferguson, III, Palmetto 3100 Covenant Road Columbia, SC 29204

Ben W. Konopa, Jr., Westminster 1006 Estate Drive Johnson City, TN 37604

John S. Ragland, S. Texas Westminster Presbyterian Church 3333 Oak Ridge Drive Bryan, TX 77802-3419

John Preston Clark, Sr., Philadelphia 2522 W. Walnut Street Colmar, PA 18915-9771

John E. Grauley, Ascension 102 Foxcroft Drive Butler, PA 16001-3422

Robert M. Ferguson, South Texas Chairman 6000 Spring Cypress Road Spring, TX 77379

Class of 1999

Mark Belz, Missouri 7777 Bonhomme, Suite 1710 St. Louis, MO 63105-1911

James L. Moore, MS Valley 2307 Southwood Road Jackson, MS 39211

W. Jack Williamson, SE Alabama P.O. Box 467 UPS: 601 E. Commerce St. Greenville, AL 36037

Class of 1998

Harrison Brown, Susq. Valley RD 1, Box 520 Palmyra, PA 17078

M. Dale Peacock, Louisiana 503 Hilton Street Monroe, LA 71201-4229

John B. White, Jr., N. Georgia Vice-Chairman 1490 Montevallo Circle Decatur, GA 30033-2002

Class of 1997

John W. Lane, New Jersey 15 Potter Street/P.O. Box 575 Haddonfield, NJ 08033

Robert H. Miller, New River 1414 Crestview Drive Blacksburg, VA 24060-5611

Wayne Sparkman, Mid-America 12330 Conway Road, Box 70 St. Louis, MO 63141

Standing Judicial Commission - continued

David W. Hall, TN Valley Secretary 190 Manhattan Avenue Oak Ridge, TN 37830-7061

John Montgomery, C. Florida P.O. Box 950340 Lake Mary, FL 32795-0340

L. Roy Taylor, Grace
Assistant Secretary
Reformed Theological Seminary
5422 Clinton Blvd.
Jackson, MS 39209-3099

Class of 1996

John M. Barnes, Fellowship P.O. Box 470/330 E. Black St. Rock Hill, SC 29731/29730

Eugene Friedline, James River 9601 Shiloh Drive Richmond, VA 23237-4017

Edward J. Robeson, III, W. Carolina P.O. Box 1096 Rosman, NC 28772

VI. AD INTERIM COMMITTEES

AD INTERIM COMMITTEE ON JUDICIAL PROCEDURES.

TE David F. Coffin, Jr., Potomac Chairman 12622 Lake Normandy Lane Fairfax, VA 22030-7251

TE LeRoy H. Ferguson, III, Palmetto 3100 Covenant Road Columbia, SC 29204

TE Paul B. Fowler, Rocky Mountain 345 Cheshire Court Colorado Springs, CO 80906

TE Morton H. Smith, W. Carolina 105 Connestee Trail Brevard, NC 28712-9006

Alternate: TE T. David Gordon, Northeast 13 Ayer Street Nashua, NH 03060-2105 RE W. Jack Williamson, SE Alabama P.O. Box 467 UPS: 601 E. Commerce St. Greenville, AL 36037

RE M. Dale Peacock, Louisiana 503 Hilton Street Monroe, LA 71201-4229

TE Paul R. Gilchrist, TN Valley 1852 Century Place, Suite 190 Atlanta, GA 30345

AD INTERIM COMMITTEE ON OPTIONS FOR MEDICAL INSURANCE

TE Dominic A. Aquila, S. Florida 8485 SW 112 Street Miami, FL 33156 Chairman

TE Robert M. Ferguson, Pacific 6000 Spring Cypress Road Spring, TX 77379

TE G. Brent Bradley, Westminster 676 Harrtown Road Blountville, TN 37617-3826

Alternate: RE (Dr.) Will Thompson, MS Valley P. O. Box 134 Yazoo City, MS 39194 RE Ralph Paden, TN Valley 222 West Brow Oval Lookout Mountain, TN 37350

RE W. Hal Shepherd, Evangel 4985 Heather Point Birmingham, AL 35242

RE Thomas J. Stein, Great Lakes 6646 Plantation Way Cincinnati, OH 45224

RE John B. White, Jr., North Georgia 1490 Montevallo Circle Decatur, GA 30033

JOURNAL

PART TWO

JOURNAL

MINUTES, TWENTY-THIRD GENERAL ASSEMBLY

First Session June 20, 1995

23-1 Assembly Called to Order and Opening Worship

The Twenty-Third General Assembly of the Presbyterian Church in America gathered for the opening worship service at 7:00 p.m. on Tuesday, June 20, 1995 in the Hyatt Regency DFW Hotel and Convention Center, Dallas, Texas.

Music for Praise and Mediation Mr. Stephen Nielson, Piano Introit "Hallelujah" (from "Mt. of Olives") Beethoven Park Cities Presbyterian Chancel Choir Robert M. Rucker, Director Call to Worship The Reverend Joseph Ryan Hymn of Adoration No. 295 "Crown Him with Many Crowns" DIADEMATA arr. Procter Prayer of Adoration and the Lord's Prayer (sung) Mr. Rvan The Larger Catechism Ouestions 52 and 54 Hymn No. 500 "Rock of Ages, Cleft for Me" NEW CITY FELLOWSHIP Old Testament Lesson Isaiah 55 Dr. Peter Deison Anthem "My Eternal King" Jane Marshall New Testament Lesson John 16:16-33 The Reverend William Lamberth The Evening Sermon Dr. William S. Barker, II "The Majestic Grandeur of Christ" "The Majesty and Glory of Your Name" Anthem of Response Tom Feteke **Public Confession** The Reverend Leo Schuster III Silent Confession of Sin Musical Meditation "When I Survey the Wondrous Cross" arr. Fargason Jenni Till Resberry, Soprano **Declaration of Forgiveness** Mr. Ryan Prayer of Thanksgiving The Reverend Paul Settle Words of Institution and Distribution of the Elements Mr. Ryan, Dr. Deison Hymn No. 263 "Lift High the Cross" **CRUCIFER Choral Benediction** "Praise Ye the Lord" John Ness Beck Dismissal Mr. Ryan

Following worship, the Assembly recessed for 30 minutes at 9:15 p.m.

EIN' FESTE BURG

arr. Camp Kirkland

Postlude

23-2 Reconvening for Business

The Moderator, TE William S. Barker II, reconvened the Assembly for business at 9:45 p.m. with prayer being offered by TEs James Baird, David Coffin, and George Robertson.

23-3 Declaration of Quorum and Enrollment

The Moderator declared a quorum present with 741 Teaching Elders, 336 Ruling Elders, and 7 Ruling Elder alternates enrolled.

ASCENSION PRESBYTERY (All towns are in Pennsylvania, except as indicated)

City	Church	Teaching Elder	Ruling Elder
Akron, OH	Faith		George Caler
Beaver Falls	Christ	Larry Elenbaum	
Butler	Westminster	John Grauley	Earl Fleming
Butler	Westminster		Jay McCaslin
Ellwood City	Berean	Bruce Gardner	
Erie	Faith Ref	Leon Ben-Ezra	Kenneth Peterson
Erie	Faith Ref	Gerald Knight	
Industry	Fairview Ref.	Richard Raines	
Volant	Hillcrest	Irfon Hughes	Mark Miller
Volant	Hillcrest	70.00	Jay Neikirk

Jerry Mead

CALVARY PRESBYTERY (All towns are in South Carolina)

City	Church	Teaching Elder	Ruling Elder
Abbeville	Lebanon	E. Crowell Cooley	
Anderson	New Covenant	David Rountree	
Clemson	Clemson	Tim Lane	Lew Jordan
Clinton	Westminster	David Bryan	Collie Lehn
Clinton	Westminster		Charlie Miller
Conestee	Reedy River	Kenneth Gentry	Dick DeShields
Cross Hill	Liberty Springs	Robert Slimp	
Easley	Covenant	Michael Osborne	
Gaffney	Beech Street	Mark Marquis	
Greenville	Calvary	Decherd Stevens	
Greenville	Mitchell Road	Earl Eckerson	David Shevick
Greenville	Second	W. Rodney Clay	Al Anderson
Greenville	Second		Bill Wheeler
Greenville	Second		James Orders
Greenville	Shannon Forest	W. Lee Mashburn	
Greenville	Shannon Forest	John L. Rose	
Greenwood	Greenwood	Curt Rabe	Carroll Beacham
Laurens	Friendship		John Armstrong
Roebuck	Mt. Calvary	Robert Baxter	
Roebuck	Mt. Calvary	Robert Dekker	
Simpsonville	Woodruff Rd	Rod Mays	
Simpsonville	Woodruff Rd	Richard Thomas	
Spartanburg	Powell	William Thrailkill	

JOURNAL

CENTRAL CAROLINA PRESBYTERY (All towns are in North Carolina)

City	Church	Teaching Elder	Ruling Elder
Albemarle	Second St	David Alexander	
Belmont	East Belmont	Karl Koehler	Frank Summerville
Belmont	Goshen	J. Gilbert Moore	
Charlotte	Prosperity	Stephen Stout	A.C. Barbee
Charlotte	Univ. City	Wayne Zaepfel	
Ellerbe	First	Dewey Murphy	
Ellerbe	Mt. Carmel	David Frierson	
Lexington	Meadowview	Gary Cox	John Hudson
Locust	Carolina	Joseph Sullivan	
Matthews	Christ Covt	Harry Reeder	Bernie Lawrence
Matthews	Christ Covt	Tom Henry	David Russ
Matthews	Christ Covt	D. Chris Hodge	Rob Veerman
Matthews	Christ Covt		Gary Corwin
Mooresville	Shearer	Lonnie Barnes	•
Mt. Holly	Westview	Patrick Womack	
Mt. Ulla	Back Creek	J. Alex Coblentz	
Southern Pines	Sandhills	Ken Cross	
Stanley	First	R. Daniel King	Andy Tinsley
Winston-Salem	Redeemer	Stuart Stogner	
		Marvin Camp	
		David Crocker	
		J. Andrew White	

CENTRAL FLORIDA PRESBYTERY (All towns are in Florida)

City	Church	Teaching Elder	Ruling Elder
Dunnellon	Springs	Keeth Staton	•
Eustis	New Hope	Charles McArthur	
Jacksonville	Christ	John Hutchinson	
Jacksonville	Westminster	Anthony Dallison	Mark Ely
Jacksonville	Westminster		Michael Lewis
Lake Mary	River Oaks	John Montgomery	
Lecanto	Seven Rivers	James Cole	
Maitland	Orangewood	Carl Smith	
Melbourne	Northside	James Whittle	
Middleburg	Pinewood	Rodney Whited	John Campbell
Middleburg	Pinewood		David Parish
New Port Richey	River Ridge	Allan Barth	
Ocala	Grace	James Ungaro	Dorsey Mansfield
Ocala	Grace		Robert Van Fleet
Orlando	River of Life	Chuck Holliday	
Orlando	University	Marvin Bates	
Palm Bay	Covenant	Maurice Sikes	Jim DeJager
Ponte Vedra Beach	Ponte Vedra	Alan Scott	
Port Orange	Spruce Creek	Raymond Kruntorad	
Spring Hill	DaySpring	Scott Simmons	

Central Florida Presbytery - continued

Winter Park Winter Park Howell Branch St. Pauls

Tom Sidebotham Michael Malone

Allen Mawhinney

Teaching Elder

CENTRAL GEORGIA PRESBYTERY (All towns are in Georgia)

City **Americus Augusta** Augusta Augusta **Forsyth** Garden City Macon Milledgeville Perry Savannah Statesboro Sylvania **Thomasville** Waynesboro

Church St. Andrews First **First**

Christ Comm

First

Lakemont Dayspring Chapel/Gardens First Covenant Perrv Providence Trinity Liberty

Samuel Maves John Nordan Walton Kendall John Browne **Daniel Clay** George W. Miller John Kinser Jim Shipley Scott Reiber Roland Barnes **Tom Knowles** Joe Easterling James Knight

Ruling Elder

Bruce Kitchen Alton Lovingood

Morris Glidewell John Clark

John Marshall

Michael Bolus Arthur Broadwick Robert C. Cannada Herbert Gibson Terry Johnson

COVENANT PRESBYTERY (All towns are in Mississippi, except as indicated)

City Carrollton Clarksdale Cleveland Columbus Dyersburg, TN Germantown, TN Greenville Grenada Houston Indianola Little Rock, AR Little Rock, AR Olive Branch Oxford Russellville, AR Starkville

Church Carrollton First Covenant Main Street First Riveroaks Ref. Covenant Grenada Houston **First** Covenant Covenant Christ College Hill River Valley Cov Fell

Grace

Teaching Elder Grover Gunn Claude McRoberts **Timothy Starnes** Darwin Jordan G. Fredric Mau Ford Williams. Jr. James Holland John Stodahill Robert Penny Steven Burton Tim Reed Tim Horn Richard Rieves Alan Cochet

Ruling Elder **Dudley Barnes Douglas Wheeler**

Jim Alinder

Watt O'Bryant

Howard Davis, Jr. **Bud Hewitt**

James Perry

Bradford Stewart

JOURNAL

Covenant Presbytery - continued

Tupelo	Lawndale	Timothy Fortner	
Tupelo	Lawndale	Jack Wilkerson	
Water Valley	First	John Ford	Barron Caulfield

Paul Bankson Richard Cannon Del Farris Durant Fleming Jeffrey Lancaster Les Newsom William Rose John Sartelle James Young

EASTERN CANADA PRESBYTERY

City	Church	Teaching Elder	Ruling Elder
Toronto, ON	Grace	Stephen Beck	
Waterloo, ON	Grace Pres Fell		Douglas Grant

Stephen Christian

EASTERN CAROLINA PRESBYTERY (All towns are in North Carolina)

City	Church	Teaching Elder	Ruling Elder
Cary	Peace	Steve Bostrom	Dan Prins
Chapel Hill	Good Shepherd	Peter Denton	
Fremont	White Oak	L. Randy Jenkins	
New Bern	Village Chapel	James Routszong	
Oriental	Pamlico	Arthur Peterson	
Raleigh	Calvary	Bill Prince	Bill Reynolds
Raleigh	Redeemer	Terry Traylor	

Al Herrington

EVANGEL PRESBYTERY (All towns are in Alabama)

City	Church	Teaching Elder	Ruling Elder
Albertville	Grace Fellowship	James Danner	•
Anniston	Faith	Craig Childs	Jack Totherow
Birmingham	Altadena Valley	Bradford Allison	Philip Anderson
Birmingham	Altadena Valley		Charles Gibson
Birmingham	Briarwood	Frank Barker	DeVan Ard
Birmingham	Briarwood	Thomas Cheely	Thomas Harris
Birmingham	Briarwood	Thomas Caradine	Douglas Haskew
Birmingham	Briarwood	George Mitchell	Thomas Leopard
Birmingham	Briarwood	Benny Parks	George Moss
Birmingham	Briarwood	Romaine Scott	Crawford Nevins
Birmingham	Briarwood		Thomas Saunders

Evangel Presbytery - continued

Birmingham	Briarwood		John Spencer
Birmingham	Briarwood		Robert Sproul
Birmingham	Briarwood		Houston Welch
Birmingham	Covenant	William Hay	Paul Cleveland
Birmingham	Covenant	Craig Boden	Manuel Zuniga
Birmingham	Deerfoot	William Rutledge	
Birmingham	Oak Mtn.	Bob Flayhart	Wesley Channell
Birmingham	Oak Mtn.	Greg Poole	
Birmingham	Ref. Heritage	Peter Leithart	
Childersburg	Faith	Michael Forester	
Cullman	Christ Cov.	Stephen Nyquist	
Decatur	Decatur	Charles Garland	
Gadsden	First	Dennis Nolen	William Whorton
Helena	Evangel	Jeffery Lowman	
Huntsville	Southwood	Barney Heyward	
Huntsville	Westminster	Paul Alexander	
Huntsville	Westminster	Chris O'Brien	
Moody	Community	Burt Boykin	
Russellville	First	Hubert Stewart	
Sylacauga	Knollwood	Howard Eyrich	
Tuscumbia	First	R.W. Markert	Charles Yates
		Terry Bloemsma	
		Glenn Camenisch	
		Francis Foucachon	
		Keith Lorick	
		Jimmy Lyons	
		Morse Up De Graff	
		Leonard Van Horn	

FELLOWSHIP PRESBYTERY (All towns are in South Carolina)

City	Church	Teaching Elder	Ruling Elder
Chester	Trinity	John Tinsley	Leonard Gwin
Chester	Trinity		Donald Wood
Clover	Bethel	John Gess	Raymond Pursley
Clover	Bethel	Bob Bates	
Gaffney	Salem	Scott Hill	
Lake Wylie	Scherer Memorial	Richard Lindsay	Boyd Johnston
Lake Wylie	Scherer Memorial	•	Hugh Love
Rock Hill	Hopewell	Daren Russell	•
Rock Hill	Westminster	Shelton Sanford	David Benson
Rock Hill	Westminster	William Fox	John Barnes
Rock Hill	Westminster		Frank Limerick
Rock Hill	Westminster		Jim McKenrick
Sharon	Bullock Creek	Arnold Johnson	
York	Filbert		Martin Houston
York	Temple		P. Tom Clark

JOURNAL

GRACE PRESBYTERY (All towns are in Mississippi)

City	Church	Teaching Elder	Ruling Elder
Biloxi	First	Shannon Philio	John Sullivan
Brookhaven	Faith	Patrick Davey	William Sistrunk
Centreville	Thomson Mem	Steve Hill	
Collins	McDonald	George Felton, Sr.	
Crystal Springs	First	Wilson Smith	James Hudson
Ellisville	Ellisville		Charles Probst
Gulfport	First	Marshall Connor	
Gulfport	First		William Woleben
Hattiesburg	Bay Street	Paul Honomichl	
Hattiesburg	First	Andrew Silman	Samuel Duncan
Hattiesburg	First		Robert Jackson
Hattiesburg	First		Clifford Webb
Heidelberg	Heidelberg	J. Ray Bobo	
Leakesville	Leakesville	Montgomery Kirk	George McLeod
Mize	Calvary	Martin Payne	•
Moss Point	Moss Point	Norman Bagby	James Bornman
Mt. Olive	Hopewell	Randy Kimbrough	
Mt. Olive	Mt. Olive	Randy Kimbrough	
Picayune	First	•	Richard E. Ulerich
Prentiss	Prentiss	French W. Tripp	
Waynesboro	Philadelphus	Marion Lee Bloodworth	
Waynesboro	Waynesboro	Jerry Robbins	R.B. Gustafson
		J. Patrick Apel	
		Michael Craig	
		William Mosal	
		L. Roy Taylor	

GREAT LAKES PRESBYTERY

City	Church	Teaching Elder	Ruling Elder
Centerville, OH	South Dayton		William Billings
Cincinnati, OH	Church/Covenant	Jim Creech	Tom Stein
Cincinnati, OH	Faith	Daniel Perrin	
Cynthiana, KY	Covenant	Stan Johnson	
Danville, KY	Grace	Peter Bartuska	
Dublin, OH	Northwest	Larry Allen	
Indianapolis, IN	Rawles Avenue	Robert Hamilton	
Lexington, KY	Tates Creek	Al Lutz	Dave Randall
Louisville, KY	Community	David Dively	
Medina, OH	Harvest	Michael Van Arsdale	
Muncie, IN	Westminster	Brian Kinney	Hadley Mitchell
Richmond, IN	Christ	Mark Dalbey	•
Valparaiso, IN	Good Shepherd	David Ketchen	
		Corbett Heimburger	

GULF COAST PRESBYTERY (All towns are in Florida, except as indicated)

City	Church	Teaching Elder	Ruling Elder
Cantonment	Pinewoods	John Findlay	•
Chattahoochee	Chattahoochee		Newton Brooks
Fairhope, AL	Eastern Shore	Mack Griffith	Don Barnes
Fairhope, AL	Eastern Shore	Chris Gearhart	
Ft. Walton Bch.	Westminster	William Tyson	John Hart
Ft. Walton Bch	Westminster	Robert Trainum	
Gulf Shores, AL	Grace Fellowship	Richard Fennig	
Lynn Haven	Christ	Brian Johnston	Bruce Taws
Madison	Grace		Julian Gibson
Madison	Grace		Kirby Reichmann
Mobile, AL	Christ	Steve Wallace	Sid Phillips
Panama City	Covenant	Robert Hayes	
Pensacola	McIlwain Mem	Charles DeBardeleben	John Woodward
Pensacola	McIlwain Mem		William Harris
Pensacola	Northeast	Don Dunkerley	
Pensacola	Warrington	Robert Hornick	Paul White
Tallahassee	Wildwood	Mike Khandjian	
Tallahassee	Wildwood	Robert Evans	

Amie Maves

HEARTLAND PRESBYTERY

City	Church	Teaching Elder	Ruling Elder
Ackley, IA	Faith	Tim Diehl	
Grand Island, NE	Covenant	Daniel Korzep	
Holland, IA	Colfax Center	Larry Hoop	
Kansas City, MO	Ascension	Lawrence Lunceford	
Keamey, NE	Trinity	Michael Lano	
Lincoln, NE	Covenant	S. Todd Bowen	
Lincoln, NE	Covenant	Stuart Kerns	
Olathe, KS	Olathe		Charles Meador
Omaha, NE	Trinity	Phillip Kayser	
Overland Park, KS	Redeemer	Michael Milton	
Shawnee, KS	West Hills Comm	Paddy Cook	Glenn Fogle
Shawnee, KS	West Hills Comm	James Dodd	John Pink
Wichita, KS	Evangel	Don Rackley	Jerry Keen
Wichita, KS	Evangel	•	Walter Ramsour
Wichita, KS	Heartland Comm	George Granberry	
		Larry Doughan	

Larry Doughan Ralph McAuley

JOURNAL

HERITAGE PRESBYTERY

City	Church	Teaching Elder	Ruling Elder
Boothwyn, PA	Reformed	Dwight Dunn	- 1
Dover, DE	Grace	Jeffrey Rakes	Gordon Blythe
Dover, DE	Grace	Jonathan Seda	John Jardine
Elkton, MD	Christ	C. Michael Chastain	Bruce Boone
Exton, PA	Immanuel	Wayne Brauning	
Glen Mills, PA	Covenant	Daniel Kiehl	
Hockessin, DE	Berea	Robert Klein	Gene Wentling
Hockessin, DE	Berea		Harold Whitlock
Middletown, DE	Crossroads	John McNicoll	
Newark, DE	Evangelical	James Phillis	Philip Hufnell
W. Chester, PA	Reformed	Stan Gale	
Wilmington, DE	Faith	James Brown	
		Robert Auffarth	
		R. Laird Harris	
		Beryl Hubbard	

ILLIANA PRESBYTERY (All towns are in Illinois, except as indicated)

City	Church	Teaching Elder	Ruling Elder
Carbondale	Evangelical	Burke Shade	
Coulterville	Grandcote Ref	Richard Greene	
Godfrey	Westminster	David Baer	
Marissa	Marissa	Michael Singenstreu	
Owensboro, KY	Christ	John Birkett	

Bryan Chapell

JAMES RIVER PRESBYTERY (All towns are in Virginia)

City	Church	Teaching Elder	Ruling Elder
Charlottesville	Trinity	Thomas Damell	Thomas Gilliam
Charlottesville	Trinity	John Hall	R. Craig Wood
Chester	Centralia	John Holmes	Eugene Friedline*
Hampton	Calvary Ref	K.W. "Pete" Hurst	Paul Anthony
Hampton	Calvary Ref	L. Byron Snapp	Thomas Taylor*
Harrisonburg	Covenant	Philip Smuland	J.D. Patton
Hopewell	West End	Robert Wilson	
Midlothian	Sycamore	Harry Long	
Norfolk	Calvary	Mark Bender	Edward Sullivan
Norfolk	Immanuel	William Harrell	
Richmond	All Saints	Howard Griffith	
Richmond	Stony Pt Ref	Frank Crane	Dan Carrell
Suffolk	Westminster Ref	Ruffin Alpin	
VA Beach	Eastminster	Robert Hobson	John Ramirez
VA Beach	New Covenant	Joseph Mullen	
VA Beach	New Life	Wallace Sherbon	

J. Robert Fiol

KOREAN CAPITAL PRESBYTERY

City Church Teaching Elder Ruling Elder
Burke, VA Korean/Wash Taek Yong Kim
Columbia, MD Korean Jerusalem Thorn Myung
McLean, VA McLean Korean Sang Mook Kim

Rockville, MD Bethesda Korean Andy Lee

KOREAN CENTRAL PRESBYTERY

City Church Teaching Elder Ruling Elder

Vernon Hills, IL Highland Young Ik Cho

KOREAN EASTERN PRESBYTERY

City Church Teaching Elder Ruling Elder
Abington, PA Bethel Korean Jae Do Ahn

Flushing, NY Korean Canaan Yoo K. Ahn
Philadelphia, PA Emmanuel Henry Koh
Woodside, NY Korean Samuel Park

Paul Sungeun Kim Yoon Whan Kim

KOREAN NORTHWEST PRESBYTERY

City Church Teaching Elder Ruling Elder

KOREAN SOUTHEASTERN PRESBYTERY

City Church Teaching Elder Ruling Elder

Doraville, GA Onnuree Myong S. Chung
Norcross, GA Korean/Gwinnett Dan Dongkyo Lee
Tucker, GA Korean First Sam Jung Suh

KOREAN SOUTHERN PRESBYTERY

City Church Teaching Elder Ruling Elder
Dallas. TX Korean Young Nak Dong Pil Choi

Korean Young Nak Edward Eunjai Lee Houston, TX Choong Hyun Houston, TX Choong Hyun Seok Weol Seo **Edward Kim** Houston, TX Korean Korean of Irving **Duk Bang** Irving, TX Choonshik Kim Killeen, TX **Bright Castle**

Abraham Moogwang Lim

JOURNAL

KOREAN SOUTHWEST PRESBYTERY

City	Church	Teaching Elder	Ruling Elder
Glendale, AZ	Eun Sang	Myong Gil Whang	
Sierra Vista, AZ	United Korean	Dong Sik Chon	
		Kwang Hoon Ham	

LOUISIANA PRESBYTERY (All towns are in Louisiana)

City	Church	Teaching Elder	Ruling Elder
Delhi	Delhi	J. Paul Lipe	Jimmy Sehon
Lafayette	Lafayette	Marcus Rench	1000
Lake Charles	Bethel	Ron Davis	
Monroe	Aubum Avenue	Steven Wilkins	Dale Peacock
Monroe	Aubum Avenue		Danny Keyes
Ruston	John Knox	Don Locke	John Richmond
Opelousas	Westminster	T. Mark Duncan	George Thompson
Shreveport	Southern Pines	Robert Dillard	Phillip Woods

James Meek

MID-AMERICA PRESBYTERY (All towns are in Oklahoma, except as indicated)

City	Church	Teaching Elder	Ruling Elder
Edmond	Heritage	Chuck Garriott	Fred Muse
Edmond	Heritage	Carl Robbins	Robert Whittaker
Favetteville	Covenant	Paul Sagan	
Lawton	Beal Heights	John Butler	C.D. Turner
Minco	First	Joe Staub	
Tulsa	Christ	David Bryson	Ron Dunton
Tulsa	Christ	Craig Weaver	Lyle Fogle
Tulsa	Christ		Ray Verner*

Emest Lad Heisten, III

MISSISSIPPI VALLEY PRESBYTERY (All towns are in Mississippi)

City	Church	Teaching Elder	Ruling Elder
Bailey	Bailey	Alton Phillips	
Brandon	Brandon	Jason Shelton	
Carthage	Carthage	Daniel Gilchrist	
Clinton	Providence	John Reeves	
DeKalb	DeKalb	Wally Bumpas	Clyde Herron
Forest	Forest	James Wagner	•
Jackson	Alta Woods	Steve Jussely	John High
Jackson	Alta Woods	· · · · · · · · · · · · · · · · · · ·	Buddy Ford
Jackson	First	James Baird	Edmund Johnston
Jackson	First	William Hughes	James Moore
Jackson	First	James Stewart	Eugene McRoberts

Mississippi Valley Presbytery - continued

Jackson	First		James Elkin
Jackson	First		Robert Cannada
Jackson	First		Joel Varner
Jackson	Grace	Roger Collins	
Jackson	North Park	James Shull	Harold McDiarmid
Jackson	Trinity	Michael Ross	Wynn Kenyon
Jackson	Trinity	Christopher Shelt	Joe Goodwin
Kosciusko	First		Greg LeVert
Lexington	First	Dale Van Ness	
Louisville	Covenant	James Landrum	
Louisville	First	Robert Schwanebeck	
Madison	Highlands	J. Edward Norton	
Pearl	Pearl		George Powe
Philadelphia	First	Joel Beezley	-344
Pickens	Pickens	Michael Ganucheau	
Raymond	Raymond		Elmer Adams
Ridgeland	Pear Orchard	Carl Kalberkamp	Neil Barnes
Union	First	Mike Ahlberg	
Yazoo City	First	Robert Wojohn	Henry Russell
Yazoo City	Second	lain Wright	Will Thompson
		Steven Froehlich	
		Douglas Kelly	
		Mark Lowrey	
		Fred Marsh	
		Donald Patterson	
		John Stone	

MISSOURI PRESBYTERY (All towns are in Missouri)

City	Church	Teaching Elder	Ruling Elder
Ballwin	Chesterfield		Carlton Gillam
Ballwin	Twin Oaks	Rodney Stortz	
Ballwin	Twin Oaks	Albert Moginot	
Hazelwood	Hazelwood	Scott Churnock	
St. Louis	Covenant	George Robertson	Mark Belz
St. Louis	Covenant	Wilber Wallis	
St. Louis	Kirk/Hills	W. Wilson Benton	John Tubbesing
St. Louis	Kirk/Hills	S. Michael Preg	Bruce Owens
St. Louis	Kirk/Hills	•	John Prentis
St. Louis	Providence Ref	Jeffrey Meyers	
Washington	New Port	Robert Allyn	
Webster Groves	Old Orchard	Ronald Lutjens	

Roger Hunt Clifford John (Jack) Collins Philip D. Douglass Donald MacNair Leon Pannkuk Walter J. Schriver

JOURNAL

NASHVILLE PRESBYTERY (All towns are in Tennessee)

City	Church	Teaching Elder	Ruling Elder
Columbia	Zion	J. Arch Warren	•
Cookeville	Grace	Joseph Stewart	Darryl Richards
Franklin	Christ Comm	Scott Roley	•
Goodlettsville	Faith	Richard Jennings	Ron Martin
Goodlettsville	Faith		Jim Wolfe
Murfreesboro	Trinity	Leonard Hendrix	Theodore Shepard
Nashville	Christ	Charles McGowan	Marvin Padgett
Nashville	Christ	Roy Carter	Steve Lorenz
Nashville	Christ		Craig Valentine
Nashville	Covenant	Jim Bachmann	Mike Tant
Nashville	Covenant	lan Sears	David Dunham

Hal Farnsworth

NEW JERSEY PRESBYTERY (All towns are in New Jersey)

City	Church	Teaching Elder	Ruling Elder
Cherry Hill	Covenant		William Bonner
Columbia	Knowlton		Michael Simone
Mt. Laurel	Evangelical	Gary Englestad	
Princeton	Princeton	Ken Smith	
Short Hills	Covenant	David Miner	
		James Smith	
		Allan Story	

NEW RIVER PRESBYTERY (All towns are in West Virginia, except as indicated)

City	Church	Teaching Elder	Ruling Elder
Barboursville	Providence Ref	Jerry Maguire	Virgil Roberts
Charleston	Faith		James Jarvis
Cloverdale, VA	Valley Ref		Wesley Mollard
Fairmont	Faith Ref	Kenneth Robinson	Roger Rhoades
Malden	Kanawha Salines	Steven Leonard	
Narrows, VA	Valley	Don Clements	
Princeton	Friendship	Craig Bailey	
Roanoke, VA	Westminster	John Furman	James Harrell
St. Albans	Covenant	Rodney King	
Wheeling	Faith Reformed	Samuel Gibb	
		William Traub	

NORTH GEORGIA PRESBYTERY (All towns are in Georgia)

City	Church	Teaching Elder	Ruling Elder
Atlanta	Christ Church	•	Douglas Russ
Atlanta	Intown Comm.	Robert Cargo	Bruce Terrell
Atlanta	Intown Comm	G William Davis	

North Georgia Presbytery - continued

Atlanta	Westminster	Oliver Claassen	John White
Atlanta	Westminster		James Hughes
Chestnut Mtn	Chestnut Mtn	John Batusic	
Chestnut Mtn	Chestnut Mtn	Kennedy Smartt	
Douglasville	Harvester	Tom Irby	Dwight Allen
Duluth	Old Peachtree	Alan Johnson	Lee Benner
Duluth	Perimeter		Harvey Andersor
Fayetteville	Covenant	Dale Welden	Larry DeBert
Fayetteville	Covenant		Tim McKibben
Gainesville	Westminster	W. Jackson Beall	Robert Kroening
Jonesboro	Emmanuel	Clifford Brewton	
Marietta	Christ	David Swicegood	
Marietta	Town Hills Comm	Wesley Horne	
Peachtree City	Carriage Lane	Doug Griffith	
Powder Springs	Midway	Todd Allen	James Jacobs
Powder Springs	Midway	R. Gene Hunt	
Smyrna	Smyrna	James Baxter	Lewis Godwin
Smyrna	Smyrna	Grady Love	Donald Wilkes
Snellville	Our Saviors	Bruce McRae	Marc Kyle
Stockbridge	The Rock	Mark Rowden	
Stone Mountain	Grace	Robert Jackson	John Rollo
Villa Rica	First	George Ganey III	
Watkinsville	Faith	Robert McAndrew	Dudley Pearce
Winder	New Life	Warren Gardner	
Woodstock	Cherokee	James T. Lester	George Brent
Woodstock	Cherokee	John Maphet	
		Richard Aeschliman	
		Ohadaa Durahaa	

Richard Aeschliman Charles Dunahoo James Hatch Dan Kim John MacGregor Robert Sweet Henry Thigpen Allen Thompson Carl Wilson James W. Young

NORTH TEXAS PRESBYTERY (All towns are in Texas)

City	Church	Teaching Elder	Ruling Elder
Carrollton	Metrocrest	Ronald Dunton	
Colleyville	Colleyville	Clarence Mays	Gary Campbell
Collevville	Colleyville	Dale Smith	
Dallas	Lakewood	Arnold Robertstad	Paul Bryant
Dallas	New Covenant	Robert Palmer	William Brown
Dallas	New Covenant	Charles Cobb	M.C. Culbertson
Dallas	Park Cities	Joseph Ryan	Bill Jones
Dallas	Park Cities	Peter Deison	Jack Parker
Dallas	Park Cities	William Lamberth	

North Texas Presbytery - continued

Dallas	Park Cities	Leo Schuster	Stephen Williamson
Dallas	Park Cities	Paul Settle	David Burgher
Dallas	Park Cities		Thomas Bain
Dallas	Park Cities		James Chenoweth
Dallas	Park Cities		Douglas Horn
Denton	Redeemer Msn	Dan Lipford	
Gainesville	Westminster	Fred Guthrie	Danny Lovelace
Gainesville	Westminster		John Mulkey*
Gordonville	Sherwood Shores	David Farbishel	Lonnie Dunkin
Grapevine	Lakeside	Edward Bertalan	
Greenville	Westminster	Thomas Barnes	
Lewisville	Christ	David Sherwood	David Berry
Lewisville	Christ		Ronald McNalley
Mesquite	Christ's Family	Trevlynn Kimball	
Paris	Faith	John Kelley	Bobby Walters
Paris	Faith		Eugene Thielman*
Plano	Trinity	Dave Matthews	
Richardson	Town North	David Clelland	Don Cole
Richardson	Town North	Robert Clark	
Tyler	Fifth Street	Ronald Brady	Glen Milham

Daniel Zink

NORTHEAST PRESBYTERY (All towns are in New York, except as indicated)

City	Church	Teaching Elder	Ruling Elder
Brookline, MA	Christ the King	Terry Gyger	
Coventry, CT	PC of Coventry	Brad Evans	
Johnson City	New Hope	James White	Ed Fiaschi
Nashua, NH	Christ	T. David Gordon	
New Haven, CT	Christ	Preston Graham	
New York	Redeemer	Jeffrey White	
New York	Redeemer	Craig Higgins	
New York	Redeemer	Scot Sherman	
Pawtucket, RI	Berea	Ken Wendland	
Schenectady	First	Michael Alford	
Somers	Affirmation	Frank Smith	

Richard Lints

NORTHERN CALIFORNIA (All towns are in California)

City San Ramon	Church Canyon Creek	Teaching Elder Lewis Ruff	Ruling Elder
		Beverly Barnett	
		David Brown	
		Gary Nantt	

NORTHERN ILLINOIS PRESBYTERY (All towns are in Illinois, except as indicated)

City	Church	Teaching Elder	Ruling Elder
Aledo	Trinity	John Herberich	
Bloomington	Willowbeech	Bob Smart	
Brookfield, WI	Cornerstone	Christopher Vogel	
Hammond, IN	Covenant		Craig Simon
Hammond, IN	Pine Street		John Gildein
LaCrosse, WI	Covenant	Jeffrey Buikema	
Peoria	Grace	Ben Johnston	
Peoria	Grace	John Queen	
Schaumburg	Spring Valley	Paul Winters	George Seaver

PACIFIC PRESBYTERY (All towns are in California, except as indicated)

City	Church	Teaching Elder	Ruling Elder
Glendale	Calvary	Jim Garretson	
Las Vegas, NV	Spring Meadows		Larry Warner
Las Vegas, NV	Spring Meadows		Joe Lanni
Santa Clarita	Oak Creek	William Anderson	
Sepulveda	Valley	Ronald Svendsen	Robert Taylor
		J. Phil Clark	
		Robert McPherson	
		Rondell Shaw	

PACIFIC NORTHWEST PRESBYTERY (All towns are in Washington, except as indicated)

City	Church	Teaching Elder	Ruling Elder
Bellevue	Bellewood	Craig Branson	
Calgary, Alb	Covenant Evan.	James Richwine	Richard Mercer
Portland, OR	Evergreen	Nathan Lewis	
Seattle	Hillcrest	Bob Bruhn	
Tacoma	Faith	Robert Rayburn	
Vancouver	Westminster	James Bordwine	
		John Smed	
		Paul Walker	

PALMETTO PRESBYTERY (All towns are in South Carolina)

City	Church	Teaching Elder	Ruling Elder
Aiken	Grace	James Hope	Bruce Brown
Aiken	New Covenant	Douglas Domin	Ken Odell
Blythewood	Grace Covenant	Bobby Farmer	
Charleston	Church Creek Ref	James Simoneau	
Cheraw	Faith	Robert Fitler	
Columbia	Cornerstone	K. Eric Perrin	
Columbia	Cornerstone	David Mulholland	

John Goodman

Eugene Henderson

Wilson Lear

Gene Klugh

Richard Hilton

Glen Parsons

Gene Stancil

Benjamin Clowney, Sr.

Palmetto Presbytery - continued

Columbia Covenant LeRoy Ferguson Columbia Eau Claire Alan Mallory Columbia Northeast George Crow Columbia Northeast Columbia Rose Hill **Gary Bainton** Columbia Rose Hill Columbia Southeast Goose Creek Metro North Irmo St Andrews

Richard Burguet Thomas Wood Whaley "Bill" Barton St Andrews Michael Cannon

Irmo Irmo St Andrews Manning New Covenant Charles Tyler Ridgeway Aimwell Karl McCallister St. Matthews St. Matthews James Dallery White Rock Faith William Powis Winnsboro Lebanon James Rilev, Jr.

> Ronald Shaw Robert L. Slimp Craig Wilkes

Charles Wilson

PHILADELPHIA PRESBYTERY (All towns are in Pennsylvania)

City	Church	Teaching Elder	Ruling Elder
Abington	Church w/o Walls Mission	Anees Zaka	George Harris
Allentown	Lehigh Valley	Donald Stone	John Harley
Ft. Washington	New Life	D. Clair Davis	
Glenside	New Life	John Yenchko	
Harleysville	Covenant	Stephen Ford	
Hatboro	Covenant	Erwin Morrison	
Lansdale	Lansdale	John Clark, Sr.	Will Liegel
Newtown Square	Berith	James Flom	
Philadelphia	Korean United	Taek Kwon Lim	
Philadelphia	Korean United	Mark Herzer	
Philadelphia	Tenth	D. Marion Clark	Eugene Betts
Philadelphia	Tenth	Bruce McDowell	
Philadelphia	Third Ref	Frank Moser	Samuel Grillo
Quakertown	Quakertown		Ralph Ruth
Scranton	Hope Mission	David Wallover	
Upper Darby	Crossroads Comm	Daniel Seale	
Warminster	Korean Saints	Sung Kyun Na	
Wayne	Proclamation	Peter Lillback	J. Grant McCabe
Willow Grove	Calvary	Richard Tyson	

William Barker Carl Derk **Thomas Patete** C. Nick Willborn

PITTSBURGH PRESBYTERY (All towns are in Pennsylvania, except as indicated)

City	Church	Teaching Elder	Ruling Elder
Cumberland, MD	Faith	LeRoy Capper	•
Johnstown	Trinity	David Karlberg	
Leechburg	Kiski Valley	Norman Reed	
Ligonier	Pioneer	David Kenyon	
McKees Rocks	Providence	John Koelling	Howard Donahoe
McKees Rocks	Providence	Todd Williams	Robert Struble
Monroeville	Grace Reformed	Donald Freeman	
Monroeville	New Hope	Scott Parsons	
Murrysville	Reformed	Charles Winkler	
Pittsburgh	First Ref.	William Smith	
Pittsburgh	Redeemer	Chris Robins	
Steub'ville, OH	Covenant	Lawrence Roff	
Upper St. Clair	South Hills Ref.	Arnold Frank	

John Taylor

POTOMAC PRESBYTERY (All towns are in Maryland, except as indicated)

City	Church	Teaching Elder	Ruling Elder
Abingdon	New Covenant	Larry Wanaselja	Dennis Baxter
Abingdon	New Covenant		Ernie Bruff
Alexandria, VA	Alexandria	Thomas Holliday	
Annapolis	Evangelical	James Ferguson	
Arlington, VA	Christ	James Hutchens	
Baltimore	Aisquith	Robert Bell	Howard Flynn
Baltimore	Evangelical	Phillip Hardin	
Baltimore	Loch Raven	Robert Louthan	
Baltimore	New Song Comm	Wynonie Plummer	
Bowie	Reformed	Michael Coleman	Steve Hollidge
Burtonsville	Good Hope Ref	Jack Waller	
Chantilly, VA	Chantilly	Allan Dayhoff	
Fairfax, VA	New Hope	David Coffin	
Gainesville, VA	Gainesville	Jack Lash	Larry Poe
Gambrills	Severn Run Evan	J. Arch Van Devender	Timothy Hudson
Germantown	Shady Grove		Ira Ward
Hunt Valley	Hunt Valley	Frank Boswell	
Hyattsville	Wallace Mem	Stephen Clark	Richard Larson
Laurel	Christ Ref	Julian D. Dusenbury	
Lutherville	Valley	Drew Derreth	William "Bingy" Moore
Manassas, VA	Cornerstone	Steven Dawson	
Marriottsville	Chapelgate	James McKee	John Carey
Marriottsville	Chapelgate	Dan Faber	
Martinsburg, WV	Pilgrim	Robert Thompson	James Brady
Martinsburg, WV	Pilgrim	Robert Schoof	Ashton Stewart
McLean, VA	McLean	Stephen Smallman	Edwin Lawless
McLean, VA	McLean	Marlin "Butch" Hardman	
Owings Mills Relay	Liberty Ref	Larry Yeager	
	Grace Ref	Daniel Broadwater	

Potomac Presbytery - continued

Reston, VA	Reston	John Stringer	
Reston, VA	Reston	Richard Crotteau	
Rockville	Washington Japanese	Takashi Uehara	
Springfield, VA	Harvester	Ronald Bossom	Larry Pratt
Timonium	Timonium	T.M. Moore	Eric Huber
Timonium	Timonium		Donald Rittler
Waldorf	New Life	William Wilkerson	
Woodbridge, VA	Grace Ref	James Spurgeon	Dean Kennedy
Woodbridge, VA	Grace Ref		John Strain

Lawrence Trotter

ROCKY MOUNTAIN PRESBYTERY (All towns in Colorado, except as indicated)

City	Church	Teaching Elder	Ruling Elder
Cheyenne, WY	Northwoods	Michael Wolter	•
CO Springs	Grace		Lyle Lagasse
CO Springs	Village Seven	Bill Dever	
CO Springs	Village Seven	Paul Fowler	
Lander, WY	Covenant	James Urish	
Montrose	Trinity Reformed	Frank VanLandingham	
Wheat Ridge	Covenant	James Talarico	

William Leonard

SIOUXLANDS PRESBYTERY (All towns are in Minnesota, except as indicated)

City	Church	Teaching Elder	Ruling Elder
Brooklyn Park	Good Shepherd	Ian Hewitson	
Farmington	Parkwood Ref	Thomas Stein, Jr.	
Hinckley	First	Kevin Carr	
Lennox, SD	Lennox Ebenezer	Dennis Eide	
Rochester	Trinity		Karl Pasch

David Peterson

SOUTH COAST PRESBYTERY (All towns are in California)

City	Church	Teaching Elder	Ruling Elder
Aliso Viejo	Aliso Creek	Walter Shepard	-
Escondido	New Life	Peter Jones	
Escondido	Trinity	Joseph Pipa, Jr.	
Laguna Niguel	Church/Point	Kent Hinkson	
Oceanside	Coastal Comm	Doug Swagerty	
		Edmund Clowney	

Timothy Rott

SOUTH TEXAS PRESBYTERY (All towns are in Texas)

City	Church	Teaching Elder	Ruling Elder
Austin	Redeemer	J. Paul Hahn	-
Austin	PC of the Hills	Jerry Rahm	
Bellaire	Southwest	David Wakeland	Gary Carson
Bellaire	Southwest		Clay Nichols
Beaumont	First Ref	Ronald Rowe	•
Bryan	Westminster	John Ragland	
Corpus Christi	Heritage		Roy Beaver
Harlingen	Covenant	Jon Green	7.00
Houston	Covenant	Robert Roane	
Houston	Faith Community	Bailey Cadman	Richard Gilbert
Houston	Northwest	William Fitzhenry	
Houston	Oaklawn	David Moran	
Kingwood	Kingwood Forest	Steven Stahl	
Lufkin	Covenant	Paul Ferrie	
New Braunfels	Christ		Richard Jones
San Antonio	Faith	Timothy Hoke	
Spring	Spring Cypress	W. Mike McCrocklin	Jim Menning
Spring	Spring Cypress	Robert Ferguson	Mark Moore
Spring	Spring Cypress		Andrew Mullenix*
Spring	Spring Cypress		D.H. Vining*
Sugar Land	Providence	Alan McCall	Dale Samuelsen
Webster	Bay Area	James Bland	Jim Steinkamp
Webster	Bay Area	Steven Cairns	
Webster	Bay Area	Lawrence Ruddell	

SOUTHEAST ALABAMA PRESBYTERY (All towns are in Alabama)

City	Church	Teaching Elder	Ruling Elder
Aubum	Covenant	Gary Spooner	
Clio	Pea River	David Gilleran	
Dothan	First	William Thompson	Joseph Sugg
Enterprise	First	David Silvernail	
Greenville	First	Emory Watson	Jack Williamson
Hayneville	Hayneville	William Mason	
Millbrook	Millbrook	Steven Muzio	
Monroeville	Monroeville	Lawrence Gilpin	
Montgomery	Covenant	Henry Bishop	Robert Shaw
Montgomery	Covenant		Chandler Gardner
Montgomery	Eastwood	Aaron Fleming	
Montgomery	Faith	Kirby Smith	
Montgomery	First	William Lyle	Meade Guy
Montgomery	Trinity	Donald Hoke	Frank Young
Montgomery	Trinity	Curtis McDaniel	Joseph Phelps
Montgomery	Trinity		Stephen Fox
Montgomery	Trinity		Allen Knox
Montgomery	Trinity		John Noble
Montgomery	Trinity		William Joseph*
Opelika	Trinity	Michael Alsup	
Prattville	First	Henry Smith	Irv Wicker

SOUTHEAST LOUISIANA (All towns are in Louisiana)

City	Church	Teaching Elder	Ruling Elder
Slidell	Trinity	Merle Messer	Terence Flanagan
Zachary	Plains		Ed Hackenberg
Zachary	Plains		J. Nelson Perret
Zachary	Plains		Mark Thompson

SOUTHERN FLORIDA PRESBYTERY (All towns are in Florida)

City	Church	Teaching Elder	Ruling Elder
Boca Raton	Spanish River David Nicholas		James Clopton
Boca Raton	Spanish River	Gary Treichler	Richard Mowry
Boca Raton	Spanish River		John Slavic
Boca Raton	West Boca Raton	Jan Sattem	Frank Finfrock
Coral Gables	Granada		Robert Aumack
Coral Gables	Granada		Craig Bulkeley
Coral Springs	First	Michael Potts	
Coral Springs	First	Dale Goodman	
Ft. Lauderdale	Bethany	David Dorst	John Baxter
Ft. Lauderdale	Coral Ridge	D. James Kennedy	Allison Bunker
Ft. Lauderdale	Coral Ridge	Robert Reymond	Glenn Curran
Ft. Lauderdale	Coral Ridge		Charles Hill
Ft. Lauderdale	Coral Ridge		Ralph Mittendorff
Miami	Immanuel	Anthony Chin	
Miami	Kendall	Dominic Aquila	
Miami	Old Cutler	George Garrison	
Miami	Pinelands	David Stockment	
Miami	Shenandoah	John Swisher	
Plantation	First	Robert Stuart	
Stuart	Grace	James Bowen	
Vero Beach	Christ	Nicholas Simpson	
Wilton Manors	Covenant	Steven Doan	Joseph High

Cortez Cooper
Donald Gahagen
Archie Parrish
Daniel Pinckney
Fred Reid
Michael Rybka
Kenneth Thompson

SOUTHWEST PRESBYTERY (All towns are in Arizona, except as indicated)

City	Church	Teaching Elder	Ruling Elder
Albuquerque, NM	Northeast	Randy Steele	
Chandler	Desert Palms	David Bennett	
Gilbert	Hope	Vincent Wood	
Las Cruces, NM	University	John Pickett	

Southwest Presbytery - continued

Los Alamos, NM

Bryce Ave. Word of Life Henry Fernandez Robert Scott

Mesa Tucson Tuscon

Catalina Foothills **Desert Springs**

Mark Roessler Stewart Sherard

Bruce Ferg

Martin Biggs

SOUTHWEST FLORIDA PRESBYTERY (All towns are in Florida)

City Bradenton Brandon Brandon Cape Coral Clearwater Lakeland Lakeland Lutz Marco Island **Naples Naples** North Port Pinellas Park Sarasota Sebrina Tampa Tampa Venice Wauchula Winter Haven Winter Haven Church Hope Westminster Westminster Evangelical Christ Comm. Covenant Covenant Cornerstone Marco Covenant Covenant **First** Grace Covenant Life Covenant Seminole Seminole Auburn Road Faith Covenant Cypress Ridge

Teaching Elder Ruling Elder Randall Greenwald Mark Wellman Henry Darden David Crabtree* Lanny Moore Jim Mitchell David McWilliams Eric Fullgraf Timothy Rice Gary Kimball Peter LaPointe Bruce Fiol James Conrad Eric Hausler George Crocker Robert Burridge **Daryl Davis** Alfred Bennett David O'Dowd Vernon Pierce Tom Sandhoff **Dwight Dolby Brook Larrison Fd Ouimette** Donald Krafft

Henry Whitmore William Avart Lewis Jones

Rodney Culbertson **Russell Toms**

SUSQUEHANNA VALLEY PRESBYTERY (All towns are in Pennsylvania)

City Dillsburg **Ephrata** Harrisburg Kirkwood Lancaster Lancaster Mechanicsburg Palmyra Quarryville State College

Church First Korean Reformed PC Trinity Kirkwood Westminster Westminster **New Covenant** Church/Servant Faith Reformed Oakwood

Teaching Elder Paul Hyunkook Kim Thomas Nicholas Tom Myers Kenneth Hash Michael Rogers Christopher Labs **Bruce Mawhinney** John Gallagher

Robert Hayward Lee Troup

Ruling Elder

Willard Lutz

Freddy Fritz

Susquehanna Valley Presbytery - continued

John Buswell David Cross Richard Hivner Timothy Yates

TENNESSEE VALLEY PRESBYTERY (All towns are in Tennessee, except as indicated)

City	Church Teaching Elder		Ruling Elder
Chattanooga	Covenant Render Caines		Mark Wilson
Chattanooga	First		Charles Flatt
Chattanooga	First		David Kesler
Chattanooga	First		Ramon Perdue
Chattanooga	First		Andrew Trotter
Chattanooga	First		Gerry Stephens
Chattanooga	New City	Randy Nabors	David Cadwell
Chattanooga	New City		Alvin Huffine
Chattanooga	Red Bank	Everett Gossett	
Chattanooga	St. Elmo	T. Calhoun Boroughs	Bob Harbert
Crossville	First	Steven Simmons	
Dalton, GA	Grace	G. Mark Cushman	
Flintstone, GA	Chattanooga Vly	Dennis Griffith	
Hixson	Hixson	Art Wood	
Knoxville	Cedar Springs	John Wood	Howard Bankus
Knoxville	Cedar Springs	Bruce O'Neil	John Sadler
Knoxville	Cedar Springs	Samuel Cappel	Joe Johnson
Knoxville	Cedar Springs	Roy Zinn	Stephen Sayers
Knoxville	Christ Covenant	James Barnes	
Lookout Mtn	Lookout Mtn	Frank Hitchings	Robert Ashlock
Lookout Mtn	Lookout Mtn		Ralph Paden
Lookout Mtn	Lookout Mtn		Frank Brock
Lookout Mtn	Lookout Mtn		Arthur Klem
Lookout Mtn, GA	Reformed	Kevin Skogen	
Oak Ridge	Covenant	David Hall	Mark Buckner
Oak Ridge	Covenant		Bruce Finney
Sevierville	Evergreen		G.R. Stradley
Signal Mtn	Wayside	Marshall St. John	
Sweetwater	Sweetwater Vly	Robert Clarke	David Cleveland
Sweetwater	Sweetwater Vly		Griffith Harsh

Frederick Fowler Paul Gilchrist Fred Harrell Daniel Herron Donald Hoke George Long Philips Long Gerald Morgan Henry Schum

WARRIOR PRESBYTERY (All towns are in Alabama.)

City	Church	Teaching Elder	Ruling Elder
Aliceville	First	Thomas Kay, Jr.	Charles Davis
Aliceville	First	•	Henry Ware
Camden	First	Robert Brunson	John Grods
Demopolis	First	Tommy Carr	
Greensboro	First	Dean Rydbeck	
Linden	Linden	James Watson	William Mouchette
Marion	Marion	Mark Spellman	
Tuscaloosa	Riverwood	John Robertson	John Graham
Tuscaloosa	Trinity	Joseph Wheat	
Tuscaloosa	Trinity	Timothy Kay	
York	Covenant	David Zavadil	
		Fredrick Carr	

WESTERN CAROLINA PRESBYTERY (All towns are in North Carolina, except as indicated)

William F. Joseph Paul Kooistra

City	Church	Teaching Elder	Ruling Elder
Andrews	Andrews	Frank Hamilton	
Arden	Arden	Edwin Graham	James Banks
Arden	Arden	Gus Schill	Steve Doty
Arden	Arden	Thomas Anderson	
Asheville	Malvern Hills	J. William Clark	Brad Bradstreet
Asheville	Trinity	William Laxton	
Boone	Westminster	George Norris	
Hendersonville	Covenant	Francis Erdman	William Cole
Hendersonville	Covenant		Richard Leinecker
Hendersonville	Covenant		William Horner
Murphy	Providence	Michael DeLozier	
Newland	Fellowship	J. Scott Fuller	J. Abe Robbins
Newport, TN	Fellowship	Geoffrey Andress	
		Gordon Crompton	
		George Ridgeway	
		Morton H. Smith	
		Jeffrey Lee Thompson	

WESTMINSTER PRESBYTERY (All towns are in Tennessee, except as indicated)

City	Church	Teaching Elder	Ruling Elder
Abingdon, VA	Abingdon	Bruce Sinclair	
Birchleaf, VA	Sandlick	Patrick Parham	
Bristol	Edgemont	W. Tom Osterhaus	Jim Webb
Bristol	Edgemont	Kyle Barr	
Bristol, VA	King Memorial	Daniel Foreman	
Elizabethton	Memorial	Steven Meyerhoff	David Slagle
Greeneville	Meadow Creek	James Thornton	Ivan Ward
Haysi, VA	Dickenson	James Jones	

Westminster Presbytery - continued

Johnson City	Asbury	Jeff Black	
Johnson City	Westminster	Richard Franks	
Jonesborough	Midway	Ross Lindley	
Kingsport	Bridwell Hgts	Larry Ball	
Kingsport	Harmony	Jack Bowling	
Kingsport	Westminster	Brent Bradley	Roger Schultz
Pulaski, VA	Pulaski	Stanley Armes	
Seven Mile Ford, VA	Seven Mile Ford	Jeffrey Yelton	
			* Ruling Elder Alternates
	Teaching Elde	ers	762
	Ruling Elders		346
	[Ruling	Elder Alternates	9]
	TOTAL ENR	ROLLMENT	1117
	Churches Re	presented	577

23-4 Adoption of Docket

On motion the Assembly adopted the docket as presented in its sixth draft with the following changes:

Report of the Ad-Interim Committee on Judicial Procedures was moved from Wednesday evening at 8:45 p.m. to an Order of the Day following the Report of the Committee on Constitutional Business on Wednesday morning.

Greetings from Fraternal Delegates were moved to Wednesday morning.

23-5 Election of Moderator

Moderator William S. Barker opened the floor for nominations for Moderator. Ruling Elder Marvin "Cub" Culbertson and Ruling Elder Frank Brock were nominated. By common consent, the Assembly voted to suspend the Rules of Assembly Operation requiring a ballot vote. RE Frank Brock was elected. He was escorted to the podium and assumed the chair.

The Chairman of the Administrative Committee, RE William Bonner, presented to the retiring Moderator a plaque in token of the Assembly's appreciation for his year of service as Moderator.

Retiring Moderator William Barker gave comments of appreciation for the privilege of serving, for the assistance he received, and for all who prayed before, during and since the last Assembly.

23-6 Election of Recording and Assistant Clerks

On nomination by the stated clerk, TE's David R. Dively, J. Robert Fiol, and Steven Meyerhoff were elected recording clerks; TE Robert Ferguson and RE John B. White, Jr. were appointed assistant parliamentarians; and RE Walter Lastovica, TE H. S. (Hank) Schum, and TE James A. Smith were appointed timekeeper, overhead projector operator, and Chairman of the floor clerks respectively.

23-7 Recess

The Assembly recessed at 10:15 p.m. with prayer by the Moderator.

Second Session June 21, 1995

23-8 Assembly Reconvened

The Assembly reconvened at 8:00 a.m. with the singing of "The Church's One Foundation". The Moderator read James 3:17-18, and prayer was offered by TE Allan Mahwinney.

23-9 Report of the Stated Clerk

TE Paul Gilchrist, Stated Clerk, presented his report (Appendix A, p. 251). He noted the continued growth of the denomination as evidenced in Table 1 (p. 255), and read the list of churches added to the denomination since the last Assembly. The Clerk led the Assembly in prayer.

CHURCHES ADDED TO THE DENOMINATION SINCE THE 22ND GA AND THROUGH MAY, 1995

(Not Previously Reported to General Assembly)

Presbytery	Church	Address	Date Rec.	Source
Central Florida	Northside University	Melbourne, FL Orlando, FL	04/22/95 08/28/94	Organized Organized
Evangel	First	Pell City, AL	07/24/94	Organized
Great Lakes	Grace	Danville, KY	03/12/95	Organized
Heartland	Redeemer	Overland Park, KS	11/94	Organized
James River	West End	Richmond, VA	12/11/94	Organized
Korean Central	First Korean	Chicago, IL	10/18/94	Independency
Korean Eastern	Nak-Won	Dresher, PA	02/06/94	Organized
Korean Southeastern	Korean Bethel	Fayetteville, NC	03/11/95	Organized
Louisiana	Grace Southern Pines	Shreveport, LA Shreveport, LA	11/07/94 12/11/94	Independency Organized
Missouri	New City Fellowship	St. Louis, MO	03/05/95	Organized
Nashville	Grace	Cookeville, TN	09/11/94	Organized
North Georgia	Christ Church Grace Community	Atlanta, GA Blairsvile, GA	05/07/95 04/30/95	Organized Organized
North Texas	Lakeside	Grapevine, TX	06/12/94	Organized
Northeast	Christ New Hope	New Haven, CT Binghamton, NY	11/06/94 09/25/94	Organized Organized

Presbytery	Church	Address	Date Rec.	Source
Northern Illinois	Cornerstone Trinity	Waukesha, WI Aledo, IL	10/16/94 09/18/94	Organized Organized
Pacific	Oak Creek	Santa Clarita, CA	11/06/94	Organized
Pittsburgh	New Life Church of Penn Township	Harrison City, PA	04/02/95	Organized
Potomac	New Song Community	Baltimore, MD	04/23/95	Organized
	Potomac Hills	Ashburn, VA	10/02/94	Organized
Rocky Mountain	Gallatin Valley	Bozeman, MT	11/18/94	Independent Mission
	Northwoods	Cheyenne, WY	09/11/94	Independency (formerly OPC)
Southeast Alabama	Young Meadows	Montgomery, AL	08/21/94	Organized
Southern Florida	Cornerstone	Palm Bch Grdns, FL	10/21/94	Organized
Southwest Florida	Cornerstone	Sarasota, FL	11/17/94	Organized

23-10 Overtures and Communications Received and Referred

The Clerk reported that Overtures and Communications were referred to the appropriate committees. The Assembly ratified these referrals. The Clerk reported the reception of Communication 2 from World Relief Corporation, and by common consent the Assembly received this as information and ordered it spread upon the Minutes.

OVERTURE 1 From the Susquehanna Valley Presbytery "Change Boundary of Susquehanna Valley Presbytery" (to MNA)

23-33, III, 9, p. 171

OVERTURE 2 From Tennessee Valley Presbytery VACATED: Rescinded by Presbytery

OVERTURE 3 From Southeast Alabama Presbytery (to B&O & CCB)
"Amend BCO 13-9 (f) on Dissolving and Dismissing Churches"
23-49, III, 12, p. 235

OVERTURE 4 From Southeast Alabama Presbytery (to B&O)
"Amend RAO 15-3 to Clarify Appointment of Judicial Panels"

23-49, III, 3, p. 227

OVERTURE 5 From North Georgia Presbytery

"Amend the PCA Corporate Bylaws IV-4 Re. Reporting Monthly to Stated
Clerk"

(to B&O)
23-49, III, 10, p. 234

OVERTURE 6 From North Georgia Presbytery "Amend BCO 13-9 (f) on Dissolving and Dismissing Chur	(to B&O & CCB)
	23-49, III, 13, p. 236
OVERTURE 7 From Potomac Presbytery "Consideration of Alternative Amendments to BCO 46-5 I from Rolls"	(to B&O & CCB) Re. Deleting Names 23-49, III, 1, p. 221
OVERTURE 8 From Northeast Presbytery "Consideration of Alternative Amendments to BCO 46-5"	(to B&O & CCB) (same as Overture 7) 23-49, III, 2, p. 224
OVERTURE 9 From Central Carolina Presbytery "Amend RAO 3-2 and 14-2-h-2 To Require Memorials fo	(to AC) r Teaching Elders" 23-46, III, 4, p. 213
OVERTURE 10 From Illiana Presbytery "Allow Sessions to Establish Voting Age Restrictions"	(to B&O)
	49, III, 11 & 20, p. 244
OVERTURE 11 From Tennessee Valley Presbytery "Christian Family Emphasis Week"	(to CE&P) 23-24, III, 2, p. 155
OVERTURE 12 From Presbytery of New Jersey "That CCB Review BCO 15-1 and RAO 14-10 for Clarific	(to CCB)
OVERTURE 13 From Covenant Presbytery "Respond to Statement of Identity for the PCA by Declini Clarifications to Constitution"	23-15, III, p. 59 (to B&O) ng to Issues 23-49, III, 6, p. 231
OVERTURE 14 From the Presbytery of Eastern Canada "Amend BCO Preface to Include Statement of Missions"	(to B&O & CCB) 23-49, III, 14, p. 236
OVERTURE 15 From the Presbytery of Eastern Canada "Amend BCO 7-4 to Confine Doctrinal Requirements Onl Westminster Standards"	(to B&O & CCB) y to Those in the 23-49, III, 15, p. 238
OVERTURE 16 From the Presbytery of New River "Clarify Interpretation of BCO 46-5"	(to CCB) 23-49, III, 16, p. 239
OVERTURE 17 From The Presbytery of Western Carolina "Establish Ad Interim Committee to Study Issues of Diver	(to B&O) rsity in PCA" 23-49, III, 7, p. 232
OVERTURE 18 From the Presbytery of the Ascension "Consideration of Alternative Amendments to BCO 46-5"	(to B&O & CCB) (same as Overture 7) 23-49, III, 17, p. 240

OVERTURE 19 From the Presbytery of the Pacific Northwest (to B&O)
"Reaffirm Doctrine of Justification by Faith Alone" 23-49, III, 5, p. 228

OVERTURE 20 From Covenant PCA Session, Oak Ridge, TN (to B&O)
"Appoint Study Committee on Identity of PCA" 23-49, III, 8, p. 232

OVERTURE 21 From the Presbytery of South Texas (to CE&P)
"WIC Regional Conference Lord's Day Corporate Worship"

23-24, III, 3, p. 155

OVERTURE 22 From TE Charles L. Wilson (to B&O)
"Establish Ad Interim Committee to Study Issues of Diversity in PCA"

"Establish Ad Interim Committee to Study Issues of Diversity in PCA"
23-49, III, 9, p. 233

OVERTURE 23 From Northeast Presbytery (to B&O)
"Rejoice in 200 Years of Faithfulness in Reformed PCA of Duanesburg, NY"
23-49, III, 4, p. 227

OVERTURE 24 From Northeast Presbytery (to AC)
"Include Overtures Deleted by 22nd General Assembly" 23-46, III, 22, p. 216

COMMUNICATION 1 From NAPARC (to IRC)
"Vote on RCUS Membership in NAPARC" 23-32, III, 2, p. 165

COMMUNICATION 2 From World Relief Corporation

Dear Dr. Gilchrist: May 31, 1995

As you gather for your annual meeting, congratulations to the Presbyterian Church in America for another year of service to our Lord Jesus Christ! The Board of Directors and worldwide staff of World Relief considers you a valuable partner in our common task.

In 1994, the Presbyterian Church in America gave \$31,094.61 to the ministry of World Relief. Thank you! And please thank the people of the PCA publicly on behalf of all the lives you have touched through your generous giving.

Please continue to pray for World Relief and its ministry. Also, please be in prayer that God will continue to provide the resources we need to continue to help the suffering in Jesus' name. We are and want to continue to be your relief and development agency.

Be assured of our prayers for you and the other great denominations of the National Association of Evangelicals (NAE) as you gather together. We will pray for God's blessing as you plan for the future. May you continue in your faithful ministry to Him.

Sincerely, /s/ Arthur Evans Gay, President

COMMUNICATION 3 From Dr. Don Argue, President of NAE 23-32, III, 13, p. 168

23-11 Voting on Book of Church Order Amendments

The Assembly moved to consideration of amendments to the *Book of Church Order* proposed by the Twenty-Second General Assembly.

ITEM 1. That a new BCO 13-10 be adopted (renumbering the other paragraphs) to read as follows:

[See Minutes of 22nd GA, 22-13, item 1, on Overture 6, p. 67]

"When a Presbytery determines to dissolve a church, it shall give no less than sixty (60) days notice of such dissolution to the local church. With such notice, Presbytery shall communicate to the members their responsibility to transfer their membership to other particular or mission churches. In addition, Presbytery shall:

- 1. transfer membership to existing churches, with the consent of the individuals and the Sessions of the receiving churches; or
- 2. grant a letter of dismissal to an individual so requesting, testifying that the individual was a member in good standing of the local church at the date of dissolution (see BCO 46-7). Until such time as the person is received by a church the Presbytery shall continue to provide pastoral oversight; or
- 3. place individuals under the oversight of a commission of Presbytery acting as a session (BCO 15-2), for up to one year, renewable, until such time as either a new congregation can be formed or such persons are dismissed to membership in another church."

ACADIOT 2

Adopted

	FOR <u>48</u>	AGAINST 3		
PRESBYTERY	FOR	AGAINST	ABSTAIN	VOTE
ASCENSION	24	1	3	+
CALVARY	42	0	1	+
CENTRAL CAROLINA	60	0	0	+
CENTRAL FLORIDA	50	0	0	+
CENTRAL GEORGIA	53	0	0	+
COVENANT	41	1	0	+
EASTERN CANADA	7	1	0	+
EASTERN CAROLINA	17	7	0	+
EVANGEL	64	0	0	+
FELLOWSHIP	36	0	0	+
GRACE	41	0	0	+
GREAT LAKES	45	0	0	+
GULF COAST	0	20	0	-
HEARTLAND	24	0	1	+
HERITAGE	32	0	1	+
ILLIANA	2	14	6	-

DOD.

JAMES RIVER	25	1	7	+
KOREAN CAPITOL				
KOREAN CENTRAL	25	0	0	+
KOREAN EASTERN	18	1	0	+
KOREAN NORTHWEST				
KOREAN SOUTHERN	14	0	1	+
KOREAN SOUTHEASTERN	11	0	0	+
KOREAN SOUTHWEST				
LOUISIANA				
MID-AMERICA	17	0	0	+
MISSISSIPPI VALLEY	70	2	0	+
MISSOURI	27	8	2	+
NASHVILLE	25	0	1	+
NEW JERSEY	18	1	3	+
NEW RIVER	21	0	3	+
NORTH GEORGIA	50	1	2	+
NORTH TEXAS	27	2	0	+
NORTHEAST	35	0	5	+
NORTHERN CALIFORNIA	14	0	2	+
NORTHERN ILLINOIS	22	2	4	+
PACIFIC	10	6	0	+
PACIFIC NORTHWEST	32	0	2	+
PALMETTO	49	2	0	+
PHILADELPHIA	27	1	3	+
PITTSBURGH	28	0	4	+
POTOMAC	63	0	0	+
ROCKY MOUNTAIN	19	0	2	+
SIOUXLANDS	17	0	0	+
SOUTH COAST	13	0	2	+
SOUTH TEXAS	21	0	12	+
SOUTHEAST ALABAMA	35	0	0	+
SOUTHEAST LOUISIANA	16	0	0	+
SOUTHERN FLORIDA	24	0	0	+
SOUTHWEST	22	1	2	+
SOUTHWEST FLORIDA	27	0	0	+
SUSQUEHANNA VALLEY	33	0	0	+
TENNESSEE VALLEY	55	0	1	+
WARRIOR	12	9	1	+
WESTERN CAROLINA	30	2	3	+
WESTMINSTER	19	23	2	-

ITEM 2. That the first 3 paragraphs of BCO 32-18 be amended as follows: [see Minutes of 22nd GA, 22-66, IV, 15, p. 244]

Minutes of the trial shall be kept by the clerk, which shall exhibit the charges, the answer, [all] written record of the testimony as defined by BCO 35-7, and all such acts, orders, and decisions of the court relating to the case, as either party may desire, and also the judgment.

The clerk shall without delay [attach together] assemble the Record of the Case which shall consist of the charges, the answer, the citations and returns thereto, and the minutes herein required to be kept. [These papers, when so attached, shall constitute the Record of the Case.]

The parties shall be allowed copies of the [whole proceedings] Record of the Case at their own expense if they demand them.

FOR 49 AGAINST 2

Adopted

PRESBYTERY	FOR	AGAINST	ABSTAIN	VOTE
ASCENSION	25	1	2	+
CALVARY	47	0	0	+
CENTRAL CAROLINA	57	1	1	+
CENTRAL FLORIDA	49	1	0	+
CENTRAL GEORGIA	53	0	0	+
COVENANT	40	0	0	+
EASTERN CANADA	7	0	1	+
EASTERN CAROLINA	23	0	1	+
EVANGEL	64	0	0	+
FELLOWSHIP	36	0	0	+
GRACE	46	1	0	+
GREAT LAKES	45	0	0	+
GULF COAST	20	1	0	+
HEARTLAND	25	0	0	+
HERITAGE	32	1	0	+
ILLIANA	21	0	1	+
JAMES RIVER	31	0	0	+
KOREAN CAPITOL				
KOREAN CENTRAL	25	0	0	+
KOREAN EASTERN	19	0	0	+
KOREAN NORTHWEST				
KOREAN SOUTHERN	15	0	0	+
KOREAN SOUTHEASTERN	11	0	0	+
KOREAN SOUTHWEST				
LOUISIANA				
MID-AMERICA	14	1	2	+
MISSISSIPPI VALLEY	70	0	0	+
MISSOURI	33	1	2	+
NASHVILLE	26	0	0	+
NEW JERSEY	19	0	3	+
NEW RIVER	20	0	4	+
NORTH GEORGIA	57	0	2	+
NORTH TEXAS	28	0	0	+
NORTHEAST	33	0	5	+
NORTHERN CALIFORNIA	16	0	0	+
NORTHERN ILLINOIS	24	1	2	+
PACIFIC	14	1	1	+
PACIFIC NORTHWEST	29	0	4	+

PALMETTO	52	0	0	+
PHILADELPHIA	33	0	2	+
PITTSBURGH	31	0	4	+
POTOMAC	74	0	0	+
ROCKY MOUNTAIN	22	0	0	+
SIOUXLANDS	17	0	0	+
SOUTH COAST	15	0	1	+
SOUTH TEXAS	19	0	9	+
SOUTHEAST ALABAMA	35	0	0	+
SOUTHEAST LOUISIANA	16	0	0	+
SOUTHERN FLORIDA	3	19	2	-
SOUTHWEST	20	1	4	+
SOUTHWEST FLORIDA	26	0	1	+
SUSQUEHANNA VALLEY	33	0	1	+
TENNESSEE VALLEY	52	0	1	+
WARRIOR	22	0	0	+
WESTERN CAROLINA	15	20	4	-
WESTMINSTER	22	0	6	+

ITEM 3. That in BCO 14-1, 12, paragraph 2 change "twenty (20)" to "nineteen (19)" and in 14-1, 12 b delete "5. Investor's Fund for Building and Development;" and renumber the following so that it reads as follows:

[See Minutes of 22nd GA, 22-39, III, 7, p. 190]

"The Administrative Committee of General Assembly shall consist of [twenty (20)] nineteen (19) members:

- Eleven Members in classes elected through the standard nomination and election procedure,
- b. One member each from the following program committees or agencies:
 - 1. Christian Education and Publication:
 - 2. Covenant College;
 - 3. Covenant Theological Seminary;
 - 4. Insurance, Annuities and Relief;
 - [5. Investor's Fund for Building and Development;]
 - 5. Mission to North America;
 - 6. Mission to the World:
 - 7. PCA Foundation:
 - 8. Ridge Haven Conference Center."

FOR <u>50</u>

Adopted

PRESBYTERY	FOR	AGAINST	ABSTAIN	VOTE
		AGAINSI	ADSTAIN	VOIL
ASCENSION	28	O	0	+
CALVARY	47	0	0	+
CENTRAL CAROLINA	63	0	0	+
CENTRAL FLORIDA	50	0	0	+
CENTRAL GEORGIA	53	0	0	+

AGAINST 1

COVENANT	41	0	0	+
EASTERN CANADA	7	0	1	+
EASTERN CAROLINA	24	0	0	+
EVANGEL	22	0	1	+
FELLOWSHIP	36	0	0	+
GRACE	49	0	0	+
GREAT LAKES	42	0	0	+
GULF COAST	21	0	0	+
HEARTLAND	25	0	0	+
HERITAGE	33	0	0	+
ILLIANA	19	0	3	+
JAMES RIVER	29	0	1	+
KOREAN CAPITOL				
KOREAN CENTRAL	25	0	0	+
KOREAN EASTERN	19	0	0	+
KOREAN NORTHWEST	.,		•	
KOREAN SOUTHERN	15	0	0	+
KOREAN SOUTHEASTERN	11	0	0	+
KOREAN SOUTHWEST	••	·	•	
LOUISIANA				
MID-AMERICA	17	0	0	+
MISSISSIPPI VALLEY	72	0	0	+
	38	0	Ö	+
MISSOURI	26	0	0	+
NASHVILLE	22	0	0	+
NEW JERSEY	22	0	2	+
NEW RIVER	52	2	5	+
NORTH GEORGIA	28	0	0	+
NORTH TEXAS	39	0	0	+
NORTHEAST		0	0	+
NORTHERN CALIFORNIA	16	0	2	+
NORTHERN ILLINOIS	25	0	0	+
PACIFIC	16	0	0	+
PACIFIC NORTHWEST	34	0	0	+
PALMETTO	52	10	10	т.
PHILADELPHIA	17	0	0	+
PITTSBURGH	34 69	0	0	+
POTOMAC	22	0	0	+
ROCKY MOUNTAIN	17	0	0	+
SIOUXLANDS		0	1	+
SOUTH COAST	15	0	4	+
SOUTH TEXAS	26 25	0	0	+
SOUTHEAST ALABAMA	35	0	0	+
SOUTHEAST LOUISIANA	16	0	0	+
SOUTHERN FLORIDA	24	0	0	+
SOUTHWEST	26 27	0	0	+
SOUTHWEST FLORIDA	27 33	0	0	+
SUSQUEHANNA VALLEY		0	1	+
TENNESSEE VALLEY	54	0	0	+
WARRIOR	22	0	1	+
WESTERN CAROLINA	40	•	1	+
WESTMINSTER	30	0	1	+

23-12 Committee on Thanks

The Moderator appointed the following men to serve as the Committee of Thanks for the Assembly: TE Henry Lewis Smith, TE J. Arch Warren, RE Robert Harbert, and TE Dale Smith (Convener).

23-13 Greetings from Fraternal Delegates

TE William Smith, Chairman of the Committee of Commissioners on Interchurch Relations, led in prayer. TE Eric Perrin, Chairman of the Permanent Committee, was introduced and proceeded to introduce the following fraternal delegates, each of whom addressed the Assembly:

Associate Reformed Presbyterian Church Christian Reformed Church Orthodox Presbyterian Church

Rev. John Siddema TE John Johnson

Mr. J. E. Cox

Reformed Presbyterian Church, North America

RE T. Richard Hutcheson

Dr. Graham Smith, fraternal correspondent from the Evangelical Presbyterian Church, also addressed the Assembly. The fraternal delegates and correspondent were given the privilege of the floor.

TE Perrin introduced TE Dan Kim, who introduced the following representatives from the Hap Dong Presbyterian Church of South Korea:

TE Jeong Eul Hong, General Clerk

TE Dong Jwa Daik, Recording Clerk

TE Dong Whom Chung, Vice Recording Clerk

RE Jong Hoon Kim, Administrative Clerk

These representatives were welcomed and seated as visiting brethren.

23-14 Personal Resolutions #1 thru #4

The following Personal Resolutions were received and referred to the Committee of Commissioners on Bills and Overtures and the Committee on Constitutional Business.

Personal Resolution #1 - John B. White, Jr. "Amend BCO 46-5"

[see 23-49, III, 18, p. 240]

Personal Resolution #2 - W. Jack Williamson "Amend BCO 46-5"

[see 23-49, III, 18, p. 242]

Personal Resolution #3 - G. Fredric Mau "Amend BCO re. Minimum Voting Age" [see 23-49, III, 19, p. 244]

Personal Resolution #4 - L. Roy Taylor "Amend BCO 46-5"

[see 23-49, III, 18, p. 243]

23-15 Committee on Constitutional Business

TE Craig Childs, Chairman, led in prayer and presented the report. On motion, the Committee's response to Assignments 1 and 2 were received and spread upon the minutes. Appropriate changes relative to the assignments will be made.

I. INTRODUCTION

Your Committee on Constitutional Business (CCB) met only one time subsequent to the 22nd General Assembly. This meeting was held on April 26 & 29, 1995 in Atlanta, Georgia. The CCB was able to complete all of the work assignments at that meeting. Three (3) members of the CC and two (2) alternates were absent.

II. NON-JUDICIAL REFERENCES

Reference No. 1 - from Central Carolina Presbytery:

Does BCO 23-1 mean that if a pastor resigns his call, without another call, then is the congregation required to vote on his financial severance package?

Response:

It is the advice of the CCB that the answer to Reference No. 1 from Central Georgia Presbytery is: yes.

Reference No. 2 - from Ascension Presbytery:

Whether, on what grounds, and under what circumstances BCO 46-5 allows a session to pursue judicial process against a member once that member has "willfully neglected the church vows for a period of one year, or has made it known that he or she has no intention of fulfilling the church vows, or has requested that his or her name be dropped from the church roll," and further, how Judicial Case 93-3 fits into this interpretation?

Response:

It is the advice of the CCB that this request for clarification of *BCO* 46-5 is not a proper reference to the GA. There is no evidence that Ascension Presbytery is seeking advice on a matter pending before that body. Certainly, GA Judicial Case 93-3 (Chen v. Ascension Presbytery) is not properly before the presbytery.

However, the CCB points out that GA Judicial Case 93-3 does not preclude the full and formal discipline of <u>any</u> member who tenders a "letter of resignation" from his church. The SJC merely concluded, and the GA approved, that such process was not warranted in this case. *BCO* 14-7 states that "[j]udicial decisions shall be <u>binding and conclusive on the parties</u> who are directly involved in the matter being adjudicated and may be appealed to in subsequent similar cases as to any principle which may have been decided." This is further substantiated by *PCA Digest* (1973-1993), page 79 concerning the binding character of various interpretations of the Constitution, which states "judicial cases, when adjudicated by the Assembly, are binding [on the parties] regarding the matters thus settled."

It is not within the purview of the CCB's responsibilities to "develop constitutional law" via hypothetical interpretations of the *BCO*. This could only be done, constitutionally, through the *BCO*'s amendment or judicial processes.

The CCB advises the Bills and Overtures Committee to return this Reference to Ascension Presbytery with a suggestion that the presbytery seek clarification by drafting precise language for a proposed amendment to the *BCO* 46-5. Additionally, it may be helpful to refer to the business of Overtures 7 and 8.

Reference No. 3(a) - from Palmetto Presbytery:

Does the Presbyterian Church in America recognize the ordination of these "ordaining boards?"

Response:

It is beyond the scope of the authority of the CCB to ascertain whether or not the PCA recognizes the ordination of "ordaining boards."

Reference No. 3(b) - from Palmetto Presbytery:

When men ordained by ordaining boards apply for admission to presbytery are they to be examined as ordained men or as men seeking ordination for the first time?

Response:

It is true that *BCO* 13-6 provides a mechanism for receiving ordained men from other denominations; however, several observations must be made regarding this mechanism, to wit:

Observation No. 1: BCO 13-6 does not define "ordained minister from another denomination." We have to look to BCO 16 and 17 for assistance.

Observation No. 2: BCO 16-1 specifies three (3) components of a call to ordained office:

- a) inward testimony of the man;
- b) approval of God's people; and
- c) concurring judgment of a court of the church.

The implication of *BCO* 16 is that the call to office is not valid unless all of these components are present.

Observation No. 3: BCO 17-1 specifically requires that ordination must be done by a court of the church.

Observation No. 4: As to Observations No. 2 and 3, the requirements must be met, whether performed within the PCA, or not.

Observation No. 5: BCO 13-6 (particularly in light of the 1989 amendment to this paragraph) requires that men coming from other denominations, which do not have equivalent educational requirements or ordination trial requirements (BCO 21-4), must be processed and examined as in the case of an ordination examination, rather than being examined for reception, unless Presbytery invokes the extraordinary provision clause of BCO 21-4.

Based on the foregoing, it is the advice of the CCB that men coming from "ordaining boards" should not be examined for reception, but should be examined as men seeking ordination for the first time, if any of the following criteria are true, to wit:

- a) If his "ordination" by this board did not involve the election by God's people in a local church;
- b) If his "ordination" by this board did not involve the concurrence of a court of a church or a reasonable facsimile thereof, e.g. Board of Deacons of a Baptist church;

c) If the educational requirements or ordination trial requirements of his ordination were not roughly equivalent to those of the PCA, unless presbytery waives this requirement pursuant to the extraordinary provision clause of BCO 21-4.

III. OVERTURES

Overture 3 - from Southeast Alabama Presbytery

"Amend BCO 13-9(f) on Dissolving and Dismissing Churches"

Response:

The CCB recognizes that presbytery's authority to dissolve churches [BCO 13-9(f)] is not in accord with BCO 25-8 and 25-10, and that adoption of the proposed amendment would bring Chapter 13 of the BCO into conformity with Chapter 25.

It is the advice of the CCB that the proposed amendment to *BCO* 13-9 is not in conflict with any portion of the Constitution of the PCA and that the proposed amendment be referred to the Bills and Overtures Committee.

It is noted that the allegation that there is a typographical error in *BCO* 13-9(f) is not correct, in that the same wording is used in the precursors of the PCA *BCO*.

Overture 6 - from North Georgia Presbytery

"Amend BCO 13-9(f) on Dissolving and Dismissing Churches"

Response:

It is the advice of the CCB that the proposed amendment to *BCO* 13-9 be answered by reference to Overture 3.

Overtures 7 & 8 - from Potomac and Northeast Presbyterys

"Consideration of Alternative Amendments to *BCO* 46-5, Re: Deleting Names from Rolls"

Response:

It is the advice of the CCB that the process which Potomac Presbytery has proposed to consider amendments to *BCO 46-5*, is an unusual one. The process does not seem to fit within the constitutional amendment framework of *BCO 26-2*, which delineates the amendment process, but neither is the process expressly prohibited.

It is the advice of the CCB that GA exercise great caution in determining how the final language of the proposed amendment to *BCO* 46-5 will come before the Twenty-Fourth General Assembly for action. It is the advice of CCB that these amendments could properly come before the Twenty-Fourth General Assembly only via a presbytery overture or an *ad interim* committee recommendation.

It is the advice of CCB that none of the three (3) alternative amendments to BCO 46-5, each being considered separately, is in conflict with any portion

of the Constitution of the PCA and that the proposed amendment be referred to the Bills and Overtures Committee.

Overture 12 - from the Presbytery of New Jersey

"That CCB Review BCO 15-1 and RAO 14-10 for Clarification"

Response:

It is the advice of the CCB that neither BCO 15-1, nor RAO 14-10, requires minutes of a commission of presbytery or a session to be included in the minutes of the appointing court.

It is required that the appointing court record the action of its commission. *BCO* 15-1 states that "[i]f the commissioning court approves actions contained therein (i.e. the full record of the commission's proceedings which were submitted to the court appointing it), they (i.e. the actions) shall become the actions of the court." It appears that the "full record of its proceedings" and the "complete minutes" may be included in an appendix or attachment, but are not required to be included in the minutes of the court.

OVERTURE 12 From Presbytery of New Jersey

"That CCB Review BCO 15-1 and RAO 14-10 for Clarification"

- Whereas, the Committee on Review of Presbytery Records has cited the New Jersey Presbytery regarding the non-inclusion of the Minutes of Commissions within the Minutes of Presbytery (e.g. New Jersey Presbytery minutes of September 28, 1991, page 217; November 23, 1991, page 234; and February 15, 1992, page 247), and
- Whereas, the Committee on Review of Presbytery Records has supported its insistence on the inclusion of such Commission minutes within the minutes of Presbytery by citing BCO 15-1 and RAO 14-10, and
- Whereas, the New Jersey Presbytery does not believe that the above-cited references require the inclusion of such Commission minutes within the minutes of Presbytery.
- Therefore, the New Jersey Presbytery respectfully requests that the Committee on Constitutional Business, review RAO 14-10 and BCO 15-1, and present to the 23rd General Assembly an interpretation of this issue. If changes need to be made to the BCO and RAO to clarify this issue, we request that the Committee on Constitutional Business advise the General Assembly on how to proceed.

Adopted by the Presbytery of New Jersey on February 18, 1995.

Attested by: /s/ James A. Smith, Stated Clerk

Overture 14 - from the Presbytery of Eastern Canada

"Amend BCO Preface to Include a Statement of Missions"

Response:

It is the advice of the CCB that the content of the proposed "Statement of Missions" is not in conflict with any portion of the Constitution of the PCA in

regard to the doctrinal content, but that the style of the language is not harmonious with the rest of the Preface of the BCO.

The proposed statement reads like a confession, not a statement, because the first person plural pronouns (we, us, our) are used throughout, instead of third person pronouns, which are used throughout the *BCO*.

The CCB recommends that the proposed amendment to the Preface of the *BCO* be referred to and rewritten by the Bills and Overtures Committee to make it harmonious in style with the rest of the *BCO* before it is presented for consideration.

Overture 15 - from the Presbytery of Eastern Canada

"Amend BCO 7-4 to Confine Doctrinal Requirements Only to Those in the Westminster Standards"

Response:

It is the advice of the CCB that the proposed amendment BCO 7-4 is in conflict with the Constitution of the PCA because the General Assembly, through the process of amending the doctrinal standards, may add doctrinal requirements for ordination.

However, if the words "no court" were changed to read "no session or presbytery," the proposed amendments (which would be a new paragraph) would not be in conflict with any portion of the Constitution of the PCA.

Overture 16 - from New River Presbytery "Clarify Interpretation of BCO 46-5"

Response:

It is the advice of the CCB that the request for clarification of BCO 46-5 is not a proper Reference to General Assembly. There is no evidence that New River Presbytery is seeking advice "on a matter pending" before presbytery (BCO 41-1). Certainly, GA Judicial Case 93-3 (Chen v. Ascension Presbytery) is not properly before the presbytery.

However, the CCB points out that GA Judicial Case 93-3 does not preclude the full and formal discipline of any member who tenders a "letter of resignation" from his church. The SJC merely concluded, and the GA approved, that such process was not warranted in this case. BCO 14-7 states that "[j]udicial decisions shall be binding and conclusive on the parties who are directly involved in the matter being adjudicated and may be appealed to in subsequent similar cases as to any principle which may have been decided." This is further substantiated by PCA Digest (1973-1993), page 79, concerning the binding character of various interpretations of the Constitution, which states "judicial cases, when adjudicated by the Assembly, are binding [on the parties] regarding the matters thus settled."

It is not within the purview of the GA to "pass judgment" upon a presbytery's interpretation of the *BCO* and thus declare it "out of accord" or "in accord" with the standards of the PCA, except through judicial process or review of presbytery (*BCO* 40).

The CCB advises the Bills and Overtures Committee to return this Overture to New River Presbytery with a suggestion that the Presbytery propose precise language for a proposed amendment to *BCO* 46-5. Additionally, it may be helpful to refer to the business of Overtures 7 and 8.

IV. ASSEMBLY ASSIGNMENTS

Assignment No. 1 - Objection of Paul Slish to Judicial Case 93-3

The Twenty-Second General Assembly ("GA") referred the Objection of Paul Slish and Larry Oldaker to Judicial Case 93-3 to the CCB to determine whether the Objection meets the guidelines for an appropriate objection. The Objection will not be printed in the Minutes until the CCB has ruled that the Objection is proper to allow argument of the case in an objection.

First, a brief outline of Judicial Case 93-3 would be helpful in analyzing this Reference. This case is an appeal by Dr. and Mrs. Stuart S. Chen of Ascension Presbytery's sustaining the judgment of the Session of the Church of the Savior in suspending the Chens from the sacraments for willfully neglecting their church vows by not attending and by making it known that they had no intention of fulfilling their church membership vows in the future.

The Chens, in response to an inquiry from the Session of the Church of the Savior as to their absence from the worship services of the church, advised the Session that they were actively looking for a new church home and that they did not intend to return to the Church of the Savior and that they were worshiping at other evangelical churches each Sunday and that if this created a problem, as to their membership status, then remove our names from the church roll.

The Session cited the Chens to appear and show cause as to why they had neglected the church for over nine (9) months and not fulfilled their church vows. As a result of this citation, the Session determined that the Chens had violated the third and ninth Commandments and suspended the Chens from the sacraments.

The SJC, in a Judgment that was approved by GA, ruled that Ascension Presbytery erred in sustaining the Judgment of the Session of the Church of the Savior. The Session's Judgment was reversed, and the censure of suspension of the Chens from the sacraments was removed. The Session of the Church of the Savior was urged to consider deleting the Chens from the church roll under *BCO* 46-5, as requested by the Chens.

A Dissenting Opinion was filed based on an interpretation of how, not if, BCO 46-5 is to be carried out.

A Protest, in accordance with BCO 45-1, was filed by TE David Coffin based on an interpretation of BCO 46-5 that if the process of Matthew 18 does not result in reclaiming the brother, then the deletion from the roll that follows is excommunication, not mere administrative removal from the church roll.

Since the right of Protest is limited to those having the right to vote on a question (BCO 45-1), RE Paul Slish and TE Larry Oldaker were prohibited from joining the same, by reason of their membership in the Session of the Church of the Savior, which prohibited them from voting on the approval of the SJC's Opinion (BCO 39-2). As a result of this prohibition, RE Slish and RE Oldaker filed an Objection pursuant to BCO 45-3.

BCO 45-4 states that:

An Objection is a declaration by one or more members of a court who did not have the right to vote on an appeal or complaint, expressing a different opinion from the decision of the court and may be accompanied with the reasons on which it is founded.

Objections must be couched in temperate language, and be respectful to the court (BCO 45-5)

Response:

It is the advice of the CCB that the Objection filed by RE Slish and TE Oldaker should not be printed in the Minutes of the GA, because the Objection re-argues Judicial Case 93-3. Thus, it ceases to be an Objection in the sense of BCO 45-4. While it is appropriate to make an objection with accompanying reasons, in order to clear the conscience before the Lord, it is inappropriate to use an objection to further argue and debate a judicial decision of GA. To do so tends to promote disunity on issues after the court has made its decision.

An objection which re-argues the case seems to violate the spirit of *BCO* 15-1, which states that "there may be no complaint or appeal from a final decision or judgment of GA." The Objection filed by RE Slish and TE Oldaker has the force of framing a complaint or appeal under the guise of an objection.

It is the advice of CCB that re-arguing the case within an objection is a violation of parliamentary decorum and appears to be a maneuver designed to achieve continued debate, after debate has been closed. For this reason, the Objection should be ruled as "not temperate in language and respectful to the court" (BCO 45-5), not by virtue of inflammatory word choices, but by inflammatory procedure.

Argumentation in a "dissenting opinion" by a member of a judicial commission or a "minority report" by a member of a committee is appropriate. In contrast, a "dissenting opinion" and a "minority report" are to be distinguished from dissent, protest, or objection, as described in *BCO* 45. "Dissenting opinions" and "minority reports" are not simple "conscience-clearing" devices. The "dissenting opinion" may, in fact, be utilized later in the appeals process or in subsequent judicial cases. The "minority report" may, in fact, be utilized as a substitute report. Therefore, "dissenting opinions" and "minority reports" should not be subject to these limitations related to dissent, protest, or objection found in *BCO* 45.

Minority Report:

It is the opinion of the minority that the Objection filed by RE Slish and TE Oldaker does not meet the guidelines for an appropriate objection and should not be printed in the Minutes.

Also, it is the opinion of the minority that the present practice of submitting and receiving Dissent, Protest, and Objection ("DPO") is wandering far afield from the original intent of the rights preserved in *BCO* 45. In contrast to the right of complaint, which is preserved in *BCO* 43 and allows a member of

the church to challenge and seek redress to an action of a court, the right of DPO in BCO 45 is dealing with an action of the court, which is settled and may not be re-debated and reconsidered without a proper motion to do so. The right of DPO is not a right to challenge or seek redress. Rather, the right of DPO in BCO 45 is provided in our Constitution as a mechanism to clear the conscience. It provides a procedure whereby a member of the court may clear his conscience before the Lord concerning the action of the court and therefore facilitate his ability to be submissive to the court without violating his conscience.

Two observations are helpful:

Observation No. 1: BCO 45 clearly makes a distinction between two different elements of a person's expressed dissatisfaction with an action of the court. The first element is the DPO itself. The second element is the "reasons" which may be given in support of the DPO. The two elements are separate and distinct and should not be commingled.

<u>Observation No. 2</u>: BCO 45-1 specifies that the objection may be recorded, presumably in the minutes. Please note that while the reasons for the objection may accompany the objection, only the objection is recorded in the minutes, not the reasons. In fact, the reasons that are submitted should not be published, but should be filed with the Stated Clerk's office.

This understanding of DPO, that it is a mechanism to help one clear his conscience, is certainly different from what has been submitted to the General Assembly in the past few years. DPOs have been transferred into mechanisms that inflame conflict and continue to promote disunity on issues, after the court has made its decision.

A DPO should be a simple, concise, and humble declaration that one disagrees with the decision of the court. RE Slish and TE Oldaker's so-called "Objection" is in fact an attempt at further argument of the case, acts as a subterfuge to violate the BCO, and should not be received or printed in the Minutes.

One final comment is necessary. It is the advice of the minority that one must be careful not to confuse the right of DPO (BCO 45) with "dissenting opinions" in judicial cases and "minority reports" in committee work. The limitation upon the right of DPO, i.e., the reasons are not to be recorded in the minutes, does not extend to "dissenting opinions" and "minority reports," which should continue to be printed in full in the GA minutes. The difference in how reasons are treated stems from the fact that "dissenting opinions" and "minority reports" are not simple "conscience-clearing" devices. The "dissenting opinion" may, in fact, be utilized later in the appeals process or in subsequent judicial cases. The "minority report" may, in fact, be utilized as a substitute report. Therefore, "dissenting opinions" and "minority reports" should not be subject to this limitation on the right to DPO found in BCO 45.

Assignment No. 2 - right to verbally present "reasons" to GA

Does the right of dissent, protest, and objection ("DPO") in BCO 45 necessarily entail the right to have the "reasons" presented verbally to the GA?

Response:

BCO 45 deals with the right of a member to have a DPO recorded. Three observations are significant in the analysis of this question:

<u>Observation No. 1</u>: The right which is protected in *BCO* 45-1 is the right to have the DPO "recorded." By using the word "recorded," the *BCO* indicates the right which is protected is the right to have the DPO included in the minutes. There is no right of verbal presentation provided for in *BCO* 45.

Observation No. 2: BCO 45-5 specifies that the right to have the DPO included in the minutes is subject to the limitation that the DPO must be couched in temperate language and be respectful to the court.

It could be argued that the Moderator, after reading the DPO, makes this decision, i.e. is the language temperate and respectful to the court, without a verbal presentation to the Assembly. On the other hand, this limitation may imply that the DPO could be presented orally to the court, so that the court could determine whether or not the DPO is temperate and respectful.

Observation No. 3: Under the most liberal view, which would allow a verbal presentation, BCO 45 clearly makes a distinction between two different elements of a person's expressed dissatisfaction with an action of the court. The first element is the DPO itself. The second element is the reasons, which may be given in support of the DPO. The two elements are separate and distinct and should not be commingled or integrated. This verbal presentation would only extend to the first element, i.e. the DPO itself. This verbal presentation allowed by the BCO does not extend to the second element, i.e. the reasons.

A DPO should be a concise declaration of a person's disagreement with an action of the court. The purpose of *BCO* 45 is to provide a mechanism to help a member of the court to clear his conscience before the Lord. The rights protected in *BCO* 45 should not become a subterfuge to continue argument and debate on the issue, in an effort to have the "last word."

It is the advice of the CCB that the right of DPO in BCO 45 does not include the right to have the "reasons" presented verbally to the General Assembly. Additionally, though the court may vote to receive the DPO verbally, it is the opinion of the CCB that an oral presentation of the reasons to the General Assembly often serves only to inflame conflict and disunity among the body, after the court has made its decision.

V. AD INTERIM COMMITTEE ON JUDICIAL PROCEDURES

Proposed Amendment To BCO 15-1 And 15-5

It is the advice of CCB that the amendments to *BCO* 15-1 and 15-5 are not in conflict with any portion of the Constitution of the PCA and that they be referred to the Ad Interim Committee on Judicial Procedures.

However, CCB points out that one of the effects of this change would be that in at least one application of the concept of commissions, and possibly others, the inclusion of the full minutes of the commission in the minutes of the court that created it could result in a substantial lengthening of the minutes of the court. When a commission of Presbytery is formed to provide a session for a church not having one (BCO 15-2) the session minutes would be submitted both to Presbytery for regular review and also attached to the minutes of Presbytery as the minutes of the commission.

Proposed Amendments To BCO 35-14 And 42-5

It is the advice of CCB that the proposed amendments to *BCO* 35-14 and 42-5 are not in conflict with any portion of the Constitution of the PCA and that they be referred to the Ad Interim Committee on Judicial Procedures.

Proposed Amendment To BCO 42-6

It is the advice of CCB that the proposed amendment to BCO 42-6 is not in conflict with any portion of the Constitution of the PCA and that it be referred to the Ad Interim Committee on Judicial Procedures.

Proposed Amendment To BCO 39

It is the advice of CCB that the proposed new section, *BCO* 39-3, is in conflict with the Constitution of the PCA as set forth below (which are primarily matters of significant omission, rather than flagrant contradictions of the Constitution):

1) Proposed *BCO* 39-3(1) designates the Constitution as the only standard for evaluating issues. This conflicts with the following portions of our Constitution:

WCF 1.10 states: "The supreme judge by which all controversies of religion are to be determined, and all decrees of councils, opinions of ancient writers, doctrines of men, and private spirits, are to be examined, and in whose sentence we are to rest, can be no other but the Holy Spirit speaking in the Scriptures."

The Preface to the *BCO*, section III, states: "The Constitution of the Presbyterian Church in America, which is subject to and subordinate to the Scriptures of the Old and New Testaments, the inerrant Word of God, consists of its doctrinal standards... all as adopted by the church."

BCO 24-5(1), the first ordination vow, asks: "Do you believe the Scripture of the Old and New Testaments as originally given, to be the inerrant Word of God, the only infallible rule of faith and practice?"

BCO 27-5 states: "Scriptural law is the basis of all discipline because it is the revelation of God's holy will."

The proposed amendment 39-3(1) is seriously flawed without a reference to Scripture as the basis of resolving issues when the proceedings of a lower court are before a higher court.

2) The proposed amendment 39-3 (sections 3 and 4) are in conflict with the Constitution of the PCA in that insufficient reference is made to the pastoral functions of review and control as they are delineated in BCO 40-2(3) and 13-9 (f and g). In fact, the impression is given that the review of the higher court should stick mainly to "the interpretation of the Constitution of the Church" in judging the matter.

BCO 40-2(3) states: "In reviewing records of a lower court the higher court is to examine . . . whether they have been wise, equitable and suited to promote the welfare of the church."

BCO 13-9 (f and g) states that "the Presbytery has power to... condemn erroneous opinions [in Sessions] which injure the purity and peace of the church; to visit churches for the purpose of inquiring into and redressing the evils that may have arisen in them; ... to take special oversight of churches without pastors." "... in general, to order whatever pertains to the spiritual welfare of the churches under its care."

The proposed amendments have the force of diminishing the credibility of these pastoral components in review and control. The "proximity to the events in question . . personal knowledge and observations of the parties and witnesses involved" and the "familiar acquaintance of the events and parties" [proposed 39-3 (2 and 3)] which a lower court often has and the higher court does not, can be a benefit when right principles are embraced and wisely applied, but it is not helpful when those principles are misunderstood or inequitably applied.

Proposed Amendment To BCO 15-5

It is the advice of CCB that the proposed amendment to BCO 15-5 is in conflict with the Constitution of the PCA as set forth below:

1) It is constitutionally inconsistent to require those who are commissioners of the General Assembly according to BCO 14-2 to meet any other voting criteria beyond those which established them as commissioners. Voting rights and privileges are inviolable except in the most extraordinary cases and ought to be guarded by a deliberative body with great care.

An example of the development of this principle of the sacredness of the right to vote is found in *Robert's Rules of Order*, 9th edition, pages 2 and 3 (1990), which states:

"A member of an assembly, in the parliamentary sense, as mentioned above is a person having the right to full participation in its proceedings - that is . . the right to make motions, to speak in debate on them, and to vote. Some organized societies define different classes of "membership," not all of which may include this status. [Note: The General Assembly has only "commissioners" as "members." The BCO has no other classification of membership.] Whenever the term member is used in this book, it refers to full participating membership in the assembly unless otherwise specified. Such members are

also described as "voting members" when it is necessary to make a distinction."

Therefore, unencumbered voting privilege is part of the very definition of a "member", or in *BCO* language for the General Assembly, a "commissioner."

The type of limitation on these rights envisioned in the proposed amendment is materially different from the voting restriction prescribed in *BCO* 39-2 where parties in an appeal or complaint are not allowed to vote in the adjudication of the case.

- 2) It is also the advice of CCB that such a restriction on voting, as envisioned in the proposed amendment would conflict with WFC 20.2 and BCO 11-2 by "binding the conscience." For example, though many may feel it unwise, a commissioner may vote in favor of the Standing Judicial Commission on a case because he believes he may trust the wisdom of the commission, which had the opportunity to study the case, first hand, in detail, rather than require all details of the commission's investigation, deliberation and decision to conform to his meticulous judgment.
- 3) In the "grounds" for this amendment, the Ad Interim Committee on Judicial Procedures referred to the proposed amendment as an application of the principle in BCO 32-17. This section refers to a trial, not the adoption of the report of a judicial commission. It deals with the situation when a member of the court trying the case . . "shall absent himself from any sitting without the permission of the court, or satisfactory reasons rendered, shall be thereby disqualified from taking part in the subsequent proceedings."

The Assembly vote on the Report of the Standing Judicial Commission is not a retrying of the case. This same advice applies to the warning the moderator gives, "when the <u>trial</u> is about to begin" (BCO 32-12) where it states he is "to enjoin on the members to recollect and regard their high character as judges of a court of Jesus Christ, and the solemn duty in which they are about to engage." The vote of the General Assembly in question is not a retrying of the case but an approval or disapproval of the action of the Standing Judicial Commission in trying the case.

SUPPLEMENTAL REPORT

I. INTRODUCTION

Your Committee on Constitutional Business (CCB) met immediately prior to the 23rd General Assembly. This meeting was held on June 20, 1995 in Dallas, Texas.

II. ADVICE TO STATED CLERK

Request No. 1 - Korean Presbyteries:

Would the CCB please suggest parameters to be used or ways in which the proliferation of Korean language presbyteries can be addressed?

Response:

It is the advice of the CCB to the Stated Clerk that in order to settle this matter, a constitutional amendment is needed to set a minimum number of churches to establish a presbytery. Until such time, it is the advice of the CCB that the 1987 General Assembly Guidelines for Presbytery Boundaries (See *PCA Digest*, page 215) be followed.

Two points need to be mentioned with this issue. First, it is implied in BCO 13-4, in its determination of a quorum of a presbytery, and BCO 13-11, in its rules for calling a special meeting of presbytery, that a minimum of three (3) churches are needed to constitute a presbytery. Second, the nature of the mission of a presbytery (BCO 13) may well speak to the needed size of a presbytery. In order to fulfill the presbytery's mission of exercising oversight and extending the gospel, it seems that the 1987 General Assembly Guidelines for Presbytery Boundaries, which suggests a minimum of 10 churches in each presbytery, is appropriate.

Request No. 2 - Korean Ruling Elders:

Would the CCB please advise the Stated Clerk in regard to the small number of Ruling Elders in Korean language churches.

Response:

It is the advice of the CCB to the Stated Clerk, as follows:

- 1) That the Stated Clerk reaffirm the principles of parity of elders. (BCO 8-9);
- 2) That the Korean PCA churches should elect at least two (2) ruling elders, since a session must have at least two (2) ruling elders. (BCO 12-1):
- 3) That reduction of ruling elders to fewer than two does not automatically transform a particular church to a mission church. Should this occur, the presbytery has the option of appointing a commission to act as a session (BCO 15-2) or designating the church as a mission church and provide oversight in accordance with BCO 5-3.

III. OVERTURES

Overtures 3 & 6 - as amended by the Committee of Commissioners on Bills & Overtures

"Amend BCO 13-9(f) on Dissolving and Dismissing Churches"

Response:

It is the advice of the CCB that the amendment to Overtures 3 and 6, which was proposed by the Committee of Commissioners on Bills and Overtures, is not in order for the reason the deletion of the phrase "with their consent" fundamentally changed the thrust of Overtures 3 and 6 by 180 degrees, thereby creating a new Overture and new business. Therefore, the proposed amendment, as new business, is beyond the purview of the authority of the

Committee of Commissioners on Bills and Overtures. [See RAO 13-5(d)] Additionally, the proposed amendment does not help to resolve the conflict between *BCO* 13-9(f), *BCO* 25-8, and *BCO* 25-10. Therefore, it is the advice of the CCB that the amendment be referred to the Committee of Commissioners on Bills and Overtures for further discussion of the original Overtures.

Overture 10 - as amended by the Committee of Commissioners on Bills & Overtures "Amend BCO 13-9(f) on Dissolving and Dismissing Churches"

Response:

It is the advice of the CCB that the original Overture from Illiana Presbytery requested an act of the General Assembly for which there is no mechanism to accomplish. While the intention of the Committee of Commissioners on Bills and Overtures was to assist the Presbytery to achieve its ends, the drafting of language for a BCO amendment, which has not come through the courts or been directed by the General Assembly, is in fact new business. Thus this amendment is beyond the purview of the authority of the Committee of Commissioners on Bills and Overtures and is therefore, out of order. See RAO 13-5(d). Therefore, it is the advice of the CCB that the Committee of Commissioners on Bills and Overtures refer the matter back to Illiana Presbytery, so that precise language for the proposed BCO amendment can be drafted and approved by the lower court.

IV. AD INTERIM COMMITTEE ON JUDICIAL BUSINESS

Proposed Amendment to BCO 15-1 and 15-5, as amended

It is the advice of the CCB that the amendment, which addressed the CCB's concerns regarding the inclusion of minutes of a presbytery commission acting as a session in the minutes of presbytery, is not in conflict with any portion of the Constitution of the PCA and that it be referred to the Ad Interim Committee on Judicial Procedures.

SECOND SUPPLEMENTAL REPORT

I. INTRODUCTION

Your Committee on Constitutional Business (CCB) reconvened during the 23rd General Assembly. This meeting was held on June 21, 1995 in Dallas, Texas.

II. PERSONAL RESOLUTIONS

Resolution No.1 - RE John B. White, Jr.:

Adoption of the OPC version of procedures to remove members from the church roll.

Response:

It is the advice of the CCB that the proposed amendment to BCO 46-5 is not in conflict with the Constitution of the PCA and that the proposed amendment be referred to the Committee of Commissioners on Bills and Overtures.

It should be noted that this amendment would extend the inactive period from one (1) year to two (2) years.

Resolution No.2 - RE Jack W. Williamson:

Adoption of an often practiced version of procedures to remove members from the church roll.

Response:

It is the advice of the CCB that the proposed amendments to *BCO* 38-3 and 46-5 is not in conflict with the Constitution of the PCA at that the proposed amendment be referred to the Committee of Commissioners on Bills and Overtures.

It is also the advice of the CCB that the language should be brought into harmony with the rest of the *BCO* by eliminating the he/she and his/her, as well as the legalism "said."

Resolution No.3 - TE G. Fredric Mau:

Adoption of age limits for voting by communicant members.

Response:

It is the advice of the CCB that the proposed amendments to BCO 24-3 and 25-1 introduce a "voting restriction" dynamic upon members of a local church based upon the age of the member. The presumption behind the amendments appears to be that our younger communing members (under 18 years of age) may not be competent to vote on certain congregational matters. Without confirming or denying the validity of the presumption, it is the advice of the CCB that if these two (2) amendments were to pass, there would then be a constitutional inconsistency between the new paragraphs (BCO 24-3: Election of Ruling Elders and Deacons; 25-1: Congregational Meetings) and BCO 20-3 which addresses congregational meetings to elect a pastor. This inconsistency could be eliminated if the new language added to BCO 24-3 and 25-1 was also added to BCO 20-3. If this inconsistency is eliminated, then it is the advice of the CCB that the proposed amendments are not in conflict with the Constitution of the PCA and that the proposed amendment be referred to the Committee of Commissioners on Bills and Overtures.

The CCB notes, however, that the effect of the new language in the proposed amendments puts two sentences back to back, which appear to contradict each other. This apparent contradiction can be eliminated by inserting the word "However," as the first word in the new language.

Resolution No.4 - TE L. Roy Taylor:

Adoption of the RPCES version of procedures to remove members from the church roll.

Response:

It is the advice of the CCB that the proposed amendment to BCO 46-5 is in conflict with the Constitution of the PCA in that paragraph q creates a new class of censure that is not provided for in BCO 30.

It is the advice of the CCB that the rest of the proposed amendment is not in conflict with the Constitution of the PCA, if paragraph q is removed, and the reference to the "Book of Discipline, ch VII 2" be deleted or adapted to our *BCO*

It is also the advice of the CCB that should this proposed amendment as so editorially revised become a part of the Constitution of the PCA, that practical problems may occur in that cases may arise that do not fit into any of the above six (6) categories; e.g. a member who cannot be located or refuses to communicate with the session.

THIRD SUPPLEMENTAL REPORT

I. INTRODUCTION

Your Committee on Constitutional Business (CCB) reconvened during the 23rd General Assembly. This meeting was held on June 21, 1995 in Dallas, Texas.

II. CONSTITUTIONAL INQUIRY

Inquiry No. 1 - Ad Interim Committee on Judicial Procedures - Recommendation No. 10

Does the Constitution specify that parties' Briefs should be printed in the Minutes of General Assembly (GA)?

Response:

There appears to be a conflict between RAO 17-5(f) and *BCO 15*-5, which seems to be the source of disagreement as to whether or not the parties' Briefs should be printed in the Minutes of GA.

- (1) BCO 15-5 refers to the "report" of a SJC case, which consists of six (6) elements:
 - a. Summary of the Facts
 - b. Statement of Issues
 - c. Written Briefs of the parties
 - d. Recommended Judgment of a judicial panel
 - e. Reasoning of the SJC
 - f. Judgment (of the SJC)
- (2) BCO 15-5 requires that the "report" (all six elements), in order to be considered by the GA, must come to the GA. It is our understanding that this requirement is satisfied by including the "report" in the Handbook for Commissioners.

- (3) BCO 15-5 clearly states that if the GA approves the judgment (of the SJC), then the judgment is the action of the GA. This GA judgment must be printed in the Minutes of GA.
- (4) It is clear that *BCO* 15-5 could have prescribed that the whole "report," including all six (6) elements, should be printed in the Minutes of GA, but *BCO* 15-5 clearly does not do this. *BCO* 15-5 specifically narrows what is to be printed in the Minutes of GA to one (1) element, i.e. the judgment (of the GA).
- (5) In the light of this understanding of BCO 15-5, it is the advice of the CCB that RAO 17-5(f), which states that the "report" should be entered upon the "record" of the court, and BCO 15-5, which limits what is printed in the Minutes of GA to the judgment (of the GA), are in conflict. Although RAO 17-5(f) references BCO 15-5 as its warrant for the requirement that the entire "report" go into the "record", it is clear from BCO 15-5 that only the judgment (of the GA) is to be printed in the Minutes of the GA.
- (6) It is the understanding of the CCB that whenever the RAO is in conflict with the Constitution of the PCA, the Constitution shall control.
- (7) Therefore, it is the advice of the CCB that the Constitution of the PCA provides that only the judgment (of the GA) is to be entered in its Minutes, not the Briefs of the parties.
- (8) Lastly, it is the advice of the CCB that the last sentence of *BCO* 15-5, which requires the Stated Clerk to **permanently preserve** the "record" of the case, including but not necessarily limited to the "report," is a further confirmation that the final disposition of the "record" which includes the parties' Briefs, is targeted for the Stated Clerk's filing cabinets and computer disks, not the Minutes of GA.

III. ADVICE TO STATED CLERK

Request No. 3 - Protest from TE Jeff Black on Case 94-8

Response:

It is the advice of the CCB that the Protests and Reasons, as presented, is more than a statement of the principle reasons for the protest and is, in fact a reargument of the facts and judgment of the case. Therefore, the Protest and Reasons, as submitted, should not be published in the Minutes of GA. See the CCB's Response to Assembly Assignment No. 1, p. 60.

It is the advice of the CCB that the framer of the Protest could be advised that the use of the first sentence of his eight (8) page, single spaced document could be submitted as his Protest and that the first sentence of each of his four (4) sections could be submitted as his Reasons.

The framer of the Protest and Reasons should be cautioned that the document borders on being not temperate in language and respectful to the court and excluded for that reason alone.

SUPPLEMENTARY REPORT OF THE COMMITTEE ON CONSTITUTIONAL BUSINESS TO THE 22nd GENERAL ASSEMBLY

NOTE: Inadvertently not entered into the 22nd GA Minutes. PRG 1/16/95

- OVERTURE 35 from Presbytery of the Ascension
 "Amend BCO 7-1 to Make Cessation of Gifts Explicit"
 It is the advice of CCB that OVERTURE 35 is not in conflict with the constitution and that it be referred to B & O.
- 2. OVERTURE 36 from Presbytery of the Ascension "Amend BCO 14-1.11 to Limit Floor Nominations"

 It is the advice of the CCB that OVERTURE 36 is not in conflict with the constitution; however, its adoption would create a conflict with RAO 7-4(i). OVERTURE 36 is seeking to restrict nominations from the floor of GA, while RAO 7-4(i) allows such nominations. The conflict is the result of the overture's attempt to amend only BCO 14-1.11.

3. NON-JUDICIAL REFERENCES

Item 1 Reference R-2 from Central Carolina Presbytery: "Regarding circularization of a Presbytery."

Response: It is the opinion of the CCB that the phrase "circularize the court" in BCO 43-2 is not specifically defined as to its meaning. Webster's Dictionary defines "circularize" as, (1) to send circulars to or to poll by questionnaire, (2) to publicize. Therefore, it is the advice of the CCB that to "circularize the court" would seem to include any verbal or written communication intended to publicize information to members of the court outside the meeting of the court with the intention of seeking to influence the vote of the court.

In answer to the second question of the Reference, "What actions, by either party, constitute circularization?", it was moved and carried as follows: It is the advice of the CCB that the constitution does not specify what actions constitute circularizing the court.

In answer to the third question of the Reference, "Does the consideration of a Complaint by an Administration Committee of Presbytery constitute circularization?", it was moved and carried as follows: It is the advice of the CCB that a communication from an Administrative Committee of a Presbytery advising the court on how to deal with a complaint would indeed be circularizing the court unless the committee was constituted as a commission of Presbytery to hear the complaint in accordance with BCO 43-2.

In answer to all the questions posed in paragraph 2 of the Reference, it was moved and carried as follows: it is the advice of the CCB that any request for

redress included in the complaint will not necessarily render the complaint unconstitutional. Any disciplinary process stemming from a complaint must be in accordance with *BCO* 27, 28 and 29.

Minority Report filed:

In answer to the questions in the second paragraph of the Reference, the following minority report was submitted by TE Childs and signed by TE Bill Thompson. In answer to the question, "Is a complaint filed according to *BCO* 43 constitutionally in order if it specifically requests discipline to be administered to members of the Presbytery alleged to be in error?", the minority opinion is that *BCO* 43-10 would suggest that the ultimate goal of a complaint is to request the following:

- the annulment of the whole or part of the action of the court complained against, or
- 2. the reconsideration of the action of the court complained against.

Therefore, any request for disciplinary action in a complaint is inappropriate. Disciplinary action should only be initiated in accordance with the process defined in *BCO* 32, 33 and 34. The request for disciplinary action, however, does not cause the complaint to be constitutionally out of order. The request for disciplinary action should be ignored and the complaint proper considered.

In answer to the question, "What parameters are complaints entitled to when requesting specific actions to correct an alleged violation?", the minority opinion is that the appropriate actions to be requested in a complaint are those delineated in 43-10:

- the annulment of the whole or part of the action of the court complained against, or
- 2. the reconsideration of the action of the court complained against.

In answer to the question, "If a judgment to sustain a complaint included the discipline of personally rebuking those responsible for an error, does that response constitute a judicial act of discipline, so that the accused have the right to defend themselves in a formal trial?", the minority opinion is that a request for disciplinary action contained within a complaint is constitutionally inappropriate and should be ignored.

Item 2 Reference R-3 from James River Presbytery regarding the approval of a pastoral call when the financial terms are not known to the congregation.

Response: In response to the first question in the Reference, "May a Presbytery approve a call to a Pastor consistent with the Constitution (specifically *BCO* 20-1, 20-6, 20-7 and 21-10.4) when the financial terms of that call have not been disclosed to the congregation?", it was moved and carried as follows:

In consideration of this matter, we must first review the various types of pastoral relationships which the *BCO* recognizes. These relationships are:

- A. Pastor (also referred to as Senior Pastor)
- B. Associate Pastor

C. Assistant Pastor

These pastoral relationships are an important consideration in answering the question posed. In the case of the Pastor and Associate Pastor, each are elected by the congregation in a process which must use the form of call defined in *BCO* 20-6, or a "like form". The relationship of the Associate Pastor to the congregation is defined in *BCO* 22-4. In that paragraph, it is required that such relationship be defined by the congregation. The Assistant Pastor is called by the Session as described in *BCO* 22-3, and the relationship of that pastor to the church is defined by the Session (*BCO* 22-4).

Having considered the various relationships recognized by *BCO*, we must now review the "calling" process. In *BCO* 20-1, it is required that the Presbytery approve the call. That call must be "proper" and "written" in order to be acted on by Presbytery. The call must "include financial arrangements between those calling and the one called." In the case of the Assistant Pastor, it is clear that the "calling body" is the session. The terms of the call are determined by the session and do not need congregational approval, indeed, may not even be made known to the congregation.

However, in the case of the Pastor or Associate Pastor, it is clear that the calling body is the congregation. BCO 20 relates the proceedings which must be accomplished during the time that the congregation is convened for the purpose of electing a pastor. Specifically, BCO 20-5 requires that the moderator of the meeting "proceed to draw a call in due form, and to have it subscribed by them" (viz, the electors). BCO 20-6 requires that the "terms" of the call shall be approved by the congregation, and specifies a model form which stipulates these "terms". Paragraph 20-7 allows the congregation to elect, by a separate and public motion, the elders and deacons, or another committee, to sign the call. This may be done, however, only after the call has been "in all respects prepared" as described in BCO 20, sections 1 through 6.

Further, there are questions posed to the congregation during the service for ordination and/or installation of the elected pastor. They are recorded in *BCO* 21-6 and 21-10. These questions require the congregation to commit to that "competent and worldly maintenance" which they promised to the Pastor in the call. There is a footnote in *BCO* 21-6 and 21-10 indicating these questions to be asked of the session in the case of an Assistant Pastor. This reinforces the concept that the calling authority is affirming its commitment to the financial terms of the call.

Therefore, it is the advice of the CCB that the answer to question 1 is "No", in the case of a call to a Pastor or Associate Pastor, and "Yes", in the case of a call to an Assistant Pastor.

In response to question two of the Reference, "May a congregation, under BCO 20-6 and 20-7 give the Session the right to review and approve the financial terms of a pastor's call on behalf of the congregation?", it was

moved and carried as follows: *BCO* 20-6 and 7 permit the congregation to designate the session and the deacons, or another committee, to sign its (the congregation's) call. This designated authority is limited simply to signing a call prepared by the congregation in accordance with the other sections of *BCO* 20. The intent of this section is that the entire electorate will not have to affix their personal signatures, individually, to the call. The congregation is, instead, at liberty to authorize these elected "others" to represent their signatures on the form of the call. The congregation may designate only the authority to "sign its call", and no other.

Therefore, it is the opinion of the CCB that the answer to question 2 is "No", the right of the congregation to delegate any of its authority relative to the terms of a call to a Pastor, or Associate Pastor, is limited to the representation of the individual, personal signatures of the electorate.

In response to question three of the Reference, "What steps can be taken consistent with the Constitution to maintain the peace and unity of a large and diverse congregation, in which the staff and many members do not earn as much as the Pastor?", it was moved and carried as follows: It is beyond the scope of its authority of the CCB to propose procedures for the determination of the salaries of teaching elders or any other terms of a call. However, it is the advice of the CCB that BCO clearly grants the prerogative of preparing the terms of, and approving these types of calls, exclusively to the qualified voting members of the congregation (the electors). No manner of contrivance, for whatever purpose, may rightly deny them this constitutional prerogative and responsibility. Should the framers of this inquiry wish to propose changes to these procedures and the balance of powers and authority established in BCO, they are free to do so through the normal channels. This Committee would prayerfully and humbly direct the attention of the Presbytery to the Preface of BCO, II Preliminary Principles, 6 and 7.

Item 3 Reference R-4 from Philadelphia Presbytery regarding the assignment of a deposed Teaching Elder to a local church. Response:

- A. How is Presbytery to proceed in the case of a deposed or divested teaching elder who refuses to join any local church? The question refers to "variant understandings" of 46-6 and 46-8. It is the advice of the CCB that BCO 46-6 refers exclusively to the case of a minister (licentiate or candidate) in good standing who is transferring from one presbytery to another (usually at the change of a call). BCO 46-8 applies specifically to this matter in that it refers to divestiture. Under this provision, a presbytery is required to assign such a person to a local church with the permission of that session. Therefore, once the presbytery has acted in concert with a willing session to assign the membership of the divested minister, it has no further jurisdiction, and therefore, may not act further.
- B. Is any further action needed by Presbytery? It is the advice of the CCB that the answer is "No", for the reasons stated above.

- C. Does Presbytery's responsibility terminate with his refusal? It is the advice of the CCB that the deposed minister has no option to agree or refuse. The opinion of the divested minister is of no effect on this matter. Presbytery's responsibility terminates when the man is assigned to a willing session.
- D. Does the "remaining under jurisdiction" phrase of BCO 46-6 apply in the case of a deposed or divested teaching elder? It is the advice of the CCB that BCO 46-6 has no bearing at all in the matter of a deposed or divested Teaching Elder (acted on without censure or without excommunication as indicated in the language of that paragraph).
- E. Does the assignment to membership in a local church itself make him a member of that church. . .? It is the advice of the CCB that the action of the presbytery to assign membership is contingent only on the approval of the session to which the man is being assigned.
- F. And then is his continuing membership subject to the approval of that session? It is the advice of the CCB that the answer is "Yes".
- G. Is the assignment null and void if the session does not approve of receiving him? It is the advice of the CCB that the answer is "Yes".
- H. Is the assignment null and void if the assigned man does not agree to be received? It is the opinion of the CCB that the agreement of the assigned man is of no consideration in this matter. That is a matter for the session to deal with to which the man has been assigned.

ADVICE TO THE STATED CLERK:

The Stated Clerk forwarded the following question to the CCB:

"May a presbytery elect a man to serve on a Committee of Commissioners of the GA when that man has not been elected as a commissioner by his session?"

It was moved and carried that the advice of the CCB is "No".

Respectfully submitted, /s/ Roland S. Barnes, Chairman /s/ Richard A. Springer, Secretary

23-16 Greetings from North Texas Presbytery and Honored Guests

TE Kennedy Smartt led the Assembly in prayer for various prayer concerns. The Assembly joined in singing "Fairest Lord Jesus".

RE Danny Lovelace, Moderator of the North Texas Presbytery, welcomed the Assembly to Texas. Mr. Elbert Norton, Chairman of the Arrangements Committee, also welcomed the Assembly and introduced the Honorable William D. Tate, Mayor of Grapevine, Texas, who addressed the Assembly.

23-17 Ad-Interim Committee on Judicial Procedures

TE David Coffin, Chairman, led the Assembly in prayer and presented the report. A motion to continue the Ad-Interim Committee on Judicial Procedures, to postpone any action thereon by the 23rd General Assembly, and to postpone the report of the Committee until the 24th General Assembly when the report of the Committee is completed was **adopted**. TE Coffin led in prayer.

At the afternoon session, the Assembly voted to **reconsider** the above motion in order to act on recommendations 1-3, 8, 10 and 11. On motion, the Assembly moved to consideration of Recommendations 1-3, 8, 10 and 11. The Chairman closed the report with prayer.

REPORT OF THE AD INTERIM COMMITTEE ON JUDICIAL PROCEDURE TO THE TWENTY-THIRD GENERAL ASSEMBLY

JUNE 1995

Over the last year the Ad Interim Committee on Judicial Procedure (AICJP) continued to work on the task for which it was appointed by the Twenty-first General Assembly:

"to review our current General Assembly judicial procedures, evaluating their comparative strengths and weaknesses. Said study committee shall report to the 22nd General Assembly the results of its findings, complete with recommendations, if any, for further perfection of our judicial procedures" (M21GA (1993), p. 121-22).

In its report to the Twenty-second General Assembly the AICJP proposed a plan for its work that was adopted by the Assembly. That plan included a meeting with the Standing Judicial Commission (SJC) to review proposed changes to the *Manual of Standing Judicial Commission (M22GA* (1994), p. 81); distribution and assessment of the "Judicial Procedures Survey" (M22GA (1994), p. 81); production of "a thorough study of the matter of judicial procedures" (M22GA (1994), p. 80), and the drafting of such "changes to the BCO, RAO or Manual of Standing Judicial Commission (MSJC) as may appear necessary in light of its study and deliberation" (M22GA (1994), p. 78). The schedule for the Committee's work was to proceed according to the following outline:

- 1994-95 Committee work: the AICJP studies the issue; considers responses to survey; drafts report; recommendations with respect to Overtures referred drafted; any additional amendments to be proposed drafted.
- 1995 Report to GA: option 1: proposals not put to vote at this time, but by Assembly decision published for study and comment by individuals, sessions, presbyteries; option 2: Assembly votes on proposals; Committee dismissed (if appropriate).
- 1995-96 Committee work: the AICJP reconsiders proposed amendments in light of communications from the church in preparation for final presentation.
- 1996 Report to GA: recommendations with respect to Overtures referred presented; recommendation of any amendments proposed for adoption; if adopted sent down to the Presbyteries for approval; Committee dismissed (if appropriate).
- 1997 GA: Final action; Committee dismissed (M22GA (1994), p. 80).

The AICJP's Work, 1994-95

With this direction from the Assembly the AICJP began its work for 1994-95 by taking up the matter of the SJC Manual (MSJC). Sub-committees from both bodies met in St. Louis on August 12-13 to review the recommendations drafted by the AICJP. Following that meeting the SJC met and amended the MSJC in October, finding agreement with the recommendations of the AICJP in almost every instance. It is the Committee's judgment that these changes have vastly improved the equity and efficiency of the procedures of the SJC, and it is grateful for the opportunity to report to the Assembly a brief summary of the revisions adopted. (Copies of MSJC are available through the Office of the Stated Clerk, or in Appendix A of Morton H. Smith's Commentary on the Book of Church Order, 2nd ed. (Greenville, SC: Greenville Seminary Press, 1994).

Summary of Improvements in Operating Manual For Standing Judicial Commission

- Stated Clerk made Clerk of Commission, under the supervision of the Chairman and Secretary, to handle papers, mailings, etc. (2.6 and passim)
- Stated Clerk made Clerk of Commission, under the supervision of the Chairman and Secretary, to handle papers, mailings, etc. (2.6 and passim)
- Minutes of meetings of Officers of SJC to be reviewed by full Commission. (2.8)
- Preparation of the Record of the Case clarified, brought into conformity with BCO. (5.3)
- Improvement of standards for timely filing, computing time & mailing certification. (13.9-.10 and passim)
- Record of the Case removed from consideration until after the case is found "Administratively in Order". (6.1)
- Description of standard contents of written brief provided. (6.3)
- Standards for format and number of pages in written briefs (10, primary; 5, supplemental). (6.3)
- Supplemental briefs permitted. (6.3)
- Reasonable latitude on geographical rule permitted. (6.6) [if confirmed by GA amendment to RAO]
- Elimination of "respectful language" standards with respect to complaints & appeals being "judicially in order". (7.5, 8.1)
- All Panel members required to certify that they have read the Record of the Case and all briefs submitted before being permitted to vote (7.8, 10.1.b.1, 11.1.b.1); all Commission members at meeting of full Commission to adopt a decision required to certify that they have read the Judicial Panel's proposed decision, all briefs, and those portions of the Record of the Case each one believes is necessary to understand the case before being permitted to vote (12.10.b)
- Judicial cases before the SJC by Reference must be heard before the full Commission instead of panels. (9.2)
- Time limits set for the filing of concurring or dissenting opinions. (10.5, 11.5)

- Procedures improved for the drafting of Panel decisions. (12.5)
- Procedures for request for re-hearing improved, allowing supplemental brief for reasons and arguments for the request. (12.6, 12.9)
- Action on proposed Panel decisions no longer handled by mail, but at full Commission meetings. (12.10)
- Debate and amendment allowed on each part of proposed Panel decision (Facts, Issues, Judgment, Reasoning & Opinion) at time of adoption by full Commission. (12.10.d)
- Procedures for consideration of alleged new evidence brought into conformity with BCO (previously had allowed SJC to admit new evidence). (13.4)

Summary of Response to Survey of PCA Experience in Judicial Procedures

Throughout the Fall of 1994 responses to the "Judicial Procedures Survey" were returned to the Committee. Though by no means a scientific survey, through the returns the AICJP gained insight from many who offered the fruit of their practical experience in our judicial proceedings, helping the Committee identify weaknesses and strengths in our current system, as well as discover means of improvement. Of our 56 presbyteries, 2,333 ministers and 1,114 churches the Committee received survey responses representing 236 individuals (TEs, 145; REs, 91; DEs, 1), 12 Sessions, 46 presbyteries, 35 states, and 6 countries.

Over 200 specific suggestions were offered by our respondents, not including a number of general comments, criticisms and encouragements. Several of these suggestions are embodied in the *MSJC* changes we have reported above, and in the proposals that the Committee is now bringing before this Assembly as set forth below. The AICJP is grateful to all who took the time to produce such thoughtful responses.

Meetings of the AICJP 1994-95

Due to budgetary considerations the Committee was unable to meet as it had planned in the Fall of 1994, but it was able to pursue its work at two meetings in 1995, January 27-28 and March 10-11 in Atlanta, with the generous, cheerful and efficient support of the staff of the Office of the Stated Clerk/Administration. In these meetings the Committee heard reports from its study subcommittees and discussed their findings at length in preparation for the final study report. The Committee reviewed principles of judicial process derived from the Old Testament and New Testament, insights gathered from the practice of civil government with respect to judicial proceedings, past Presbyterian practice with respect to judicial procedures, and the practice of our sister Presbyterian and Reformed Churches today. At the March meeting the Committee concluded that it would not be prepared to bring this study before the Twenty-third General Assembly, more time being necessary for reflection, synthesis, and final drafting. Thus the AICJP is seeking approval from the Assembly to extend its work on the study level for another year.

Assembly Judicial Procedures: Major Options Under Consideration

Since according to our plan any recommendations of the AICJP concerning major changes in Assembly judicial procedures are to be grounded in the study report, the Committee is not yet prepared to advance a recommendation for major structural

change. However, it might be of some use for the Assembly to know of the principal options under consideration. The first is to continue with the SJC procedure, but with significant adjustments to improve its functioning. Second, the Committee is considering a proposal that would return the PCA to the procedure of appointing one judicial commission, per case, per Assembly. Another proposal under study would require the establishment of a second, more fully delegated Assembly that would handle judicial business exclusively, in addition to the regular annual meeting of the General Assembly, which would then no longer bear that responsibility. Finally, the Committee is considering a proposal to adopt a procedure for a more fully delegated General Assembly to deal with all business, including judicial.

Improvements to SJC Under Consideration

With respect to the first option, if the Committee's study leads to the conclusion that the SJC ought to be continued, there are a number of suggestions for significant change already under consideration, summarized as follows:

- making provision for General Assembly oversight and approval of the MSJC and any amendments;
- revising the procedures for nomination and election of SJC members;
- requiring a 3/4 Assembly vote to approve any SJC decision;
- production of a check-list for constitutional compliance in SJC procedures;
- making provision for removal of SJC members, for just cause;
- without changing the current limitations on debate, making provision for fuller consideration of SJC reports by 1) allowing a dissenting opinion rendered by a certain number of SJC members to be considered as a minority report to be proposed to the Assembly as a substitute to an SJC decision; and/or 2) establishing a procedure for the automatic appointment of a constitutional study committee (cf. BCO 15-3) if a certain number of SJC members dissent from an SJC decision.

Other Matters Under Consideration

In the course of its work the AICJP has concluded that are a number of other matters related to judicial procedures that would be worthy of the Assembly's consideration. If continued the Committee plans to provide a summary check-list and "order of process" guide for judicial cases according to our Rules of Discipline. Finally, if continued the AICJP will formulate answers to the overtures referred to the Committee (except in the case of Overture 5 as below) in light of its final report and recommendations.

With respect to any and all of these topics the Committee, if continued, will welcome comments, criticism, or advice. Interested parties may communicate with the Committee through letters addressed to David F. Coffin, Jr., Chairman, Ad Interim Committee on Judicial Procedure, P.O. Box 580, Fairfax, VA 22030-0580, or through the Office of the Stated Clerk.

Funding of the AICJP

The Committee recommends that its work continue to be funded under the General Assembly's Committee on Administration, anticipating three meetings in 1995-96 (September, January, and March).

Recommendations to the Twenty-third General Assembly

The need for more study notwithstanding, the AICJP is prepared to bring to this Assembly a number of proposals for the further perfection of our judicial procedures, proposals that appear to the Committee to be clearly and immediately needful for improving our system. In particular, the recommendations here set forth are designed to aid not only in the justice of our system, but in the *perception* that our judicial procedures are just. This perception is no small matter, for, as the Preliminary Principles of the first American Presbyterian Form of Government remind us:

Since ecclesiastical discipline must be purely moral or spiritual in its object, and not attended with any civil effects, it can derive no force whatever, but from its own justice, the approbation of an impartial public, and the countenance and blessing of the great Head of the Church universal. (emphasis added)

Therefore the Committee is recommending, as set forth below, five amendments to *The Book of Church Order* and four amendments to the "Rules of Assembly Operation". These recommendations propose the resolution of some conflicting sections of the Rules of Discipline, propose guidelines for higher court review, and set forth needed improvements in the policies and procedures of the Standing Judicial Commission.

Recommendations

PLEASE NOTE: With respect to proposed amendments, language to be added is printed in *italics*; language to be deleted is lined out.

- I. CONCERNING ASSEMBLY JUDICIAL PROCEDURES AND THE RESOLUTION OF CONFLICTING SECTIONS OF THE RULES OF DISCIPLINE
- 1. Proposed amendments to BCO 15-1, -5

Issue: In the chapter as written there is a conflict between §15-1 and §§15-3, -5. The Amendment resolves the conflict by distinguishing between regular commissions (15-1), "authorized to ... conclude the business referred to it" and judicial commissions, the actions of which are not final until approved by the body appointing.

Current Paragraph

15-1. A commission differs from an ordinary committee in that while a committee is appointed to examine, consider and report, a commission is authorized to deliberate upon and conclude the business referred to it. It shall keep a full record of its proceedings, which shall be submitted to the court appointing it. Every commission of Presbytery or Session must submit complete

minutes and a report of its activities at least once annually to the court which has commissioned it. If the commissioning court approves actions contained therein, they shall become the actions of the court. If the concluding actions of the commission are approved, it shall become the action of the court and entered on its minutes. There may be no complaint or appeal from a final decision or judgment of the General Assembly. Every commission must be appointed by the court which constitutes it, except the Standing Judicial Commission of the General Assembly which shall be elected as provided in *BCO* 15-4.

Proposed Amendment

- a. After the first sentence add: ", except in the case of judicial commissions as set forth below."
- b. After the second sentence add a new sentence as follows: "Upon submission, this record shall be entered on the minutes of the court appointing, except in the case of a presbytery commission serving as a session or a judicial commission as set forth below", and begin the sentence "Every commission of presbytery..." with a new paragraph.
- c. Take the next to the last sentence from 15-1 and add it to 15-5 after the last sentence.
- d. Strike all from the fourth sentence, "If the commissioning court approves..." to the end of the paragraph.

Paragraphs as amended

15-1. A commission differs from an ordinary committee in that while a committee is appointed to examine, consider and report, a commission is authorized to deliberate upon and conclude the business referred to it, except in the case of judicial commissions as set forth below. It shall keep a full record of its proceedings, which shall be submitted to the court appointing it. Upon submission this record shall be entered on the minutes of the court appointing, except in the case of a presbytery commission serving as a session or a judicial commission as set forth below.

Every commission of Presbytery or Session must submit complete minutes and a report of its activities at least once annually to the court which has commissioned it. If the commissioning court approves actions contained therein, they shall become the actions of the court. If the concluding actions of the commission are approved, it shall become the action of the court and entered on its minutes. There may be no complaint or appeal from a final decision or judgment of the General Assembly. Every commission must be appointed by the court which constitutes it, except the Standing Judicial Commission of the General Assembly which shall be elected as provided in BCO 15-4.

15-5. "... If General Assembly approves of the judgment, it shall be the action of General Assembly and printed in its minutes. If General Assembly disapproves of the judgment, it must set the case for hearing before the General Assembly or a special commission appointed by it, and in either instance the case shall be tried on the record as delivered to the stated clerk. Any such special commission shall then proceed and shall report its judgment, in like

manner, to the General Assembly for its approval or disapproval. In any event, the full record of the case, including testimony of witnesses, all documents, exhibits and papers shall be delivered to the stated clerk for permanent preservation. There may be no complaint or appeal from a final decision or judgment of the General Assembly.

Adopted

2. Proposed amendments to BCO 35-14 and 42-5

Issue: There is a conflict between current *BCO* 42-5 and 35-14 with respect to new evidence; the amendment resolves the conflict.

Current language

35-14. If, in the prosecution of an appeal, new testimony be offered which, in the judgment of the appellate court, has an important bearing on the case, it shall be competent for that court to refer the case to the lower court for a new trial; or, with the consent of the parties, to take the testimony and proceed with the case.

42-5.... shall be known as "the Record of the Case," and the higher court shall not admit or consider anything not found in this "Record" without the consent of the parties in the case. Should new evidence come to light the case shall be remanded to the lower court from which the appeal was made.

Proposed amendment

- a. In BCO 35-14, strike the word "testimony" and add the word "evidence" in its place throughout; strike the word "take" and add "admit" in its place.
- b. In BCO 42-5, add to the end of the last sentence as follows:
 - , unless both parties consent to admit the evidence and proceed with the case.

Paragraphs as amended

35-14. If, in the prosecution of an appeal, new testimony evidence be offered which, in the judgment of the appellate court, has an important bearing on the case, it shall be competent for that court to refer the case to the lower court for a new trial; or, with the consent of the parties, to take admit the testimony evidence and proceed with the case.

42-5.... shall be known as "the Record of the Case," and the higher court shall not admit or consider anything not found in this "Record" without the consent of the parties in the case. Should new evidence come to light the case shall be remanded to the lower court from which the appeal was made, unless both parties consent to admit the new evidence and proceed with the case.

Adopted

3. Proposed amendment to BCO 42-6

Issue: In the chapter as written there is a conflict between the treatment of an appealing party, where censures may be enacted *before* the final resolution of the appeal, and other provisions of *BCO*, where a temporary suspension of privileges is permitted while an appeal is processed, but never by way of censure. The amendment applies the latter principles consistently.

Current Paragraphs

- 42-6. Notice of appeal shall have the effect of suspending the judgment of the lower court until the case has been finally decided in the higher court. If, however, the censure is suspension or excommunication from the sealing ordinances, or deposition from office, the court may, for sufficient reasons duly recorded, put the censure into effect until the case is finally decided.
- 31-10. When a member of a Church court is under process, all his official functions may be suspended at the court's discretion; but this shall never be done in the way of censure.
- 33-4. When it is impracticable immediately to commence process against an accused church member, the Session may, if it think the edification of the Church requires it, prevent the accused from approaching the Lord's table until the charges against him can be examined.

Proposed Amendment

- a. Strike the second sentence in BCO 42-6.
- b. Add in its place the following:

However, the court of original jurisdiction may, for sufficient reasons duly recorded, prevent the appellant from approaching the Lord's Table, and if an officer, prevent him from exercising some or all his official functions, until the case is finally decided (cf. *BCO* 31-10; 33-4). This shall never be done in the way of censure.

Paragraph as amended

42-6. Notice of appeal shall have the effect of suspending the judgment of the lower court until the case has been finally decided in the higher court. If, however, the censure is suspension or excommunication from the sealing ordinances, or deposition from office, the court may, for sufficient reasons duly recorded, put the censure into effect until the case is finally decided. However, the court of original jurisdiction may, for sufficient reasons duly recorded, prevent the appellant from approaching the Lord's Table, and if an officer, prevent him from exercising some or all his official functions, until the case is finally decided (cf. BCO 31-10; 33-3). This shall never be done in the way of censure.

II. CONCERNING GUIDELINES FOR HIGHER COURT REVIEW

4. Proposed amendment to BCO 39, Modes in Which the Proceedings of Lower Courts Come Under the Supervision of Higher Courts.

Issue: There is a need for clearly established standards of judicial review, clearly reflecting Presbyterian constitutional principles, to guide the higher courts in fulfilling their obligations under this chapter.

Current Paragraphs

- 39-1. The acts and decisions of a lower court are brought under the supervision of a higher court in one or another of the following modes:
- Review and Control;
- Reference;
- Appeal; and
- 4. Complaint.
- 39-2. When the proceedings of a lower court are before a higher court, the members of the lower court shall not lose the right to sit, deliberate and vote in the higher court, except in cases of appeal or complaint.

Proposed Amendment

Add new section 39-3 as follows:

- 39-3. Any review of the proceedings of a lower court by a higher court shall be guided by the following principles:
- 1. A higher court, reviewing a lower court, should always limit itself strictly to the issues raised by the parties to the case in the original (lower) court. Further, the higher court should resolve such issues by applying the Constitution of the church, as previously established through the constitutional process.
- 2. A higher court should ordinarily exhibit great deference to a lower court regarding those factual matters which the lower court is more competent to determine, because of its proximity to the events in question, and because of its personal knowledge and observations of the parties and witnesses involved. Therefore, a higher court should not reverse a factual finding of a lower court, unless there is clear error on the part of the lower court.
- 3. A higher court should ordinarily exhibit great deference to a lower court regarding those matters of discretion and judgment which can only be addressed by a court with familiar acquaintance of the events and parties. Such matters of discretion and judgment would include, but not be limited to: the moral character of candidates for sacred office, the appropriate censure to impose after a disciplinary trial, or judgment about the credibility of conflicting witnesses. Therefore, a higher court should not reverse such a judgment by a lower court, unless there is clear error on the part of the lower court.

IOURNAL.

4. However, the higher court does have the power and obligation of review, which cannot be satisfied by always deferring to the findings of a lower court. Therefore, a higher court should not consider itself obliged to exhibit the same deference to a lower court when the issues being reviewed involve the interpretation of the Constitution of the Church. Regarding such issues, the higher court has the duty and authority to interpret and apply the Constitution of the Church according to its best abilities and understanding, regardless of the opinion of the lower court.

Grounds:

Clear standards of review will help to preserve the Constitutional gradation of authority while upholding each court's rights and responsibilities.

Postponed until the 24th General Assembly

III. CONCERNING IMPROVEMENTS IN THE POLICIES AND PROCEDURES OF THE STANDING JUDICIAL COMMISSION

5. Proposed amendment to *BCO* 15-5 [Note: A conforming amendment to *RAO* will be introduced if the amendment to *BCO* 15-5 is adopted.]

Issue: Consistent with other provisions of the Rules of Discipline concerning the court's hearing of a case (BCO 32-17), commissioners of the General Assembly ought to be required to have read Standing Judicial Commission reports as a qualification for voting on the proposed decisions.

Current language

15-5. The Standing Judicial Commission shall make a full report of each case directly to the General Assembly, which report shall consist of a summary of the facts, a statement of the issues, the written briefs of the parties, any recommended judgment of a judicial panel, the reasoning of the Standing Judicial Commission, and its judgment. No such judgment shall be considered by the General Assembly unless the full report of the Standing Judicial Commission has been mailed to the clerk of Session of each church at least thirty (30) days prior to the meeting of the General Assembly. The General Assembly shall, without question or debate or discussion, approve or disapprove the judgment, or may refer, (a debatable motion), any strictly constitutional issue(s) to a study committee. In case of referral, General Assembly shall either dismiss some. . . .

Proposed amendment

After "study committee." and before "In the case of" add as follows:

Only those commissioners who have read the report of the Standing Judicial Commission as printed in the Handbook (including the briefs of the parties and any concurring or dissenting opinions) shall be permitted to vote (cf. *BCO* 32-17).

Paragraph as amended

15-5. The Standing Judicial Commission shall make a full report of each case directly to the General Assembly, which report shall consist of a summary of the facts, a statement of the issues, the written briefs of the parties, any recommended judgment of a judicial panel, the reasoning of the Standing Judicial Commission, and its judgment. No such judgment shall be considered by the General Assembly unless the full report of the Standing Judicial Commission has been mailed to the clerk of Session of each church at least thirty (30) days prior to the meeting of the General Assembly. The General Assembly shall, without question or debate or discussion, approve or disapprove the judgment, or may refer, (a debatable motion), any strictly constitutional issue(s) to a study committee. Only those commissioners who have read the report of the Standing Judicial Commission as printed in the Handbook (including the briefs of the parties and any concurring or dissenting opinions) shall be permitted to vote (cf. BCO 32-17). In case of referral, General Assembly shall either dismiss some. . . .

Grounds:

The amendment makes consistent application of the principle underlying *BCO* 32-17, "Pending the trial of a case, any member of the court who shall... absent himself from any sitting without the permission of the court, or satisfactory reasons rendered, shall be thereby disqualified from taking part in the subsequent proceedings" to the special circumstances of the Standing Judicial Commission; such a provision will help to insure the integrity of a General Assembly decision in a judicial case.

NOTE: THE FOLLOWING IS FOR INFORMATION ONLY. This amendment to *RAO* 17-5.c. will be introduced only if the preceding amendment to *BCO* 15-5 is adopted.

Current language

- c. The moderator shall then present the question to approve or disapprove the judgment without question, debate or discussion (cf. *BCO* 15-5).
- d. Prior to the vote on the question. . . .

Proposed amendment

- a. add a new paragraph c. at 17-5.c as follows:
- c. The moderator shall then charge commissioners to recollect and regard their high character as judges of a court of Jesus Christ, and the solemn duty in which they are about to engage; and shall charge that only those commissioners who have read the report of the Standing Judicial Commission as printed in the Handbook (including the briefs of the parties and any concurring or dissenting opinions) are permitted to vote (cf. BCO 15-5; 32-12; 32-17).
- b. renumber what follows.

Paragraph as amended

- c. The moderator shall then charge commissioners to recollect and regard their high character as judges of a court of Jesus Christ, and the solemn duty in which they are about to engage; and shall charge that only those commissioners who have read the report of the Standing Judicial Commission as printed in the Handbook (including the briefs of the parties and any concurring or dissenting opinions) are permitted to vote. (cf. BCO 15-5; 32-12; 32-17)
- d. The moderator shall then present the question to approve or disapprove the judgment without question, debate or discussion (cf. BCO 15-5).
- e. Prior to the vote on the question. . . .

Postponed until the 24th General Assembly

6. Proposed amendment to RAO 15-1

Issue: Vows for members of the Standing Judicial Commission will help strengthen and direct their calling as those judging on behalf of the Assembly.

Current Paragraph

15-1. There shall be a Standing Judicial Commission composed of twenty-four members in accordance with *BCO* 15-4. The Standing Judicial Commission shall have oversight of appeals, complaints and judicial references from lower courts. The Standing Judicial Commission will report directly to the General Assembly.

Proposed amendment

Add a new second sentence as follows:

Upon election, each new member of the Standing Judicial Commission, before entering upon the duties of this office, shall sign a printed copy of the following vows; further, if the newly elected member is present, he shall affirm these vows in the presence of the Assembly electing him:

I do solemnly promise, by the assistance of the grace of God, in my service as a judge in this branch of the church of our Lord Jesus Christ, that

- 1. I will act as before God, my Judge and the Searcher of hearts;
- I will judge without respect to persons, and if so tempted, will recuse myself from judgment;
- I will judge not according to appearances, but judge righteous judgment;
- 4. I will judge only according to the Constitution of the Presbyterian Church in America, through my best efforts applied to nothing other than the record of the case and other documents properly before me; and
- If in a given case, my conception of the higher law of Christ as revealed in the Scripture appears to me to be in conflict with the Constitution of the Presbyterian Church in America, I will recuse

myself from such case and, as prudence permits, seek to amend that Constitution.

Paragraph as amended

15-1. There shall be a Standing Judicial Commission composed of twenty-four members in accordance with BCO 15-4. Upon election, each new member of the Standing Judicial Commission, before entering upon the duties of this office, shall sign a printed copy of the following vows; further, if the newly elected member is present, he shall affirm these vows in the presence of the Assembly electing him:

I do solemnly promise, by the assistance of the grace of God, in my service as a judge in this branch of the church of our Lord Jesus Christ, that

- 1. I will act as before God, my Judge and the Searcher of hearts;
- 2. I will judge without respect to persons, and if so tempted, will recuse myself from judgment;
- 3. I will judge not according to appearances, but judge righteous judgment:
- 4. I will judge only according to the Constitution of the Presbyterian Church in America, through my best efforts applied to nothing other than the record of the case and other documents properly before me; and
- 5. If in a given case, my conception of the higher law of Christ as revealed in the Scripture appears to me to be in conflict with the Constitution of the Presbyterian Church in America, I will recuse myself from such case and, as prudence permits, seek to amend that Constitution.

The Standing Judicial Commission shall have oversight of appeals, complaints and judicial references from lower courts. The Standing Judicial Commission will report directly to the General Assembly.

Postponed until the 24th General Assembly

7. Proposed amendment to RAO 15-1

Issue: For the sake of proper accountability, there is a need for a means of constitutional review of Standing Judicial Commission *procedures* by the General Assembly.

Current Paragraphs

15-1. There shall be a Standing Judicial Commission composed of twenty-four members in accordance with *BCO* 15-4. The Standing Judicial Commission shall have oversight of appeals, complaints and judicial references from lower courts. The Standing Judicial Commission will report directly to the General Assembly.

The Standing Judicial Commission shall not be separately funded but administratively will operate as a subcommittee on the Administrative Committee of the General Assembly.

Proposed amendment

Add a third paragraph as follows:

The minutes, but not the judicial cases, decisions, or reports, of the Standing Judicial Commission, and its judicial panels, shall be reviewed annually by the Committee on Constitutional Business. The minutes shall be examined in accordance with RAO 13-14, as applicable, and for conformity to "Manual for Standing Judicial Commission", violations of which shall be reported as "exceptions" (RAO 13-14.f.2.). With respect to this examination, the Committee on Constitutional Business shall report directly to the General Assembly at the time that the Standing Judicial Commission report is brought before the Assembly. If exceptions are taken, the Assembly may find this a ground to direct the Standing Judicial Commission to retry the case.

Postponed until the 24th General Assembly

8. Proposed amendment to *RAO* 15-3

Issue: There is a need for a procedure of appointing Judicial Panels that removes any ground for concern with respect to partiality.

Current Paragraph

15-3. The Standing Judicial Commission may appoint a Judicial Panel of not less than three of its members to hear the case in accordance with the provisions of the Rules of Discipline in the *BCO* and these Rules of Assembly Operation. Such Judicial Panels shall be composed of those qualified members of the Standing Judicial Commission who are geographically nearest to the case. Such a Judicial Panel shall propose a recommended decision(s) to the Standing Judicial Commission

Proposed amendment

Strike the second sentence, and in its place add the following:

Such Panels shall be chosen as follows:

- a. A pool with the names of Teaching Elder members shall be established, and another pool with the names of Ruling Elder members shall be established. The Chairman of the Standing Judicial Commission shall draw by lot names of Panel members and alternates from each pool and notify the Stated Clerk of the General Assembly, who shall notify, immediately, those so chosen
- If a Panel member so selected shall be disqualified under Section
 4.2 of the Operating Manual For Standing Judicial Commission
 he shall be replaced by the alternate drawn from that pool.

- c. The names of those Panel members selected and qualified shall not be returned to the pool until all names therein have been exhausted. The name of an alternate, who does not serve as a Panel member, shall be returned to the pool. The names of those members whose terms expire at the next General Assembly shall be withdrawn from the pool on March 1 of that year. Immediately after each General Assembly the name of each new member selected at such General Assembly shall be added to his respective pool.
- d. If a case is pending and a Judicial Panel has been appointed as set out above, and another case is filed from the same presbytery, the officers of the Commission may elect to assign the second case to the same Panel without resort to the pools.

Such a Judicial Panel shall propose a recommended decision(s) to the Standing Judicial Commission.

Paragraphs as amended

15-3. The Standing Judicial Commission may appoint a Judicial Panel of not less than three of its members to hear the case in accordance with the provisions of the Rules of Discipline in the *BCO* and these Rules of Assembly Operation. Such Judicial Panels shall be composed of those qualified members of the Standing Judicial Commission who are geographically nearest to the case.

Such Panels shall be chosen as follows:

- a. A pool with the names of Teaching Elder members shall be established, and another pool with the names of Ruling Elder members shall be established. The Chairman of the Standing Judicial Commission shall draw by lot names of Panel members and alternates from each pool and notify the Stated Clerk of the General Assembly, who shall notify, immediately, those so chosen.
- b. If a Panel member so selected shall be disqualified under Section 4.2 of the Operating Manual For Standing Judicial Commission he shall be replaced by the alternate drawn from that pool.
- c. The names of those Panel members selected and qualified shall not be returned to the pool until all names therein have been exhausted. The name of an alternate, who does not serve as a Panel member, shall be returned to the pool. The names of those members whose terms expire at the next General Assembly shall be withdrawn from the pool on March 1 of that year. Immediately after each General Assembly the name of each new member selected at such General Assembly shall be added to his respective pool.
- d. If a case is pending and a Judicial Panel has been appointed as set out above, and another case is filed from the same presbytery, the officers of the Commission may elect to assign the second case to the same Panel without resort to the pools. The officers

of the Commission may assign the additional case or cases to the same panel without resort to the pools. The officers of the Commission may assign the additional case or cases to the same panel only if: (1) the facts of the cases are so interconnected that assignment to different panels reasonably appears to require repetitious consideration of the same factual circumstances; or (2) assignment of unrelated cases to the same panel is agreed to by all parties to all of the cases.

Such a Judicial Panel shall propose a recommended decision(s) to the Standing Judicial Commission.

Adopted

9. Proposed amendment to RAO 15-5

Issue: There is a need to clarify when is a judicial commission decision binding.

NOTE: the AICJP has recommended to SJC an amendment to MSJC as follows:

Current language

12.2. Judgments of the Standing Judicial Commission are binding upon the parties until approval or disapproval by the General Assembly, unless....

Recommended language

12.2. Judgments of the Standing Judicial Commission are not binding until approved by the General Assembly.

Current RAO language

15-5. Judgments of the Standing Judicial Commission are binding on the parties until the approval or disapproval of the General Assembly, unless one-fourth or more of the Standing Judicial Commission members eligible and voting dissent. Any member of the Standing Judicial Commission may write a dissenting opinion which shall be presented to the General Assembly along with the Commission's report of the case.

Proposed amendment

- a. Strike the first sentence:
- b. Add ", or a separate concurring opinion,"

Paragraph as amended

15-5. Judgments of the Standing Judicial Commission are binding on the parties until the approval or disapproval of the General Assembly, unless one-fourth or more of the Standing Judicial Commission members eligible and voting dissent. Any member of the Standing Judicial Commission may write a dissenting opinion, or a separate concurring opinion, which shall be presented to the General Assembly along with the Commission's report of the case.

Grounds:

- a. Provisions hereby are made consistent with BCO 15-5, "If General Assembly approves of the judgment, it shall be the action of the General Assembly...."
- The new language also makes provision for the current practice of offering concurring opinions.

Postponed until the 24th General Assembly

IV. CONCERNING OVERTURES REFERRED TO THE COMMITTEE

10. That Overture 5, from Northeast Presbytery, referred to the Ad Interim Committee from the 22nd General Assembly (M22GA (1994), p. 257), to require printing of original complaints/appeals and briefs in General Assembly Minutes, be answered as follows:

In the judgment of the Assembly it is not appropriate to print complaints and appeals as requested (since there are no standards in form nor limits in size for complaints and appeals); however the Assembly directs that henceforth the briefs of the parties shall be printed in the Minutes of the General Assembly as required by *BCO* 15-5 and *RAO* 17.5.f.

Referred to Committee on Constitutional Business

NOTE: It was moved that the Stated Clerk continue the policy to print the Facts, Issues, Judgment, Reasoning and any concurring or dissenting opinions in the *Minutes of General Assembly* as in past years. [See Third Supplemental Report of Committee on Constitutional Business, II, pp. 71ff.]

Adopted

V. CONCERNING THE COMMITTEE'S CONTINUED WORK

11. That the Ad Interim Committee be continued for another year as set out in this report.

On a vote of 433 to 277

Adopted

Respectfully Submitted,

TE David F. Coffin, Jr., chairman

TE LeRoy H. Ferguson, III

TE Paul B. Fowler

TE Paul R. Gilchrist

RE M. Dale Peacock

TE Morton H. Smith

RE W. Jack Williamson

TE T. David Gordon, alternate

23-18 Committee of Commissioners on PCA Foundation

TE James Shipley, Chairman, led the Assembly in prayer and presented the report. He introduced RE John W. S. Hudson, President of the Foundation, who addressed the Assembly on the work of the Foundation.

I. Business Referred to the committee

- 1. The minutes of the PCA Foundation of August 27, 1994.
- The minutes of the PCA Foundation of September 30, 1994.
- 3. The minutes of the PCA Foundation of February 18, 1995.
- 4. The Report to the General Assembly of the PCA Foundation.
- 5. The report of the auditors, Capin, Crouse and Co., entitled "Financial Statements with Independent Auditors' Report December 31, 1994."
- The Legal Audit.

II. Statement Of Major Issues Discussed

- 1. Guidelines for giving to organizations outside the PCA.
- Proportion of funds given to PCA ministries compared with non-PCA ministries.
- Advantages of using PCA Foundation over other foundations or private foundations.
- The deficit and how deficits are made up.

III. Recommendations

 That the minutes of August 27, 1994 be approved with the following exception:

The name of the person closing in prayer is not given.

That the minutes of September 30, 1994 be approved without exception. That the minutes of February 18, 1995 be approved with the following exceptions:

The name of the person closing in prayer is not given.

The pages are not numbered.

Adopted

2. That all local PCA congregations be encouraged to consider the various ways in which the Foundation can serve them. The PCA Foundation services include Stewardship Discipleship Program, seminars (live or on video), Estate and Gift Design Service, preaching excellent stewardship messages, Memorial Gift Program and Advise and Consult Accounts. RE John W. S. Hudson or TE Thomas Egbert are available to discuss these opportunities in depth with the leadership of interested churches.

Adopted

- 3. That the proposed 1996 budget of the PCA Foundation be approved as presented through the Administration Committee.

 Adopted
- 4. That the two regular vacancies on the Board (Class of 1999) be filled.

Adopted

- That the report of the auditors Capin, Crouse and Co., entitled "Financial Statements With Independent Auditors' Report December 31, 1994" be approved.
- 6. That the Assembly commend RE John W. S. Hudson and the staff for their diligence in carrying out the work of the PCA Foundation.

Adopted

Commissioners Present:

Commissioner Presbytery Ascension RE George Caler Calvary TE Bill Thrailkill Central Carolina TE James E. Shipley TE Stephen Nyquist Evangel RE R. B. Gustafson, Jr. Grace TE Charles DeBardeleben **Gulf Coast** New Jersey TE Gary Englestad New River RE James Harrell North Texas RE David W. Burgher, Sr. TE David Mulholland Palmetto TE Frank D. Moser Philadelphia Potomac TE James N. Spurgeon Southeast Alabama TE Henry Bishop TE James Bowen Southern Florida Tennessee Valley TE Frank Hitchings Warrior RE John Grods

23-19 Recess to Worship

The Assembly recessed to worship at 11:30 a.m. led by Korean Central Presbytery.

Third Session June 21, 1995

23-20 Assembly Reconvened

The Assembly reconvened at 1:36 p.m. with the singing of "Be Thou My Vision" and prayer by TE Jim Landrum.

23-21 Personal Resolution #5 - TE Paul Alexander: "Urge Keeping Sunday Evening Services"

A Personal Resolution was received from TE Paul Alexander and referred to Committee of Commissioners on Bills and Overtures, [see 23-49, III, p. 245].

23-22 Report of the Standing Judicial Commission

RE W. Jack Williamson, Chairman, led in prayer and presented the report. He reminded the Assembly of the procedures laid out in *BCO* 15 and the SJC Manual, as well as the import of judicial decisions as explained in *BCO* 14-7.

REPORT OF THE STANDING JUDICIAL COMMISSION TO THE TWENTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

I. INTRODUCTION

Your Standing Judicial Commission held two meetings of the Full Commission during the past year. A meeting was held on October 21-22, 1994 with 21 of the 24 members attending. A second meeting was held on March 2-4, 1995 with 21 of the 24 members attending.

II. MANUAL REVISION

At the March 4, 1994 meeting of the SJC, Chairman John B. White, Jr. appointed a committee of Jack Williamson, Robert Ferguson and Mark Belz to serve with him to study and "to bring in a recommendation for amendments to the Manual." That committee set its initial meeting for August 12-13, 1994 in St. Louis.

On March 11-12, 1994, the Ad Interim Committee on Judicial Procedure accepted an invitation from the SJC Manual Revision Committee to meet with them at the August 12-13, 1994 meeting in St. Louis. Said Ad Interim Committee chose Chairman Rev. David Coffin, Dale Peacock and Dr. Paul R. Gilchrist as its representatives.

This Joint Committee met in St. Louis after receiving many suggestions for SJC Manual Revision from others in the Church. This Joint Committee considered every suggestion and reviewed in detail every provision in the SJC Manual. There was great unanimity among the participants; and major revisions were made. A draft of such revised manual was prepared and circulated among the participants with requests for suggestions.

The SJC Committee on Manual Revision met on September 16-17, 1994 to review these suggestions and the proposed Revised Manual. This Committee then circulated the proposed Revised Manual among the 24 SJC members.

At its October 21-22, 1994 meeting, the full SJC considered and debated the proposed Revised Manual. After making a number of changes in the proposed Revised Manual, a new "SJC Manual of Operations" was adopted.

It is our understanding that the Ad Interim Committee on Judicial Procedure, in its report, will list most of the revisions in some detail. We will not repeat them here; but we do want to comment on what we consider to be the major revision. This revision provides that every case will be fully reviewed, discussed, debated and decided by the Full Commission. We still will appoint panels to initially hear each case. Ordinarily these Panels are composed of 3 members. Each Panel must have at least one teaching and one ruling elder on it. Under the old Manual, the judgment of a Panel could not be reversed without a rehearing of the case by the Full Commission. The revised Manual eliminates this provision and provides the following:

 Every Judicial Panel's proposed and recommended decision shall be reviewed by the Full Commission.

- 2. Before such review, the presiding officer shall poll each Commission member as to whether or not he has read the following:
 - (a) Judicial Panel's recommended decision
 - (b) The briefs of the parties
 - (c) So much of the Record of the Case as such member feels is necessary to understand the issues

Any member who is not able to certify affirmatively to these inquiries cannot participate in the discussion or vote on the case.

- After the Panel has discussed its proposed decision, the Full Commission enters upon a regular parliamentary procedure to perfect, revise, change or approve any part of the Panel's decision.
- 4. In this review procedure, each of the 4 parts of the proposed decision shall be perfected "ad seriatim" in this order:
 - (a) The Statement of the Facts
 - (b) The Statement of the Issues
 - (c) The Judgment
 - (d) The Reasoning and Opinion of the Court
- After all these parts have been perfected, the full decision shall be put to vote by roll call or ballot.
- 6. There shall be no voting by mail.

This procedure provides for the total involvement of the Full Commission in each case.

III. JUDICIAL CASES

The following is a list of all judicial cases received by the Commission:

- 1. Case 93-5 Request for Clarification of Decision
- Case 93-10 John Philip Clark vs. Southwest Presbytery
- 3. Case 93-10b John Philip Clark vs. Southwest Presbytery
- 4. Case 93-11 Paul R. McDade vs. Susquehanna Valley Presbytery
- 5. Case 93-12 Steve Newton vs. Heartland Presbytery
- 6. Case 93-13 David L. Thoburn vs. Potomac Presbytery
- 7. Case 93-14 Grace RPC Session, Des Moines vs. Heartland Presbytery
- 8. Case 94-1 Kenneth Gentry, et al. vs. Calvary Presbytery
- 9. Case 94-2 David Lachman vs. Philadelphia Presbytery
- 10. Case 94-3 John DeBardeleben vs. Philadelphia Presbytery
- 11. Case 94-4 William Conrad, et al. vs. Central Carolina Presbytery
- 12. Case 94-5 David Lachman vs. Philadelphia Presbytery
- 13. Case 94-6 Paul R. McDade vs. Susquehanna Valley Presbytery
- 14. Case 94-7 Wayne Wheatley vs. Susquehanna Valley Presbytery
- 15. Case 94-8 Thomas Berry vs. Susquehanna Valley Presbytery
- 16. Case 95-1 David Lachman vs. Philadelphia Presbytery

Cases 93-5, 93-12, 93-13, 93-14, 94-1 94-5, 94-6 were all decided under the old Manual at the October, 1994 Stated Meeting of the SJC.

All other cases were decided (with the exception of Case 95-1) under the Revised Manual of Operations at the March 1995 Stated Meeting.

The Stated Clerk notified the SJC at its March 2-3, 1995 meeting that he had just received notice from David Lachman that he was filing a Complaint against Philadelphia Presbytery. It was designated as Case 95-1. The Record of the Case has not been received from the Stated Clerk of Philadelphia Presbytery. A Panel cannot be appointed until the Record of the Case is received, and the Officers of the SJC can determine that the case is administratively in order. The greatest delay and difficulty the SJC encounters is in receiving the correct Record of the Case from the lower courts.

As of the writing of this report in late March 1995, the SJC has completed all the cases it has received except this recent Lachman case (95-1).

IV. THE OFFICERS OF THE SJC CHOSEN FOR NEXT YEAR ARE:

Chairman - Dr. Robert M. Ferguson
Vice-Chairman - Mr. John B. White, Jr.
Secretary - Rev. David W. Hall
Dr. L. Roy Taylor

V. RECOMMENDATIONS

We, therefore, make the following recommendations regarding these cases:

 That the Answer to Request for Clarification on Case 93-5 (John P. Clark, Jr. vs. Southwest Presbytery) be approved.

Adopted

ANSWER TO REQUEST FOR CLARIFICATION

JOHN P. CLARK, JR. vs. SOUTHWEST PRESBYTERY

CASE 93-5

I. Summary of Facts

Complainant, John P. Clark, Jr., in the above captioned case, has filed what Complainant designates as a "Request for Clarification" of the Standing Judicial Commission (hereinafter SJC) decision in this case, which decision was approved and adopted by the 22nd General Assembly.

This decision held that the Presbytery of the Southwest erred when it declared that the South Valley Presbyterian Church (the ecclesiastical entity) was still a member of the Presbyterian Church in America (hereinafter PCA) not withstanding that the congregation of that church had voted to withdraw its membership in PCA.

South Valley Presbyterian Church, Inc., a non-profit corporation organized and existing under the laws of the State of Arizona (the civil entity) owned certain real and personal property.

Complainant's request is that the SJC make a determination as to who "constitute the members of the SVPC corporate structure pursuant to BCO 25-10" and who "controls all the assets, real and personal" of the civil corporation.

II. Answer to Request

The Standing Judicial Commission has no jurisdiction to hear and determine the issues raised in your request. These issues are civil as they relate to the civil corporate entity and should be determined by the proper civil court. Thus this request is judicially out of order under 6.1(b) of the SJC Manual.

III. Reasoning

Once the decision of the Standing Judicial Commission in Case 93-5, to wit: that the Presbytery of the Southwest did err when it declared at its meeting of March 24, 1993 that "SVPC is still a member" of the PCA

was affirmed by the General Assembly, South Valley Presbyterian Church, its members, and its property, ceased to have any connection with the PCA. For that reason, the SJC (as part of the ecclesiastical entity - Presbyterian Church in America) has no jurisdiction over any of the issues posed in Complainant's Request for Clarification.

Therefore, neither Presbyterian Church in America nor any of its affiliated presbyteries makes any claim on the real or personal property of the South Valley Presbyterian Church, Inc. It is acknowledged and admitted that all such property is owned by the corporation; and that the Presbyterian Church in America has no right to or claim of control over any asset of the corporation, real or personal.

 That the Judgment in the case of John Philip Clark, Jr. vs. Southwest Presbytery (Case 93-10) be approved.

Adopted

JOHN P. CLARK, JR., vs. SOUTHWEST PRESBYTERY

CASE 93-10

I. Statement of the Facts

1. At the stated meeting of the Southwest Presbytery (SWP) on January 21 and 22, 1993 an appeal was received from a member of the South Valley Presbyterian Church (SVPC) regarding an action of the Session against him. The appeal was found in order and a Judicial Commission was appointed to adjudicate and report back to the Presbytery for approval.

 On March 7, 1993, SVPC held a congregational meeting at which the congregation voted to withdraw from the Presbyterian Church on America (PCA). Events relating to that withdrawal were the subject of Standing Judicial Commission Case 1993-5.

3. At a called meeting of the SWP on March 24, 1993 the above mentioned Judicial Commission reported its recommendations. All the recommendations were approved. One recommendation was that another Judicial Commission be appointed "to adjudicate the alleged inappropriate actions of the members and leadership of the South Valley Presbyterian Church..." (Record of the Case (ROC) p. 21 and pp 23-24).

4. The new Judicial Commission met on April 1, 1993 and requested that a called meeting of the SWP be held on April 14, 1993 but there is no record of such a meeting of the SWP being held. At the Judicial Commission's meeting of April 1, 1993 the Commission appointed a prosecutor of Reverend John Clark. Also the Commission

- noted that TE John Clark had requested permission to labor out of bound (ROC p. 49 see also p. 48).
- The Judicial Commission met again on April 16, 1993 and cited "Reverend John Clark to provide his responses on the following possible charges."
- 6. At the stated meeting of the SWP on April 22 and 23, 1993 the Judicial Commission gave a preliminary report. The minutes of the SWP indicated that some of the Judicial Commission's actions had been put into effect (ROC p. 28). The SWP was not asked to approve the Judicial Commission's actions.
- 7. A complaint dated March 24, 1993 was received by the stated clerk of the SWP from the Session of SVPC. The Judicial Business Committee of the SWP viewed the complaint as being from TE John Clark rather than accepting it as being from the Session of the SVPC. All specifications in the complaint were initially found invalid. A second complaint was made by TE John Clark dated April 11, 1993. All specifications of that complaint were denied. There is no record in ROC that the SWP approved these responses by the Judicial Business Committee prior to the September 23-24, 1993 meeting of the SWP at which time the presbytery voted to approve the work of the commission (See #17). Responses to both complaints were communicated to TE John Clark by W. H. Meyers, Stated Clerk of the SWP in a letter dated April 26, 1993.
- 8. In the report of the Officers and Churches Committee to the SWP meeting on April 22 and 23 the Committee noted the request by TE John Clark to labor out of bounds and reported to the SWP that "the Committee was unable to act on that request." (ROC p. 31) At that same meeting of the SWP, the Presbytery affirmed the dissolution of the pastoral relationship between TE John Clark and the SVPC which had been recommended by the Officers and Churches Committee.
- On May 31, 1993 an indictment against TE John Clark was drawn. The indictment is on pages 64 through 79 in the ROC. The indictment was served on June 3, 1993 (ROC p. 61).
- 10. At that same time as the indictment was served TE Clark was informed in a cover letter signed by TE Garrett De Young, (purporting to act as the "court") that the Commission had applied the provisions of BCO 31-10 and had suspended TE John Clark from "his official functions" (ROC p. 111). There are no minutes of the Judicial Commission in the ROC which indicate that this action was authorized by the Commission.
- 11. At the first formal hearing of the charges by the Judicial Commission on June 18, 1993 TE John Clark complained to the Commission about the action taken by the Judicial Commission under BCO 31-10. He argued that the Commission had not properly applied BCO 31-10. However, the Commission continued to maintain its position. (ROC p. 56) Also at this first formal hearing TE John Clark answered the indictment, "not guilty on all charges" (ROC p. 58). Also at that first formal hearing TE John Clark asked for more time to prepare his case (ROC p. 54) and he asked that counsel be appointed for him (ROC p. 54). A continuance was granted to 9:30 a.m. on July 16, 1993.
- On June 19, 1993 TE John Clark wrote to the Judicial Commission asserting that their indictment was invalid because the indictment did not use the word "the" (ROC p. 81).
 The Judicial Commission met again on July 16, 1993 and rejected this argument (ROC p. 81).
- 13. At that meeting of the Judicial Commission on July 16, 1993 TE John Clark was not present. The Commission noted that a member of the Judicial Commission had twice reminded TE John Clark of the July 16 meeting. During a recess TE John Clark was telephoned but did not attend. There was no evidence in the ROC that TE John Clark was providentially hindered from attending the July 16, 1993 meeting of the Judicial Commission.

- 14. During this July 16, 1993 meeting of the Judicial Commission evidence in support of the indictment was presented by the prosecutor and a number of witnesses called. After the hearing, the Judicial Commission recessed to a private home for deliberations. At the conclusion of those deliberations it found "... John Clark guilty of contumacy as shown by his contumacious remarks at the first section of the trial and subsequent communications, his failure to appear at the continuance of the trial, and his willful lack of subjection to his brethren in the Lord" (ROC p. 86). These are not the same specifications which were contained in the original indictment.
- 15. The Presbytery's Judicial Commission further decided that John Clark was "suspended indefinitely from his office according to the *BCO*" and acted to "suspend John Clark from the sacraments as per *BCO*" (ROC p. 86).
- 16. The moderator of the Judicial Commission wrote a letter to TE John Clark on July 16, 1993 informing him of his conviction for contumacy and averring that "we... do now declare you suspended from the sacraments of the Church and from the exercise of your office . . ." (ROC p. 87). The moderator also informed TE John Clark that he "cannot appeal this judgement (BCO 42-2)". The letter was adopted by the Judicial Commission on July 16 prior to its adjournment.
- 17. On August 13, John P. Clark, Jr. appealed his conviction and suspension from the sacraments by the Judicial Commission.
- 18. The Judicial Commission met again on August 20, 1993 and voted to increase the penalty it had imposed upon TE John Clark. This action was done without giving TE Clark an opportunity to defend himself. The Commission acted to depose TE John Clark per *BCO* 36-7 from the office of Teaching Elder noting what it called his continued refusal to submit to the Commission (ROC p. 89). Again the Moderator of the Judicial Commission wrote a letter to John Clark, with the approval of the Commission, which asserted that it was acting for the Presbytery, "we the Southwest Presbytery do adjudge... and do hereby ... depose ..." (ROC p. 91).
- 19. At the stated meeting of the SWP on September 23 and 24, 1993 the Presbytery voted to "approve the work of the Judicial Commission."
- 20. The case was received by the Standing Judicial Commission and a Panel was assigned to hear the case in late 1993. The Panel had the task of assembling the ROC, determining the preliminary issues of the judicial standing of the case, and then hearing the case.
- 21. The Panel found the case judicially in order after considering written submissions and oral arguments submitted by the SWP and the Appellant. The Presbytery's arguments requesting that the case not be found judicially in order are set out in its brief before the Panel. The Panel's reasoning for finding the case judicially in order are set out below in "IV. Reasoning and Opinion of the Court."

II. Statement of the Issues.

- Is the appeal of John P. Clark, Jr. administratively and judicially in order (cf. SJC Manual 6.1) before the SJC?
- Should the actions up to and including July 15, 1993 by the Southwest Presbytery's Judicial Commission and the subsequent ratification by the SWP on September 23, 1993 be sustained?

III. Judgment of the Case

- 1. Yes. The Commission noted the irregularities of technical form made by the SWP Judicial Commission and the appellant, but found that the interest of justice required the case to be heard (See *Minutes of the General Assembly* 1983, 11-21, II, 23, p. 70; 1983, 11-21, III, 1, p. 72; and 1988, 16-77, III, 6, p. 171).
- 2. No. The case is remanded back to the Southwest Presbytery for retrial (BCO 42-9).

IV. Reasoning and Opinion

- 1. After seeking to finalize the Record of the Case, reviewing the ROC and the briefs submitted by the parties, and visiting Phoenix and hearing the parties in person, the Panel became convinced that this was a case which needed to be remanded back to the Presbytery for rehearing. We believe that the honor and purity of Christ's Church require that the Presbytery rehear this case carefully following the provisions of the BCO. However, as both parties made a number of what we viewed as significant errors of procedure and substance in handling this case, we do not want our decision to be viewed as being a victory for either party.
- 2. The respondent objected to the constitution of the panel as being in violation of the geographic rule in RAO 15-3. The SJC needs to assign Panel members to a Panel using geographic considerations. However, the assignment of members can only be done subject to the individual member being available and subject to the case load of members. Also, as this complex case is a sequel to the previous Clark case (93-5) and the members who were familiar with the case were again appointed. Thus the Panel members were appointed following geographic considerations understood in the light of the SIC Manual and RAO.

REGARDING ISSUE 1: That the appeal of TE John P. Clark, Jr. be rejected as not being judicially in order.

- The Presbytery argued that for an appeal to be in order it must be an appeal from the finalized decision of a court and that until the Presbytery had met and confirmed the decision of its Judicial Commission there was no decision against which an appeal could be lodged.
- 4. The Panel also noted the Appellant's argument that, as he saw the behavior, subsequent decisions, and written communications of the Presbytery's Judicial Commission he felt that the Presbytery's Commission was taking unto itself the position that it was the court of the Church appointed by the Presbytery to finalize all matters.
- 5. The Panel concluded that the Presbytery's Commission led the Appellant to reasonably believe that it had been empowered by the Presbytery to act for it as the court. Namely the Commission referred to itself as "the court" in its own minutes (ROC p. 54 ff), its chairman is referred to as "the Moderator" and not "the Chairman" (ROC p. 54 ff), the Commission wrote to TE Clark stating that it, the Commission, had "suspended him from the sacraments and the exercise of your office" (ROC p. 87, an action which under BCO 15-1 it could not take unless it was specifically empowered to do so or until its actions were approved by the Presbytery). While the BCO 15-1 makes it clear that the court is the Presbytery (a point which the Presbytery argued before this panel), it is clear that the Presbytery's Commission expressed itself to be the "court" and acted as it were empowered by the Presbytery to be the court. These actions led John Clark to reasonably believe that it was from this decision that he had to appeal. Thus he needed to lodge his appeal within 30 days of the decision of the Commission. This he did.
- 6. The Panel was not concerned with whether or not the Appellant's belief was in fact correct, rather the Panel, on this preliminary issue, was concerned with understanding whether or not it was reasonable for the appellant to construe the conduct of the Presbytery as requiring him to lodge his appeal in what might otherwise be an irregular manner.
- 7. The Panel also researched how previous PCA General Assemblies had dealt with cases of complaints and appeals which may have contained some "irregular" elements of procedure and timing for the lodging of complaints and appeals. The Panel noted that our General Assembly in 1983 and 1988 had to deal with the question of whether or not

it would proceed to hear cases where there were "technical problems of form" including the lodging of complaints before the decision of judicial commissions had been confirmed by the relevant Presbytery. In these cases where our General Assembly was faced with these problems of form, it was the Panel's view that our Assembly took the view that where a case raised significant issues and where the parties' conduct was reasonable, given their situation, the General Assembly had submitted the case for hearing notwithstanding the "irregularities" (*Minutes of the General Assembly* 1983, 11-21, II, 23, p. 70; 1983, 11-21, III, 1, p. 72; and 1988, 16-77, III, 6, p. 171).

- 8. The Panel took note of the irregularities in the appellant's appeal from the Commissioner's actions, but believed that the appeal of TE Clark raised serious issues about denying an appeal on procedural grounds in light of the serious issues of justice raised in the case. TE Clark's actions were at the very least a reasonable response to the conduct of the Presbytery's Judicial Commission. Thus in accordance with previous practices of our General Assembly the Panel found the appeal in order.
- 9. The Presbytery also raised the question of whether TE Clark had submitted to trial. It was their argument that only a person who had submitted to regular trial could in fact appeal per BCO 42-2. The Panel noted that TE Clark clearly submitted to the Presbytery's summons to what appears to have been the first formal hearing of his trial. The record of the case also reveals that at that first hearing TE Clark repeatedly asked for clarification as to the status of the hearing and complained about various issues of notice (ROC pp. 54ff). Also at that hearing TE Clark entered a plea of "not guilty on all charges" (ROC p. 58). To this extent he submitted to regular trial.
- 10. However, the Panel noted that the Presbytery's Judicial Commission does not follow a clear path through its own procedures after the first hearing in the trial. TE Clark was present at what appeared to be the first hearing of the trial by the Commission. TE Clark pleaded to the charges stated in the original indictment. However, after the Commission held its second meeting at which TE Clark was not present, the Commission recessed to the home of one of its members and found TE Clark guilty of a charge of contumacy which was not part of the original set of charges presented to TE Clark at the first hearing. There is no record that these new charges were properly drawn and transmitted to TE Clark. Indeed the Respondent for the Presbytery in a letter to this Panel dated October 16, 1994 argued that the trial on the matters stated on the original indictment was never completed.
- 11. Thus the Panel concluded that TE Clark submitted to such elements of regular trial of which he had received notice. The Panel felt constrained, in the context of this case, to consider that TE Clark submitted to regular trial.

REGARDING ISSUE 2: Reasoning for remanding this case back to the Presbytery for retrial.

- 12. The Panel concluded that both parties made a number of what we viewed as significant errors of procedure and substance in handling this case.
- 13. The Presbytery does not appear to have expressly empowered its Judicial Commission to fully act as "the court" for all purposes of the BCO and to then finally dispose of the case without having to wait for the Presbytery to approve of the decisions of the Commission. The Judicial Commission not only convicted TE Clark but it also acted to actually implement its judgment of suspension (see paragraph 27 above). The language used to appoint the Judicial Commission on January 21 and 22, 1993 required the Commission to "adjudicate and report back" to the Presbytery. However, the language used to appoint the Judicial Commission to hear the case against TE John Clark does not include the requirement to "report back." This omission may have been intended to be the way to empower the Commission to fully dispose of the case. However, the Panel felt that such an extraordinary action needed to be expressly stated as such, and

- further the Panel was not convinced that such an empowerment is authorized by the BCO.
- 14. The BCO requires that at the "first meeting of the court" (BCO 32-3) certain actions are to be taken. There were no minutes in the ROC which showed that such a meeting actually occurred and that such a meeting empowered the Moderator of the Judicial Commission to make the declaration under BCO 31-10 to suspend TE Clark while the court process is in proceeding (ROC p. 56).
- 15. The Judicial Commission in the midst of what appears to be the second hearing, without the accused present and without giving him the opportunity to respond in any way, abandoned the original charges set out in the indictment and proceeded to investigate, adjudicate, convict and implement judgment upon a new charge of contumacy (ROC p. 86). In his letter to the Panel on October 16, 1994 the Respondent for the Presbytery conceded that there was no trial on the original indictment (See paragraph 32 above). The Panel concluded from the Minutes of the Judicial Commission (ROC p. 86) and the Moderator's letter to the Appellant (ROC p. 87) that the Commission abandoned the original charges during the two hours of discussion at the home of one of the Commission members.
- 16. TE Clark appeared before the June 18, 1993 meeting of the Judicial Commission and entered a plea of "not guilty." Respondent for the Presbytery has argued that the trial is one trial which may have various sessions. Thus no new citations for TE Clark are needed for him to appear at a subsequent session. By this very argument it is clear that TE Clark did appear for trial and his failure to attend a second session of that trial does not of itself mean that he is being contumacious nor does it prevent the Commission from continuing the hearings with him absent. Thus the Commission could have either gone forward with the indictment, or it could have amended the indictment (in which case the amended indictment would have needed to have been served on TE Clark), or it could have recommended to the Presbytery that a new indictment be drawn against TE Clark for what the Judicial Commission considered to be his contumacious behavior at the first session of the trial. In no case should a Judicial Commission replace the old charges with new charges and not give the accused party an opportunity to answer those new charges.
- 17. The Panel noted that the Presbytery's Judicial Commission purported to suspended TE Clark indefinitely from the exercise of his office under BCO 36-5. However, BCO 36-5 requires that indefinite suspension from office and/or the sacraments is a most solemn and serious matter. The BCO instructs that such action should be administered by the Moderator with the brother present. The Commission, without further efforts to summon TE John Clark for this purpose, pronounced the judgment of suspension on the same day as it convicted him of contumacy in his absence and then suspended him by letter and not in person (ROC p. 87).
- 18. For these reasons we believe that the decisions of the Presbytery and its Judicial Commission should not be sustained and the case be remanded back to the Presbytery for rehearing.
- 19. TE Clark also made a number of errors. The ROC shows evidence of intemperate behavior by TE Clark at several points. Most notable is his conduct before the Presbytery's Judicial Commission hearing on June 18, 1993. TE Clark was particularly incensed by the Commission's Moderator who had invoked previously BCO 31-10. The Panel is not saying that this intemperate behavior was contumacious behavior, that is for a court to determine after hearing the evidence. Rather it is the view of the Panel that TE Clark ought to have followed the correct procedure and lodged a complaint or appeal as the case may be.

- 20. TE Clark repeatedly showed a lack of respect for his brethren in the Lord. Of particular note were his threats of charges against a number of individuals, and later his conversations with and comments to members of the Judicial Commission.
- TE Clark's argument that the original indictment was invalid because of the omission of the word "the" was without merit and clearly irritated the Presbytery's Judicial Commission.
- TE Clark ought not to have absented himself from the second hearing simply because some unnamed person advised him to stay away.
- 23. TE Clark should have obtained counsel for himself if he so desired. He ought not to have waited until the first formal hearing and then demand of the Presbytery that it find a counsel for him. BCO 32-19 does not require the Presbytery to appoint a counsel, rather it gives the accused the right to have one. The only exception to this is the duty imposed on the Presbytery by BCO 32-3 to appoint counsel when a party is necessarily absent.

NOTE: The opinion was written by RE Gerald Sovereign, with concurrence by RE Harrison Brown and TE Robert Ferguson, the other two members of the Panel.

/s/ Gerald Sovereign /s/ Harrison Brown /s/ Robert M. Ferguson

V. Voting on Proposed Decision

Approved by SJC:

Judgment 1: 17 concurring, 4 dissent Judgment 2: 21 concurring, No dissents

DISSENTING OPINION CASE 93-10

While the undersigned concur with the Judgment on Specification of Error #2 that it is appropriate to remand this case back to the Presbytery for retrial, nevertheless we could not overlook the clear constitutional violation contained in Specification of Error #1 in the majority opinion of this case. The Facts make it clear that the appeal was filed August 13, 1993 (See paragraph 17) prior to the Presbytery ratifying the act of its commission. Hence, this "appeal" is against no completed action of a court. This fact is incontrovertible. However, an appeal is judicially in order only when taken against the act of a "court." (BCO 42-1). The act of a Commission is not the same as an act of the Court. Even if an appellant fears that the act of a commission may have the effect of a court, our constitution, for good reason, only allows an appeal from the final act of a court. This interpretation is consistently well-supported in the decisions of the SJC.

It is clear from the Record and the Statement of Issues that no appeal from the Sept. 23-24, 1993 act of Presbytery was ever received. The appellant could have lodged his appeal at that time. However, he did not. Accordingly, this case does not meet the criteria of the Standing Judicial Commission (Manual 6.1), nor the *BCO* on this criteria. For that reason alone, the case should have been found judicially out of order. Moreover, there are numerous other questionable aspects which indeed justify the remanding of this back to the Presbytery for retrial.

The undersigned could have fully concurred with the majority had the answer to Specification of Error #1 been something like: "Yes, this case is judicially out of order; yet insofar as the Record reflects that the appeal was cured by Presbytery's subsequent ratification

of the Commission's recommendation, we remand the case back to the Presbytery for perfection of the Record and for retrial in keeping with the belief that the court of original jurisdiction should first correct procedural mistakes and omissions." (BCO 42-9). Some such answer would have still allowed for the case to be remanded, and perhaps some clarification or reconciliation between the parties.

We dissent against the part of the action of the SJC which violates the explicit requirements of the *Book of Church Order*. Even when there may be "interests of justice," such justice would be better addressed by not ignoring our proven constitutional provisions, than by having the SJC attempt to be the body which determines whether or not such interest of justice is present or not.

The SJC correctly ruled an earlier case out of order (94-6) based on it being filed one day late. The SJC also ruled another complaint "prematurely filed" (94-5), in each case strictly applying the rules in the *BCO* and its Manual. What reason is there for not following that same procedure in this case? The undersigned were unable to find sufficient reason, and are constrained to lodge this dissent.

/s/ David W. Hall /s/ LeRoy Ferguson /s/ Dale Peacock /s/ Harrison Brown

NOTE: TE Frank J. Smith requested that his negative vote be recorded.

 That the Judgment in the case of John Philip Clark, Jr. vs. Southwest Presbytery (Case 93-10b) be approved.

Adopted

JOHN P. CLARK, JR. vs. SOUTHWEST PRESBYTERY

CASE 93-10B

- I. Statement of the Facts
- Standing Judicial Commission (SJC) Case 1993-10B is closely related to SJC Case 1993-10 and should be considered in the light of the judgment in that case.
- A Judicial Commission of the Southwest Presbytery (SWP) on July 16, 1993 voted to
 find TE John P. Clark, Jr. guilty of contumacy and voted to suspend him from his office
 as a teaching elder and to suspend him from the sacraments. The moderator of the
 Commission wrote a letter to TE Clark informing him of this decision and declaring
 him to be suspended.
- On August 13, 1993 TE Clark wrote an appeal from his conviction and suspension from office and the sacraments.
- On August 20, 1993 the same Judicial Commission voted to depose TE Clark from the office of Teaching Elder. Again the Moderator informed TE Clark that he was deposed.
- 5. On August 23, 1993 TE Dominic Aquila, who had been appointed by TE John Clark to be his counsel before the Standing Judicial Commission in Case 1993-10, wrote to the Stated Clerk of the SWP giving notice that an appeal had been lodged and reminding the SWP that "notice of appeal shall have the effect of suspending judgment of a lower court ... " BCO 42-6.
- 6. On September 23 and 24, 1993 the SWP voted to "approve the work of the Judicial Commission," but took no other action. Subsequent to that meeting the SWP regarded TE Clark as having no ministerial status. Presbytery took the view that TE Clark's appeal was out of order.

- 7. On December 9, 1993 the Stated Clerk of the General Assembly noted in a letter that the officers of the Standing Judicial Commission had found the appeal of TE Clark in the Case 93-10 in order and had assigned it to a Panel for adjudication (see the note in paragraph 1 above).
- 8. On December 15, 1993 TE Dominic Aquila wrote to the Stated Clerk of the SWP advising him of the decision of the officers of the SJC and invoking on behalf of TE John Clark the provisions of BCO 42-6, namely that the judgment of the Commission was suspended when the case was appealed to a higher court.
- 9. At a called meeting of the SWP on June 14, 1994 the Presbytery passed a motion which averred that the suspension of TE Clark was "still binding." The SWP was seeking to invoke BCO 42-6b contending that the court empowered in that section of the BCO to put the original sanctions into effect after an appeal was lodged was the court of original jurisdiction and not the appellant court.
- On July 12, 1994 TE John P. Clark, Jr. filed an appeal against the action of the SWP on June 14, 1994.

II. Statement of the Issues.

Did the Presbytery of the Southwest err in its application of BCO 42-6?

III. Judgment of the Case

The question is now moot.

IV. Reasoning and Opinion

The issue in this case is made moot by virtue of the Standing Judicial Commission's judgment in the case of John P Clark, Jr. versus the Southwest Presbytery (Case 93-10). In that case the SJC did not sustain the judgments and actions of the Southwest Presbytery in its case against TE Clark and remanded the case back to the Presbytery for retrial of the whole case.

Original opinion written by Gerald Sovereign

/s/ Gerald Sovereign, Panel Member /s/ Harrison Brown, Panel Member /s/ Robert M. Ferguson, Panel Member

V. Voting on Proposed Decision

APPROVED by SJC: 20 concurring, No dissents

NOTE: TE Frank J. Smith requested that his negative vote be recorded.

4. That the Judgment in the case of Paul R. McDade vs. Susquehanna Valley Presbytery (Case 93-11) be approved.

Adopted

PAUL McDADE vs. SUSQUEHANNA VALLEY PRESBYTERY

Case 93-11

I. Statement of the Facts

On September 29, 1992, in a private conversation between RE Paul McDade and RE Harry Davis, the subject of the background of Dr. Thomas W. Berry was broached. Mr. Davis

asked Mr. McDade if he knew very much about Dr. Berry's background. Mr. McDade said he did not. Mr. Davis then related information that he had received from an unnamed source that Dr. Berry had a reputation as a "church hopper" and that he had been asked to leave one church. Mr. McDade took this information to Dr. Thomas Berry, telling him what Mr. Davis had said about him.

On October 14, 1992, Dr. Berry (See ROC, p. 51, paragraph 3) confronted Mr. Davis at the Faggs Manor Presbyterian Church of Cochranville, PA. Mr. Davis admitted saying something to Mr. McDade about him and said he was sorry he had said it and asked Dr. Berry to forgive him. Dr. Berry insisted that Mr. Davis disclose the name of the source that passed this information to him before he would forgive him. Mr. Davis refused to do this.

On October 15, 1992, in a telephone conversation between Mr. McDade and TE John MacRae, Mr. MacRae insisted that it was not necessary for Mr. Davis to reveal the name of his source. Mr. MacRae stated his conviction that an apology from Mr. Davis to Dr. Berry would be sufficient.

On November 15, 1992, a meeting was called for in the library of the Faggs Manor Church to attempt reconciliation between Mr. Davis and Dr. Berry. The meeting was to be brief allowing enough time for Mr. Davis to apologize to Dr. Berry. Dr. Berry again insisted on the name of Mr. Davis' source and refused to forgive him without that information. Mr. Davis refused to disclose the source. TE Charles H. Cummings, perturbed that the meeting had gone long past the appointed time, broke up the meeting.

Dr. Berry was called before the session of Faggs Manor Presbyterian Church on January 4, 1993, to ascertain whether he had or had not forgiven Mr. Davis.

On February 9, 1993, Mr. McDade, Dr. Berry, and Wayne E. Wheatley wrote to the Stated Clerk of the Susquehanna Valley Presbytery making formal charges against the session of Faggs Manor Presbyterian Church, Pastors Harold O. Kelley and Charles H. Cummings, as well as a copy of charges made against Harry Davis. The letter requested that the Presbytery assume jurisdiction of the case. The charges specified that those charged violated the first, second, third, and ninth Commandments by holding to teaching and using judicially a false doctrine of repentance and forgiveness.

On February 20, 1993, the Susquehanna Valley Presbytery set up a commission which investigated the charges and made its report on September 18, 1993. All charges made were found to be invalid. Also on September 18, 1993, the presbytery considered Mr. McDade's September 10 complaint against the report of the Presbytery Commission and denied it.

On October 18, 1993, Mr. McDade submitted his complaint to SJC which is the basis for Case 93-11.

The five specifications of error included in the complaint are:

Specification 1: That Susquehanna Valley Presbytery violated BCO 32-2 by conducting an investigation of the charges made against Pastors Kelley and Cummings and the session of Faggs Manor Presbyterian Church rather than proceeding immediately to a trial.

Specification 2: That Susquehanna Valley Presbytery upheld violations of the ninth commandment on several counts.

Specification 3: That Susquehanna Valley Presbytery has sustained violations of *BCO* 31-2.

Specification 4: That Susquehanna Valley Presbytery violated Matthew 18 by refusing to meet with Mr. McDade and other parties.

Specification 5: That Susquehanna Valley Presbytery has upheld the doctrinal error of its teaching and ruling elders concerning the doctrines of repentance and forgiveness.

II. Statement of the Issues

- Did Susquehanna Valley Presbytery err in conducting an investigation of the charges against TE Kelley and TE Cummings and the session of Faggs Manor Presbyterian Church rather than proceeding immediately to a trial?
- Did Susquehanna Valley Presbytery err by upholding violations of the ninth commandment?
- Did Susquehanna Valley Presbytery err by not carrying out its responsibilities as outlined in BCO 31-2?4.
- 4. Did Susquehanna Valley Presbytery err by violating Matthew 18?
- 5. Did Susquehanna Valley Presbytery err by upholding doctrinal error in regard to the teaching and practice of its teaching and ruling elders?

III. Judgment of the Case

- No. Susquehanna Valley Presbytery did not err by conducting an investigation to assess the validity of the charges made against TE Kelly, TE Cummings and the session of the Faggs Manor Presbyterian Church. In conducting an investigation first, they were following a correct understanding of BCO 31-2.
- No. Susquehanna Valley Presbytery did not uphold violations of the ninth commandment. There is no evidence that the Presbytery did knowingly and purposefully distort or withhold the truth in its proceedings.
- 3. No. Susquehanna Valley Presbytery did not violate *BCO* 31-2 by not calling for an investigation of the pastor that was said to be the source of Harry Davis' comment that Dr. Berry was a "church hopper" and had been asked to leave a church in the past. The circumstances of the conversation and the nature of the report do not require an investigation on the part of the Presbytery.
- 4. No. Susquehanna Valley Presbytery did not violate Matthew 18 by failing to meet with Mr. McDade as requested in his letters of May 29, 1993, and August 6, 1993. The initial stages of Matthew 18 had already been carried out.
- No. Susquehanna Valley Presbytery did not uphold doctrinal error in regard to the doctrines of repentance and forgiveness. Though there were misstatements of the biblical position, those were corrected. A full investigation of the doctrinal position of all those involved was conducted, and no doctrinal error was found.

IV. Reasoning and Opinion

Issue 1 In the Judicial Case 91-6 Lovelace vs. North East Presbytery the 21st General Assembly adopted the decision of the Standing Judicial Commission which was that a court has the duty to investigate the allegations to determine if a trial is necessary (BCO 31-2). Clearly, the BCO in this section envisions that the court shall make an investigation concerning such charges. After the court makes the investigation, the court has two alternatives, to-wit:

- "a. The court can decide that the facts do not raise a strong presumption of the guilt of the party involved and therefore the court should not institute process and proceed to conduct the case; or,
- b. The court may find that there is a strong presumption of the guilt of the party involved, in which case, the court shall institute process and proceed to conduct the case." (Minutes of the 21st General Assembly pp. 190,191).

Susquehanna Valley Presbytery appointed a commission to investigate the charges. In their September 18, 1993 report, the commission found that all charges against TE Kelley, TE Cummings, and the session of Faggs Manor Presbyterian church were without merit; therefore, the Presbytery did not proceed with a trial.

Issue 2 Mr. McDade's complaint that Susquehanna Valley Presbytery upheld violations of the ninth commandment is without substance. There is not evidence that the Presbytery did knowingly and purposefully distort or withhold the truth in its proceedings.

Issue 3 This specification in Mr. McDade's complaint refers to the failure of the

This specification in Mr. McDade's complaint refers to the failure of the Susquehanna Valley Presbytery to investigate the source of Mr. Davis' report concerning Dr. Berry the so-designated "unnamed pastor."

This entire case hinges on the conversation that took place on September 29, 1992 between RE McDade and R E Davis in Mr. Davis' home. This was a private conversation between two members of the session of Faggs Manor Presbyterian Church. Dr. Thomas Berry had recently come into the fellowship of the church. He had offered suggestions to Pastor Cummings about solving certain problems the church was having. The conversation between Mr. McDade and Mr. Davis concerned Dr. Berry's involvement in the church. Mr. McDade was evidently strongly for Dr. Berry's involvement and was attempting to convince Mr. Davis that Dr. Berry's involvement would be good for the church. Mr. Davis was much more cautious and it was reported that he asked Mr. McDade at one point if he knew anything about Dr. Berry's background. Mr. McDade was reported to have said he did not. At this point Mr. Davis referred to a conversation he had had with a pastor who cautioned him about Dr. Berry. Mr. Davis was reported to have said that the pastor told him that he was a "church hopper" and had been asked to leave a church. There is no record of Mr. McDade questioning this report, asking for time to investigate the report to see if there was substance to it, or anything of the kind.

If Mr. McDade saw Mr. Davis' remarks as slanderous, he should have confronted him then and there concerning what he thought to be sin. The matter should have been settled between these two brothers who were members of the same court.

If there were concern about the source from which the report originated, Mr. McDade could have requested an audience with that person to investigate the matter. If Mr. Davis refused to cooperate, Mr. McDade had the option of taking the matter to the session.

On October 8, 1992, Mr. McDade took the matter directly to Dr. Berry. The two evidently decided that Mr. Davis' remarks were slanderous, and Dr. Berry decided that he must confront Mr. Davis, which he did on October 14, 1992. Mr. Davis admitted making the remarks, said he was sorry that he had done so, but refused to reveal his source.

This refusal to reveal the name of the "unnamed pastor" became the basis for:

1) Dr. Berry's refusal to forgive Mr. Davis even after Mr. Davis made several apologies.

2) The charges leveled against Susquehanna Valley Presbytery that they were upholding a false doctrine of repentance and forgiveness.

The Presbytery simply held that it was not necessary for Mr. Davis to reveal his source and that Dr. Berry should forgive him without demanding that the source be named. This then is the central issue.

In adjudicating this matter there are a number of important issues that must be considered: Is private communication between two session members concerning church business privileged and to be held in confidence or is it to be made public at the will of any session member? What is the nature of slander? Can session members discuss negative reports about a prospective leader in the church without being charged with slander?

 The nature of the work of the session requires holding information in strict confidence. If two session members disagree over a matter, they have the rest of the session to appeal to before taking the matter outside the session. Mr. McDade was clearly wrong in taking Mr. Davis' remarks directly to Dr. Berry.

Slander is a false report maliciously uttered and tending to injure the reputation of another. Mr. McDade has maintained that Mr. Davis' remarks were slanderous while the Presbytery has used the term "alleged" slander and has given evidence that said remarks were not, in fact, slanderous. There has been no final determination whether slander occurred or did not occur. It is the judgment of this court that there is insufficient evidence to support the charge that slander occurred.

Was Mr. Davis' report false? The term "church hopper" has no exact definition. It could be said to be intemperate language and it conveys the idea that a person has moved from church to church for whatever reason. No court thoroughly investigated Dr. Berry's church background. There were inquiries but not a full investigation. In the hearing on November 17, 1994, Dr. Berry was asked about his church background and he mentioned six different churches he has been a part of over the years. His reasons for leaving one church and going to another could well be honorable in every sense, but there was evidence of a number of such moves.

If the matter had been taken back to the session by Mr. McDade, the session might have insisted on interviewing the source of Mr. Davis' remarks to determine their validity. Unfortunately, Mr. McDade did not keep the matter within the session.

When reports of a member's character are received, the session has the responsibility to inquire into those reports. It is of the very nature of an elder's responsibility to gather and weigh information about those who may contribute to the good or harm of the flock under their care. While great care should be taken not to abuse this privilege by taking occasion to maliciously strike out at a person, elders should not be hindered in this important function.

The relationship between elders is a relationship of trust, mutual edification, and correction. If an elder goes beyond Scriptural limits in words uttered about a person, his fellow elders should correct him. Also in a difference of opinion between elders, each member of the session is responsible to seek the wisdom of the session as a whole.

Issue 4 There was no apparent violation of Matthew 18 on the part of TE Crum and the Faggs Manor Judicial Commission of the Susquehanna Valley Presbytery. The matter in question had already been "told to the church" and an investigation was underway to see if the charges made had any substance.

Issue 5 Even though Mr. McDade has charged members of the Susquehanna Valley Presbytery with "apostasy", "denial of vital doctrines," "tantamount to rejecting God and His Word," there is no evidence that any member of the Presbytery is guilty of doctrinal deviation. The Presbytery conducted extensive hearings and received testimony from all those accused of error and found no evidence of error.

It appears that the main reason for Mr. McDade's charges has to do with the unwillingness of the Presbytery to demand that the "unnamed pastor" be exposed and investigated. As has been argued, there is no scriptural reason for doing this. We therefore deny his complaint.

This opinion was written by John E. Grauley, with concurrence by John W. Lane and John Preston Clark, the other two members of the judicial panel.

/s/ John E. Grauley /s/ John W. Lane /s/ John P. Clark

V. Voting on Proposed Decision

Approved by SJC: 19 concurring, 1 recused

NOTE: TE Frank J. Smith requested that his negative vote be recorded.

 That the Judgment in the case of Steve Newton vs. Heartland Presbytery (Case 93-12) be approved. [See below under recommendation 6.]

Adopted

NOTE: TE Frank J. Smith requested that his negative vote be recorded.

And.

6. That the Judgment in the case of Grace RPC Session, Des Moines vs. Heartland Presbytery (Case 93-14) be approved.

Adopted

STEVE NEWTON vs. HEARTLAND PRESBYTERY

CASE 93-12

AND

GRACE RPC SESSION vs. HEARTLAND PRESBYTERY

CASE 93-14

Decision of the Panel of the Standing Judicial Commission of the Presbyterian Church in America

[These two appeals, Cases Nos. 93-12 and 93-14, arise out of the same set of facts, the same trial in the court below, and were heard by this panel of the Standing Judicial Commission in one sitting on April 9, 1994. In the interest of judicial economy, this proposed decision is joint, disposing of both appeals.]

I. Summary of the Facts

On August 20, 1993, Heartland Presbytery ("Presbytery") voted to indict the Session of Grace Reformed Presbyterian Church ("Session"), in Des Moines, Iowa, and its pastor, TE Steve Newton ("Newton"), for the offense of "contumacy." Presbytery charged that for a period of about two years prior to that the Session, under Newton's leadership, had exhibited a pattern first of reluctance to submit to their brethren in Presbytery and then outright defiance of lawful directives of Presbytery.

On November 9, 1991, the Session (which then consisted of TE Newton, RE Jerry Hilton and RE David Croft) was censured by Presbytery "for failing to submit to the brethren by not providing the general assembly with the required annual records since 1986, and that the session be instructed to comply with the rules of the PCA" (Presbytery action 91-109). The Session failed to submit the 1992 report to Presbytery, as well. The records in question were the statistical reports.

Furthermore, the Session failed to meet as requested with Presbytery's MNA Committee during December, 1992, to discuss continuing problems between Grace RPC and a new church planting project in the Des Moines area (TE Newton did attend this meeting, and presented a statement from the Session denouncing the committee and explaining why the Session refused to meet).

At Presbytery's meeting of November 13-14, 1992, Presbytery formed a special committee to investigate matters relating to actions of Grace Reformed's Session concerning relations with TE Alan Waldecker, who was the pastor heading the new church planting effort in Des Moines (Presbytery action 92-91). The Session failed to meet with the special committee although requested to do so on December 17, 1992. At its March 19, 1993 stated meeting, Presbytery enlarged the scope of this special committee to include an investigation of the Session's convictions concerning their ordination vows, in light of their refusal to meet with the special committee in December previous (Presbytery action 93-17). The Session voted not to meet with the special committee, and then circulated a letter to some members of Presbytery stating their grievances and reasons for not meeting with the special committee.

The special committee reported back to Presbytery. Presbytery extended the committee's life, expanded its scope of investigation and directed the Session to cooperate with the committee by supplying requested documents and by answering any questions put by the committee. The Session did not send copies of all documents, and although requested to attend a meeting of the committee for such purposes on June 14, 1993, the Session voted on June 6, 1993, not to attend the meeting of Presbytery's committee.

TE Newton acted in concert with the Session in each of the substantive actions taken by the Session, as stated above.

Presbytery, considering the intentional failure to submit statistical reports and refusal to cooperate with Presbytery's special committee to be an offense, charged the Session and TE Newton with "contumacy," which is defined by Presbytery as "stubborn resistance to authority." A judicial commission was appointed by Presbytery to try the cases, and the matter was tried to the commission on October 8 and 9, 1993. TE Newton and the Session were both found guilty of the sin of contumacy.

Presbytery's judicial commission imposed censures on both defendants: the relationship of the Session of Grace Reformed Presbyterian Church was terminated, and TE Newton was suspended indefinitely from his office.

It is from those convictions and resultant censures that TE Newton (93-12) and the Session (93-14) have appealed.

II. Statement of the Issues

ISSUES IN CASE 93-12: TE Newton has raised the following issues on appeal:

- The commission of numerous constitutional irregularities in conducting the case will
 reveal a pattern of unfairness and prejudice against TE Newton.
- Not ruling the charges against TE Newton to be invalid on the basis of their unlawful nature and content.
- 3. Declaring TE Newton guilty on the basis of a false theory of ecclesiastical power.
- By requiring TE Newton to renounce his ordination vows as a condition have (sic) having the censure imposed against him removed.

ISSUES IN CASE 93-14: The Session (RE Jerry Hilton, RE David Croft and TE Steve Newton) have raised the following issues on appeal (93-14):

- The commission of numerous constitutional irregularities in conducting the case which
 revealed a pattern of unfairness and prejudice against the Grace Reformed Church.
- Not ruling the charges against the Grace Reformed Church to be invalid on the basis of their unlawful nature and content.

- Declaring the Session guilty of charges based upon an unconstitutional and false theory
 of ecclesiastical power.
- 4. By imposing extreme and unconstitutional censures.

III. Judgment

IN CASE 93-12 (*TE Steve Newton vs. Heartland Presbytery*), it is the ruling of this Court that the judgment of Heartland Presbytery is affirmed in all respects.

IN CASE 93-14 (*Grace RPC Session vs. Heartland Presbytery*), it is the ruling of this Court that the judgment of Heartland Presbytery is reversed, and that the relationship between Grace Reformed Presbyterian Church/Grace Reformed Presbyterian Church Session, and Heartland Presbytery, is not terminated.

IV. Reasoning and Opinion of the Court

Presbytery's Jurisdiction as to Grace RPC Session (Case 93-14). Presbytery did not have jurisdiction to indict, to try, or then to impose censures upon the Session. It is not proper for a presbytery, as a court of original jurisdiction, to indict and try ruling elders.¹ Presbyteries certainly have the authority and responsibility under general review and control to take notice of neglect or irregularities occurring in lower courts, and then to "examine, deliberate and in the whole matter as completely as if it had been recorded, and thus brought up by review of its records."² Presbytery also has power "to review the records of church Sessions, redress whatever they may have done contrary to order and take effectual care that they observe the Constitution of the Church."³ These provisions by no means, however, give a presbytery the power to charge a session with an offense, or to try that lower church court, as in this case, with the sin of contumacy.

Therefore, Heartland Presbytery's conviction of the Session, and the resulting censures which were imposed against the Session, are reversed.⁴

We now address the issues raised in Case 93-12 (TE Steve Newton vs. Heartland Presbytery).

Issue 1: Constitutional irregularities. -- Appellant has listed thirteen paragraphs of argument under "errors of process," all presumably meant to support the first specification of error on appeal. His argument is that these demonstrate "a pattern of unfairness and prejudice" against him. Many of these arguments have to do with the validity of the charges, ecclesiastical power and reasonableness of the censures. Only those having to do with claimed irregularities of process will be addressed.

Appellant was charged with "contumacy." He argues that he was charged with contumacy under BCO 32-6, which has to do with the non-appearance of an accused person when he is first cited to appear and with the procedure for issuance of a second citation. He claims that he was never issued a "first" citation, so there is no way that he could have been guilty of contumacy for failing to appear under 32-6. However, the indictment here did not charge him with a violation of BCO 32-6 as such; the only reference to 32-6 was in connection

BCO 31-1 states, in part, that "[s]uch original jurisdiction in relations to church members shall be in the Session of the church of which he/she is a member, except in cases as provided in BCO 33-1." BCO 33-1 states that "[p]rocess against all church members, other than ministers of the Gospel, shall be entered before the Session of the church to which such members belong, except in cases of appeal" [emphasis supplied]

² BCO 40-4

³ BCO 13-9(b)

Because of this jurisdictional problem, it is not necessary for us to address any of the specified issues raised by the Session in its brief.

with the definition of the word "contumacy." Appellant's argument in this regard is not well taken.⁵

Appellant also argues that the statute of limitations barred some specifications of the charges, under *BCO* 32-20. It is true that when Presbytery made out the charges in August, 1993, it reached back more than a year at least to November 9, 1991, and really further than that since consideration was given to the failure to submit statistical reports over the years prior to that. However, *BCO* 32-20 imposes a one-year statute of limitations in cases of scandal, and states further that the limitation does not apply where the scandal has "recently become flagrant." The failures of appellant up to a year before indictment was not clearly scandalous, although it was reasonable under the facts of this case for Presbytery to consider TE Newton's actions personally, and in leadership of his session, in the several months before indictment to have reached flagrantly scandalous proportions. Thus, there was no violation of *BCO* 32-30.

Issue 2: Validity of the charges.--Appellant believes that Presbytery's use of Webster's Dictionary in defining the word "contumacy" invalidates the charges, since Webster's Dictionary is neither Scripture nor the Constitution of the Presbyterian Church in America. Obviously, it is not improper for a church court to charge one of its members with "contumacy" if it is a sin. Nor is it impermissible for presbyters to look the word up in the dictionary, and to define the word in the indictment. "Stubborn resistance to authority," Webster's definition, is a valid charge both under Scripture and the Constitution of the Presbyterian Church in America.

It is true, as appellant has argued, that submission of statistical reports is not required by Scripture nor by the Constitution of the Presbyterian Church in America. Therefore, his argument goes, since failure to submit statistical reports does not violate "God's law," Presbytery erred in considering such failure as evidence of a chargeable offense. We disagree. While failure to submit statistical reports, considered alone, would seldom result in a charge of contumacy, yet such failure, if aggravated by acts which defy the authority of the church courts, and demonstrate persistent refusal to submit to the brethren in reasonable administrative requests, could be evidence of contumacious conduct. Therefore, Presbytery did not err in including these specifications in the indictment.

Issue 3: Ecclesiastical power.--Appellant claims that Presbytery exceeded its power in this case. But Presbytery does have power "[t]o receive under its care candidates for the ministry; to examine and license candidates for the holy ministry; to receive, dismiss, ordain, install, remove and judge infesters." Original jurisdiction "in relation to ministers of the Gospel shall be in the Presbytery of which the minister is a member. . . "7 Chapter 34 of the Book of Church Order sets forth the rules of process against a minister, who is to be charged and tried by the presbytery of which he is a member. Presbytery had the authority to proceed as it did against one of its own members.

Issue 4: Reasonableness of the censures. -- The censure imposed upon TE Steven Newton was reasonable under the powers of a presbytery and the facts of this case. Presbytery has authority as set forth in the preceding section to proceed against TE Newton. The Presbytery, as the court of original jurisdiction, was in the best position to weigh the evidence in the case, and this Court will defer to Presbytery in determination of the facts. Among other things, Presbytery found that the appellant persistently refused to submit reasonably requested reports; refused to meet with Presbytery's committee to discuss this and other matters; refused to meet with Presbytery's MNA Committee when Presbytery asked him to; joined with his Session in denouncing the authority of Presbytery's committee; and in all of this, as moderator of the Session, led his Session in its resistance to Presbytery's requests, which requests were not

The appellant, while arguing that he was charged under *BCO* 32-6, also states in his argument that "the indictment received by the accused made no reference to violating 32-6..." ("Errors of Process." 4).

⁶ BCO 13-9(a)

⁷ BCO 31-1

in violation of the Constitution of the PCA. For this, he was found guilty and suspended indefinitely from his office. Such censure was not unreasonable.

The opinions were drafted by Mark Belz with the full concurrence of Wayne Sparkman and Paul Kooistra.

/s/ Paul Kooistra /s/ Wavne Sparkman /s/ Mark Belz

May 6, 1994

V. Voting on Proposed Decision

Decision on 93-12 APPROVED by SJC: 14 concurring, 1 dissent, 6 recused, 3 absent

Decision on 93-14 APPROVED by SJC: 15 concurring, 6 recused, 3 absent

CONCURRING OPINION IN CASE 93-12 STEVE NEWTON VS. HEARTLAND PRESBYTERY

With considerable reticence this opinion concurs in the judgment of this case, but not for the reasons given in the majority opinion. In this case, the Presbytery charged TE Newton with contumacy and cited six specific instances of conduct it alleged to be contumacious. A commission appointed to handle the trial of the charge found TE Newton guilty as charged and suspended him indefinitely from the office of teaching elder. The Presbytery adopted the commission's report and judgment. TE Newton has appealed from that judgment, citing numerous alleged errors in support of his position. Several of the alleged procedural errors did have merit, but were harmless errors. This is premised upon the opinion that their singular and cumulative effect did not deny the complainant a fair trial or affect the outcome of the judgment. Determining whether an error is harmless is, admittedly, a subjective judgment which may be in error. Notwithstanding this recognition, it appears under the totality of the circumstances that the procedural errors were harmless. Several other issues require more in depth consideration.

The Presbytery charged TE Newton with contumacy based upon the definition in a dictionary of a "stubborn resistance to authority." The complainant argued that this charge was invalid as being in contravention of BCO 29-1, which requires that all charged offenses be provable as being "contrary to the Word of God." He argues that the Presbytery charged an offense from Webster's Dictionary rather than from God's Word. His argument is not frivolous. At trial, the Presbytery's prosecutor responded to this argument by stating that the specifications were evidence of violations of TE Newton's fourth ordination vow promising subjection to the brethren in the Lord. BCO 21-5. The prosecutor, also, argued that the specific actions alleged were violations of the third, fifth and ninth commandments. Had it appeared the appellant was prejudiced by hearing these Biblical violations asserted for the first time at trial, a reversal of the judgment in this case would have been proper. However, it seems clear that the cited violations clearly underlaid the specifications charged by the Presbytery. Every accused has the right to be informed of the charges against him and to present a defense to those charges. BCO 32-5. The record persuades me that TE Newton was not unaware of the Biblical principles at issue when the charge was stated to be a "stubborn resistance to authority" and that he was not surprised by hearing constitutional and Biblical authority given for the first time at trial.

It is true that all charges must be shown to be violations of God's Word. Historically, the charge of contumacy has been used in cases preceding the most serious censure of excommunication, following a sinner's stubborn refusal to repent of a specific offense. It is

unusual for the initial charge to be contumacy, when there has not been shown a prior offense of which the offender refuses to repent. However, our *BCO* does provide instances wherein contumacy can be the principal and initial offense. See *BCO* 35-12, 34-4, 33-2, 32-6. The Presbytery expressly denied that it was charging TE Newton with contumacy under any of those provisions, citing six specific actions it believed to be cumulative evidence of contumacy. There is no reason to believe that the cited *BCO* provisions provide an exhaustive list of instances in which chargeable contumacy occurs. It is, also, noteworthy that the concept of a "stubbon resistance to authority" is encompassed in each of the specific instances of contumacy. Therefore, this opinion rejects the argument that contumacy cannot exist outside the cited *BCO* provisions.

It would have been more appropriate to have charged TE Newton with specific instances of violating his ordination vows and tried him on those charges. Had he been convicted on those offenses, he could have been charged with contumacy had he refused to repent of the offenses. The Presbytery admitted that its approach was a "shorthand" approach. While disagreeing with the shorthand approach, I cannot find that it constituted reversible error.

The next and more troubling aspect to this case deals with the paucity of evidence supporting the charge of contumacy. As stated, the Presbytery cited six instances of conduct it alleged to be proof of contumacy. On at least one of those specifications, the prosecutor admitted that the incident "taken by itself would not be a censurable offense." The Presbytery argues that it is the cumulation of the actions that constitutes contumacy. Therein lies the serious dilemma for the reviewing court under the circumstances of this particular case.

A commission was appointed to try the case, and the record of the commission reflects that two of the six specifications were not pursued at the trial. That left four alleged specifications in support of the contumacy charge. Before addressing those four, it is appropriate to set forth the standard of review to be exercised by the higher courts over the lower courts.

The higher court should always give great discretion to the finding of facts by the lower court whose action it is reviewing. This deference is due because the lower court was the one which received the evidence and viewed all of the testimony personally. It is much more reliable to make findings of credibility based upon firsthand observation as opposed to viewing a sterile recordation of testimony. The higher court has a collection of facts recorded in black and white which rarely depict all that transpired in the lower court. This inferior factfinding position by the higher court should preclude it from supplanting its subjective belief as to the facts for that of the lower court. However, the higher court does have the power and obligation of review, which cannot be satisfied by always deferring to the findings of the lower court. This obligation is fulfilled by giving due deference to the lower court, whose findings of fact should be set aside only if they are clearly erroneous. This standard allows the higher court to fulfill its obligations and restrains it from the inevitable temptation to substitute its assessment of the facts for that of the lower court.

The same discretion given to the lower court as to its finding of facts is not appropriate, however, when the question is one of interpretation of Scripture, law or our constitution. The same reasons earlier provided for giving deference to the lower court do not exist in an issue of law or interpreting the Scriptures or our constitution. In those instances the lower court is no longer in a favored position. Contrariwise, it is often the higher court which is best qualified to determine these matters. While the higher court must always be careful that it is not merely replacing its subjective beliefs for that held by the lower court, it must, nevertheless, reverse the lower court's action if same is contrary to Scripture, law or our constitution.

With these principles in mind, an attempt will be made to support the concurrence in the judgment, while not agreeing with the reasons set forth in the majority opinion. This opinion finds that the Presbytery was clearly wrong in finding that TE Newton committed three of the four remaining specifications against him. TE Newton was cited for failing to meet with Presbytery's MNA committee. However, the record shows at most that the session merely

declined an invitation to meet extended by the committee. TE Newton flatly denied that he had refused to meet with the conciliate as charged. It is not contumacious to "decline an invitation" to meet with a Presbytery committee. In reaching this position, endorsement is not made for TE Newton's stated view of the proper role of the committee. He frequently espoused an erroneous view of committees, which are constitutionally allowed "to examine, consider and report." BCO 15-1. Notwithstanding his improper view of committees, Presbytery was clearly wrong in sustaining this specification.

There is, also, no validity to the charge that TE Newton contumaciously failed to meet on December 17, 1992, with a special investigative committee appointed by Presbytery under BCO 40-5. His session refused to meet for carefully stated and principled grounds. While not agreeing with all of the reasons given for refusing to meet, some were quite valid. The refusal was not done contumaciously. Notwithstanding the session's refusal to meet with the committee, TE Newton did meet with it, and he answered the questions posed to him under the limited authority given to the committee by the Presbytery. The committee clearly exceeded its assigned authority on several occasions during its meeting with TE Newton, and he properly refused to submit to the committee's erroneous assertion of authority. His actions on this specification failed to constitute contumacy. It was clearly wrong to have sustained this specification.

Additionally, TE Newton was cited for acting in concert with his session in refusing to meet with the special investigative committee after that committee had been vested by Presbytery with additional authority. Once again, both the session and TE Newton gave wellfounded, principled reasons for failing to meet with the special investigative committee. In fact, they agreed to meet with the committee if certain witnesses could be present during the meeting. The committee took what I find to be an unreasonable stance and demanded that the The session refused to attend under these circumstances. meeting be in executive session. Before the committee had been given extended investigative authority, the Presbytery had met in executive session to consider certain allegations against TE Newton and his session. Members of TE Newton's congregation were allowed by Presbytery to be present during its executive session. It was entirely reasonable to ask that these same witnesses be extended the privilege of attending the committee's executive session. It was neither reasonable nor charitable for the committee to have denied this request. Upon hearing the objection to its proposed executive session, the committee should have referred this matter to Presbytery and let it resolve the conflict. There is every indication in the record that TE Newton was willing to submit to Presbytery's directive on this issue. However, he was not willing to allow the committee to forbid precisely what Presbytery had allowed. This was neither unreasonable nor contumacious.

The reason for refusal given by the committee that the matters were sensitive is invalid. The only ones whose reputations were under attack were TE Newton and the session's elders. They clearly had the right to request that those members of their congregation who had heard the accusations made in Presbytery's executive session be present while the committee further explored those accusations. The reasons for failing to attend the committee meeting were well-founded and principled. The Presbytery clearly erred in finding otherwise.

This leaves only one remaining specification in support of Presbytery's finding of contumacy. It is quite sad that a matter this mundane should be raised as an issue of censure. The specification deals with TE Newton's failure to provide statistical reports to the Presbytery despite numerous requests for same. Had he given well-founded reasons for this refusal, a reversal of the judgment finding contumacy would have been in order. However, there is no valid reason for his refusal. The record reflects that he announced at his trial that he would not file statistical reports, because he was "too stiff-necked" to do so. His reasons for refusing to provide the reports were that the Presbytery was exceeding its authority by asking him to do that which God's Word did not require him to do. In its barest essence, TE Newton argued that the Presbytery could require him to do only that which God's Word allowed.

The appellant argued that there was no reference in God's Word to statistical reports, so the Presbytery had no authority to require him to submit the reports. He argued that Presbytery's request violated WCF I:IV, X; XX:II and BCO 3-6 and 11-2 & 4. The thrust of his argument is that ecclesiastical power is limited by God's Law and cannot be exercised contrary thereto in a way that would violate one's conscience. While the principles he states are valid, their application to these facts is not. No specific reason is given why production of the basic statistics would violate the conscience of the appellant other than the general objection to the Presbytery requiring that which God's Law did not require. Had specific and valid reasons of conscience been given for refusal to comply with the statistical request, this appeal would have had merit.

The Presbytery responded to this argument by correctly pointing out that the Westminster Confession of Faith does not teach that the conscience of the individual is absolutely free from the commandments of men. Rather WCF XX:II teaches that there are two instances in which the commands of higher authorities may be disobeyed as infringing on the Christian liberty or conscience of the believer. Those instances are when the command is contrary to God's Word and when the command involves matters of faith or worship. It has not been shown that the Presbytery's request for statistical figures involved either instance. To the contrary, the request is a reasonable one to which the members of the court should submit unless they can show the request is contrary to God's Word or involves matters of faith or worship.

Very relevant to this discussion is WCF XXXI:II. In pertinent part it states, "It belongeth to synods and councils, ministerially to determine controversies of faith, and cases of conscience; to set down rules and directions for the better ordering of the...government of the Church..." Therein exists the principle that the Presbytery can request its members to respond to reasonable administrative requests. It has not been shown that the request for statistical reports is unreasonable.

If the appellant's argument were extended to its logical conclusion, Presbytery would be rendered impotent. The educational requirements for teaching elders set forth in BCO 21-4 would be subject to the charge of violating a believer's conscience, for God's Word does not expressly set forth those requirements. Quarterly meetings of the session required by BCO 12-6 would, also, be declared an invalid requirement under the appellant's argument. So would the administrative requirements set forth in BCO 12-7 and 8. The very heart of Biblical Presbyterianism and review and control by the higher courts would collapse under the erroneous interpretation of our standards offered by TE Newton.

It would appear that the primary differences between the appellant and his Presbytery deal with their different views of ecclesiology. It does not appear from the appellate record that TE Newton's actions were contumacious. Rather, it appears that he holds an erroneous view of Scripture and our standards, which he forcefully argued against Presbytery's request that he submit to the brethren by submitting the statistical reports. However, it is at this point that the standard of review by higher courts previously set forth becomes applicable. The reviewing court cannot allow its subjective findings of fact to replace that of the lower court in the absence of clear error. While there was clear error as to three of the four specifications found by the Presbytery, there was no such clear error as to the refusal to provide the requested statistics. TE Newton's statement that he is too stiff-necked to submit to that request lends credence to the Presbytery's finding of contumacy, although this concurring opinion does not believe that contumacy was present. However, the Presbytery was the proper factfinder in this case, and its finding as to this issue cannot be declared clearly wrong. Although the Presbytery's case is greatly weakened by the finding herein that three of the specifications were invalid, it cannot be said with confidence that is sufficient basis to set aside the Presbytery's finding of contumacy. In a very close call, the deference given to the lower court's finding of fact supports the refusal to reverse on appeal the judgment finding contumacy.

This leaves the final issue of the censure imposed -- indefinite suspension from the office of teaching elder. The censure seems unduly harsh in light of the weakness of the Presbytery's case and due to the fact that the specifications stem from different views of ecclesiology. However the decision as to the appropriate censure is a matter of discretion vested with the court of original jurisdiction. While this discretion is not unfettered, it should not be overturned on appeal in the absence of manifest error. One cannot find a manifest abuse of the Presbytery's discretion under these facts, despite the concurring opinion's subjective disagreement with the censure imposed. It is the prayer of the concurring opinion that the Presbytery will follow our constitution as is set forth in BCO 27-4: The power which Christ has given the church is for building up, and not for destruction. It is be exercised under a dispensation of mercy and not of wrath. As in the Word the wicked are doctrinally separated from the good, so by discipline the church authoritatively separates between the holy and the profane. In this it acts the part of a tender mother, correcting her children for their good, that every one of them may be presented faultless in the day of the Lord Jesus."

May the Presbytery so act as it seeks to correct and reclaim its brother who is in error. Galatlans 6:1. May there be every gentle attempt made to persuade TE Newton of the error of his views and to restore him to fellowship and sweet communion with his brothers. May this be the prayer of the entire PCA in this sad case.

/s/ RE M. Dale Peacock /s/ TE John P. Clark, Sr.

 That the Judgment in the case of David L. Thoburn vs. Potomac Presbytery (Case 93-13) be approved.

Adopted

MR. DAVID L. THOBURN, vs. POTOMAC PRESBYTERY

CASE NO. 93-13

- I. Summary Of The Facts
- On or about November 8, 1990, Mrs. Dorothy (Dolly) Thoburn separated herself, together with their five minor children, from Complainant and subsequently relocated to California.
- 2. At the same time, Mrs. Thoburn filed for divorce, alleging cruel and abusive treatment.
- After a period of "telephoning, counseling, interacting, and pastoral pleading with Mrs.
 Thoburn to be reconciled with her husband and to stop her pursuit of an unbiblical divorce, the Session of Reston Presbyterian Church [of which both Complainant and his wife were members] was forced to pursue process against Dolly Thoburn. ..." (ROC p. 49)
- 4. At the RPC Session meeting of March 12, 1991, it was reported that the situation had been discussed with both Mr. and Mrs. Thoburn. The Session concluded that it "must take the first steps in disciplinary action if Dolly refuses to come back to meet with David for counseling..."
- 5. At a subsequent meeting on March 24, 1991, the RPC Session voted to send a letter of admonition to Mr. and Mrs. Thoburn "per Book of Church Order 27-2; 29, 30-2; 31-2; 7 for the purpose of counseling them to stop the adversarial legal process and to continue marital counseling."
- By letter of April 3, 1991, to both Complainant and Mrs. Thoburn, the Session of RPC noted that it was "encouraged by some of the progress that has been made in the area of

individual counseling..." but urged 1) "Continue[d] marital counseling under the auspices of Reston Presbyterian Church." 2) "Stop all adversarial legal proceedings in the civil courts." The letter further advised: "...we formally counsel you to enter an Agreement (agreed upon by your attorneys) that will terminate the divorce process, ensure further marital counseling, and provide joint custody for the children. This Agreement will terminate the adversarial legal proceedings in the civil courts and provide more time for the reconciliation process to mature and ripen." The letter further said: "...we exhort you with all tenderness and love to be reconciled to one another. We warn you not to turn away from the grace of our Lord Jesus Christ through a disobedient and unbelieving heart."

- 7. The Session of RPC noted: "Initially, both of them appeared to be open to counseling and reconciliation, but as time passed Dolly became unwilling to continue the counseling. After several months of counseling and phone calls, Dolly made it clear she did not want to continue through the painful process of reconciliation. Once it became obvious to us that she was no longer willing to continue the reconciliation process, we began the process of formal church discipline." (ROC p. 49)
- 8. At its meeting on August 13, 1991, the RPC Session voted to admonish Mrs. Thoburn concerning the pursuit of her divorce proceedings against her husband per BCO 36.3."
- 9. On September 7, 1991, the RPC Session, in light of Mrs. Thoburn's "refusal to submit to the counsel and admonition of the Session", voted "To draw up the following indictment against Dolly Thoburn for the following sins:
 - "1. Violation of Paul's instruction in 1 Corinthians 6:1-11 and 7:1-16 in that you are (a.) actively pursuing divorce proceedings... (b.) refusing to seek reconciliation with your husband...
 - "2. Violation of God's command in Hebrews 13:17 to obey and submit to those in authority over you by your (a.) refusal to communicate with the Session (b.) refusal to submit to the government and discipline of the church..." Mrs. Thoburn was also ordered to appear before the RPC Session on October 19, 1991. [Note subsequently changed to October 26, 1991, in letter dated September 17, 1991, which contained the specification of charges.]
- By letter of October 14, 1991, Mrs. Thoburn responded, "This is a very complicated situation, and I am writing this letter to state my case...It is just my <u>defense</u> for your records." [Emphasis added]
- 11. At its meeting on October 26, 1991, the RPC Session determined that Mrs. Thoburn's letter of October 14, 1991, was not a defense of the charges against her, per BCO 32-3, and voted to send her a pastoral letter in response to her letter. The RPC Session also voted to send a second citation to appear if there were no response to this letter within 14 days or if there were non compliance. There was a further notation in the minutes, to-wit: "We need to make clear that Dolly has the right to plead her case in writing (per BCO 32-3)."
- On December 30, 1991, RPC Session wrote to Mrs. Thoburn again urging reconciliation and advising that her letter of October 14, 1991, did not justify her actions.
- 13. Mrs. Thoburn responded by letter of January 23, 1992, that she had misunderstood previous comments from the Pastor of RPC that had led her to believe she might have grounds for divorce. She noted that the Session's letter of December 30, 1991, "made it fully understood that you don't think that I ever had grounds for divorce. ... We have major theological differences that are not going to be resolved."
- 14. Prior to receiving Mrs. Thoburn's January 23, letter, the Session on January 20, 1992, cited her for the second time to appear on February 22, 1992, to answer the charges that had been preferred against her, as detailed it its September 17, 1991 letter.

- 15. By letter dated February 4, 1992, Rev. R. J. Rushdoony, on letterhead bearing the name "Chalcedon," responded stating that Mrs. Dolly Thoburn "is not under your jurisdiction but under our church's. In November 1990, on her arrival to nearby Murphys [California], she and her children went to a church in that community which received her without a letter. They did not require one. ..." Rev. Rushdoony continued that after "...leaving that fellowship, she came to our church exclusively. We too have not required transfer papers from your church. ..." [Note: It was subsequently determined that Mrs. Thoburn was not received by the Murphys church. (ROC p. 198)]
- 16. On February 11, 1992, the RPC Session voted to remove Mrs. Thoburn's name from the rolls. The Session reconsidered that action at a special meeting on February 24 and tabled consideration of the transfer until further information was received. During the period February 20 to April 23, 1992, Complainant provided the Session with various letters and documents that contended that Chalcedon was not in fact an evangelical church.
- 17. The RPC Session wrote Rev. Rushdoony on February 25, 1992, advising that according to PCA BCO 38-3, it must transfer Mrs. Thoburn if she has renounced the communion of RPC and joined another evangelical church "(i.e. a group of believers with a plurality of Elders who administer the sacraments, preach the Word, and exercise church discipline). The letter also noted: "Chalcedon, to our knowledge and others we have contacted, is not a particular church. Please give us some evidence that you are a church as defined by our reformed standards." The letter also indicated that if a response were not received within 14 days RPC would take action regarding the pending charges against Mrs. Thoburn.
- 18. By letter dated March 2, 1992, Rev. Rushdoony responded that "Chalcedon is at one and the same time a tax exempt foundation, a Christian School, and a church. We are under the Anglican Churches of America, a reformed group which subscribes to The 39 Articles, The Westminster Standards, and the Heidelberg Catechism. We have officers, serve communion, and are a duly constituted church." [Emphasis in original]
- 19. In a letter of April 3, 1992, Rev. Norman R. Milbank, Rector, St. Paul's Anglican Church, Los Altos, CA, advised the RPC Session that "The Chalcedon Foundation is a member in good standing of The Anglican Churches of America and Associates. Chalcedon does have a viable church, in which they do celebrate the Administration of the Lord's Supper, and they do preach the Word of God."
- 20. On April 13, 1992, the RPC Session wrote Mrs. Thoburn advising that they had received letters from Rev. Rushdoony indicating that she was under the jurisdiction of his church, Chalcedon. The letter further noted that under the PCA BCO she could renounce the communion of RPC; but, it advised and admonished Mrs. Thoburn to "remain a member of RPC and continue to come under the discipline of our Session in order that God might work through us to bring healing between you and David."
- 21. Mrs. Thoburn responded on April 20, 1992, that she was renouncing the communion of RPC and had joined "another evangelical church, Chalcedon Anglican Church in Vallecito, California." The Session of RPC met on April 28, 1992, voted to remove Mrs. Thoburn's name from the roll of Reston Presbyterian Church and according to BCO 38-3, to forward the charges pending against her to Chalcedon Church. The Session also voted to stay the implementation of these actions until meeting with David Thoburn.
- 22. That meeting took place on May 4, 1992, at which time the Session advised Mr. Thoburn of its intended action. Mr. Thoburn questioned the validity of the decision to remove Mrs. Thoburn's name from the rolls and was advised that he had the right to complain against the action per BCO 43.2.
- 23. On June 2, 1992, Mr. Thoburn filed a complaint with the RPC Session citing the following areas of error:

- This Session erred in its ruling on October 24, 1991, that Dolly had refused to respond to its Citation of her, dated September 17, 1991.
- 2. This Session erred in its ruling that Chalcedon is an Evangelical Church.
- This Session erred in failing to admonish Dolly to return to her husband and resume the duties of a Christian Wife.
- 4. This Session erred in illegally erasing Dolly's name from the Reston's rolls in clear violation of the *BCO*, at 38-2.
- The RPC Session met on July 11, 1992, and denied all specifications of error.
 Complainant was notified of the action by letter dated August 6, 1992.
- 25. On September 5, 1992, Mr. Thoburn filed a complaint with Potomac Presbytery against the actions of the RPC Session, citing the same four errors. Potomac Presbytery on September 19, 1992, appointed a commission to hear and adjudicate the complaint. The commission presented its findings at the February 13, 1993, Presbytery meeting, at which time, Presbytery delayed approving the Commission's report until an appointed study committee could consider the constitutional issues of the responsibilities of Sessions under BCO 38-3 and report. The study committee reported to Presbytery on May 11, 1993, and an extension of time was granted to the Commission to review the report and bring its findings on the complaint.
- 26. The report of the Commission was presented and adopted at the Presbytery meeting on September 18, 1993:
 - Specification 1 was denied on the grounds that, "Although there are statements made in Mrs. Thoburn's letter which could be construed in such a way as to define the letter as her official defense in writing, there are also a number of other statements which seem to contradict this notion." Presbytery also found "that there was too much ambiguity in the letter for the session to decide either way with certainty."
 - Specification 2 was sustained on the grounds that the session erred by "applying inadequate criteria in judging Chalcedon to be a church." Additionally, Potomac Presbytery found that the RPC Session had erred in that it "began to evaluate Chalcedon according to the marks of a true church, [and] it was decided in the end that it was not necessary to do so." In accordance with BCO 43-10, Presbytery sent the matter of erasure of Dolly Thoburn's name from the roll back to the Session for reconsideration in light of its report.
 - Specification 3 was denied on the grounds "that although the session did not do [act] with sufficient force to satisfy Mr. Thoburn, the message nonetheless was made clear to Mrs. Thoburn that the session believed Mrs. Thoburn was sinning by leaving her husband..."
 - Specification 4 was denied on the grounds that, "BCO 38-3 does not prohibit the erasure of a member's name against whom charges are pending, but actually instructs a session to do so, along with the communication of those charges to the new church."
- 27. On October 13, 1993, Mr. Thoburn filed a complaint with Potomac Presbytery, citing error on the part of Presbytery in denying specifications 1, 3, and 4 of his original complaint. At its meeting on November 9, 1993, Potomac denied Mr. Thoburn's complaint.
- 28. On December 4, 1993, Mr. Thoburn filed complaint against Potomac Presbytery for its action denying specification 1, 3, and 4 of his original complaint.

II. Statement Of The Issues

- Did Potomac Presbytery err in denying Part 1 of the complaint "that Reston Presbyterian Church erred in its ruling on October 24, 1991, that Mrs. Dolly Thoburn had refused to respond to its citation of her, dated September 17, 1991"?
- 2. Did Potomac Presbytery err in denying Part 3 of the complaint "that Reston Presbyterian Church erred in failing to admonish Mrs. Dolly Thoburn to return to her husband and resume the duties of a Christian wife"?
- 3. Did Potomac Presbytery err in denying Part 4 of the complaint "that Reston Presbyterian Church erred in illegally erasing Mrs. Dolly Thoburn's name in clear violation of the *Book of Church Order*, 38-3"?

III. Judgment Of The Case

- Yes, Potomac Presbytery erred in denying Part 1 of the complaint in that Mrs.
 Thoburn's letter, while admittedly rambling, is written in response to formal charges brought against her. Her letter further states, "I am writing this letter to state my case.
 ... It is just my defense for your records."
- No, Potomac Presbytery did not err in denying Part 3 of the complaint in that the Record of the Case contains numerous letters and references to admonitions sent by the Reston Session to Mrs. Thoburn.
- 3. No, Potomac Presbytery did not err in denying Part 4 of the complaint, in that BCO 38-3 provides only that the charges pending against a member shall be communicated to the receiving communion, leaving to the receiving communion the matter of dealing with the charges.

IV. Reasoning And Opinion

1. Upon citation to appear before the Reston Presbyterian Church Session to answer charges relating to divorce proceedings she had instituted against Complainant, Mrs. Thoburn responded with a four-page letter that begins "I have received your letter of September 17, 1991, which states your charges against me and your request that I appear to answer these charges on October 26th or be held in contempt of court. This is a very complicated situation, and I am writing this letter to state my case..." She closes the letter, "I do not expect a response to this letter. It is just my defense for your records." Mrs. Thoburn notes, "This letter has taken me over 40 hours to write." In addition she makes it clear that she does not intend to return: "I can't leave my family again. I am home schooling, I have a job, and I have a baby. It is not right to make the sacrifices and spend the time and money when there are no signs of hope. ... I am not seeking reconciliation because [emphasis in the original] through all of this he remains the same, if not worse. ...I'd like to think that these facts would change how you look at this situation..."

Clearly, though not cast formally as a written response to the charges, Mrs. Thoburn intended this letter to be her response to the charges being brought against her. In not accepting it as such, RPC Session erred and Potomac Presbytery erred in denying this specification of error.

We agree with Potomac Presbytery that the Record of the Case is replete with examples of the Reston Presbyterian Church Session having counseled, urged, and admonished Mrs. Thoburn to be reconciled with her husband. The RPC Session noted in its summary of the matter to Presbytery: "We encouraged them to begin steps towards reconciliation through counseling under the auspices of our church" (ROC p. 49). The Session Minutes of March 12, 1991, reflect: "David and Dolly Thoburn - Need to issue admonition to reconcile with husband - Discussed situation with David and Dolly Thoburn. Concluded that Session must take the first steps in disciplinary action if Dolly refuses to come back to meet with David for counseling..." (ROC p. 81). On

April 3, 1991, the RPC Session wrote both David and Dolly Thoburn: "For the past few months we have been prayerfully and patiently watching for signs that you are moving ahead in the reconciliation of your marriage and the reuniting of your family. ... David and Dolly, we exhort you with all tenderness and love to be reconciled to one another. We warn you not to turn away from the grace of our Lord Jesus Christ through a disobedient and unbelieving heart" (ROC p. 53).

In its response to Mrs. Thoburn's letter of October 14, 1991, the Session wrote:

Your letter speaks of many events and experiences which you believe justify your actions. You express the wish that the whole thing will simply go away. Unfortunately it will not. ... Your actions have been to seek a secular end to the marriage, rather than seeking a spiritual healing and renewal. Your letter rambles through many thoughts each appearing to be used to justify your conclusion that you have no responsibility to seek reconciliation. We, in agreement with the Presbyterian Church in America, do not think that a believer has the license, to arbitrarily dissolve the bonds of marriage... We still seek to bring about the healing and restoration which we believe is essential to any future reconciliation. We seek to work with both of you toward this end. However, if you are unwilling to begin this process, we must continue the church discipline which has already begun. (ROC p. 67)

We also agree with the conclusion of Potomac Presbytery as it noted:

It seems that although the session did not do so with sufficient force to satisfy Mr. Thoburn, the message nonetheless was made clear to Mrs. Thoburn that the session believed Mrs. Thoburn was sinning by leaving her husband, and that it was her Biblical duty to return to the area and begin working to reconstruct the marriage. Although we believe that a person has a Biblical duty to actually cohabit with one's spouse...we do not believe that it is incumbent upon every session in every situation to admonish a member immediately to do so. There may be times when it is wiser for a session to tolerate a short-term, supervised, "cooling off" period, and work with the member to begin reconstructive work. (ROC p. 31)

3. The Complainant contends that BCO 38-3 does not allow the erasure of a renouncing PCA member if charges are pending against the member. This argument is premised upon the assumption that the filing of charges removes the member's status of being in good standing under BCO 38-3. Since Mrs. Thoburn did have charges pending against her, the complainant alleges that the Session could not erase her name. Both lower courts rejected this contention. We affirm their rulings.

In our opinion, the mere filing of charges does not remove one's status of good standing in the church. Charges are merely that until they have been adjudicated.

We make no determination as to Chalcedon's status as an evangelical or heretical church, or whether it is a church at all. Presbytery has referred that issue back to the Session under BCO 43-10. Our opinion does not hinge upon Chalcedon's status.

Mrs. Thoburn had renounced the communion of Reston Presbyterian Church, and joined Chalcedon, and the Session has a right to make a determination under *BCO* 38-3, and to remove her name from its rolls and forward the pending charges to the new communion.

V. Voting On Proposed Decision

APPROVED by SJC: 21 Concurring, 3 Absent

Original proposed decision was approved by Michael D. Bolus, Eugene Friedline, and John B. White, Jr., the Judicial Panel duly appointed to hear the above captioned case, was submitted to the SJC upon a unanimous decision thereon. It was reheard March 22, 1994. A committee of SJC rewrote the reasoning on no. 3 on October 22, 1994. The SJC then adopted the proposed decision on October 22, 1994.

CONCURRING OPINION No. 1 CASE 93-13

Although concurring with the decision in Case 93-13, there are several matters that are not covered in the reasoning and opinion. The first area that must be addressed is the matter of how a member may leave a PCA church. In general, there are three principle avenues open to a member who wishes to leave a particular church.

The first, relied upon by Potomac Presbytery and the Session of Reston Presbyterian Church, is found in BCO 38-3, to wit:

When a member...shall renounce the communion of this church by joining some other evangelical church, if in good standing (i.e., not under censure), the irregularity shall be recorded, and his name erased. But if the charges are pending against him, they shall be communicated to the church which he has joined."

As a subset of this section, the BCO recognizes that the church which the member has joined may not fit the criteria of being an evangelical church and provides:

If the denomination be heretical...a private member shall not be otherwise noticed than as above prescribed (i.e., the irregularity shall be recorded and his name be erased).

If charges are pending against the member, "they shall be communicated to the church which he has joined." If the individual is an officer and the church is heretical, he "shall have his name stricken from the roll, and all authority to exercise his office derived from this church shall be withdrawn from him..."

There is some confusion regarding the matter of the definition of a church. Clearly the PCA relies on the three-part test, i.e., a communion where the Word is preached, where the sacraments are administered, and where discipline is exercised. Yet, the BCO in 2-2 provides the following, "...all of these (denominations) which maintain the Word and Sacraments in their fundamental integrity are to be recognized as true branches of the Church of Jesus Christ." Furthermore, there is the issue of heretical church. Presumably, under the above definition of a true branch of our Lord's Church, any church or denomination judged not to meet these requirements may be classified as a heretical church. And the BCO in 38-3 provides for such a circumstance.

In the case at hand, the determination of whether Chalcedon is an evangelical or heretical church does not change the issue. In either circumstance, in the case of a private member, the name shall be erased and if charges are pending they shall be communicated to the receiving communion.

The second avenue available to the member is provided in BCO 46 and that is transfer "by presenting a certificate of dismission from the Session of the church of which he is a member..." (BCO 46-1). BCO 46-2 provides that the ruling and teaching elders should remind a member who moves beyond the bounds of the church that it is the member's duty to "transfer

his membership as soon as practicable... If a member, after having thus been advised, shall neglect for one (1) year to have his membership transferred, his name shall be removed by the Session.." In the case at hand, this avenue is not applicable.

The third avenue is in BCO 46-5. This section provides:

When a member of a particular church has willfully neglected the church for a period of one year, or has made it known that he or she has no intention of fulfilling the church vows, then the Session should delete such names from the church roll, but only after the Session has followed scriptural procedures (Matthew 18).

This provision may or may not involve discipline and the censure of excommunication.

(M19GA, pp. 97-105 & M22GA, pp. 113-117).

The second area that must be addressed relates to the matter of a member using this or other provisions of the BCO to flee discipline. It is clear that even though discipline was pending against Mrs. Thoburn, she could have availed herself of this provision. In either case (under BCO 38-3 or 46-5) she unfortunately could have fled discipline. As Dr. Morton Smith has noted in his Commentary on the PCA Book of Church Order:

Ordinarily when one moves from one church to another, it is by request of transfer, and the sending of a letter of testimonial as to the status of the individual concerned. If a member simply goes and unites himself with another communion, without the transference of testimonials, this is an irregularity. ...[Quoting Ramsay: An Exposition of the Form of Government and the Rules of Discipline of the Presbyterian Church in the United States: 1898] 'In all cases, the fact is to be recorded and the name erased from our rolls. If charges are pending against him, they shall be communicated to the church or Church to which the renouncing member has gone.'

Dr. Smith then comments, "It is evident that this irregularity may be resorted to by one seeking to flee church discipline." He goes on to point the efforts of churches affiliated with the North American Presbyterian and Reformed Council and its agreement pertaining to one who so attempts to flee discipline. Chalcedon is not a party to this agreement; and therefore, the Session of Reston Presbyterian Church had done all it could do by erasing Mrs. Thoburn's name as required by BCO 38-3 and by communicating the pending charges to Chalcedon.

Therefore, clearly based on the Constitutional documents of the PCA, and in conformity with the Biblical responsibilities put upon Sessions, we would herewith reaffirm the propriety of

the action of the Session of Reston Presbyterian Church in this case.

/s/ John B. White, Jr. /s/ Michael Bolus /s/ Eugene Friedline /s/ Robert Ferguson /s/ L. Roy Taylor /s/ W. Jack Williamson /s/ Ed Robeson /s/ John Grauley /s/ John Ragland /s/ John P. Clark

CONCURRING OPINION No. 2 CASE NO. 93-13

Because of several important issues present in this opinion, this brief concurring opinion was deemed necessary. In the majority opinion the complainant's first specification of error was sustained, effectively overruling both lower courts. Mrs. Thoburn had been charged with unbiblically abandoning her husband. She moved to California, but was properly cited by her session to appear to face the charge against her. Declining to appear, Mrs. Thoburn instead mailed a lengthy letter setting forth her excuses and reasons for abandoning her husband. She even stated that this was her "defense" for the record. The Session and the Presbytery both refused to accept her letter under BCO 32-3 as a formal written response to the charge against

her. Mr. Thoburn raised as a specification of error the failure of the lower courts to accept the letter as her response. The majority opinion herein reversed both lower courts, but, in the opinion of this concurring opinion, failed to adequately justify its reversal.

Since its inception in 1989, the Standing Judicial Commission (SJC) has not yet formulated for itself adequate principles of review. In the absence of guiding principles of review, the SJC may be subject to the charge of treating parties differently. This must be avoided, since our Lord demands impartiality in His courts. (James 2:9.) The development of consistent principles will help to achieve the justice and due process the courts of the Lord Jesus Christ are commanded to render. These principles are humbly offered in hope that they will begin the process of setting the necessary standards.

The judicial court of review should strictly limit itself to the issues raised by the parties and careful attempt should be made not to render advice in its decisions. Policy is to be made by the proper courts in the Church (sessions, presbyteries, and General Assembly), not by the SJC or a judicial court of review. The higher court has authority to decide the cases before it in a just fashion. It must take care that it does not become judicially active by creating or deciding issues not before it.

The higher court should always give great discretion to the finding of facts by the lower court whose action it is reviewing. This same standard should also apply as to discretionary decisions made by the lower court (e.g., the appropriate censure for an offense). This deference is due because the lower court was the one which received the evidence and viewed all of the testimony personally. It is much more reliable to make findings of credibility based upon firsthand observation as opposed to viewing a sterile recordation of testimony. The higher court has a collection of facts recorded in black and white which rarely depict all that transpired in the lower court. This inferior factfinding position by the higher court should preclude it from supplanting its subjective belief as to the facts for that of the lower court. However, the higher court does have the power and obligation to review, which cannot be satisfied by always deferring to the findings of the lower court. This obligation is fulfilled by giving due deference to the lower court, whose findings of fact should be set aside only if they are erroneous. This standard allows the higher court to fulfill its obligations and restrains it from the inevitable temptation to substitute its assessment of the facts for that of the lower court.

The same discretion given to the lower court as to its findings of facts is not appropriate, however, when the question is one of interpretation of Scripture, law or our constitution. The same reasons earlier provided for giving deference to the lower court do not exist in an issue of law or interpreting the Scriptures or our constitution. In those instances the lower court is no longer in a favored position. Contrariwise, it is often the higher court which is best qualified to determine these matters. While the higher court must always be careful that it is not merely replacing its subjective beliefs for that held by the lower court, it must, nevertheless, reverse the lower court's action if same is contrary to Scripture, law or our constitution.

In the instant case, the question of whether the letter was a written response under *BCO* 32-3 was a legal one not subject to the clearly erroneous standard. Had it been a question determining credibility of witnesses or the appropriateness of a censure, the discretion given the lower courts would not have justified this reversal by the higher court. In all cases, the reversal should not be entered lightly, but with careful deliberation. Under the particular circumstances of this case, the sustaining of this specification of error was permissible.

/s/ RE M. Dale Peacock /s/ TE John P. Clark, Sr.

8. That the Judgment in the case of Kenneth Gentry, et. al. vs. Calvary Presbytery (Case 94-1) be approved.

Adopted

GENTRY ET AL vs. CALVARY PRESBYTERY

CASE 94-1

I. A Summary of the Facts

At the Oct. 28, 1993 meeting of Calvary Presbytery, the examination of Bryan T. Wright was contested, particularly his views of creation and related matters. A motion to delay sustaining his theological examination resulted in a tie vote (37-37, with 3 abstentions). Even though such motion to delay failed to gain support of the majority, the minority was greater than one-third, which could have suspended the action of presbytery had they invoked *BCO* 43-4. According to all parties, a compromise was reached, by which the examination would be approved by the October 28 meeting, yet with the proviso that the appropriate committee convene a meeting between the candidate and those who did not favor his views, said meeting to be held in less that 25 days so as to allow those not satisfied to prosecute a complaint in keeping with *BCO* 43-2, if not satisfied after extensive discussion and counseling.

Such meeting was held on Nov. 16, 1993. The result was that the complainants undersigned, not being satisfied, did prosecute a complaint. The complaint was timely filed (Nov. 22, 1993), met the requirements of the *BCO*, and was properly before the next Presbytery meeting of Jan. 22, 1994.

After the complaint was introduced, the Moderator ruled such complaint out of order, based on his interpretation of sections in *Robert Rules of Order*. His ruling was challenged, but sustained. A protest over such action was filed. The complaint over that parliamentary action was then filed with the SJC. The SJC heard the case by teleconference on Sept. 14, 1994, with the following members constituting the Panel: LeRoy Ferguson, David Hall, Robert Miller, and Jack Williamson. Michael Bolus was absent.

II. A Statement of the Issues

- 1. Did the Moderator on Jan. 22, 1994 err in ruling the complaint of Nov. 22, 1993 out of order (p. 4)?
- Did Calvary Presbytery err in sustaining the theological examination of Bryan T. Wright (p. 4) due to his views on creation and the flood?

III. The Judgment

- 1. Yes.
- The court is unable to answer this issue because of the Moderator's error on Jan. 22, 1994, which did not allow Presbytery to act on the complaint regarding the examination. The question, therefore, is not properly before the SJC at this time. Accordingly, the complaint is remanded back to Presbytery to be heard in keeping with BCO 43-2 and 43-10.

IV. The Reasoning and Opinion

According to BCO 43-1, our constitution speaks of an orderly complaint as being the "right of any communing member of the church in good standing...against any action of a court to whose jurisdiction he is subject... "The complaint in question was thus filed on Nov. 22, 1993, less than 30 days after the action to sustain the theological exam of Bryan T. Wright. Therefore, according to the BCO, such complaint had already been filed, and was in fact in order prior to the Moderator's incorrect ruling on

Jan. 22, 1994. In this case, Robert Rules of Order do not supersede the Book of Church Order, particularly BCO 43-2 & 43-10. Lawfully filed complaints, along with the opportunity for redress by the higher court, are essential to presbyterianism. The rights of lawful complaint, a right which the BCO makes plain, is not dependent on a Moderator, but upon the constitution and biblical principle.

In light of issue #1, it would be premature for the higher court to make a determination about Issue #2. This issue should not be resolved by the higher court until the court of original jurisdiction has had the opportunity of acting on the complaint (BCO 43-2), which opportunity was denied by the ruling of the Moderator on 1/22/94. In that the Moderator's ruling was incorrect in light of constitutional grounds which supersede Robert's Rules of Order, then the complaint is hereby remanded to the Presbytery to be heard in keeping with BCO 43-2 & 43-10.

In this case, we find the action of Jan. 22, 1994 to be in error, and remand this complaint back to the court of original jurisdiction in order that it may hear the complaint as it should have originally. The SJC is not authorized to resolve this theological dispute until the Presbytery has first heard the complaint and acted on this issue. By remanding this to Calvary Presbytery, we therefore sustain the complaint on Issue #1, and refer Issue #2 back to Calvary Presbytery as the court of original jurisdiction in accord with BCO 43-2 and 43-10.

The decision was written by David W. Hall. The following members of the panel concur:

/s/ LeRoy Ferguson /s/ Robert Miller /s/ David Hall /s/ Jack Williamson

V. <u>Voting on Proposed Decision</u>

APPROVED by SJC: 24 concurring

 That the Judgment in the case of Lachman vs. Philadelphia Presbytery (Case 94-2) be approved.
 Adopted

RE DAVID C. LACHMAN vs. PHILADELPHIA PRESBYTERY

CASE NO. 94-2

I. Summary Of The Facts

- A complaint was brought by RE Lachman against the Session of Calvary Presbyterian Church and TE Smith on or about March 27, 1993.
- 2. The complaint of RE Lachman was sustained in principle by Philadelphia Presbytery on March 25, 1993. But the three specific amends requested by RE Lachman were denied by Philadelphia Presbytery at the same meeting. The following were the specific amends requested:
 - that Presbytery be directed to comply with the judgment of of the Sixteenth General Assembly, advising "the Session that physical cruelty does not constitute Biblical or confessional grounds for divorce" and exercising the pastoral care toward the Session enjoined by the Assembly; and
 - that Presbytery be directed to instruct the Session that repentence for unbiblical divorce and remarriage must apply to the woman in question as well as to the

Session itself (A verbal repentence which does not attempt remedial action is no Biblical repentence. True repentence is known by its fruits.); and

3) that Presbytery be directed to seek and to aid the Session, in a practical way, in an exercise of pastoral care in the situation, particularly advising the Session that the woman can not remain a communicant member in good standing while she has not repented of her sin AND advising the Session that it is most inappropriate to honor her with the position of deaconess* in the church. (Such honor tells both the church and the world that the church's standards are no different from those of the world and, in so doing, dishonors her Lord Jesus, the Head of the church.)

* A non-ordained position among the women.

- In place of the specific amends requested by RE Lachman, TE Smith was instructed by Presbytery to repent of his non-compliance with the decision of the Sixteenth General Assembly of the PCA, regarding divorce on the grounds of physical abuse. This instruction arose out of the Philadelphia Presbytery's meeting of May 8th. 1993.
- 4. The Session of the Calvary Presbyterian Church was also instructed to repent. This instruction arose out of the May 8th, 1993 meeting of Philadelphia Presbytery.
- TE Smith and the Session of Calvary Presbyterian Church repented of their noncompliance with the decision of the Sixteenth General Assembly of the PCA, and informed Philadelphia by letter of their repentance (June 1, 1993).
- RE Lachman complained against the action of Presbytery of May 8th, 1993; specifically, its not upholding the "amends" of his complaint of March 27, 1993 (June 5, 1993).
- Philadelphia Presbytery appointed a Commission to investigate and adjudicate RE Lachman's Complaint on September 11, 1993.
- Philadelphia Presbytery changed the Commission to a Special Committee in November, 1993.
- Philadelphia Presbytery denied the Complaint of RE Lachman in its meeting of March 12th, 1994.
- Philadelphia Presbytery instructed its Assistance and Membership Committee to inquire into and redress problems within the Calvary Presbyterian Church (March 12th, 1994).
- 11. RE Lachman complained against the action of Philadelphia Presbytery at its March 12th, 1994, meeting in which Presbytery failed to sustain his Complaint of June 5th, 1993 (April 8th, 1994).

II. Statement Of The Issues

Did the Presbytery err in not requiring the specific "amends" requested by Complainant?

III. Judgment Of The Case

No, Presbytery did not err in not requiring the specific "amends" requested by the Complainant, RE Lachman. Complaint is denied.

IV. Reasoning And Opinion

- The Sixteenth General Assembly adjudicated the case arising out of Philadelphia Presbytery, concerning TE Smith and the Calvary Presbyterian Church Session. Therefore, the Panel judged further action requested against TE Smith and the Session to be a continuation of Case No. 88-3.
- By instructing TE Smith and the Session of Calvary Presbyterian Church to repent, the Presbytery has conformed to the decision of the Sixteenth General Assembly in that it has recognized the sin of TE Smith and the Session and redressed the sin.

- 3. The letter to Presbytery by TE Smith and the Session of Calvary Presbyterian Church speaks of heart-felt repentance for the sins of pride and lack of proper foversight over the flock and failure to conform to biblical authority. This was a public repentance for public sin. And the Panel judges that the Presbytery was correct in receiving the letter as sufficient to comply with the directives of the General Assembly.
- With respect to a member of a particular church the Court of Original Jurisdiction is the Session (BCO 31-1). No charges were pending before Session against the woman mentioned in the complaint. A Presbytery cannot order a Session to discipline a member against whom no charges have been brought. Therefore, to ask Presbytery to remove a member from an elected position (as requested in the specific "amends" of the Complaint) would have been out of order and against the whole spirit of "due process" found in our Book Of Church Order and Matthew 18. There is no evidence that the Session has failed to give pastoral care.

This opinion was written by TE Ben Konopa with the concurrence of TE John Grauley and RE Eugene Friedline.

/s/ Eugene Friedline /s/ John Grauley /s/ Ben Konopa

V. <u>Voting on Proposed Decision</u>

APPROVED by SJC: 19 concurring, No dissents, 2 recused

CONCURRING OPINION CASE 94-2

This concurring opinion is issued for two reasons. The first is that it appears that the majority opinion does not provide sufficient rationale supporting its recommendation. The second reason is that the writer, while concurring with the judgment of the majority opinion and, thus, that of the Presbytery, does not concur in a portion of the rationale utilized by Presbytery.

In 1988 the 16th General Assembly sustained a complaint against the Session of Calvary Presbyterian Church. In that judgment the Assembly informed the Session that its support of a wife seeking divorce from her husband on the grounds of physical abuse was contrary to Scripture and to the Westminster Confession of Faith. The Assembly, also, held that the Session's actions had denied both parties their right to the discipline of Christ's Church. The Session failed to act on this judgment. As a result, the wife obtained a divorce and subsequently married another man. She was later elected to the non-ordained office of deaconess in Calvary Presbyterian Church. In 1993 complaint was made to Philadelphia Presbytery against the Session's refusal to implement the decison of the 16th General Assembly. The complainant asked that the Session and its moderator, TE George W. Smith, Jr., be called to repentance for their actions. The complainant, also, requested certain amends. These amends included calling for the woman's repentance, having her removed from office of deaconess and advising her that she could not maintain her second marriage and remain in good standing in the Church.

The Presbytery, stating that it sustained the complaint in principle, denied the amends "in light of the passage of time and of subsequent actions of General Assembly in reference to marriage and divorce..." In its action the "Presbytery voted to advise TE George Smith of his need to repent of his non-compliance with the decision of the 16th General Assembly, contrary to his ordination vow to be in subjection to his brethren, both before God and the Session of Calvary, and to advise the Session of Calvary also to repent of their lack of diligence in the

matter." Both TE Smith and the Session communicated to the Presbytery their repentance over their failure to comply with the directives of the 16th General Assembly, and the Presbytery accepted the expressions of repentance. The complainant brings to the General Assembly through the Standing Judicial Commission (SJC) that part of his complaint that was denied by the Presbytery: the specific amends sought by complainant. The SJC has recommended denying the complaint, thus upholding the Presbytery's refusal to require the amends sought.

Although concurring in the judgment, this writer was troubled by one aspect of the rationale expressed by the Presbytery in denying the amends. This writer cannot concur in the reasons given by the Presbytery that "the passage of time" supports its decision. Scripture nowhere says or implies that "the passage of time" should be a factor in deciding whether to redress sin. To imply otherwise is erroneous. The guilt of sin is not lessened by the passage of time. All who have sinned remain in that sin until biblical repentance has occurred, regardless of the passage of time. If sin existed in this case, then no passage of time would ever justify the neglect of that sin by the overseers or courts of Christ's Church.

The writer of this opinion is sympathetic with the complainant's concern that the Presbytery and the Session have ignored the judgment and directives of the 16th General Assembly. [M16GA, pp. 186-191.] It is, however, the opinion of this concurring opinion that the directives have not been improperly ignored. The Presbytery recognized the general validity of the initial complaint by requiring repentance from TE Smith and the Session, which repentance was offer and accepted. However, the Presbytery declined to implement the amends requested by complainant as to the woman, because of "subsequent actions by General Assembly in reference to marriage and divorce..." This, obviously, has reference to the report of the Ad Interim Committee on Divorce and Remarriage, which was received by the 20th General Assembly. [M20GA, pp. 59-61 and 513-636.] In receiving the report, the 20th General Assembly, also, adopted a recommendation of the committee, which is relevant to this case. The language adopted in pertinent part is as follows: "...when an unbeliever separates from the marriage relationship with a believer, the believer is free from that marriage and free to remarry but only in the Lord. (1 Cor. 7:15,39.) ...under extreme circumstances, a Session may properly judge that such desertion (separation) has occurred, even though the deserting spouse is still physically present in the home ("desertion" being viewed in the sense understood in the Committee report, Chapter 2, Section II.E.4)." [M20GA, p. 60, f and g.] The desertion referred to in that portion of the committee's report refers to extreme circumstances of habitual physical abuse, which the Session, not the individual, may objectively determine constitutes desertion. The committee provided a wise caveat to this section of its report. "And the elders of Christ's Church must not surrender to worldly pressures and allow that which God does not allow. In this and in many more ways, the Church's health and integrity depends [sic] upon her elders' ability, willingness and unwavering courage to provide godly, wise, merciful and severe, and scrupulously Scriptural application of Biblical norms to human situations." [Ibid., at p. 563.]

It is noteworthy that the complainant herein authored an article opposing the committee's view that under extreme circumstances a Session may deem physical abuse to constitute constructive desertion. This article was attached as Appendix II to the committee's report, [M20GA, pp. 622-632.] Notwithstanding the contrary position of the complainant, the 20th General Assembly did endorse the recommendation of the committee that the Bible and our standards do recognize that desertion allowing divorce and remarriage can occur in extreme circumstances of habitual physical abuse.

In light of the actions taken by the 20th General Assembly, the Session of Calvary Presbyterian Church was allowed to determine that the extreme circumstances of habitual physical abuse were extant to constitute desertion, thus allowing the Biblical divorce and remarriage of the woman, as interpreted by our denomination's highest court in 1992. Since the Presbytery's judgment was stated to be based upon the actions of the 20th General Assembly, it is reasonable to assume that that Assembly's directives have not been ignored. The lower court must be given the judgment of charity and proper deference in its judgments. In the absence of

record evidence showing otherwise, this concurring opinion has assumed that the Session has made the proper determinations and has not shirked its Biblical responsibilities as set forth by the Assembly. Under these assumptions and circumstances and based upon the record evidence, it does not appear that the particular amends requested by the complainant were mandated.

It is a well-recognized principle that one General Assembly cannot bind another. To order the specific amends requested by the complainant would require that all Assemblies subsequent to the 16th conform to its decision, without the ability to take a contrary approach. That would be improper. For these reasons, I respectfully concur in the judgment of the majority decision.

/s/ RE M. Dale Peacock

NOTE: TE Frank J. Smith requested that his negative vote be recorded.

10. That the Judgment in the case of John DeBardeleben vs. Philadelphia Presbytery (Case 94-3) be approved.

Adopted

JOHN DE BARDELEBEN, III vs. PHILADELPHIA PRESBYTERY

Case 94-3

I. Summary Of The Facts

In July of 1993, Mr. John T. DeBardeleben III was tried by a Judicial Commission of the Philadelphia Presbytery. Tape recordings of the proceedings were made.

Mr. DeBardeleben requested copies of the tape recordings of the trial based on BCO 32-18 "The parties shall be allowed copies of the whole proceedings at their own expense if they demand them."

At its November 13, 1993, meeting, the Philadelphia Presbytery denied Mr. DeBardeleben's request on the grounds that the tape recordings were not part of the record of the case as specified in *BCO* 32-18 and *BCO* 35-7.

On December 10, 1993, Mr. DeBardeleben wrote to complain against the action of the Philadelphia Presbytery.

At its March 12, 1994, meeting, the Philadelphia Presbytery denied Mr. DeBardeleben's complaint.

On April 9, 1994, Mr. DeBardeleben forwarded his complaint to the General Assembly through its Stated Clerk.

II. Statement Of The Issues

Did Philadelphia Presbytery err in refusing to give a copy of the tape recordings of the trial to Mr. DeBardeleben?

III. Judgment Of The Case

No, Philadelphia Presbytery did not err in refusing to supply Mr. DeBardeleben with a copy of the tape recordings of the judicial proceedings.

IV. Reasoning And Opinion

There is only one issue in this case, that being whether the taped recordings of the proceedings of Mr. DeBardeleben's trial constituted part of the Record of the Case or not. It is the opinion of this panel that the tape recordings are not part of the Record of the Case.

BCO 32-18 does say that "The parties shall be allowed copies of the whole proceedings at their own expense if they demand them.

"Minutes of the trial shall be kept by the clerk, which shall exhibit the charges, the answer, all the testimony, and all such acts, orders, and decisions of the court relating to the case, as either party may desire, and also the judgment.

"The clerk shall without delay attach together the charges, the answer, the citations and returns thereto, and the minutes herein required to be kept. These papers, when so attached, shall constitute 'the Record of the Case."

The 1994 General Assembly clarified this language to read: "Minutes of the trial shall be kept by the clerk, which shall exhibit the charges, the answer, written record of the testimony as defined by *BCO* 35-7, and all such acts, orders, and decisions of the panel relating to the case, as either party may desire, and also the judgment.

"The clerk shall without delay assemble the Record of the Case, which shall consist of the charges, the answer, the citations and returns thereto, and the minutes herein required to be kept."

This has been sent to the Presbyteries for approval and is not a part of the *Book* of *Church Order*. It does, however, reflect the thinking of the General Assembly on the make up of the Record of the Case.

BCO 35-7 reads "Every question put to a witness shall, if required, be reduced to writing. When answered, it shall, together with the answer be recorded, if deemed by the court or by either party of sufficient importance, and the testimony of the witness shall be read to him for his approbation and subscription."

It is clear that *BCO* does not require a verbatim record of all the proceedings of a trial. There is no mention of taped recordings of the trial being part of the Record of the Case.

In the Operating Manual for the Standing Judicial Commission, Revised October 22, 1994, the matter of taped recordings is mentioned in section "5. The Record of the Case," 5.3 (3):

"All transcribed testimony actually taken before the lower court (*BCO* 35-7). Audio and/or video records shall not be admissible or be made a part of the Record of the Case unless the same have been transcribed and authenticated by the Moderator and Stated Clerk of the lower court (*BCO* 35-8)."

This would require that all recorded testimony be reduced to writing and be properly authenticated. The tapes themselves would not be admissible as evidence in another church court.

This ruling applies to this very case for in his remarks at the hearing on November 18, 1994 Mr. DeBardeleben requested that the panel listen to the tapes in order to decide whether he was telling the truth when he said that the Judicial Commission trying his case had agreed to a tape recorded Record of the Case. The panel could not agree to do this because the tapes were not part of the Record of this Case. Any part of the proceedings so recorded should have been transcribed, properly authenticated, and introduced as part of the Record of the Case at the proper time.

It may be that the Philadelphia Presbytery would not have agreed to do this but this would be the proper procedure if the tapes were to be admitted as evidence at all.

It is the opinion of this panel that Mr. DeBardeleben's complaint should be denied.

This opinion was written by John E. Grauley with the concurrence of Ben Konopa and Eugene Friedline.

/s/ John Grauley /s/ Ben Konopa /s/ Eugene Friedline

- V. <u>Voting on Proposed Decision</u> APPROVED by SJC: 20 concurring, 1 recused.
- 11. That the Judgment in the case of Conrad, et al. vs. Central Carolina Presbytery (Case 94-4) be approved.

 Adopted

MR. WILLIAM A. CONRAD, ET AL. vs. CENTRAL CAROLINA PRESBYTERY

CASE 94-4

I. SUMMARY OF THE FACTS*

- On February 2, 1992, the congregation of Prosperity Presbyterian Church met and voted
 to request the session to dissolve the session without censure and to request Central
 Carolina Presbytery to appoint a Commission of Presbytery to act as an interim session
 for six months. Another Congregational Meeting was held on March 8, 1992, and these
 two decisions were confirmed.
- After the congregational meeting of February 2, the session met and voted 5-4 to dissolve the session and to request the interim session from presbytery.
- Central Carolina Presbytery met February 17, 1992, and appointed the Commission.
 The Commission consisted of four (4) Teaching Elders and five (5) Ruling Elders.
 According to the Book of Church Order 15-2 the quorum for the commission "shall not be less than two teaching elders and two ruling elders."
- 4. The commission appointed to do the work of Prosperity Presbyterian Session met July 16, 1992, with Messrs. Conrad, Eason, Simmons and Smith having cited them to appear to answer charges that had previously been received against them. The Moderator of the Commission stated that this was the first citation to appear (BCO 32). Only one RE was present, and therefore a quorum was not present.
- 5. The commission appointed to do the work of Prosperity Presbyterian Session met August 6, 1992. At that meeting it was announced that a prosecutor had been appointed, and the session voted to send a letter to Messrs. Conrad, Eason, Simmons and Smith citing them to appear for a hearing on the charges filed against them. Again only one Ruling Elder was present, and therefore, a quorum was not present.
- On August 8, 1992, a letter from the Interim Session was sent to Messrs. Conrad, Eason, Simmons and Smith citing them to appear on August 18, 1992, for a hearing on the charges filed against them.

^{*} With the exception of the facts P-R, the findings in this case are the same as in Case 93-9 adopted by the 22nd General Assembly [M22GA, p. 163]; but for the sake of convenience they are restated herein.

- 7. The commission appointed to do the work of Prosperity Presbyterian Session met August 18, 1992, and voted to refer the case to Central Carolina Presbytery, the next highest court (BCO 41-1,3). They also suspended the complainants from the sacraments and posted a notice of the suspension on the church bulletin board, placed the announcement in the bulletin and mailed notice of suspension to the men in question. In doing this action the Commission cited BCO 33-4 as authority for carrying out this action. Again only one Ruling Elder was present, and therefore a quorum was not present.
- 8. October 1, 1992, William Conrad filed a complaint against actions taken by commission on 5/7/92; 7/16/92; 8/6/92; 8/18/92; because no quorum was present.
- January 23, 1993, at the Fifty-second Stated Meeting, Central Carolina Presbytery sustained the October 1, 1992, complaint and declared "all actions taken by the Interim Session on the above dates null and void."
- 10. February 15, 1993, William Conrad filed a complaint with Central Carolina Presbytery complaining that though the Presbytery had ruled the actions of Interim Session had been ruled null and void, the Presbytery had not corrected the actions taken because of the decision made at those meetings [were in the absence of a quorum]. The Complainant asked Presbytery to "correct the actions that were taken because of the decisions made" by the commission when they met with no quorum. As part of their "reasonings" the Complainant[s] said Presbytery should:
 - repay \$542.63 to Prosperity Church for expenses related to the work of the Commission;
 - notify Messrs. Conrad, Eason, Simmons and Smith that they have never been legally accused of sin;
 - 3) notify Messrs. Conrad, Eason, Simmons and Smith by certified mail that they have never been legally barred from the Sacrament and post the notification on the church bulletin board, have it printed in Prosperity's bulletin, and have the pastor of the church announce the fact from the Prosperity pulpit. The complainants further requested in their reasoning that Presbytery require the men present at the Commission meeting where no quorum was present to formally apologize to Messrs. Conrad, Eason, Simmons and Smith.
- 11. April 24, 1993, at the Fifty-third Stated Meeting of Central Carolina Presbytery the complaint of February 15, 1993, was answered by "denying #1" and instructing "the Clerk to notify complainants by certified mail of the actions taken by Presbytery and the Prosperity Session on items 2, 3, & 4, apologizing for the delay."
- 12. May 18, 1993, complainants filed complaint with Central Carolina Presbytery complaining against the "delinquency of the Officers of Central Carolina Presbytery for not properly reporting and carrying out the actions of Presbytery." The complaint stated that Presbytery should have done three things to correct the actions of the commission: (1) notify the complainants by certified mail that "they had never been legally accused of sin; they had never been legally cited to come to trial; they had never been legally barred from the Sacrament of the Lord's supper;" (2) that Presbytery should have had Presbytery's actions posted on the church bulletin board and printed in the bulletin and announced from the pulpit; (3) that Presbytery should have required the members of the commission to formally apologize to the complainants.
- 13. May 20, 1993, the Stated Clerk of Central Carolina Presbytery wrote to Messrs. Eason, Conrad, Smith and Simmons by way of certified mail informing them of the actions of the April 24, 1993, meeting of Presbytery in reference to their complaint. In the letter the clerk stated that item #1 of the complaint had been denied; items #2 and 3 were upheld and that the request of notification that was part of those items had been fulfilled by the sending of the minutes of that meeting to the complainants' representative; item

#4 was referred to the Session of Prosperity. The clerk also noted in the letter that the Session of Prosperity Church had posted on the Session bulletin board on February 7, 1993, notice of the Presbytery's decision in reference to the Complaint of October 1, 1992. The letter also noted that the Session on April 17, 1993, notified the congregation of the posting by printing a notice of it along with an apology to Messrs. Eason, Conrad, Smith and Simmons for failure to be prompt and thorough in completing the requirements. The Session printed notice also announced that Messrs. Eason, Conrad, Smith and Simmons had never been legally prevented [suspended] from the Sacraments and that the charge filed against them on 6/25/92 were still pending against them. This letter from the Stated Clerk and the complaint dated May 18 crossed in the mail.

- 14. July 17, 1993, at the Fifty-fourth Stated Meeting of Central Carolina Presbytery, complaint of 5/18/93 was found to be moot as the "matters complained against had been complied with." Clerk noted that letters of apology had been sent, Prosperity Presbyterian Church session had posted and printed the 1/23/93 action of the presbytery and Mr. Stout had read them on 4/18/93.
- 15. August 10, 1993, complainants Conrad, Eason and Smith filed complaint with General Assembly against actions of Fifty-fourth meeting Central Carolina Presbytery in declaring complaint of 5/18/93 moot, stating that the Presbytery had not complied with the matters complained against.
- 16. The Standing Judicial Commission heard the Complaint and ruled that "Central Carolina Presbytery did err" in ruling that the May 18, 1993, complaint was moot. The SJC instructed Central Carolina Presbytery to rehear the complaint. That ruling was adopted by the 22nd General Assembly [M22GA, page 163 ff.].
- 17. On April 26, 1994, Central Carolina Presbytery, in rehearing the Complaint, denied it.
- 18. On May 24, 1994, Complainants filed complaint against Central Carolina Presbytery's action denying their May 18, 1993, Complaint.

II. Statement Of The Issues

Did Central Carolina Presbytery err when it denied Complainants' May 18, 1993, complaint?

III. Judgment Of The Case

No. Central Carolina Presbytery did not err when it denied Complainants' May 18, 1993, complaint.

IV. Reasoning And Opinion

In denying this Complaint, Central Carolina Presbytery relied on its letter of May 20, 1993, to Complainants in which it had advised:

Items #2 and #3 of that complaint [dated February 15, 1993] were upheld at the 52nd Stated Meeting of Central Carolina Presbytery on January 23, 1993. Notification of that decision was sent by sending your representative TE Charles Wilson the minutes of that meeting. However, for whatever reason, you did not receive notification of this fact. I apologize for the delay in informing you of that decision.

Item #4 of that complaint was referred to the Session of Prosperity and they answered that by printing the following on April 17, 1993:

"On 1/23/93, Central Carolina Presbytery ruled that the Commission appointed to do the work of the Prosperity Session conducted business without a proper quorum at the meetings of 7/16/92, 8/6/92, and 8/18/92. This rendered void all the decisions of those meetings....

This Session hereby corrects this error by announcing that these brothers have never been legally prevented from the Sacraments as was previously announced."

By ruling that the Commission/Session had improperly conducted business in the absence of a quorum, Central Carolina Presbytery declared void each of the decisions relating to the Complainants. Further, the Presbytery ruling was sent by certified mail to each of the Complainants, was posted on the Prosperity Church bulletin board, printed in the church bulletin, and publicly announced by the pastor, thereby fulfilling the presbytery's responsibility regarding the complaint.

This decision was written by John B. White, Jr., with full concurrence by John M.

Barnes and Michael D. Bolus.

/s/ John M. Barnes /s/ Michael D. Bolus /s/ John B. White, Jr.

V. Voting on Proposed Decision

APPROVED by SJC: 19 concurring, no dissents, 1 recused.

NOTE: TE Frank J. Smith requested that his negative vote be recorded.

 That the Findings in the case of Lachman vs. Philadelphia Presbytery (Case 94-5) be approved.

Adopted

DAVID C. LACHMAN vs. PHILADELPHIA PRESBYTERY

CASE 94-5

I. A Summary of the Facts

On June 11, 1994, Plaintiff filed his complaint against a decision of Philadelphia Presbytery rendered on the 14th of May, 1994. The Record of the Case, page 1, shows that the Presbytery did not meet between May 14, 1994 and June 11, 1994, when the Complainant filed his Complaint with the General Assembly of the Presbyterian Church in America.

II. The Disposition of the Case

The Chairman and Secretary of the Standing Judicial Commission reviewed this Complaint and on September 23, 1994 notified the parties that in accordance with Section 6.1 of the *Manual of the Standing Judicial Commission* they believed that the case is not administratively in order because the *Book of Church Order* 43-2 requires that "the Complaint first be made to the Court whose action or decision is alleged to be in error". The parties were notified that under *Manual* Section 6.2 they had thirty (30) days to furnish clarification or correction as it appeared that the Complaint had not first been made to Philadelphia Presbytery. No reply was received from the parties.

On October 22, 1994, the Chairman and Secretary presented the matter to a meeting of the Officers. It thus appeared to the Officers of the Standing Judicial Commission that the Book of Church Order requires that the Complaint first be made to Philadelphia Presbytery; but instead it was forwarded directly to the General Assembly. The parties had been notified of this

error in accordance with the Manual but had failed to furnish clarification or correction in the time allowed.

Thereupon, the Officers of the Standing Judicial Commission acted to recommend to the Commission that the case be dismissed on the grounds that the case was not found in order.

/s/ W. Jack Williamson /s/ Dr. Robert M. Ferguson /s/ Rev. David W. Hall

III. Voting On Proposed Recommendation

The Officers of the Standing Judicial Commission recommended to the Commission that this case be dismissed on the ground that the case was not found in order.

This recommendation was approved unanimously by the Standing Judicial Commission at its Stated Meeting on October 22, 1994.

/s/ Rev. David W. Hall

 That the Findings in the case of Paul R. McDade vs. Susquehanna Valley Presbytery (Case 94-6) be approved.

Adopted

PAUL R. MCDADE vs. SUSQUEHANNA VALLEY PRESBYTERY

CASE 94-6

I. A Summary of the Facts

At a Stated Meeting of Susquehanna Valley Presbytery on May 21, 1994, Presbytery entered a judgment on the appeal of Paul R. McDade against a judgment rendered by the Session of Faggs Manor Church. The Presbytery failed to sustain the specifications of error outlined in the appeal of Paul R. McDade. On June 23, 1994, said Paul R. McDade filed his appeal with the Stated Clerk of General Assembly from the judgment of Susquehanna Valley Presbytery in said case.

On July 11, 1994, the Officers of the Standing Judicial Commission met by teleconference and in regard to this case it was moved, seconded and carried directing the Secretary to notify the parties that under *Manual* Section 6.2, this case appears to be out of order as not filed within thirty days of the May 21, 1994 meeting of the Susquehanna Valley Presbytery. The parties were to be reminded that unless they furnish clarification or correction within thirty days then the Officers would recommend to the Commission that the case be dismissed on the grounds that the case was not found in order.

On July 11, 1994 the Secretary, David W. Hall, did write a memo to the parties so notifying them.

By letter of August 10, 1994 directed to the Chairman of the Standing Judicial Commission, Mr. Paul R. McDade acknowledged that he had not filed his appeal within thirty days "so that it does not meet the requirements of BCO 42-4". Mr. McDade asked the Commission "to hear the complaint regardless of the error (which is my sin) for not filing on a timely basis".

The Chairman then notified Mr. McDade that the Officers of the Standing Judicial Commission were sympathetic to his position but that the thirty day limit is prescribed by *Book of Church Order* 42-4. Mr. McDade was reminded that this was a part of the Constitution of

the Presbyterian Church in America; and that the Standing Judicial Commission was bound by the provisions of the Constitution.

The Chairman pointed out that to Mr. McDade that SJC Case 94-7 in which Mr. Wayne E. Wheatley is the Appellant and SJC Case 94-8 in which Mr. Thomas W. Berry is the Appellant are both dealing with exact same issues coming out and the same facts. Mr. McDade, Mr. Wheatley and Mr. Berry were all members of the Faggs Manor Session. The Chairman pointed out to Mr. McDade that the language in the appeals of all three was exactly the same, and that therefore the issue would be decided when the other two cases were decided.

II. The Disposition of the Case

On October 22, 1994, the Officers of the Standing Judicial Commission met and reviewed this action by the Chairman and Secretary and determined the following:

The Book of Church Order 42-4 specifically requires that "written notice of appeal, with supporting reasons, shall be filed by the Appellant with both the Clerk of the Lower Court and Clerk of the Higher Court, within thirty days following the meeting of the Court." Since this is a part of the Constitution of the Presbyterian Church in America, the Standing Judicial Commission has no authority to waive the filing requirements. The Officers acted to recommend to the Commission that the case be dismissed on the ground that the case was not found in order.

/s/ W. Jack Williamson /s/ Dr. Robert M. Ferguson /s/ Rev. David W. Hall

III. Voting on Proposed Recommendation

On October 22, 1994, the Standing Judicial Commission at its Regular Stated Meeting voted unanimously to accept the recommendation of the Officers and declared that the case was dismissed on the grounds that the case was not found in order.

/s/ Rev. David W. Hall

NOTE: TE Frank J. Smith requested that his negative vote be recorded.

14. That the Judgment in the case of Wheatley vs. Susquehanna Valley Presbytery (Case 94-7) be approved.

Adopted

WAYNE E. WHEATLEY vs. SUSQUEHANNA VALLEY PRESBYTERY

CASE 94-7

I. A Summary of the Facts

- On October 8, 1992, RE Paul McDade of the Fagg's Manor Presbyterian Church (FMPC), Cochranville, Pa., reported to Dr. Thomas W. Berry, a member of the Church, that RE Harry Davis has allegedly slandered Dr. Berry in a private conversation with McDade. The alleged slander characterized Dr. Berry as a "church hopper" and a man "who had already been kicked out of one church."
- 2. On November 15, 1992, an informal meeting was held at the FMPC which RE Davis apologized for his remarks and asked forgiveness from Dr. Berry. Dr. Berry refused to grant forgiveness on the basis that Mr. Davis was not truly repentant because he would not reveal the name of his source. Wayne Wheatley was present at this meeting. The meeting had been called by Harry Davis under the direction of the moderator of the

Session, Dr. Harold Kelley. Dr. Kelley had specified that the meeting should be a brief one lasting only ten minutes because the purpose of the meeting was not a lengthy debate over the doctrine of repentance, but the offering of an apology and the giving of an opportunity to accept that apology and extend forgiveness on the part of Dr. Berry. The meeting extended long past the appointed time and then was interrupted by the Pastor of FMPC, TE Charles Cummings. In a manner described by the appellant as "loud and boisterous" Pastor Cummings broke up the meeting.

- 3. On November 18, 1992, Wayne Wheatley wrote to Charles Cummings expressing his disapproval of Pastor Cumming's behavior at the meeting of November 15, 1992.
- On December 3, 1992, Wayne Wheatley wrote a letter to Rev. Charles Cummings objecting to his actions on five counts.
- 5. On January 4, 1993, a meeting was held with Wayne Wheatley, Charles Cummings and Harold Kelley, moderator of the Session, present. At this meeting all present agreed that 4 of the five objections raised were due to misinformation or misunderstanding. The one count which remained referred to Pastor Cumming's loud and boisterous manner in breaking up the meeting. Pastor Cummings then apologized to Mr. Wheatley in the presence of Dr. Kelley. Wayne Wheatley was unwilling to grant forgiveness, and on February 3, 1993, wrote a letter recanting his earlier agreement about 4 of the five counts and insisting that The Rev. Charles Cummings apologize for all five counts in writing.
- On March 1, 1993, the Session of FMPC suspended Wayne E. Wheatley from the Lord's table indefinitely on the basis of BCO 38-1. (Without process) for his unwillingness to forgive.
- On April 21, 1993, Wayne Wheatley filed an appeal with the Susquehanna Valley Presbytery (SVP) from the action of the Session in suspending him indefinitely from the Lord's table.
- 8. On September 18, 1993, the SVP remanded Mr. Wheatley's appeal back to the Session of FMPC instructing them to reconsider the matter as a case with full process.
- On December 14, 1993, Wayne Wheatley was tried by the Session of FMPC and found guilty of being unwilling to forgive a repentant Christian brother who had asked for forgiveness.
- On January 2, 1994, Mr. Wheatley appealed the action of the Session suspending him from the Lord's table to the SVP.
- 11. On June 18, 1994, the SVP refused the appeal of Wayne Wheatley by not sustaining 6 out of 8 specifications of error and by finding the two remaining counts, which they sustained, as inconsequential in the final disposition of the matter.
- 12. On July 2, 1994, Mr. Wayne E. Wheatley filed with the General Assembly his appeal from the action of the SVP in denying his appeal on June 18, 1994.

II. A Statement of the Issues

- Did the SVP err in failing to sustain 6 of the 8 specifications of error alleged by Wayne
 Wheatley in appealing his suspension from the Lord's table by the Session of FMPC?
- 2. Did the SVP err in sustaining 2 of the 8 specifications of error alleged by Wayne E. Wheatley in appealing his suspension from the Lord's table by the Session of FMPC, and then concluding that these specifications of error did not affect the outcome of the case?

III. The Judgment

- 1. With regard to Issue 1: We answer in the negative.
- 2. With regard to Issue 2: We answer in the negative.

IV. The Reasoning and Opinion of the Court

WITH REGARD TO <u>ISSUE 1</u>, Specifications 1, 2, and 3 all relate to the prequalification of witnesses. The Presbytery did sustain the appellant in specifications 2 and 3 and this will be discussed later under Issue 2. Specification 1 alleged that the lower court (the Session) erred by an irregularity in its proceedings, violating the *BCO* by attempting to "preview the defense and pre-qualify the witnesses." Since the matter of pre-qualification is dealt with in Specifications 2 and 3, the distinctive concern in Specification 1 is the previewing of the defense. The Session did in fact ask the defense for a list of questions to be asked of witnesses, but <u>withdrew this request prior to the actual trial</u>. The Presbytery is therefore correct in refusing to sustain this first Specification.

Specifications 4 and 5 were correctly dealt with by the Presbytery as referring to the same concern, which is the question of the legality of the court. Specification 5 alleges that the court was illegally constituted. Specification 4 addresses the way in which the appellant believes the court was illegally constituted. Specifically, the appellant claims that the Session "allowed members whose prejudice was challenged to vote on the question of each other's right to sit on the court." The Presbytery reasoned correctly that although BCO 32-16 permits either party in a case to challenge the right of any member of the court to sit in the trial of the case, it leaves the decision as to fitness to other members of the court. The record indicates (p. 27) that this procedure was followed, and that the challenge to each member of the court was voted on by the other members of the court. It must be recognized that in any local Church where the Session is involved in disagreement with one of the members, the accusation that the legally constituted Session is unfit to judge would have the effect of removing the Session permanently as a court of original jurisdiction. This is one reason why the right of appeal exists, but the appellant cannot argue that the court of original jurisdiction is illegally constituted because they are privy to the situation and involved in the events leading up to the trial.

Specification 6 goes to the heart of this dispute in the mind of the appellant. Mr. Wheatley is here concurring with an earlier complaint of then RE Paul McDade who alleged to the SVP that the Pastors, Session and other members of Presbytery held a false doctrine of repentance. The SVP established a commission to investigate these charges which found them to be invalid after a lengthy examination of those accused. Certain minor corrections were made in some statements, but in all, the accused were completely exonerated. The substance of Mr. Wheatley's allegation is that Pastor Charles Cummings was not truly repenant and therefore should not be forgiven. The FMPC Session found that of five objections to Pastor Cummings' behavior 4 were totally without warrant since they resulted from ignorance of the situation. On the one objection which they agreed had sustance, Pastor Cummings apologized to the satisfaction of the Session. Mr. Wheatley's persistent refusal to forgive is based on his unique view of repentance and restitution. What he is requiring is a written apology for all the objections he originally raised, even though four of those objections are manifestly false. It can be fairly stated that although there are differences in the personal views of members of the PCA as to conditions for forgiveness which go beyond the specific statements of the Westminster Standards, there can be no question that Mr. Wheatley should have listened to the Church since his own judgment about the sincerity of Charles Cummings' repentance was certainly less adequate than the judgment of the Church. We therefore find that the Presbytery was correct in not upholding this specification of error.

Specifications 7 and 8 are also closely related. Here Mr. Wheatley is asserting that it is wrong for the Session to require him to forgive Pastor Cummings. In Specification 7 he refers to the fact that this is an "abuse of ecclesiastical authority" and in Specification 8 he claims that it "overthrows his liberty of conscience." It is the responsibility of the Session of a local Church to hold its members accountable for their public behavior, and it is the responsibility of the members of a local Church to submit to those who are over them in the Lord. The authority of church courts is ministerial and declarative. This means that as long as we remain in voluntary submission to our brethren as expressed by obeying the authority of the elders, we are

accountable for our behavior. Mr. Wheatley is accountable for his failure to forgive (Ephesians 4:32). As the Presbytery reasoned, when a court of the Church following the "directives of Scripture and the subordinate Westminster Standards," makes a judgment, this may bring them into "opposition to individuals holding contrary views." This is neither an abuse of ecclesiastical authority or a binding of the conscience. It is what every member promises to submit to in *BCO* 57-5.

ISSUE 2 deals with Specifications 2 and 3 which were upheld by the SVP. However, in upholding the appellant in these specifications the Presbytery found that they were not of sufficient weight either to reverse the decision or remand the case back to the Session for retrial. Specifications 2 and 3 both deal with the issue of pre-qualification of witnesses. The SVP upheld these specifications because the court made an error in construing the provision of BCO 32-4 to mean that the court has a right to pre-qualify witnesses by judging their relevancy prior to the trial. In fact 32-4 simply refers to the listing of witnesses and the responsibility of the court to summon them. Both BCO 35-1 and 35-5 refer to the court's right to judge both the competency and relevancy of witnesses, but this is during the trial, not before the trial begins. The SV Presybtery was correct to uphold these specifications of the appeal. However, was the Presbytery correct in concluding that the hearing of these witnesses would not have affected the customer of the trial? The Presbytery's finding that the outcome of the trial was not affected by this error is based on the judgment that though the Session was procedurally wrong to prequalify the witnesses, they were substantially correct that the witnesses were not relevant. The witnesses requested were not eye-witnesses to the issue at hand. They would have included persons from the court itself, and the purpose of calling these persons would have been to put the court on trial for its views of repentance. They would have included persons representing Mr. Wheatley's position on repentance which was already well known and sufficiently documented before the court. We must therefore concur with the Presbytery and support its decision that although procedurally in error, the Session did not prejudice the outcome of the trial by its attempt to pre-qualify witnesses.

Note: This opinion was written by John P. Clark, Sr., with concurrence by John W. Lane and John Grauley, the other members of the Judicial Panel.

/s/ TE John P. Clark Sr. /s/ RE John W. Lane /s/ TE John Grauley

V. Voting on Proposed Decision

APPROVED by SJC: 14 concurring, 5 dissents, 2 recused

CONCURRING OPINION CASE 94-7

This case reveals an issue that may pose a problem in adjudicating cases, namely the strategy of a defendant's calling members of a court as witnesses as a means of their being removed from sitting in judgment on a case.

BCO 35-11 states,

A member of the court who has given testimony on a case becomes disqualified for sitting as a judge if either party makes objection.

BCO 32-16 states.

Either party may, for cause, challenge the right of any member to sit in the trial of the case, which question shall be decided by the other members of the court.

In this case (as in 94-8 which arose out of the same controversy in the same church) the defense attempted to call most of the members of the session as witnesses and then challenged the right of those elders called as witnesses to sit as judges on the case (Record of the Case 94-7, pp. 23-24, see also Record of the Case 94-8, pp. 24-25). (The same stratagem was used by the defense counsel in 94-8. The defense counsel was the same person in both cases). The session and presbytery rightly ruled that witnesses may not be called to answer irrelevant questions (35-5) as a gambit to disqualify them from sitting on the case (35-11).

/s/ L. Roy Taylor /s/ John B. White, Jr.

DISSENTING OPINION CASE 94-7

While there are several troubling aspects of this case, we only address a singular issue which we believe was wrongly decided by the majority of the Standing Judicial Commission (SJC). We believe reversible error occurred in this case when the lower court (the Session) refused to cite the witnesses called by the defense. Susquehanna Valley Presbytery upheld the Session's actions, and the SJC has now recommended affirming the lower courts' decisions. We respectfully disagree with that recommendation by the majority.

In this case, the complainant was formally disciplined by being suspended from the sacrament of the Lord's Supper. His suspension followed a trial and was based upon the finding of the Session of Faggs Manor Presbyterian Church in America that he has failed to forgive TE Charles Cummings after TE Cummings had requested forgiveness. The record reflects disagreement between the parties as to what wrong(s) TE Cummings had actually committed, which required repentance and forgiveness. For the sake of understanding as to our real issue of concern, we will not directly address those disagreements as we focus on the fundamental issue of fairness, AKA due process.

At the time of trial, the accused asked if his witnesses had been cited. The moderator replied that the witnesses had not been cited. The moderator said that the witnesses were not "pertinent to the charge" since they were not eye witnesses to the incident wherein TE Cummings had in the presence of the Session asked forgiveness of Mr. Wheatley. The accused countered by arguing that the witnesses were relevant, because they were present when TE Cummings had earlier committed the action(s) which were at issue between him and Mr. Wheatley. A major part of the accused's case was that TE Cummings had committed offenses for which he had not repented. Mr. Wheatley contended that he should not be required to forgive TE Cummings for offenses which were never confessed or acknowledged. In responding to this argument at trial, the prosecutor pointed out that there was no evidence of other offenses by TE Cummings. The accused countered by correctly stating that there was no such evidence, because the court had refused to call his witnesses, including TE Cummings.

The Presbytery acknowledged that it was error for the Session not to have called Mr. Wheatley's witnesses, but then adopted a finding of "harmless error." The SJC majority concurs in that finding. Their argument is premised upon the assumption that Mr. Wheatley called his witnesses solely for the purpose of having them disqualified from sitting as judges at the trial. We cannot concur in this assumption, which, is unsupported by any record evidence. While we acknowledge that great deference should be given findings of fact by the lower courts, the reviewing court must reverse those findings when they are clearly erroneous. We believe reversal is mandated in this case. Our judgment is limited solely to the trial court's refusal to call the witnesses listed by the accused, and we do not by this opinion adopt other arguments raised by the accused.

An accused's right to call witnesses at his trial is of constitutional proportions. The right is expressly set forth in BCO 32-3 and 32-4. We do not believe this fundamental right of

due process and fairness can be easily set aside. In the instant case, we believe an important constitutional right has been wrongly abridged, because of the lower courts' unsupported assumption that the defendant was calling witnesses only to have them disqualified as judges under *BCO* 35-11. While the assumption may be correct, there is no evidence to support it. We cannot fathom how any person can receive a fair trial, when he is denied the opportunity to call witnesses he deems relevant to his defense.

Argument was made that the accused was not calling eye witnesses. That contention is of no moment. No party is limited to calling only eye witnesses at a trial. Additionally, the argument is factually flawed as will be shown later.

Some of our brothers believe there is a "Constitutional tension" between BCO 32-3, 32-4 and 35-11. We do not believe this perceived tension is resolved by denying the accused the right to present his witnesses. There are other remedies available, if the court believes the accused will attempt to abuse the judicial process. The court may disallow questions that are not pertinent, serious or relevant. (BCO 32-13 and 35-5.) Furthermore, the court is empowered to rule on the competency of witnesses. (BCO 35-1.) However, the court cannot simply deny the accused the right to call his witnesses, because the court believes the witnesses are not pertinent to the charge. To adopt such a position is to pre-judge the case and to deny the accused one of the most fundamental rights at trial. We cannot concur in such an action.

In the instant case, the Session had for its use numerous elders who were available to sit as judges in the case against Mr. Wheatley. The accused sought to call as witnesses only two of those elders who were present when TE Cummings committed the actions in question. The third person Mr. Wheatley was denied calling as a witness was TE Cummings himself. The Session argued that none of Mr. Wheatley's witnesses were eye witnesses to TE Cummings' request for forgiveness. Although we do not believe the accused is limited to calling only eye witnesses, we point out the clear error of the Session's finding. Who could have been more of an eye witness than TE Cummings?

For the aforementioned reasons, we respectfully dissent from the recommendation of the majority. The complainant has been wrongly denied an important constitutional right, the right to call witnesses. Insufficient evidence exists to support the lower court's opinion that the accused was engaging in a judicial maneuver to simply have those witnesses removed as his judges. In the absence to support the Session's opinion, it was reversible error to deny the accused the right to have witnesses. We call upon the General Assembly to reject the recommendation of the majority of the SJC and to remand this matter back for a new trial.

/s/ RE M. Dale Peacock /s/ TE James L. Smith /s/ TE John M. Montgomery, Jr. /s/ TE LeRoy H. Ferguson

NOTE: TE Frank J. Smith requested that his negative vote be recorded.

 That the Judgment in the case of Berry vs. Susquehanna Valley Presbytery (Case 94-8) be approved.

Adopted

THOMAS W. BERRY vs. SUSQUEHANNA VALLEY PRESBYTERY

CASE 94-8

- I. A Summary of the Facts
- On October 8, 1992, RE Paul McDade of the Fagg's Manor Presbyterian Church (FMPC), Cochranville, PA, reported to Dr. Thomas W. Berry, a member of the church,

- that RE Harry Davis had allegedly slandered Dr. Berry in a private conversation with Mr. McDade. The alleged slander characterized Dr. Berry as a "church hopper" and a man "who had already been kicked out of one church."
- On October 14, 1992, Dr. Berry confronted RE Davis concerning his remarks. Mr. Davis admitted to the statements but refused to reveal the source, an unidentified pastor.
- On November 15, 1992, an informal meeting was held at the FMPC in which RE Davis
 apologized for his remarks and asked forgiveness from Dr. Berry. Dr. Berry refused to
 grant forgiveness on the basis that Mr. Davis was not truly repentant because he would
 not reveal the name of his source.
- 4. On January 4, 1993, at a stated Session meeting of the FMPC, RE Harry Davis repeated his apology before the Session asking both God and Dr. Berry to forgive him. Dr. Berry was present and again refused to forgive, citing as his reason, that true repentance required restitution, and the only acceptable restitution in this case involved the revelation of the source. (The unidentified pastor).
- 5. On February 7, 1993, the Session of FMPC took the action of admonishing RE Harry Davis, who had publicly stated his repentance, to be more careful in repeating hearsay information. The Session also suspended Dr. Thomas W. Berry from the sacrament of the Lord's table indefinitely on the basis of BCO 38-1, without process, for his unwillingness to forgive.
- On March 6, 1993, Dr. Thomas W. Berry filed an appeal with the Susquehanna Valley Presbytery (SVP) from the action of the Session in suspending him indefinitely from the Lord's table.
- On September 18, 1993, the SVP remanded Dr. Berry's appeal back to the Session of FMPC instructing them to reconsider the matter as a case with full process.
- 8. On December 20, 1993, Dr. Thomas Berry was tried by the Session of FMPC and found guilty of being unwilling to forgive a Christian brother who came to him repenting and seeking forgiveness. He was suspended indefinitely from the Lord's table.
- On February 8, 1994, Dr. Berry appealed the action on the Session suspending him from the Lord's table to the SVP.
- 10. On June 18, 1994, the SVP refused the appeal of Dr. Berry by not sustaining 7 out of 9 specifications of error and by finding the two remaining counts, which they sustained, as inconsequential in the final disposition of the matter.
- 11. On July 4, 1994, Dr. Thomas Berry filed with the General Assembly of the PCA his appeal from the action of the SVP in denying his appeal on June 18, 1994.

II. A Statement of the Issues

- Did the SVP err in failing to sustain 7 of the 9 specifications of error alleged by Dr.
 Thomas Berry in appealing his suspension from the Lord's table by the Session of
 FMPC?
- 2. Did the SVP err in sustaining 2 of the nine specifications of error alleged by Dr. Thomas Berry in appealing his suspension from the Lord's table by the Session of FMPC, and then concluding that these specifications of error did not affect the outcome of the case?

III. The Judgment

- 1. With regard to Issue 1: We answer in the negative.
- 2. With regard to Issue 2: We answer in the negative.

IV. The Reasoning and Opinion of the Court

With regard to Issue 1, specifications 1, 2, and 3 all relate to the pre-qualification of witnesses. The Presbytery did sustain the appellant in specifications 2 and 3 and this will be

discussed later under Issue 2. Specification 1 alleged that the lower court (the Session) erred by an irregularity in its proceedings, violating the *BCO* by attempting to "preview the defense and pre-qualify the witnesses." Since the matter of pre-qualification is dealt with in specifications 2 and 3 the distinctive concern in specification 1 is the previewing of the defense. The Session did in fact ask the defense for a list of questions to be asked of witnesses but withdrew this request prior to the actual trial. The Presbytery is therefore correct in refusing to sustain this first specification.

Specification 4 alleges that the Prosecutor in this case was not a member of the court. As the Presbytery has shown TE Harold Kelley was invited by the Session to be its moderator from December, 1992, until January, 1994, in accordance with *BCO* 12-2. He was a member of the court at the time of the trial, December 20, 1993, and was thus able to serve as prosecutor in accordance with *BCO* 31-2.

Specifications 5 and 6 were correctly dealt with by the Presbytery as referring to the same concern which is the question of the legality of the court. Specification 6 alleges that the court was illegally constituted. Specification 5 addresses the way in which the appellant believes the court was illegally constituted. Specifically, the appellant claims that the Session "allowed members whose prejudice was challenged to vote on the question of each other's right to sit on the court." The Presbytery reasoned correctly that although BCO 32-16 permits either party in accuse to challenge the right of any member of the court to sit in the trial of the case, it leaves the decision as to fitness to the other members of the court. The record indicates (p. 27) that this procedure was followed and that the challenge to each member of the court was voted on by the other members of the court. It must be recognized that in any local church, where the Session is involved in disagreement with one of the members, the accusation that the legally constituted Session is unfit to judge would have the effect of removing the Session permanently as a court of original jurisdiction. This is one reason why the right of appeal exists, but the appellant cannot argue that the court of original jurisdiction is illegally constituted because they are privy to the situation and involved in the events leading up to the trial.

Specification 7 goes to the heart of this dispute in the mind of the appellant. Dr. Berry is here concurring with an earlier complaint of then RE Paul McDade who alleged to the SVP that the Pastors, Session, and other members of Presbytery held a false doctrine of repentance. The SVP established a commission to investigate these charges which found them to be invalid after a lengthy examination of those accused. Certain minor corrections were made in some statements, but in all, the accused were completely exonerated. The substance of Dr. Berry's allegation is that he was slandered by a ruling elder (Harry Davis) who in a private conversation with another ruling elder (Paul McDade) made some negative observations about his character. The court finds it most unfortunate that these remarks were spread abroad by Mr. McDade when it might be properly assumed that such observations whether true or not were expressed in a kind of implied confidence from one ruling elder to another. The remarks, nevertheless, were communicated to Dr. Berry and although RE Harry Davis publicly apologized Dr. Berry refused to forgive Mr. Davis alleging that Mr. Davis was not truly repentant because he would not reveal the name of the source from whom this information had originated. circumstances under which the remarks were made, the subjective nature of the remarks themselves, and the conviction of the Session of FMPC that Mr. Davis was truly repentant, Dr. Berry should have accepted the opinion of his elders and forgiven Mr. Davis. Dr. Berry's requirement for the revealing of the name of the source goes beyond what anyone can reasonably require of an offending party in order to forgive them. Indeed it can be fairly stated there are differences in the personal views of members of the PCA as to conditions for forgiveness which go beyond the specific statements of the Westminster Standards, but there can be no question that Dr. Berry should have listened to the Church since his own judgment about the sincerity of Mr. Davis repentance was certainly less adequate than the judgment of the Church. We therefore find that the Presbytery was correct in not upholding this specification of error.

Specifications 8 and 9 are also closely related. Here Dr. Berry is asserting that it is wrong for the Session to require him to forgive Mr. Davis. In specification 8 he refers to the fact that this is an "abuse of ecclesiastical authority" and in specification 9 he claims that it "overthrows his liberty of conscience." It is the responsibility of the Session of a local Church to hold its members accountable for their public behavior, and it is the responsibility of the members of a local church to submit to those who are over them in the Lord. The authority of church courts is ministerial and declarative. This means that as long as we remain in voluntary submission to our brethren as expressed by the authority of the elders we are accountable for our behavior. Dr. Berry is accountable for his failure to forgive (Ephesians 4:32). As the Presbytery reasoned when a court of the Church following the "directives of Scripture and the subordinate Westminster Standards," makes a judgment, this may bring them into "opposition to individuals holding contrary views." This is neither an abuse of ecclesiastical authority or a binding of the conscience. It is what every member promises to submit to in *BCO* 57-5.

Issue 2 deals with specifications 2 and 3 which were upheld by the SVP. However, in upholding the appellant in these specifications the Presbytery found that they were not of sufficient weight either to reverse the decision or remand the case back to the Session for retrial. Specifications 2 and 3 both deal with the issue of pre-qualification of witnesses. The SVP upheld these specifications because the court made an error in construing the provision of BCO 32-4 to mean that the court had a right to pre-qualify witnesses by judging their relevancy prior to the trial. In fact 32-4 simply refers to the listing of witnesses and the responsibility of the court to summon them. Both BCO 35-1 and 35-5 refer to the court's right to judge the competency and relevancy of witnesses, but this is during the trial, not before the trial begins. The Presbytery was correct to uphold these specifications of the appeal. However was the Presbytery correct in concluding that the hearing of these witnesses would have affected the outcome of the trial? The Presbytery's finding that the outcome of the trial was not affected by this error is based on the judgment that though the Session was procedurally wrong to prequalify the witnesses, they were substantially correct that the witnesses were not relevant. The witnesses requested were not eye-witnesses to the issue at hand. They would have included persons from the court itself, and the purpose of calling these persons would have been to put the court on trial for its views of repentance. They would have included persons representing Dr. Berry's position on repentance which was already well known and sufficiently documented before the court. We must therefore concur with the Presbytery and support its decision that, although procedurally in error, the Session did not prejudice the outcome of the trial by its attempt to pre-qualify witnesses.

Note: This opinion was written by John P. Clark, Sr., with concurrence by John W. Lane and John Grauley, the other members of the Judicial Panel.

/s/ TE John P. Clark, Sr. /s/ RE John W. Lane /s/ TE John Grauley

V. <u>Voting on Proposed Decision</u> APPROVED by SJC: 15 concurring, 5 dissents, 1 recused.

CONCURRING OPINION CASE 94-8

This case reveals an issue that may pose a problem in adjudicating cases, namely the strategy of a defendant's calling members of a court as witnesses as a means of their being removed from sitting in judgment on a case.

BCO 35-11 states.

A member of the court who has given testimony in a case becomes disqualified for sitting as a judge if either party makes objection.

BCO 32-16 states.

Either party may, for cause, challenge the right of any member to sit in the trial of the case, which question shall be decided by the other members of the court.

In this case (as in 94-7 which arose out of the same controversy in the same church) the defense attempted to call most of the members of the session as witnesses and then challenged the right of those elders called as witnesses to sit as judges on the case (Record of the Case 94-8, pp. 24-25, see also Record of the Case 94-7, pp. 23-24). (The same stratagem was used by the defense counsel in 94-7. The defense counsel was the same person in both cases.) The session and presbytery rightly ruled that witnesses may not be called to answer irrelevant questions (35-5) as a gambit to disqualify them from sitting on the case (35-11).

/s/ L. Roy Taylor

DISSENTING OPINION CASE 94-8

Although there are several aspects of this case, we limit our dissent to a single issue which we believe was wrongly decided by the majority of the Standing Judicial Commission (SJC). We believe reversible error occurred in this case when the lower court (the Session) refused to cite the witnesses called by the defense. Susquehanna Valley Presbytery upheld the Session's actions, and the SJC has now recommended affirming the lower courts' decisions. We respectfully disagree with that recommendation by the majority. This is somewhat of a companion case to No. 94-7, Wayne E. Wheatley vs. Susquehanna Valley Presbytery, which was tried six days earlier than the present case by the same Session.

In this case, the complainant was formally disciplined by being suspended from the sacrament of the Lord's Supper. His suspension followed a trial and was based upon the finding of the Session of Faggs Manor Presbyterian Church in America that he had failed to forgive RE Harry Davis after RE Davis had confessed sin and requested forgiveness. For the sake of understanding as to our real issue of concern, we will not directly address other disagreements between the parties as we focus on the issue of fundamental fairness, AKA due process.

At the time of trial, the accused asked if his witnesses had been cited. The moderator replied that the witnesses had not been cited. One of the witnesses cited by the accused was RE Davis. The Presbytery acknowledged that it was error for the Session not to have called Mr. Berry's witnesses, but then adopted a finding of "harmless error." The SJC majority concurs in that finding. Their argument is premised upon the assumption that Mr. Berry called his witnesses solely for the purpose of having them disqualified from sitting as judges at the trial. We cannot concur in this assumption, which is unsupported by any record evidence. While we acknowledge that great deference should be given findings of fact by the lower courts, the reviewing court must reverse these findings when they are clearly erroneous. We believe reversal is mandated in this case. Our judgment is limited solely to the trial court's refusal to call the witnesses listed by the accused, and we do not by this opinion adopt other arguments raised by the accused.

An accused's right to call witnesses at his trial is of constitutional proportions. The right is expressly set forth in BCO 32-3 and 32-4. We do not believe this fundamental right of

due process and fairness can be easily set aside. In the instant case, we believe an important constitutional right has been wrongly abridged, because of the lower courts' unsupported assumption that the defendant was calling witnesses only to have them disqualified as judges under *BCO* 35-11. While the assumption may be correct, there is no evidence to support it. We cannot fathom how any person can receive a fair trial, when he is denied the opportunity to call witnesses he deems relevant to his defense.

Some of our brothers believe there is a "constitutional tension" between BCO 32-3, 32-4 and 35-11. We do not believe this perceived tension is resolved by denying the accused the right to present his witnesses. There are other remedies available, if the court believes the accused will attempt to abuse the judicial process. The court may disallow questions that are not pertinent, serious or relevant. BCO 32-13 and 35-5. Furthermore, the court is empowered to rule on the competency of witnesses. BCO 35-1. However, the court cannot simply deny the accused the right to call his witnesses, because the court believes the witnesses are not pertinent to the charge. To adopt such a position is to pre-judge the case and to deny the accused one of the most fundamental rights at trial. We cannot concur in such an action.

In the instant case, the Session had for its use numerous elders who were available to sit as judges in the case against Mr. Berry. We do not see how the court would have been discommoded by granting the accused's request to call the witnesses he believed were necessary in his defense. Even if inconvenience were to follow the accused's request, that is not sufficient to deny the constitutional right to call witnesses on one's behalf. Furthermore, RE Davis was the one who had confessed sin, which confession was not accepted by Mr. Berry. It was clearly reversible error to not allow Mr. Berry to call this witness.

For the aforementioned reasons, we respectfully dissent from the recommendation of the majority. The complainant has been wrongly denied an important constitutional right, the right to call witnesses. Insufficient evidence exists to support the lower court's opinion that the accused was engaging in a judicial maneuver to simply have those witnesses removed as his judges. In the absence of evidence to support the Session's opinion, it was reversible error to deny the accused the right to have witnesses. We call upon the General Assembly to reject the recommendation of the majority of the SJC and to remand this matter back for a new trial.

/s/ RE M. Dale Peacock /s/ TE John M. Montgomery, Jr. /s/ TE James L. Smith /s/ TE LeRoy H. Ferguson

23-23 Committee of Commissioners on Mission to the World

RE Robert Taylor, Chairman, led in prayer and presented the report. He introduced TE Paul Kooistra, Coordinator, who addressed the Assembly concerning the ongoing work of missions and the challenges faced. TE Gerald Morgan introduced a video describing the 1995 WIC Love Gift, which will go to provide for scholarships for missionary children attending Covenant College. The Chairman closed the report with prayer.

I. Business Referred to the committee

- Report of the Committee on Mission to the World (CMTW).
- Minutes of the Committee on CMTW:

March 10-11, 1994 April 29, 1994 October 6-7, 1994

Budgets to be reviewed.

II. Statement Of Major Issues Discussed

- Steps taken to address the budget deficit of last year.
- The incident that took place with the Church planting team in Madrid, Spain and the reassurance that all church plants will follow the reformed faith as stated in the Westminster Standards.
- Examination of the steps being taken so that the budget deficit will not reoccur.

III. Recommendations

The committee on Mission to the World makes the following recommendations to the Twenty-Third General Assembly of the Presbyterian Church in America:

- That May 6, 1996, be set as the Day of Prayer and Fasting for World Evangelization and Revival as part of the National Day of Prayer, and that the General Assembly unite in prayer that God would send many more laborers to His Harvest field.
 Adopted
- That the General Assembly urge the churches to set aside a portion of their giving for the suffering peoples of the world and that, to that end, it be recommended that a special offering for world relief be taken during the Easter season of 1996.
- 3. The Committee on Mission to the World has reviewed the performance of the coordinator and his staff. With thanksgiving to God, the Committee on Mission to the World recommends that the General Assembly express its gratitude to teaching elder Paul D. Kooistra for his excellent service as coordinator of Mission to the World and that he be re-elected to the office of coordinator.

 Adopted
- 4. That the proposed budgets of MTW and MTW/IMPACT, as presented through the Administrative Committee, be approved.

Adopted under AC Report

- 5. That the cooperative agreement with Fresh Start Seminars, Inc. be approved. (Appendix A)

 Adopted
- That the cooperative agreement with InterCEDE be approved. (Appendix B)
- 7. That the cooperative agreement with the Orthodox Presbyterian Church be approved. (Appendix C)

 Adopted
- 8. That the cooperative agreement with Educational Services International be answered in the negative. Grounds: The PCA missionary has resigned her position.

 Adopted
- 9. That the minutes of March 10-11, 1994 be accepted without exception.
- That the minutes of April 29, 1994, be approved with the following exceptions: (RAO 13-14; d-2)

No record of the stated purpose for the meeting. No indication of who closed the meeting in prayer.

Adopted

11. That the minutes of October 6-7, 1994, be accepted without exception.

Adopted

12. That the future budgets of MTW, beginning with 1997, allocate the coordinator's salary and benefits among management in general, total programs, and fund raising. Adopted

Commissioners Present:

Presbytery

Commissioner

Ascension	TE Richard L. Raines
Calvary	RE John B. Armstrong
Central Carolina	TE Joseph Sullivan
Covenant	TE Tim Reed
Evangel	RE Charles Gibson
Grace	TE Martin D. Payne
Gulf Coast	RE John Woodward
Heartland	TE Michael Lano
Heritage	RE J. G. Blythe
James River	TE K. W. Pete Hurst
Louisiana	RE George Thompson
Missouri	RE John Tubbesing
New River	TE Ken Robinson
North Georgia	TE Jon Atkins
North Texas	TE Charles Cobb
Northeast	TE Brad D. Evans
Northern California	TE David R. Brown, Se

. Secretary

TE Robert D. Smart Northern Illinois

RE Robert Taylor, Chairman Pacific

TE Jim Richwine Pacific Northwest RE Ralph R. Ruth Philadelphia **RE Ashton Stewart** Potomac TE David P. Peterson Siouxlands RE Irv Wicker Southeast Alabama

RE John K. Baxter Southern Florida TE Ed Ouimette Southwest Florida TE Freddy Fritz Susquehanna Valley TE David Zavadil Warrior

TE William Laxton Western Carolina

23-24 Committee of Commissioners on Christian Education and Publications

TE Terry Johnson, Chairman, led in prayer and presented the report. He introduced TE Charles Dunahoo, Coordinator, who addressed the Assembly. Dunahoo called on TE James McKee to speak about the plans to promote youth ministries, and the importance of continuing to develop and improve our Sunday school programs. TE Robert Sweet shared about plans for the development of men's ministries. TE Thomas Patete gave the Assembly an update on the work of Great Commission Publications. The Chairman closed the report with prayer.

I. Business Referred To The Committee

- 1. Report of the Permanent Committee
- Minutes of the Permanent Committee of June 6, 1994, September 15-16, 1994 and February 23-24, 1995.
- 3. Overtures 11 and 21
- 4. Financial and Legal Audit Reports
- Proposed CE/P budget for 1996

II. Statement Of Major Issues Discussed

- Business referred under 1.
- 2. Question of worship conducted under the various committees and agencies of the General Assembly (Overture 21).

III. Recommendations

1. That the Minutes of June 6, 1994, be approved without exception but with a notation concerning members absent. The Minutes did not state whether or not they were excused.

That the Minutes of September 15-16, 1994 and February 23-24, 1995 be approved without exception.

Adopted

2. That the Overture 11, from Tennessee Valley Presbytery, be answered in the affirmative.

Adopted

OVERTURE 11 From Tennessee Valley Presbytery

"Christian Family Emphasis Week"

Whereas, the PCA has recently affirmed the biblical teaching on Marriage, Divorce, and Remarriage, and

Whereas, the Ad Interim Committee work on Marriage, Divorce, and Remarriage has caused the Church to be more aware of the problems facing families, and

Whereas, the Ad Interim Committee's report points out the need for the Church to address the issues facing families in particular congregations pastorally (See M19GA, pp. 655-696), and

Whereas, it is important that not only particular congregations address the perils and temptations facing families in their care but also the whole Church in unison, and

Whereas, strong Christian families are the nursery of a biblical Church,

Therefore Be it Resolved that the Twenty-Third General Assembly designate the week of Father's Day Christian Family Emphasis Week, and that the Christian Education Committee offer bulletin inserts and recommended resources to congregations within the PCA designated to strengthen Christian families.

Adopted by Tennessee Valley Presbytery on April 11, 1992.

Attested by: /s/ J. Render Caines, Stated Clerk

3. That Overture 21, from South Texas Presbytery, be answered in the negative.

Adopted

OVERTURE 21 From the Presbytery of South Texas

"WIC Regional Conference Lord's Day Corporate Worship"

- Whereas, worship on the Lord's Day in the Presbyterian Church in America has, since the inception of the church, been under the authority of the local church.
- And Whereas, the organization of particular churches as places of worship is recognized by the responsibility given presbyteries as original authority in ordaining evangelists and missionaries and organizing mission churches.
- And Whereas, when a PCA denominational program leader directs a worship service at a conference or other program meeting, such a service should be at the invitation of, and under the direction of, a local church. The practice of independent worship services within the bounds of a presbytery and without local church oversight is an act against the principles of Presbyterianism as we know it and as outlined in our Book of Church Order.
- Therefore, the Presbytery of South Texas overtures the Twenty-Third General Assembly of the Presbyterian Church in America to direct the Christian Education and Publications Committee of the General Assembly to cease planning and administering independent Lord's Day Corporate Worship Services

Grounds:

- 1. Book of Church Order 12:5. The church session has the responsibility and authority to maintain the spiritual government of the church. In particular,
 - d. to establish and control all special groups in the church.
 - e. to exercise primary authority over the time and place of the preaching of the Word, over all other religious services, over the music in the services and to the oversight of the singing in the public worship of God.
- 2. Book of Church Order 13:9g. A presbytery has the responsibility for the spiritual welfare of the churches within its boundaries.
- DFW 49:3,4. The worship of God is to be done in particular churches.
- 4. DFW 47:7. Public worship is to be family worship and is forbidden to be done for a particular church.

This overture was approved by the Presbytery of South Texas on April 29, 1995. The Presbytery respectfully submits this overture to the Twenty-Third General Assembly for any action that the Assembly deems appropriate.

Attested by: /s/ Irvin M. May, Jr., Stated Clerk

Grounds:

- (1) The PCA has never stated a position that worship on the Lord's Day is exclusively under a local church.
- (2) The Principles for the Organization of the Assembly state (BCO 14-1):

- 2. The initiative for carrying out the Great Commission belongs to the church at <u>every court level</u> (emphasis added), and the Assembly is responsible to encourage and promote the fulfillment of this ministry by the various courts.
- 3. The work of the Church as set forth in the Great Commission is one work (emphasis added), being implemented at the General Assembly level through equally essential committees.

Therefore other agencies of the Church, including the particular church, are entitled to fulfill their respective ministries by calling people to worship.

- (3) The third "whereas" assumes the validity of the first "whereas" and implies that the worship in question is out from under the "jurisdiction" of the General Assembly and it further claims that such a practice by an Assembly agency, under its authority, is doing something that challenges the principles of Presbyterianism, as set forth in the BCO.
- (4) Since the three "whereas'" are built on faulty assumptions, the conclusion is invalid.
- (5) The application of the passages quoted in the overture from the BCO are based upon a misunderstanding of said document. BCO 12-5, for example, does state the role of the local church in local church settings. It does not refer either to Presbytery nor General Assembly. Further it does not state that worship can only be conducted under the direction of the local congregation.
 - (6) The Directory for Worship, while it "is an approved guide and should be taken seriously as the mind of the Church agreeable to the Standards. However, it does not have the force of law and is not to be considered obligatory in all its parts." (Part III The Preface to the Directory for the Worship of God)
- (7) While referring to the CE/P Women's Conference Worship, the arguments of the overture, if valid, would reverse the current practice of worship at Ridge Haven, Covenant Seminary, MNA, MTW, Covenant College, etc.
- (8) To suggest, as the overture does, that any "independent" corporate worship is inappropriate undermines our understanding of the church in all its parts.
- (9) The worship services, sponsored on occasion by the Assembly agencies, and particularly CE/P, are led by ruling and teaching elders duly elected and approved by the courts of the church.
- That the proposed budget for 1996 be approved as presented. [see Appendix C, p. 295]

 Adopted under the AC Report
- 5. That the Financial Audit of CE/P for the 12 month period ending December 31, 1994, be found in good order.

 Adopted
- 6. That the responses to the 146 recommendations of the Representative Legal Audit Analysis be accepted as satisfactory.

 Adopted

- 7. That, on the recommendation of the CE/P Committee after it has completed its annual evaluation, TE Charles Dunahoo be elected Coordinator of CE/P for 1996 and be commended for his faithful leadership to CE/P.

 Adopted
- 8. That local sessions consider providing copies of Equip for Ministry, a CE/P resource publication, for their leadership.

 Adopted
- 9. That the Assembly join with CE/P Committee and staff in thanking TE Alan Carter, RE Ralph Mittendorff, and RE Rodney Andrews for their years of faithful service as members of the CE/P Committee.

 Adopted
- That the Assembly join with CE/P Committee in expressing our gratitude to the church and young people that are participating in the True Love Waits program.
 Adopted
- 11. That special prayer be offered for WIC regional training conferences being conducted this year.

 Adopted
- 12. That the 23rd General Assembly direct the CE&P Permanent Committee to respond to the 24th General Assembly to the exceptions taken to their various minutes in the past as requested by the 22nd General Assembly (M22GA, 22-61, p. 218, items 18, 21, 22 and 23) and Recommendation 28, (M22GA, p. 222).

Adopted

Commissioners Present:

PresbyteryCommissionerCalvaryTE David BryanCentral CarolinaTE David Russ

Central Georgia TE Terry L. Johnson, Chairman

Covenant RE Bud Hewitt
Evangel TE Craig Boden
Fellowship RE Tom Clark
Great Lakes TE Larry Allen
Gulf Coast TE Rick Fennig
Heartland RE Jerry Keen
Heritage TE Stan Gale

Mississippi Valley

North Georgia

North Texas

TE Christopher Shelt

RE Donald Wilkes

RE Glen Milham

Pittsburgh TE Charles Winkler, Secretary

TE Michael Cannon Palmetto TE Drew Derreth **Potomac Rocky Mountains** TE Michael Wolter RE Mark Moore South Texas Southwest Florida RE William Avart **RE Bill Mouchette** Warrior RE Bill Horner Western Carolina RE Ivan Ward Westminster

23-25 Report of the Theological Examining Committee

TE R. Laird Harris, Chairman, led in prayer and presented the report. The Chairman closed the report with prayer.

The Theological Examining Committee met with RE Robert Cato, TE R. Laird Harris, TE Douglas F. Kelly, RE George Moss and RE Roger Schultz present. The following men were examined in all six areas specified in *BCO* 14-1, 14.

Dr. Cortez Cooper for the post of Coordinator of MNA. TE David Peterson for head of Chaplains work of MNA. TE Jerry Schriver for CEO of MTW.

Recommendations:

1. That TE Cooper be approved.

Adopted

2. That TE David Peterson be approved.

Adopted

3. That TE Jerry Schriver be approved (One member absent) with the provision that he study further under the guidance of Dr. Paul Kooistra the history of the PCA especially the books J. G. Machen, Christianity & Liberalism, Frank Smith, History of the PCA, and Kennedy Smart, I Am Reminded.

Adopted

/s/ R. Laird Harris, Chairman

23-26 Report of Ad-Interim Committee on Options for Medical Insurance TE Dominic Aquila, Chairman, led in prayer and presented the report.

REPORT OF THE AD INTERIM COMMITTEE ON OPTIONS FOR MEDICAL INSURANCE TO THE 23rd GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA JUNE 1995

1. The 22nd General Assembly adopted the following motion:

The Committee recommends the 22nd General Assembly appoint a study committee comprised of 3 members recommended by the Board of IAR, 3 members of the General Assembly at large appointed by the moderator and an independent chairman appointed by the moderator to pursue the feasibility of changing to an underwritten program of medical insurance for our members. The study should include the option of facilitating our congregations in obtaining coverage either through an endorsed program of through local options, including state sponsored pools. The study should carefully examine the options available for the special situations it is aware of. A report should be made to the 23rd General Assembly. The study committee should be authorized to spend up to \$10,000, one half of which would come from IAR.

2. In 1994 health care costs in both the IAR plan and nationally were virtually flat for the first time in many years. This coincides with the largest increase in

participation in managed care plans - from 52 percent of all covered insureds in 1993 to 63 percent in 1994 - in the last nine years.

Most of the growth in managed care plans has been in point-of-service plans, a form of managed care that includes strong financial incentives to use a network of health care providers but provides some coverage if an insured chooses a physician outside the network.

It appears that the traditional type health care plan will rather quickly be replaced by one of several managed health care type plans.

Physicians and hospitals will continue to organize into group practices or loose provider networks in response to the changing marketplace. Further, many smaller hospitals will discontinue acute care services.

One of the ways managed care is able to reduce costs is through an arrangement called capitation, which is emerging as the predominant trend in the health care industry. Providers (physicians and hospitals) are paid a fixed monthly fee per insured for delivering a defined set of procedures to their patients. By replacing the traditional fee-for-service reimbursement arrangement, capitation places more financial risk and control in the hands of the provider.

The growth of capitation has been spurred on by the threat of government reform and intervention, but if providers cannot control costs, while maintaining quality, the government will take over.

Capitation is slowly making its way to the East. Estimates are that on the West coast, 80 percent of the average physician's income is capitation based, compared to 8 to 12 percent in the Southeast.

What can we expect in the future? The reason costs have increased in the past is a combination of both increased utilization of services (defensive medicine so as to avoid litigation) and unit prices increasing faster than inflation, often-times by a factor of two or more. Both of these factors are still alive and well.

The current underlying factors driving health care costs upward at an unacceptable pace are the aging population, expensive new medical technologies and cost-shifting from both government programs and the working poor to the commercially insured patient. These factors have not gone away.

The ability of our PCA plan to continue to take advantage, to an increasing degree, of the managed care opportunities available in the market place should allow IAR to continue to moderate cost increases.

The IAR board will continue to implement various managed care options as they become available.

3. The Committee met a number of times since the last General Assembly and reviewed the work and conclusions of the previous Committee. The present Committee concurs with the previous Committee that the cost of the PCA health insurance is sometimes more costly than other plans that may be available locally or through other sources. This is partly due to the fact that our denomination and IAR have tried to provide health care insurance for many who would be classified as "uninsurable" by most insurance carriers. This means that an employee of one of our churches will be more likely to obtain coverage

through IAR even though coverage may be difficult, if not impossible, to obtain from other sources.

- 4. It appears that cost was a dominant factor for churches deciding to leave the PCA plan. The number of participant units in the plan has decreased from about 2,200 in 1989 to about 1,200 at the present time. Most of the insureds who have left the plan are those individuals or churches who, at the time, were healthy enough to obtain coverage at lower rates for comparable benefits.
- 5. There is quite a bit of activity on both federal and state levels that will change the nature of health insurance over the next few years. Managed care systems are developing in many major population centers, and they are changing the way in which health care services are being provided.
- 6. One of the major concerns in the General Assembly has been for those of our members who are uninsurable or for whom insurance would be costly. If someone is a high risk, coverage may be available through state-sponsored insurance pools. But even these pools may be costly and beyond the financial reach of some of our members. The solution to this is important and will require creative thinking and planning.
- 7. The Committee believes that the present discussion and debate about health care and insurance is causing all of us to have to rethink the purpose of health insurance. The Committee studied and discussed the variety of methods that are being employed throughout the nation. It also reviewed some plans that are still on the drawing board. In light of the changes taking place on both the local and national levels, and because we do not wish to risk some participating insureds being left without coverage, the Committee does not believe that IAR should adopt an underwritten plan (where all individuals are accepted or rejected on the basis of a health statement or exam) at this time.
- 8. As indicated, one of the major concerns of the PCA and IAR has been and continues to be for those "uninsurable" individuals. Some of these individuals may be able to be insured through state-sponsored plans, but these are not available in all states, and many of the ones available are expensive.
- 9. The Committee spent much time discussing one alternative Medical Savings Accounts (MSA) which may be a means of reducing health insurance costs and possibly improving benefits for many of the existing IAR insureds as well as other PCA pastors and lay workers, if enabling legislation is passed by the U.S. Congress. The President is on record as favoring such a plan. The essence of this idea is to combine a high deductible medical insurance plan with an employer fund for paying routine medical expenses.

The high deductible insurance plan would pay for major illnesses. Employer funds not used for medical expenses would be added to the pastors' and lay employees' retirement account. Since participants would have more of an incentive to control the cost of routine medical procedures and options, Medical Savings Accounts would also provide a method of restoring market

forces to the medical arena, which would, in turn, result in a downward pressure on medical and insurance charges.

A Medical Savings Account would work something like this: the church would purchase a high deductible insurance policy for each participating employee (for example, \$3,000). The church would also create a fund for each employee into which a specific amount would be placed annually, and from which the employee would pay his own medical expenses (office visits, exams, prescriptions, emergency room visits, eye exams, etc.). At the end of the year the employee could exercise a number of options with any monies remaining in his MSA: he could leave the monies in his MSA to be used for medical expenses during the next year, or he could have the monies deposited into his retirement account. The high deductible insurance policy would become effective only in the case of major medical expenses. As noted already, there would be an incentive on the employee's part to utilize this Medical Savings Account in an effective and efficient manner.

RECOMMENDATIONS

The Committee recommends the following to the 23rd General Assembly:

- That IAR be instructed to implement a pilot Health Maintenance Organization
 program in at least one area of the country. IAR would test this plan or plans for
 that specific area and evaluate its effectiveness and feasibility for reduced costs
 and its ability to provide coverage for all PCA pastors and lay workers in the
 selected area including those considered uninsurable. Potential for expansion to
 other geographical areas would be included in the evaluation. Adopted
- That IAR investigate the availability and costs of a high deductible insurance
 plan which would stand on its own merits or be adapted for use with Medical
 Savings Accounts when enacted by the Congress.
 Adopted

(The goal of both of these recommendations is to see a significant reduction in premium costs.)

3. That the Committee be continued for one year in order to review the results of recommendations 1 and 2, report these results to the 24th General Assembly, and that it be authorized to spend up to the balance of the unused portion of its original funding mandate (approximately \$7,000). On motion from the floor, RE Will Thompson was added as an alternate member of the committee.

Adopted

Respectfully submitted,

/s/ TE Dominic Aquila, Chairman
/s/ TE Brent Bradley
/s/ RE Ralph Paden
/s/ RE Hal Shepherd
/s/ RE John White, Jr

The Chairman closed the report in prayer. The Assembly paused for the singing of Psalm 67.

23-27 Recess to Worship

The Assembly recessed for dinner and worship at 5:30 p.m. to reconvene at 8:30 p.m. TE Joey Pipa led the Assembly in prayer.

Fourth Session June 21, 1995

23-28 Assembly Reconvened

The Assembly reconvened at 8:40 p.m. by being led in the Lord's Prayer by TE Al Lutz.

23-29 Committee of Commissioners on Covenant College

TE John Robertson, Chairman, offered prayer and presented the report. He introduced TE Robert Rayburn, who introduced Mr. Calvin Beisner, a professor at Covenant College. Professor Beisner addressed the Assembly on the mission of Covenant College. President Frank Brock addressed the Assembly concerning the matter referred to in Recommendation 7. The Chairman closed the report with prayer, especially for the people referred to in Recommendation 7.

I. Business Referred to the committee

- 1. Report of the Board of Trustees.
- 2. Minutes of the Executive Committee of the Board of Trustees, September 23, 1994, and February 3, 1995.
- Minutes of Covenant College Board of Trustees, October 27-28, 1994, and March 16-17, 1995.
- 4. Proposed Budget for the fiscal year 1995-1996.
- Covenant College Response of February 15, 1995, to the Legal Audit Recommendations.
- 6. Financial Audit, June 30, 1994.

II. Statement of Major Issues Discussed

- 1. 1995-1996 Budget.
- 2. Audited financial statement for the year ending June 30, 1994.
- 3. Covenant College's Response to the Legal Audit.
- 4. Status of funds entrusted to the Foundation for New Era Philanthropy.

III. Recommendations

- That the General Assembly designate Sunday, October 15, 1995, as Covenant College Sunday. This date coincides with the fall break of the college. The churches are encouraged to invite a student attending Covenant College or a member of the faculty or staff to make a presentation before the congregation on that Sunday.
- That the General Assembly approve the amended Article II STATEMENT OF PURPOSE of the bylaws. Presently it reads:

COVENANT COLLEGE, INC., is a Christ-centered institution of higher education, emphasizing liberal arts, operated by a BOARD OF TRUSTEES elected by the General Assembly of the Presbyterian Church in America, and exists to provide educational services to the denomination and the wider public. The college offers Bachelor of Arts, Bachelor of Music, Bachelor of Science, and Associate of Arts degrees and a number of pre-professional programs.

The amended Article II - STATEMENT OF PURPOSE of the bylaws would read as follows:

COVENANT COLLEGE, INC., is a Christ-centered institution of higher education, emphasizing liberal arts, operated by a BOARD OF TRUSTEES elected by the General Assembly of the Presbyterian Church in America, and exists to provide post secondary educational services to the denomination and the wider public.

Adopted

3. That the General Assembly approve the 1995-1996 operating budget.

Adopted under the AC Report

- That the General Assembly approve Covenant College's Financial Audit, June 30, 1994.
- That the General Assembly approve the Minutes of the Executive Committee of the Board of Trustees for September 23, 1994, and February 3, 1995, and the Minutes of the Board of Trustees for October 27-28, 1994, and March 16-17, 1995, with notations.
- 6. That the General Assembly approve Covenant College's Response of February 15, 1995 to the Legal Audit Recommendations.

 Adopted
- 7. That the General Assembly express gratitude to God that, apparently, Covenant College has not been adversely affected financially by its participation in the Foundation for New Era Philanthropy; that the General Assembly pause to pray for the parties involved in this scandal to the ends that the cause of Christ would not be hurt because of this matter and that an equitable arrangement would be swiftly enacted.

 Adopted

Commissioners present:

Presbytery
Ascension
Central Carolina
Central Florida
Covenant
Evangel
Fellowship
Grace

Heartland Heritage James River Louisiana Mississippi Valley

Gulf Coast

Nashville New River

North Georgia North Texas

Northern Illinois

Palmetto

Northeast

Commissioner
TE Jerry C. Mead
TE Stuart Stogner
RE Mark Ely
TE Tim Horn

RE Crawford Nevins TE Arnold Johnson TE Randy Kimbrough RE John M. Hart TE James A. Dodd TE Dwight Dunn TE Joseph Mullen RE Danny Keyes RE Elmer Adams

TE Steven C. Leonard TE Ted Lester

RE Michael Tant

TE Arnold J. Robertstad TE Frank J. Smith TE John Herberich

RE D. Mackenzie C. Odell, Asst. Secretary

Potomac RE Howard M. Flynn
Siouxlands TE Tom Stein, Jr.
Southeast Alabama

Southeast Alabama RE Meade Guy, Secretary
Southwest Florida TE James J. Conrad

Warrior TE John W. Robertson, Chairman

Western Carolina TE Gus Schill
Westminster TE Stanley Armes

23-30 Recess

The Assembly recessed at 9:45 p.m. with prayer by the Moderator.

Fifth Session June 22, 1995

23-31 Assembly Reconvened

The Assembly reconvened at 8:05 a.m. with the singing of "Jesus, What a Friend for Sinners". The Moderator read I Corinthians 1:22-25 and called upon RE Kenneth O'Dell to lead the Assembly in prayer, remembering TE Philip McRae's 17 year old son, Jason, who is suffering from lymphomia and facing extensive chemotherapy, and TE Carl Russell, who has been forced into premature retirement due to MS.

23-32 Committee of Commissioners on Interchurch Relations

TE William H. Smith, Chairman, offered prayer and presented the report. He yielded to TE Eric Perrin, chairman of the Interchurch Relations Committee, who spoke of the work of the Committee over the past year.

I. Business Referred to the Committee

- 1. Report of the Permanent Committee
- 2. Minutes of the Permanent Committee
- 3. Recommendations of the Permanent Committee

II. Statement Of Major Issues Discussed

- 1. Relations with the Reformed Church in the United States.
- 2. Membership in the World Fellowship of Reformed Churches.
- 3. Relations with the Christian Reformed Church.

III. Recommendations

- That the Fraternal Delegates from NAPARC churches be welcomed and invited to address the Assembly.
 Adopted
- That the Assembly respond to Communication #1 from NAPARC in the affirmative.

COMMUNICATION 1 From NAPARC "Vote on RCUS Membership in NAPARC"

December 21, 1994

The Presbyterian Church in America The Rev. Paul R. Gilchrist, Stated Clerk 1852 Century Place, Suite 190 Atlanta, GA 30345

Dear Brethren:

The Twentieth Meeting of the North American Presbyterian and Reformed Council, meeting on November 2, 1994 in Philadelphia voted to recommend the Reformed Church in the United States for membership in the North American Presbyterian and Reformed Council.

The Constitution of the North American Presbyterian and Reformed Council states the following in V:3 concerning the reception of new members to the Council:

3. Admission to and termination of membership shall be by recommendation of the Council by two-thirds of the ballots cast and this recommendation must then be adopted by the approval of two-thirds of the major assemblies of the member churches.

I am informing each member church of the North American Presbyterian and Reformed Council concerning the recommendation of the Council. Now each of the major assemblies of the member churches should vote on whether to approve the reception of the Reformed Church in the United States. Please be sure that this matter is placed on the docket of your General Assembly/Synod this coming year. When you know the outcome of your vote let me know the result.

The Twenty-first Meeting of the North American Presbyterian and Reformed Council will be held in Philadelphia. The date of the meeting will probably be November 28, 1995.

Yours in Christ's service, /s/ Donald J. Duff, Secretary

- That the IRC be authorized and instructed to enter into discussions with the RCUS concerning the desirability of establishing fraternal relations between the two denominations.

 Adopted
- 4. That the Assembly approve PCA membership in the World Fellowship of Reformed Churches on the basis of the Bylaws and Statement of Faith contained therein, and that the IRC be responsible for keeping the General Assembly informed of developments in WFRC (ref MGA, II Appendix B, 67), and that the IRC be instructed to negotiate with other prospective members of the WFRC the addition of the doctrine of the inerrancy of Scripture to the doctrinal statement at the appropriate place. And that the Interchurch Relations Committee report to the 24th General Assembly the results of its negotiation. Adopted as amended
- 5. That the Assembly pause to pray for God's blessing on WFRC, that He would be pleased to raise up a world network and fellowship of reformed churches

committed to reaching the world with the gospel and working in cooperation to strengthen the church for Christ's glory.

Adopted

TE Rick Perrin led in prayer for WFRC.

6. That the Permanent Committee minutes of September 29, 1995 be approved with the exceptions of substance to # 9.

Adopted

IRC PERMANENT COMMITTEE # 9:

That the chairman of the Permanent Committee write to the Reformed Presbyterian Church General Assembly declining the pursuance of fraternal relations.

GROUNDS FOR COMMITTEE OF COMMISSIONERS EXCEPTION OF SUBSTANCE TO # 9:

This is the prerogative of the PCA General Assembly to determine if the PCA will pursue fraternal relations with another reformed denomination.

7. That the General Assembly accept the Permanent Committee's responses to exceptions 1 and 2c of the 22nd General Assembly, Appendix H, pages 429.

Adopted

- 8. That the General Assembly not accept the Permanent Committee's response to exception 4c, Appendix H, page 430.

 Adopted Grounds:
 - It is not appropriate for the IRC to officially invite another denomination to apply for membership in NAPARC without receiving prior instruction through the General Assembly.
 - 2) The 17th General Assembly declined to "seek a relationship of 'ecclesiastical fellowship' with the Evangelical Presbyterian Church under the current circumstances because of their irrevocable position providing for the ordination of women as ruling and teaching elders".

The concern of the Permanent Committee was to note what was perceived to be an uncharitable spirit on the part of the representatives of the RCUS. It is the view of the Committee of Commissioners that this perception, in and of itself, does not justify the language used in reasons # 2 and # 3.

10. That the General Assembly direct the IRC to continue to monitor the acts and pronouncements of the CRC Synod (such as decisions regarding the opening of the offices of minister and elder to women) which may create significant conflicts between the faith and order of the CRC and the PCA, and that the Permanent Committee report any developments to the next General Assembly.

Adopted

11. That the General Assembly instruct the IRC to use all due process afforded to them to remove the CRC from membership in NAPARC, if the CRC does not repent of and rescind the action of the 1995 Synod at the 1996 Synod.

Adopted

12. That the 23rd General Assembly of the PCA instruct the Stated Clerk to send the following communication to the CRC:

"We value the relationship we have with the CRC through NAPARC. It is our desire to continue in full fellowship with you. However we are grieved and distressed over the action of the 1995 Synod of the Christian Reformed Church to permit women to hold the offices of minister and elder. The action of the Christian Reformed Church is in contradiction to the clear teaching of Scripture and the historic presbyterian and reformed confessions of faith. Furthermore, we have instructed our Interchurch Relations Committee to use all due process afforded them in NAPARC to remove the Christian Reformed Church from membership in NAPARC, if the Christian Reformed Church does not repent of and rescind the action at the Synod. We commend the sizeable number in your midst who are working hard to see the CRC remain faithful to Scripture on this issue and pray for God to use this group to prevail at the 1996 Synod."

Adopted as amended

13. The Stated Clerk informed the Assembly of his reception of Communication #3 from Dr. Don Argue, President of NAE, and the Assembly received it and ordered it spread upon the minutes.

COMMUNICATION 3 from NAE

Warmest Christian greetings to all delegates and friends from the National Association of Evangelicals.

The relationship between the Presbyterian Church in America and the National Association of Evangelicals is historic, productive and blessed of the Lord. Due to scheduling conflicts, I am unable to be with you, but be assured we are thinking of you and praying for your meetings as together we consider the great task of world evangelism. These are great days for the church.

Special thanks from NAE to Paul Gilchrist. He is a godly brother who has blessed evangelicals with his leadership gifts.

Blessings, your friend, /s/ Don Argue

Commissioners Present:

PresbyteryCommissionerAscensionRE Mark MillerCalvaryTE Rod MaysCentral CarolinaRE J. Mark SummervilleCentral FloridaTE Anthony DallisonCentral GeorgiaTE John Kinser, SecretaryCovenantRE Jim Alinder

Eastern Carolina

Eastern Carolina

Evangel

Great Lakes

Gulf Coast

Heartland

James River

TE Chip Denton

TE R. W. Markert

TE James A. Creech

TE Robert Evans

RE Charles Meador

RE Paul C. Anthony

LouisianaTE Steve WilkinsMid-AmericaTE Ernest Lad HeistenNew RiverRE Virgil B. RobertsNorth GeorgiaRE Brent R. GeorgePalmettoTE Robert L. SlimpPhiladelphiaTE Richard Tyson

Pittsburgh TE William H. Smith, Chairman

South Coast TE Joseph Pipa Southeast Alabama TE Henry Lewis Smith

Southwest Florida RE Lewis E. Jones
Western Carolina RE Richard Leinecker
Westminster RE H. Jim Webb

TEs Perrin and Smith closed the report with prayer. The Assembly paused to sing "O Breath of Life, Come Sweeping Through Us".

23-33 Committee of Commissioners on Mission to North America

TE Michael Preg, Chairman, led in prayer and presented the report. He introduced TE Andrew Silman, Chairman of the Permanent Committee, who addressed the Assembly. TE David Peterson, new Executive Director of the Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel, addressed the Assembly. TE Fred Harrell addressed the Assembly on the ongoing campus ministry of Reformed University Fellowship. TE Stephen Beck reported on the work of church planting in Toronto. TE Wilson Benton offered prayer for these works.

In accordance with Rec. 5, Mr. Richard Roeters, Director of Development for Bethany Christian Services, addressed the Assembly. In accordance with Rec. 8, TE John MacGregor addressed the Assembly as to the life and ministry of TE William B. Leonard, Jr., retiring Executive Director of the Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel. TE Cortez A. Cooper, Jr., Coordinator Nominee for Mission to North America, addressed the Assembly as to the Lord making it possible for him to serve in this capacity, and shared his vision for MNA. Prayer was offered by TE Ken Smith for church planting in the PCA and for the work of TE Cooper. The Chairman closed the report with prayer.

I. Business Referred to the committee

- A. Minutes
 - MNA Committee Meeting, June 6, 1994
 - 2. MNA Committee Meeting, June 8, 1994
 - MNA Committee Meeting, October 6, 1994
 - 4. MNA Committee Meeting, March 2, 1995
 - 5. MNA Committee Meeting, May 12, 1995
 - MNA Committee Meeting, May 26, 1995
- B. Overture #1:
- C. Recommendations of the Permanent Committee
- D. MNA Budget
- E. Items arising from the Audit.

II. Statement Of Major Issues Discussed

The Committee discussed the work of the MNA Committee and its commitment to church planting. The Committee also discussed the recommendation of the permanent committee with respect to the appointment of a new Coordinator for the work of MNA. There was also discussion of the changes taking place with respect to the leadership for the PCA chaplains.

III. Recommendations

- That the General Assembly commend and thank TE James D. Hatch for his leadership as Acting Coordinator of MNA between the 22nd and 23rd General Assemblies.
- That the General Assembly express its gratitude to God for the staff and personnel of Mission to North America and for their faithful and effective work. Adopted
- That the General Assembly thank God for the increasing church planting that is
 occurring under local church and presbytery sponsorship and for all PCA church
 planters, multicultural church planters and missionaries, Reformed University
 Ministries staff and interns, International Students Christian Fellowship
 missionaries, and active duty and reserve chaplains.

 Adopted
- 4. That the General Assembly approve an offering for PCA Urban and Mercy Ministries, to be taken preferably during the Thanksgiving Season. Adopted
- 5. That the General Assembly express thanks to God for the long and effective ministry of Bethany Christian Services in the area of pregnancy counseling and adoption, encourage continued support by churches and presbyteries, and invite its representative to speak to the Assembly for five minutes at this or a more appropriate time; that in response to the growing crises in our land resulting from the continuing widespread practice of abortion, increases in the number of children born to unmarried parents, increases in the number of children with special needs who await adoptive families, the churches of the PCA be encouraged to commit to special prayer for the protection and honoring of all human life, and be encouraged to participate in ministries of compassion addressing these special needs.

 Adopted
- 6. That the General Assembly encourage congregations to consider providing financial support (additional to current undesignated giving) in their benevolence budgets as they are able for specific anglo and multicultural church planters, and MNA missionary staff.

 Adopted
- 7. That the General Assembly note that in order for the Assembly to understand the full scope of PCA campus ministry, the entire budget of the Campus Ministry Department of MNA and that of the affiliated campus committees, is provided to the General Assembly for its information as Reformed University Ministries' 1996 Budget and, further, that the Assembly note with thanksgiving the opportunities the entire 1996 budget represents.

 Adopted
- 8. That the General Assembly hear a brief report from a representative of the Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel acknowledging the long and distinguished leadership provided the Commission and the church by TE William B. Leonard, Jr., who is retiring after thirty years as Executive Director of the Commission.

 Adopted

 That the General Assembly approve Overture 1 (Presbytery Boundary Request from Susquehanna Valley Presbytery).

Adopted

OVERTURE 1 From the Susquehanna Valley Presbytery "Change Boundary of Susquehanna Valley Presbytery

Whereas, the Susquehanna Valley Presbytery has, in God's providence, started a Mission Church in the Williamsport area; and

Whereas, the Williamsport area is presently outside the boundary of any PCA Presbytery; and

Whereas, the Susquehanna Valley Presbytery Boundary is immediately adjacent to the Williamsport area;

Therefore Be it Resolved that the Susquehanna Valley Presbytery of the Presbyterian Church in America overtures the 23rd General Assembly of the Presbyterian Church in America, meeting in Dallas, Texas, June 20-23, 1995, to extend the geographic boundary of the Susquehanna Valley Presbytery to include Lycoming and Clinton Counties.

Approved at the Stated Meeting of the Susquehanna Valley Presbytery on 21 May, 1994. Attested by: /s/David F. Rundle, Stated Clerk

- 10. That the General Assembly adopt the budget for MNA for 1996 and commit itself to its support.

 Adopted under AC Report
- That TE Cortez A. Cooper, Jr., be elected as Coordinator of the Committee on Mission to North America to begin serving on the earliest date that he is available.

 Adopted
- 12. That the General Assembly express its gratitude to TE Mark Lowrey for the outstanding work that he was instrumental in establishing to college students on University campuses throughout the United States of America, and that the General Assembly give praise to God for the work of Reformed University Ministries, commending TE Lowrey for his service to the church in establishing this work and in directing and leading it during his tenure as Coordinator of Campus Work.
 Adopted as amended
- 13. The following minutes of MNA Committee be approved without exception.

Adopted

- 1. MNA Committee Meeting, June 6, 1994
- 2. MNA Committee Meeting, June 8, 1994
- 3. MNA Committee Meeting, October 6, 1994
- 4. MNA Committee Meeting, March 2, 1995
- 5. MNA Committee Meeting, May 12, 1995
- 6. MNA Committee Meeting, May 26, 1995

Commissioners Present:

PresbyteryCommissionerCalvaryTE Richard ThomasCentral CarolinaRE John HudsonCentral FloridaTE Rod WhitedCentral GeorgiaTE Roland S. Barnes, Secretary

Covenant RE Barron Caulfield

Eastern Canada Eastern Carolina Evangel Grace Great Lakes Gulf Coast

Heritage Louisiana

Mississippi Valley

Nashville Pacific Northwest Palmetto Philadelphia Pittsburgh Potomac

South Coast

South Texas Southern Florida Susquehanna Valley Western Carolina RE Douglas Grant
TE Randy Jenkins
TE Barney Heyward
RE W.D.Woleben
TE Peter A. Bartuska
TE William H. Tyson
TE Jim Phillis
TE Robert Dillard

TE Michael J. Ganucheau TE Mike Preg, Chairman

TE Scott Roley
RE Richard Mercer
TE Richard Burquet
TE James A. Flom
TE Joe Koelling
TE Robert Thompson
TE Ed Clowney
RE Andrew J. Mullenix
TE John Swisher

RE Robert Hayward, Jr. RE William H. Cole

23-34 Committee of Commissioners on Ridge Haven

TE J. Ray Bobo, Chairman, led in prayer and presented the report. He introduced Mr. Robert Brunson, Chairman of the Board of Directors of Ridge Haven, who reported on the work of Ridge Haven. TE Morse Up De Graff, Director of Ridge Haven, reported on the ministry. Secretary of Committee of Commissioners TE Kevin Carr closed the report with prayer.

I. Business Referred to the Committee

- Minutes of the Board of Directors dated May 5, 1994; June 7, 1994;
 August 16, 1994; November 15, 1994; February 7, 1995.
- 2. Ridge Haven Report and Recommendations to the 23rd General Assembly.

II. Statement Of Major Issues Discussed

- The ongoing ministry of Ridge Haven including the dedication of two new buildings scheduled for the near future.
- 2. The Ridge Haven Budget for 1996.
- 3. The lack of a report from the Board on the financial audit.

III. Recommendations

- That the Sessions, Churches, and members of the PCA be encouraged to pray for Ridge Haven.

 Adopted
- 2. That Ridge Haven's 1996 budget be approved as submitted through the Administrative Committee.

 Adopted under AC Report

 That the Sessions and Churches of the PCA be requested to include Ridge Haven in their annual budgets to underwrite the ASKINGS approved by the General Assembly.

Adopted

That the Assembly approve the Ridge Haven response to the Legal Audit as

presented in the following:

4.

a) In response to Recommendation 97, that we "confirm current basis for tax-exempt status and proper reporting requirements", that on March 31, 1981 the IRS confirmed that we are "exempt from Federal Income tax under section 501(c)(3) of the Internal Revenue Code" and that written request has been made to the IRS, Atlantic District Office, that Ridge Haven be listed in IRS Publication 78 as a tax-exempt corporation.

Adopted

- b) In response to Recommendation 98, that we "amend the articles and bylaws to correct the reference to the PCA Corp.", that we have done so as reflected in the Articles and Bylaw changes proposed to the General Assembly as per this document. (See Recommendation 7). Adopted
- c) In response to Recommendation 99, that we "reduce the risk of litigation expenses by adopting an alternative dispute resolution policy and provisions", that we have done so and are doing so by (A) the adoption as policy of the Gammon & Grange articles "Christian Conciliation-Conciliate, Don't Litigate" and "Organizational Commitment to Biblical Conflict Resolution", and (B) incorporating these policy statements into all written employee contracts and the lease contracts and covenants.

Aaoptea

d) In response to Recommendation 100, that we "adopt a policy and institute a program to properly prepare new Board members", that we have adopted the provision of a loose-leaf notebook containing the items specified in the following "table of contents" and request that each new Board member attend a personal orientation meeting to be conducted by the Administrator and President of the Board prior to the new Board members assuming responsibilities at the annual summer meeting.

Adopted

TABLE OF CONTENTS

Board Prayer List

The Board

Member names, addresses, phone numbers

Two-year calendar

Bylaws

Structure and Committees

Minutes digest (1989 - present)

Minutes - Of the previous twelve months

Administration

Camps and Conferences

Schedules

Current brochures

Facilities and Operations

Lodging and meals cost list

Major repairs, additions, renovations, etc. list Grounds diagram

Budget and Finance

Annual budget Ouarterly reports

Community

Covenants (copy)

Lot diagrams (with information)

Contract (copy)

Projects

Active Policies

e) In response to Recommendation 101, that we "adopt a conflicts of interest policy", that we have received as information the articles entitled "The Essential Don'ts of Private Inurement", "Conflicts of Interest Policy and Resolution" and "Conflict of Interest in the Presbyterian Church in America" and that all members of the Board have read these and have signed the accompanying "CERTIFICATE OF COMPLIANCE".

Adopted

- f) That the Assembly approve the Ridge Haven response to Recommendation 102 of the Legal Audit as recorded in Appendix M (see pp. 478f).

 Adopted as amended
- g) In response to Recommendation 103, that Ridge Haven "review the policy" of having our bookkeeper bonded, that we have discussed the matter and followed a course that we believe is appropriate. Adopted
- h) In response to Recommendation 104, that the General Assembly instruct the Board to include its approval of the financial audit in its report to the General Assembly Committee of Commissioners in all subsequent years.

 Adopted
- i) In response to Recommendations 105 and 106, concerning "below market rate loans...and loans to officers", that the Board has not had nor will it have a practice of financial loans at any rate to "Officers, Directors, and Employees" and that this is its policy.

 Adopted
- j) In response to Recommendation 107, that the Board "should clarify what legal entities are within its jurisdiction...and the status of these entities", that Ridge Haven, Inc. has been and is the only incorporated entity under its jurisdiction and that all annual reports are only to the state of North Carolina where it is incorporated and only in that name.

 Adopted
- 5. That the General Assembly approve the Ridge Haven response to the twenty-second GA request "That each PCA Committee and Agency respond in writing to the Legal Audit, sections 1:3.3., 1-11, entitled "Relational Opportunities for Growth" . . . , provided to the AC, November 15, 1994.

 Adopted
- 6. That the General Assembly approve the following changes in the "Articles of Incorporation of Ridge Haven, Inc.":

 Adopted

Section III, Purposes, (a) "To own and operate a conference, camp and retreat center for the Presbyterian Church in America (A Corporation).

- That the General Assembly approve the changes to the "Ridge Haven Conference Center Bylaws" as indicated on the attached sheets subject to review by legal counsel.

 Adopted as amended
- 8. That the General Assembly elect TE Morse Up De Graff as Coordinator for the next year.

 Adopted
- 9. That the following Minutes of the Board of Directors be approved: May 5, 1994; June 7, 1994; August 16, 1994; November 15, 1994; and February 7, 1995."

 Adopted

Commissioners Present:

Presbytery Commissioner Central Carolina TE Tom Henry TE Steve Burton Covenant Evangel TE Charles Yates Grace TE J. Ray Bobo, Chairman RE William Harris, IV **Gulf Coast** Heartland TE Todd Bowen Mississippi Valley **RE George Powe** New River TE John Furman North Georgia TE George Ganey Northeast TE Craig Higgins Northern Illinois TE Chris Vogel Pacific Northwest TE Robert Bruhn RE Gene Klugh Palmetto **RE Dennis Baxter** Potomac Siouxlands TE Kevin Carr. Secretary Southeast Alabama RE Mac Gardner Southeast Louisiana TE Merle A. Messer Southwest Florida TE Al Bennett Susquehanna Valley TE John Gallagher Warrior TE Tommy Carr TE Francis H. Erdman, Jr. Western Carolina TE Bruce Sinclair Westminster

23-35 Recess

The Assembly recessed at 11:30 a.m. with prayer by the Moderator to worship led by Susquehanna Presbytery and lunch.

Sixth Session June 22, 1995

23-36 Reconvene

The Assembly reconvened at 1:30 p.m. with the singing of Psalm 30 (*Trinity Psalter*) and prayer by RE Marvin "Cub" Culbertson, who remembered TE C. O. Josey, Jr., who is facing brain surgery tomorrow, Mary Cook, daughter of Hank Schum, who is facing bone cancer, and TE William Iverson in the recent death of his wife.

23-37 Committee of Commissioners on Insurance, Annuities and Relief

TE Robert Penny, Chairman, led the Assembly in prayer and presented the report. He introduced RE James Hughes, Director of IAR, who, in turn, introduced RE Allen Wright, Chairman of the IAR Board. He made general comments on the PCA insurance and retirement plnas and thanked the Assembly for the Christmas offering which funds ministerial relief activities. He then introduced RE Ralph Paden, who expressed his appreciation of the staff and members of the Board of IAR and also spoke about three insurance programs. RE Dudley Barnes spoke about the investment strategy and returns.

TE Charles Wilson expressed appreciation for the work of IAR, and he closed the report with prayer.

I. Business Referred to the Committee

- Minutes of the Board of Trustee meetings of August 19, 1994;
 November 4, 1994; February 24, 1995; and June 20, 1995.
- Annual Report of IAR for 1994.
- Legal Audit.

II. Statement Of Major Issues Discussed

- The performance of investment accounts in 1994 was examined, recognizing that both equity and bond markets were weak, causing negative returns; however, PCA funds performed in the top 15 percentile, outperforming the great majority of managed funds. Returns for 1995 appear to be headed for much better results.
- Our costs associated with handling investments is extremely low.
- The written investment philosophy for PCA funds precludes the use of "sin" stocks. However, outside mutual funds used by IAR are not under any limitation in choice of investment vehicles.
- 4. There is widespread lack of understanding among participants concerning the choosing of investment options allowed under the plan. More education and dissemination of information is needed so that informed choices can be appropriately made.
- Trustees are concerned about keeping the cost of relief as low as possible.
- Concerning MPP "Frozen Plan," IAR is still waiting for response from the IRS concerning portability.
- IAR has opposed the opening of GA exhibit halls to outside commercial competitors and has been unanimously supported in that position by AC.
 It would be hard to draw the line on who would be allowed in the hall

since the marketplace is flooded with companies that would seek to be included. IAR has originated no documents aimed at detracting from competitors but has shared information received from other sources.

8. The director is expected by the trustees to be involved in "educating" legislators in matters that would materially affect the work of IAR when government regulations are being changed.

III. Recommendations

- 1. That the Minutes of August 19, 1994, November 4, 1994, February 24, 1995, and June 20, 1995 be approved.

 Adopted
- That the audit report dated December 31, 1994 by Arthur Andersen & Co. be received.

 Adopted
- 3. That the General Assembly approve the use of Arthur Andersen & Co. to conduct the 1995 audit.

 Adopted
- 4. That the 1996 budget be received with the understanding that it is a spending plan and that adjustments will be made during the year, if necessary, by the Trustees.

 Adopted under the AC Report
- 5. That the General Assembly urge the member churches to participate in the annual Christmas Offering or budget regular benevolent giving to support relief activities through the Ministerial Relief Fund.

 Adopted
- 6. That the General Assembly express its appreciation to James Hughes, his staff, and the Board of Trustees for their sensitivity to the needs across our denomination and their diligent work on behalf of our ministers, missionaries, and lay church workers.

 Adopted
- 7. That the General Assembly approve the amendments to the Board of Trustees Bylaws as follows: certain additions, deletions and word changes in Article II, Section 1, 2, 6, 7 & 8; Article IV, Section 1& 4; and that the current Article II, Section 8 entitled "Conflict of Duality of Interest" be deleted in its entirety and replaced with the PCA Conflict of Interest policy. These changes are noted in the Appendix Two of Appendix G, p. 360

 Adopted
- 8. That the General Assembly approve the Thirteenth Amendment to the PCA Voluntary Tax-Sheltered Annuity Plan (TSA) (see Appendix Three of Appendix G, p. 371) and that the resolution related to this amendment be adopted and included in the Minutes of the General Assembly.

 Adopted

Commissioners Present:

Presbytery Commissioners

Calvary RE Collie W. Lehn, Secretary

Central Carolina TE Marvin Camp

Covenant TE Robert Penny, Chairman

Evangel RE Tom Leopard
Grace TE Shannon Philio
James River TE Robert Hobson

Louisiana RE John Richmond
Mississippi Valley RE Joe R. Goodwin
New River TE Don Clements
North Texas TE Bill Lamberth

Palmetto RE Gene Stancil

Philadelphia RE Samuel J. Grillo
Potomac RE James M. Brady
Siouxlands TE Dennis Eide
South Texas TE W. A. Fitzhenry
Southwest Florida TE Russ Toms
Warrior TE James Watson
Westminster TE Rick Franks

23-38 Constitutional Business Committee (continued)

TE Craig Childs, Chairman, led in prayer and resumed the report. The Assembly received the advice of the Committee. [see 23-15, p. 55]

23-39 Ad-Interim Committee on Judicial Procedures (continued.)

TE David Coffin, Chairman, led in prayer and resumed the report [see 23-17, p. 77].

23-40 Nominations Committee

RE Ed Hackenberg, Chairman, led the Assembly in prayer and presented the report. On motion, the Assembly elected the following:

ADMINISTRATIVE COMMITTEE

Class of 1999

TE Fredric G. Mau

RE Ed Hackenberg RE G. Paul Jones

Alternates

TE George C. Fuller

RE Charles Bobyack

CHRISTIAN EDUCATION AND PUBLICATIONS

Class of 1999

TE Larry Doughan

RE Steve Fox

RE Philip (Tom) Clark

Alternates

TE Wallace Tinsley

RE Ronald Martin

COMMITTEE ON MISSION TO NORTH AMERICA

Class of 1999

TE Wilson Benton

RE Sang Song

TE P. Thomas Wood

Alternates

TE David George RE Russ Bowman

COMMITTEE ON MISSION TO THE WORLD

Class of 1999

TE R. Thomas Cheeley RE Robert Massengill

RE Jimmy Wolfe

Alternates

TE D. Clair Davis RE Ralph Ruth

BOARD OF TRUSTEES OF COVENANT COLLEGE

Class of 1996

RE Henry Schaeffer

Class of 1999

TE William S. Barker RE Dwight Allen
TE Render Caines RE Jack Armstrong
TE James Dodd RE Robert Avis

TE Al Lutz

BOARD OF TRUSTEES OF COVENANT SEMINARY

Class of 1998

RE Walter Turner

Class of 1999

TE Hudson Armerding RE Richard Ellingsworth

TE John Wood RE Mark Ensio

RE John J. Reed RE Arthur Stoll

BOARD OF TRUSTEES OF THE IAR

Class of 1999

RE Dennis Carew RE John Mardirosian RE T. Ramon Perdue

BOARD OF TRUSTEES FOR THE PCA FOUNDATION

Class of 1999

RE Willis Frazer RE Jerry Glenn

BOARD OF RIDGE HAVEN

Class of 2000

TE Thomas Cook RE Harry Kaplan

ASSEMBLY THEOLOGICAL EXAMINING COMMITTEE

Class of 1998

TE William Traub RE William Cranford

Alternates

TE Samuel Hoyt RE David Woodard

CONSTITUTIONAL BUSINESS

Class of 1999

TE Frank Moser RE Ralph Lawson

Alternates

TE Ric Cannada RE Daniel Hall

COMMITTEE ON INTERCHURCH RELATIONS

Class of 1998

TE Henry Lewis Smith RE Meade Guy

Alternates

TE Robert Reymond RE Thomas Sanford

STANDING JUDICIAL COMMISSION

Class of 1999

TE Michael Bolus RE Mark Belz
TE Paul Kooistra RE James Moore

TE James L. Smith RE W. Jack Williamson

The Assembly was led in closing prayer by the chairman and then paused to sing "Hallelujah, Praise Jehovah".

23-41 Committee of Commissioners on Covenant Theological Seminary

RE W. Lee Troup, Chairman, led in prayer and presented the report. The Chairman introduced Dr. Bryan Chapell, President of the Seminary, who addressed the Assembly. The Chairman closed the report with prayer.

I. Business Referred to the committee

- Report of Covenant Theological Seminary.
- Minutes of Board of Trustees, 9/23-24/1994; 1/27-28/1995; 5/19-20,1995.
- 3. Minutes of the Executive Committee, 12/2/1994; 3/3/1995.
- 4. Audited Financial Statement, 6/30/1994.
- 1995-1996 Budget.
- 6. Long Range Planning / Program Development.
- 7. Physical Plant Long Range Plan.
- 8. CTS response to the Legal Audit.

II. Statement of Major Issues Discussed

- 1. 1995-1996 Budget.
- 2. Audited Financial Statement, 6/30/1994.
- 3. Long Range Planning / Program Development.
- 4. Physical Plant Long Range Plan.
- 5. CTS response to the Legal Audit.

III. Recommendations

- That Dr. Bryan Chapell, the Faculty, Staff and Board of Trustees be commended for:
 - their faithful work and service this past year.
 - b. their attention to detail in the long range planning process.
 - c. their evident trust in the Lord for resources to carry out their long range plans.
 - their emphasis on grace throughout the academic & communal life of the Seminary.
 - their excellent and visionary long range plans which were enthusiatically received by the commissioners (as one commissioner exclaimed, "we love it!").

Adopted

- That the the changes to the Bylaws of CTS be approved [see Appendix F, p. 350]
- 3. That the audited financial statement of 6/30/1994 be approved. Adopted
- 4. That the 1995-1996 budget of CTS be approved. Adopted
- 5. That the following Minutes of Board of Trustees be approved: 9/23-24/1994; 1/27-28/1995; 5/19-20/1995.

 Adopted
- 6. That the following Minutes of the Executive Committee be approved: 12/2/1994; 3/3/1995.

 Adopted
- That the response of CTS to the recommendations of the Legal Audit be approved and that CTS be commended for their evident attention to legal detail over an extended period.
 Adopted
- 8. That all PCA churches enthusiastically support CTS by their faithful giving. The committee noted that only 30% of our churches have met the ASKINGS of CTS and urges the remaining 70% to at least include CTS in their budgets.

Adopted

Commissioners Present:

Presbytery Commissioner
Calvary TE Michael Osborne
Central Georgia TE Daniel Clay
Evangel TE Romaine Scott
Great Lakes TE Brian Kinney
Heartland RE John C. Pink

Heritage TE Jonathan P. Seda, Secretary
James River RE John Ramirez

Mississippi Valley TE Alton Phillips
Missouri TE Leon Pannkuk
North Georgia RE Lewis C. Godwin

North Texas Northern Illinois Palmetto Philadelphia Pittsburgh Rocky Mountain Southeast Alabama Southern Florida Southwest Florida

Southwest Florida
Southwest Florida
Susquehanna Valley
Tennesse Valley
Warrior

Western Carolina

RE Thomas C. Bain Jr. RE George Seaver TE James F. Dallery TE D. Clair Davis TE Scott Parsons TE Jim Urish TE Larry Gilpin TE Jan Sattem

RE Henry A. Whitmore RE W. Lee Troup, Chairman

RE Kevin D. Skogen RE John Graham RE Stephen R. Doty

23-42 Protest of Jeffrey Black and Frank J. Smith

The Assembly received the following protest and, finding it couched in temperate language, and respectful to the court, ordered it recorded in the *Minutes*:

I do solemnly and formally declare that the 23rd General Assembly of the Presbyterian Church in America, meeting in Dallas, TX, June 20-23, 1995, has rendered an improper and erroneous decision regarding Case 94-8, Thomas W. Berry vs. Susquehanna Valley Presbytery.

23-43 Committee on Review of Presbytery Records

TE Ross Lindley, Chairman, led the Assembly in prayer and presented the report.

- I. A list of the Presbytery Minutes received by the Committee (See III below)
- II. A list of the Presbyteries which have not submitted Minutes:

Pacific, Southwest

III. A Report concerning the Minutes of each Presbytery

- 1. That the Minutes of Ascension Presbytery:
 - a. Be approved without exception: April 30, 1994; July 30, 1994; October 28-29, 1994; January 28, 1995.
 - b. Be approved with exceptions of form reported to the presbytery: None.
 - c. Be approved with exceptions of substance stated below: None.
 - d. No response to the 22nd GA or previous assemblies is required.

- 2. That the Minutes of Calvary Presbytery:
 - a. Be approved without exception: July 28, 1994; January 28, 1995.
 - b. Be approved with exceptions of form reported to the presbytery: April 28. 1994: October 27, 1994.
 - c. Be approved with exceptions of substance stated below: October 27, 1994, p. 7: It is unclear whether the candidate for ordination was actually examined by presbytery. There was no record of a 3/4 vote to omit any part of the examination. (BCO 19-5, 21-4).

October 27, 1994, p. 8: There is no evidence that the TE was a member of this presbytery (RAO 14-10 h.2).

General: Presbytery needs to be more diligent in making clear that all steps in the receiving, dismissing, examining, etc. of ministers are taken; and when the extraordinary clause is used that it be clear and all necessary votes noted.

- d. That their response to the exceptions of the 22nd General Assembly be approved as satisfactory.
- e. Response to the 22nd GA Exceptions:

Exception: General: There was no list of candidates under care and licentiates included.

Response: This we feel is in error. Our Stated Clerk sent the list of Candidates under care and our Licentiates along with the list of Ministers, and a copy of the Operations Manual.

Exception: April 22, 1993, October 28, 1993, p. 5: Items 1-3: Minutes do not reflect whether candidates brought under care:

- a) have been endorsed by their Sessions, (BCO 18-2).
- b) that endorsements regarding these candidates had been received by the presbytery (BCO 18-2).
- c) that they had been examined by presbytery regarding their experiential religion and motives in seeking the ministry, (BCO 18-3).

Response: All these requirements were met and included in the Committee Report. However, in the future, we will make them an official part of the Presbytery Records. We regret this oversight.

Exception: July 24, 1993, p. 5, Item 7: Minutes do not reflect in enrolling a candidate as an intern that Presbytery received a written and/or oral statement of the candidate's inward call to the ministry, (BCO 19-9).

Response: This did take place on the floor of Presbytery during the examination, and we will in the future make sure our records reflect such action.

Exception: July 24, 1993 p. 8, Item 3: Minutes should show receipt of confirmation that laboring out of bounds TE will have full freedom to teach the doctrine of PCA (BCO 8-7).

Response: This is an oversight in our records. The TE in question is ministering with Bailey Manor, an approved ministry of Calvary Presbytery, and he will have the freedom to preach the doctrine of the PCA.

Exception: July 24, 1993 p. 8, Item 5: Assignment should show "subject to approval of the Session of that church" or that such approval has already occurred, (BCO 46-8).

Response: This is an oversight on our part. The church did approve Mr. Smyth as a member assigned to them by Presbytery.

- 3. That the Minutes of Central Carolina Presbytery:
 - a. Be approved without exception: January 22, 1994; April 26, 1994; July 16, 1994; October 22, 1994.

- b. Be approved with exceptions of form reported to the presbytery: None.
- c. Be approved with exceptions of substance stated below: None.
- d. No response from the 22nd GA or previous assemblies is required.

Adopted

- 4. That the Minutes of Central Florida Presbytery:
 - Be approved without exception: None.
 - b. Be approved with exceptions of form reported to the presbytery: January 18, 1994; April 16, 1994; July 19, 1994; October 15, 1994.
 - Be approved with exceptions of substance stated below:
 October 15, 1994: Ruling Elders are not listed in report of Commission
 to organize a new church as well as to install and ordain elders and
 deacons.

October 15, 1994: By appointing a committee to further instruct a man whom it had just approved for ordination, the presbytery acknowledged that it was not fully satisfied with the individual's qualifications for ordination (BCO 21-4).

d. No response to the exceptions of the 22nd GA is required.

Adopted

- 5. That the Minutes of Central Georgia Presbytery:
 - a. Be approved without exception: April 12, 1994; October 11, 1994; January 21, 1995.
 - Be approved with exceptions of form reported to the presbytery: July 16, 1994; November 19, 1994.
 - c. Be approved with exceptions of substance stated below: None.
 - d. No response to the exceptions of the 22nd GA is required.

Adopted

- 6. That the Minutes of Covenant Presbytery:
 - a. Be approved without exception: January 4, 1994.
 - b. Be approved with exceptions of form reported to the presbytery: March 1, 1994; May 24, 1994.
 - c. Be approved with exceptions of substance stated below:

 March 1, 1994, p. 7; May 24, 1994, p. 9; October 4, 1994, p. 23: There is no record of proceedings of a church care commission (BCO 15-1).
 - d. That the response to the exceptions of the 22nd GA and previous assemblies be found satisfactory.
 - e. Response to the 22nd GA Exceptions:
 - Exception: March 2, 1993, p 5: Licensure exam has no record of exam in "practical knowledge of Bible content" (BCO 19-2.b.2).

Response: Consultation with the examiner and recollections of others reveal that the failure is simply one of recording and that that part of the examination was completed. We humbly submit this as our answer.

- 7. That the Minutes of Eastern Canada Presbytery:
 - a. Be approved without exception: October 6-7, 1994.
 - b. Be approved with exceptions of form reported to the presbytery: February 24-26, 1994.
 - c. Be approved with exceptions of substance stated below: None.

- d. That the response to the exceptions of the 22nd GA and previous assemblies be found satisfactory.
- e. Response to the 22nd GA Exceptions:

Exception: Feb 26, 1993: There is no record that a teaching elder approved to labor out of bounds has liberty to teach the Reformed faith (BCO 8-7)

Response: It was agreed "that Presbytery (ac)knowledge its error, and affirm that TE Ron Harris is assured of full liberty to teach the Reformed faith."

Adopted

- 8. That the Minutes of Eastern Carolina Presbytery:
 - a. Be approved without exception: January 16, 1994; April 16, 1994; July 16, 1994; January 21, 1995.
 - b. Be approved with exceptions of form reported to the presbytery: October 15, 1994.
 - c. Be approved with exceptions of substance stated below: None.
 - d. That the response to the exceptions of the 22nd GA and previous assemblies be found satisfactory.
 - e. Response to the 22nd GA Exceptions:

Exception: January 16, 1993: Records fail to note if a congregational meeting was held to concur with the dissolution of the pastoral relationship (BCO 23-1).

Response: "That ECP has determined there was a congregational meeting to approve the dissolution of the pastoral relationship and request same from Presbytery, and that ECP simply failed to note such in its Minutes.".

Adopted

- 9. That the Minutes of Evangel Presbytery:
 - a. Be approved without exception: March 22, 1994; May 10, 1994
 - b. Be approved with exceptions of form reported to the presbytery: September 27, 1994; January 24, 1995
 - c. Be approved with exceptions of substance stated below: None.
 - d. That their response to the exceptions of the 22nd General Assembly be approved as satisfactory.
 - e. Response to the 22nd GA Exceptions:

Exception: September 28, 1993: p. 9, 11.F.2: Reasons for laboring out of bounds or if the ministry is a valid Christian ministry not stated. (BCO 20-1, Chap. 8)

Response: We applogize for failing to include `with PEF which we have approved as a valid ministry.

Exception: January 25, 1994, 7-8.E.3: Presbytery divided into three parts to hear trial sermons for ordination; there is no record that these "parts" were commissions (BCO 21-4d, cf. Min GA 1986 p. 346, Appendix I, # 37).

Response: We apologize for using the term 'three parts'; I assure you that they were commissions and they reported back to the presbytery their actions.

- 10. That the Minutes of Fellowship Presbytery:
 - a. Be approved without exception: November 15, 1993; February 28, 1994; May 16, 1994; September 15, 1994; January 28, 1995.
 - b. Be approved with exceptions of form reported to the presbytery: None.
 - Be approved with exceptions of substance stated below: None.
 - No response to the exceptions of the 22nd GA or previous assemblies is required.

Adopted

- 11. That the Minutes of Grace Presbytery:
 - Be approved without exception: March 18, 1995.
 - b. Be approved with exceptions of form reported to the presbytery: May 10, 1994; September 13, 1994; January 10, 1995.
 - c. Be approved with exceptions of substance stated below: None.
 - d. No response to the exceptions of the 22nd GA or previous assemblies is required.

Adopted

- 12. That the Minutes of Great Lakes Presbytery:
 - a. Be approved without exception: None.
 - b. Be approved with exceptions of form reported to the presbytery: January 14-15, 1994; May 13-14, 1994; October 14-15, 1994.
 - c. Be approved with exceptions of substance stated below:
 - January 14-15, 1994, p. 5, 14A: There is no record as to whether this meeting was the first or second notice of divestiture of a TE, nor record of 2/3 vote as required (BCO 34-10).
 - **p. 5, 14B:** There is no record of written notification to another TE of pending consideration of his divestiture under *BCO* 34-10 at the next stated meeting.
 - May 13-14, 1994, p. 2-9: Although informed by means of a complaint from the TE who was divested on January 14-15, 1994 of his not receiving prior notice of divestiture, Presbytery denied his complaint against its action (BCO 34-10).
 - May 13-14, 1994, p. 2-9: Minutes of Executive Session were not submitted for review (BCO 40-1).
 - d. That their response to the exceptions of the 22nd General Assembly be approved as satisfactory.
 - e. Response to the 22nd GA Exceptions:

Exception: General: There is no evidence of required annual reports of candidates nor of required reports from instructors for candidates who are students. (BCO 18-6).

Response: GLP acknowledges oversight in noting this and will be more diligent to record reception of such reports in the future.

March 13-14, 1992:

Exception: p 11, 13.c: Candidate instructed to place himself under the oversight of PCA session. *BCO* 18-2, 4 indicates candidate must be a member of PCA church.

Response: GLP acknowledges the lack of clarity in the minutes and explains that the church of which Mr. Fairbrother was a member was no longer in the presbytery and thus this advice was given.

Exception: p. 11, 15.c: Man called to non-PCA church. *BCO* 20-1 requires that presbytery make a record of why it finds the work to be a valid Christian ministry.

Response: GLP Acknowledges the oversight, validates the work of TE Pfeiffer as pastor of Walnut Grove Chapel, and confirms his freedom to proclaim the Reformed faith, and will be more careful in this matter in the future.

Exception: p 11, 15.d: Man from another presbytery given permission to labor within the bounds of Great Lakes Presbytery. This requires concurrence of the other presbytery. No record that this was obtained. *BCO* 13-2).

Response: GLP acknowledges the oversight in not recording the concurrence of Northern Illinois Presbytery in the labor of TE Tim Bayly within our geographical bounds, and will be more careful in this matter in the future.

Exception: p 14, 12.m: Commission report on examination of Ruling Elders for a mission church. Presbytery's minutes must include record of proceedings of commission. (BCO 15-1).

Response: GLP respectfully notes that the proceedings of the commission were recorded and attached to the minutes in Document K. March 12-13, 1993:

Exception: p 10, 15.f: Call of man changed from associate pastor to organizing pastor. No evidence of congregational concurrence in either dissolution or change (as applicable). (BCO 20-8, 10, 23-1)

Response: GLP acknowledges the oversight in not recording the concurrence of the Westminster congregation to the change of call for TE Mike Kelley to organizing pastor, and will be more careful in the matter in the future.

Exception: p 11, 15.i: No record of credentials being received for a man transferring from another presbytery (BCO 20-9, 10).

Response: GLP acknowledges the oversight in not recording the reception of the credentials of TE Bayly and will be more careful in the future.

September 10-11, 1993:

Exception: p. 9, 13.b: No evidence that a certificate of dismission was received for a candidate coming from another presbytery to be ordained (or that he became a member and candidate of Great Lakes Presbytery). (BCO 18-7, 18-2).

Response: GLP acknowledges the oversight in not recording the reception of the certificate of dismission and will be more careful in the future.

Exception: p.9, 13.b: No quorum established for commission. (BCO 15-2).

Response: GLP acknowledges the oversight in not recording the establishing of a quorum and will be more careful in the future.

Exception: p 9, 13.c: No evidence that a certificate of transfer received for a TE coming from another presbytery. (BCO 20-9, 11).

Response: GLP acknowledges the oversight in not recording the reception of the certificate of transfer and will be more careful in the future.

Exception: p 10, 13.d: Presbytery must make a record of why it considers the non-PCA work to be a valid Christian ministry. (BCO 20-1).

Response: GLP acknowledges the oversight, validates the work of TE Arrick as pastor of Cornerstone Church, and confirms his freedom to proclaim the Reformed faith, and will be more careful in this matter in the future.

Exception: p 10, 13.g: A resignation of an assistant pastor accepted with no evidence that the session concurred. (BCO 23-1).

Response: GLP acknowledges the oversight in not recording the concurrence of the session and will be more careful in the future.

Exception: p 10-11, 15.a,b: No evidence that BCO 19-7-9, were accomplished.

Response: GLP acknowledges the lack of specificity in not describing the nature of the internship and in not noting the candidate's statement of his call to ministry and will be more careful in the future.

Adopted

- 13. That the Minutes of Gulf Coast Presbytery:
 - a. Be approved without exception: February 12, 1994; April 14, 1994; May 10, 1994; October 9, 1994; November 1, 1994,
 - b. Be approved with exceptions of form reported to the presbytery: None.
 - c. Be approved with exceptions of substance stated below: None.
 - d. And that their response to the exceptions of the 22nd General Assembly be approved as satisfactory.
 - e. Response to the 22nd GA Exceptions:

Exception: March 16, 1993, 93-23: Purpose of the called meeting not stated verbatim in the minutes or referenced (RAO 14-10, D-2).

Response: Presbytery acknowledges the error and directs the clerk to be more careful in the future.

Exception: June 8, 1993, 93-52: Same as above.

93-56 para 1-7: Business transacted other than stated in letter of call.

Response: Presbytery acknowledges the error and assures the committee that it will refrain from repeating it in the future.

Adopted

- 14. That the Minutes of Heartland Presbytery:
 - a. Be approved without exception: August 19-20, 1994; November 11-12, 1994; March 17-18, 1995.
 - b. Be approved with exceptions of form reported to the presbytery: None.
 - c. Be approved with exceptions of substance stated below: None.
 - d. No response from the 22nd GA or previous assemblies is required.

- 15. That the Minutes of Heritage Presbytery:
 - Be approved without exception: February 12, 1995.
 - b. Be approved with exceptions of form reported to the presbytery: May 10, 1994; June 21, 1994; September 10, 1994; November 12, 1994.

c. Be approved with exceptions of substance stated below:

November 12, 1994, 11B: A man was received who appears to have held views contrary to the standards of the church, namely that one may hear God speaking audibly, that prophecy has not ceased with the ending of the apostolic age, and that one may speak in unknown tongues (BCO 13-6; WCF 1:1,6,10; 21:3).

Standing Rule I.E. provides for delegation of authority to appoint members of a commission, contrary to BCO 15-1.

- d. That the response to the exceptions of the 22nd GA and previous assemblies be found satisfactory.
- e. Response to 22nd GA Exceptions:

Exception: General: There is indication that sessional records review was undergoing a change in the presbytery Standing Rules. However, there is no record in presbytery minutes that any session records were reviewed (BCO 40-1.2).

Response: Concerning our review of Sessional records. Heritage has continued to make progress in our review of Sessions minutes. This past year we finally found four men to serve on this committee, and then shortly thereafter two of them resigned and left the PCA. We are working on strengthening the committee. As you can tell from a review of this year's minutes, the current committee has been busy and reporting to Presbytery on a regular basis. They are working on getting caught up and we believe are making good progress. We believe this addresses the concern.

That the responses to the 20th and 21st General Assemblies be approved as satisfactory, except for that which is stated below; and that Heritage Presbytery be directed to deal with this matter at their next stated meeting:

Exception: February 13, 1993 3-C: Minutes show that the ruling elder who does not hold to infant baptism was still on the session. (WCF 28-4)

Presbytery's Response: You will note as you read our minutes over this past year that we have been unable to conclude this matter. See, for example, our minutes of 2/94. We are aware of the situation and will continue to address the matter until it is resolved, Lord willing. Response to RPR Committee for 1995 GA: Concerning the Ruling Elder who did not believe it is proper to baptize covenant children: At your urging, we have concluded the matter. See our minutes of 5/10/94, page 90, item D; 9/10/94, top of page 92, and page 93, item D.

For a period of time some of our ministers met privately with the elder and tried to show him from the scriptures his error regarding baptism. The entire matter was somewhat complicated in that he was an elder in a church which was in the process of closing. At times, he seemed to waiver. However, after a while, he became convinced of his own baptistic convictions. Therefore, Presbytery had no other option but to proceed in a formal manner to depose him.

Therefore, after the appropriate citation, the elder was deposed. This is the actual motion:

"D. Divesting RE Herman Bramble: RE Bramble was informed of Presbyter's intent to depose him from the office of ruling elder. He was not in attendance. M/C in accord with BCO 38-1 to depose Herman Bramble from the office of ruling elder. (see previous minutes, page 90) Mr. Bramble is now attending the New London PCUSA church."

The Church from which he came has now disbanded. Presbytery assigned oversight of remaining members to a mission church. Some people united with the mission church, others went elsewhere.

Presbytery has attempted to be faithful to the scriptures, our standards, and the lawful directives of the General Assembly in this matter.

We believe this concludes this matter.

Adopted

- 16. That the Minutes of Illiana Presbytery:
 - a. Be approved without exception: April 9, 1994; June 28, 1994; October 15, 1994; January 13-14, 1995.
 - b. Be approved with exceptions of form reported to the presbytery: None.
 - c. Be approved with exceptions of substance stated below: None.
 - d. That their Response to the exceptions to the 22nd General Assembly be approved as satisfactory.
 - e. Response to 22nd GA Exceptions:

Exception: General: Missing required directory, rolls, and standing rules. (RAO 40-10h).

Response: This is the second year in a row this exception has been noted. This is the second year that this Presbytery must inform you that we have the correspondence from the PCA Clerk's office of receipt of the subject information.

Exception: General: Most attendance rolls missing (RAO 14-10.c.6).

Response: All minutes submitted to G. A. are copies of Presbytery's minutes that have Attendance Rolls attached as attachments. I do not understand why you did not receive them. We shall try harder in the future.

Exception: March 18, 1993: p 322: Should be "Commission" and must indicate quorum (*BCO* 15.2).

Response: "Committee" will be changed to "Commission" and a statement added to include the Presbytery determined quorum per (*BCO* 15.2)

p 332: No record of approval of language and required papers (BCO 21-4).

Response: (No record of approval of language) This omission will be added to the March 18, 1993 minutes. (and required papers) This omission will be added to the March 18, 1993 minutes.

p 332: No copy of call included (BCO 20-1/13-10).

Response: This Presbytery (Illiana) still OBJECTS to this exception for the previously stated reason. However, the Presbytery has decided to include the written, Approved Call in its official submitted minutes of the future.

Exception: July 18, 1992: There is no copy of the call appended to the minutes (BCO 20-1).

Response: See the above response for the same omission.

Adopted

- 17. That the Minutes of James River Presbytery:
 - a. Be approved without exception: April 9, 1994; July 9, 1994; January 14, 1995.
 - Be approved with exceptions of form reported to the presbytery: October 8, 1994.
 - Be approved with exceptions of substance stated below: None.
 - d. That their response to the exceptions of the 22nd General Assembly be approved as satisfactory except for two for which there were no responses: April 3, 1993: Church Vocations Committee report shows no evidence of sessional endorsement or six month membership for one coming under care. (BCO 18-2); and July 13, 1993, p 70, item 9: PCA TE member of another presbytery given permission to labor in bounds with no evidence that his presbytery concurred (BCO 13-2) to which there were no responses.

We recommend that the Presbytery be directed to respond to these two exceptions of the 22nd GA at their next Stated Meeting.

e. Response to the 22nd GA Exceptions:

Exception: July 13, 1993, p 70, item 12: Call to PCA TE from non-PCA work is approved without assurance of "full freedom" or record of why presbytery considers this to be a valid Christian ministry. (BCO 20-1, see also (BCO 8-7).

Response: From the minutes of July 9, 1994: A motion was adopted to refer the matter to the Ministerial and Church Relations Committee and ask the Committee to report back to Presbytery at the January Stated Meeting with a recommendation that Presbytery either comply with BCO 8-7 and 20-1 as specified in the Report of the Committee to Review of Presbytery Records, Recommendation 16 or disapproval of that Call. The minutes of January 14, 1995, show regarding TE Robert Hobson that Presbytery requested that this committee handle the requirement of the General Assembly to amend the Call of TE Robert Hobson from Union Mission to include the required language concerning "full freedom to maintain and teach the doctrine of our church" (BCO 8-7). A motion was adopted to receive the report concerning the Call of TE Hobson from Union Mission.

Adopted

- 18. That the Minutes of Korean Capital Presbytery:
 - Be approved without exception: None.
 - b. Be approved with exceptions of form reported to the presbytery: October 5, 1992.
 - c. Be approved with exceptions of substance stated below:

General: No Rolls, Directory, or Standing Rules.

There is no record of annual review by Presbytery of Sessional records (BCO 13-9b).

October 5, 1992; 12(1): Details of examinations are incomplete (BCO 19-2).

April 5, 1993, #9: Details of examinations are incomplete (BCO 19-2, BCO 21-4).

April 5, 1993, #9(5): No record that the call for a TE was presented or approved (BCO 21-11).

April 4, 1994, #10: Details of examinations are incomplete (BCO 19-2, BCO 21-4).

Adopted

- 19. That the Minutes of Korean Central Presbytery:
 - a. Be approved without exception: None.
 - b. Be approved with exceptions of form reported to the presbytery: October 13, 1992, November 13. 1993.
 - c. Be approved with exceptions of substance stated below:

General: Minutes do not reflect all actions of presbytery, eg. April 7, 1992, VI 2.1 (BCO 13-10).

There is no record of annual review by Presbytery of Sessional records (BCO 13-9b).

April 13, 1993, 3-2: A man was named an evangelist who was licensed but not ordained (BCO 8-6).

October 12, 1993: A Commission was made up of TE's only (BCO 15-2).

April 11, 1994: A quorum was not met as there were only two REs present (BCO 13-4).

April 11, 1994, V-2: No reason given for exempting candidate from internship (BCO 19-16).

Adopted

- 20. That the Minutes of Korean Eastern Presbytery:
 - a. Be approved without exception: None.
 - b. Be approved with exceptions of form reported to the presbytery: April 22, 1992; April 5, 1994.
 - c. Be approved with exceptions of substance stated below:

General: There is no record of annual review by Presbytery of Sessional records (BCO 13-9b).

October 21, 1993, p.3: There is no record of calls for men to be ordained (BCO 13-5).

November 23, 1993, p.2: There is no explanation for dissolving pastoral relations, no record of a congregational meeting to concur (*BCO* 23-1), or action by Presbytery in response (*BCO* 13-9).

April 5, 1994, p. 3: There is no record that REs were examined when a new church was received (BCO 13-8).

November 24, 1992, September 22, 1992, November 23, 1993, April 5, 1994: The details of examination are incomplete. (*BCO* 13-5).

- 21. That the Minutes of Korean Northwest Presbytery:
 - Be approved without exception: None.
 - b. Be approved with exceptions of form reported to the presbytery: April 13, 1993; October 13, 1993, April 12, 1994, August 23, 1994.

c. Be approved with exceptions of substance stated below:

General: There is no record of annual review by Presbytery of Sessional records (*BCO* 13-9b).

October 12, 1993: There is no record that a TE transferring into presbytery was examined (BCO 13-6).

Adopted

- 22. That the Minutes of Korean Southeastern Presbytery:
 - a. Be approved without exception: None.
 - b. Be approved with exceptions of form reported to the presbytery: July 6, 1992; October 4-5, 1993; December 12, 1994.
 - c. Be approved with exceptions of substance stated below:

General: There is no record of annual review by Presbytery of Sessional records (BCO 13-9b).

April 6, 1992, p. 4; October 5, 1992; December 12, 1994: Details of the examination are incomplete (*BCO* 19-2, 21-4).

October 3-4, 1994: A church was received without examination of REs. (BCO 13-8).

April 12, 1993: There is no record that the required ordination papers were submitted (BCO 21-4,b, c).

October 3-4, 1994: There is no record of examination for a man licensed (BCO 19-2), and for a TE admitted (BCO 13-6).

July 15, 1993; December 12, 1994; March 10, 1995: There is no record that the call for the meeting was approved (*BCO* 13-11).

July 15, 1993, p. 3: There is no record that a pastor's call was approved by Presbytery. (BCO 21-1).

April 11-12, 1994, p. 1: There is no record of a call for a TE admitted to Presbytery (BCO 21-1).

June 20-21, 1994, p. 2: There is no record of a congregational meeting concerning pastor's resignation (BCO 23-1).

December 12, 1994, p. 3: The proposed Council (or Association) of Korean Presbyteries is not authorized by *BCO* 13-9 in responsibilities of presbyteries, without permission of GA; nor is it permissible for these presbyteries to meet for business while the GA is in session without the Assembly's approval.

NOTE: While there is no objection to the Korean Commissioners meeting for fellowship at GA, the CRPR is concerned with the possibility of the formation of a synodical body which would assume some of the responsibilities of the GA, and tend to separate more than integrate the KLPs within the PCA.

- 23. That the Minutes of Korean Southern Presbytery:
 - a. Be approved without exception: None.
 - b. Be approved with exceptions of form reported to the presbytery: October 15, 1992; 12th Stated Meeting (no date); April 22, 1993; April 14, 1994; November 10-11, 1994.
 - Be approved with exceptions of substance stated below:
 General: There is no record of annual review by Presbytery of Sessional records (BCO 13-9b).

April 16, 1992, p. 7, (2): In a discipline case it is not clear that BCO 34 was followed.

April 16, 1992, p. 7; October 15, 1992, p. 2 (1): Office of <u>Kwansa</u> (translated "elderess") is not recognized by *BCO* 7-2 and needs to be clarified.

October 15, 1992, p. 3, (10): There is no record of calls for men examined for ordination (BCO 21-1), and no evidence of their internship being approved (BCO 21-2).

Adopted

- 24. That the Minutes of Korean Southwestern Presbytery:
 - a. Be approved without exception: None.
 - b. Be approved with exceptions of form reported to the presbytery: April 21, 1992; October 13, 1992; April 13, 1993.
 - c. Be approved with exceptions of substance stated below:

General: The details of examinations are incomplete.

There is no record of annual review by Presbytery of Sessional records (BCO 13-9b).

October 13, 1992: Deaconess is not an office recognized in the PCA (BCO 9-7).

Adopted

- 25. That the Minutes of Louisiana Presbytery:
 - Be approved without exception: October 22, 1994; January 21, 1995.
 - b. Be approved with exceptions of form reported to the presbytery: None.
 - c. Be approved with exceptions of substance stated below: None.
 - d. That their Response to the exceptions to the 22nd General Assembly be approved as satisfactory.
 - e. Response to the 22nd GA Exceptions:

Exception: April 23, 1994, p 9, para. 1: No record that Presbytery set a quorum for the Commission (BCO 15-2).

Response: Louisiana Presbytery acknowledges its failure to set a quorum for the commission that was established at our April 23, 1994 Stated Meeting. This was due to oversight on the part of the Stated Clerk. We will endeavor to be more careful in the future.

Adopted

- 26. That the Minutes of Mid-America Presbytery:
 - a. Be approved without exception: October 14, 1994.
 - b. Be approved with exceptions of form reported to the presbytery: None.
 - c. Be approved with exceptions of substance stated below: None.
 - d. That their Response to the exceptions to the 22nd General Assembly be approved as satisfactory.
 - e. Response to the 22nd GA Exceptions:

Exception: General: No evidence of required annual reports of candidates under care (BCO 8-6

October 8, 1993:

Exception: 93.5.016 & Attachments E & F: Presbytery may not hold members of dissolved church. *M16GA*,p 177,178.16-77,III,28.

Response: Mid-America Presbytery agrees with the exceptions, and promises to be more careful in the future. As to the matter of Presbytery holding members of a dissolved church, please note that the Commission which gave oversight to these members was dissolved in May, 1994.

Adopted

- 27. That the Minutes of Mississippi Valley Presbytery:
 - Be approved without exception: None.
 - b. Be approved with exceptions of form reported to the presbytery: May 31, 1994; October 18, 1994; February 21, 1995.
 - c. Be approved with exceptions of substance stated below: None.
 - d. That the Response to the 22nd GA exceptions and previous assemblies be found satisfactory.
 - e. Response to 22nd GA Exceptions:

Exception: General: No evidence of required annual reports of candidates and those laboring out of bounds (BCO 18-6 & 18-7)). No record of endorsements from sessions being received by presbytery for candidates being received under care (BCO 18-2).

Response: M/S/P that Mississippi Valley Presbytery respond to the General Assembly in the following manner concerning the exceptions noted by the 22nd Assembly for our 1993-1994 minutes.

- "1. Annual reports have not been routinely received from Candidates. Beginning with the Fall 1995 meeting of Presbytery the Credentials Committee will require an annual written report from each candidate and present these reports in the Committee's report to Presbytery. Mississippi Valley Presbytery regrets the oversight, and will be more diligent in obtaining these reports and annual reports of ministers laboring out of bounds.
- 2. Regarding Sessional endorsement of Candidates, this is a matter of reporting. Mississippi Valley Presbytery hereby certifies that all applicants have had Sessional endorsement prior to examination. The Presbytery will be more careful in the future to report this in the minutes.
- 3. Since these exceptions were not taken up until the Summer 1995 meeting, these same errors will be noted in our 1994-1995 minutes. Mississippi Valley Presbytery again regrets these errors and asks that this response be accepted by the Review Committee of the 23rd G. A. for 1994-1995 minutes as well."

Adopted

- 28. That the Minutes of Missouri Presbytery:
 - a. Be approved without exception: April 19, 1994; June 20, 1994; July 19, 1994; October 18, 1994; January 17, 1995.
 - b. Be approved with exceptions of form reported to the presbytery: None.
 - Be approved with exceptions of substance stated below: None.
 - d. That the response to the 22nd GA be not found satisfactory, because they were the responses of the Clerk rather than of the Presbytery (RAO 14-9f); and that the Presbytery be directed to respond to the exceptions of the 22nd GA at their next Stated Meeting.

- That the Minutes of Nashville Presbytery:
 New Presbytery. No minutes required.
- 30. That the Minutes of New Jersey Presbytery:
 - a. Be approved without exception: February 19, 1994; May 21, 1994; September 17, 1994; October 22, 1994; November 19, 1994.
 - b. Be approved with exceptions of form reported to the presbytery: None.
 - c. Be approved with exceptions of substance: None.
 - d. That the response to the exceptions of the 22nd GA and previous assemblies be found satisfactory.
 - e. Response to the 22nd GA Exceptions:

Exception: General: The minutes of the meeting of September 18, 1993, indicate that presbytery received the exceptions of the 21st GA to its minutes, but there is no record that presbytery acted on the exceptions, or that presbytery adopted the response which was submitted to the GA.

Response: The Presbytery of New Jersey will include in its minutes in the future, the reports of all commissions. Regarding the minutes in question, (9/18/11, 11/23/91, and 2/15/92), the Presbytery assures the General Assembly that the commissions had fulfilled their assigned duties, and hence the will of the Presbytery was carried out in the ordination and or installation of two Pastors and the organizing of a new church, which the three commissions were charged to do.

However, the Presbytery of New Jersey respectfully disagrees with the exceptions taken. The BCO 15-1 reference cited states that commissions are to submit minutes and a report to the Presbytery, but does not state that said minutes or report must be a part of the minutes of the Presbytery. BCO 15-1 states that "If the commissioning court approves actions contained therein, they shall become the actions of the court." The action of the court would necessarily be recorded in the minutes of the court, but there is no requirement to include the full minutes of the commission. Hence the appeal to BCO 15-1 is not clear.

Second, the appeal to RAO 14-10 f, is also not clear. RAO 14-10 is referring to committees of Presbytery and not commissions. Committees report to the courts but do not do the work of the court as a commission does. A committee report can be adopted or not adopted, but a commission's action becomes the action of the court if it is approved. A commission is assigned a specific task: ordain, install, organize or discipline. When the commission does its assignment it is doing the will of the Presbytery. A committee and a commission should not be confused, and the rules of one do not apply to the other.

- 31. That the Minutes of New River Presbytery:
 - a. Be approved without exception: March 11-12, 1994; July 9-10, 1994; November 11-12, 1994.
 - b. Be approved with exceptions of form reported to the presbytery: None.
 - c. Be approved with exceptions of substance stated below:

September 11, 1994, Special Meeting: A special meeting of Presbytery was called on an emergency basis when no emergency appeared to exist (BCO 13-11); and further, the meeting was called to transact business on the Lord's Day (WCF 21).

d. That the response to the exceptions of the 22nd GA be approved as satisfactory in that it does provide adequate information.

NOTE: The Committee on Review of Presbytery Records recommended: "That this response be not found satisfactory because although the Presbytery's response does clarify the exceptions to the PCA standards taken by the candidate approved for ordination, the Presbytery does not give us a statement that they will not in the future approve for ordination a candidate with exceptions that deny fundamentals of our system of doctrine such as Creation in six days (LC 15), Exodus 20: 8-12) and limitation of ordained offices to men (BCO 7-2);

That New River Presbytery be directed to re-examine the brother in the area of six day Creation; and

That New River Presbytery be directed to re-examine the brother in the area of the office of deacon being limited to men (BCO 14-6.c)."

However, the substitute to find the response satisfactory prevailed as the main motion, 315 to 229. The following men asked their negative vote be recorded on this amended motion: TE Byron Snapp, TE George Felton, Sr., and TE Jim Jones.

e. Response to the 22nd GA exceptions:

Exception: July 9-10, 1993: The minutes do not give adequate information regarding the examination of a TE and the exceptions to the WCF 4-1 (Creation), 28-3 & 7 (Baptism), and (BCO 7-2 and 9-3).

Response: At the 63rd Stated Meeting of New River Presbytery the following was adopted concerning exceptions of substance taken at the 22nd General Assembly to the Minutes of New River Presbytery concerning our minutes of July 9/10, 1993:

NRP agrees that it was not clear in our minutes of July 9/10, 1993 precisely what the Presbytery took exception to in the examination of the TE and the minutes will show the following:

- a. Concerning WCF 4-1 (Creation), the TE believes that "It is not scientifically impossible for God to create the universe in six days since He is omnipotent. The point is that the Word of God does not set out such a scientific plan but rather emphasizes the unique power of God to create out of nothing and in accordance with His perfect will."
- b. Concerning WCF 28-7 (One baptism), he said to Presbytery "that in certain cases, i.e. when the first baptism was done under very doubtful circumstances; and when the subsequent life before conversion had nothing whatsoever to do with Christ and the church; and when the conversion was very clear; and when a public adult baptism is an important statement of God's work in a person's life; then I would after discussion with the person baptize him again. I said that I had actually only done this once in my ministry. Normally, I accept even Roman Catholic baptism as valid."
- c. Concerning (BCO 7-2 and (BCO 9-3 (Office of Deacon open only to men) he stated "that the Diaconate is not an office of ruling authority and therefore the PCA should discuss on a local and national level whether it is right to continue to ordain only men to that office."

d. Concerning WCF 28-3 (Mode of Baptism), which was discussed but not deemed an exception by Presbytery, the TE would immerse a person if the person requested immersion after explaining the other modes of baptism and finding out why the person believes he should be immersed.

See also the attached letter to TE Lanty Ross Lindley concerning a mistake in the minutes.

Letter to TE Lanty Ross Lindley paragraph 2, 3:

Your committee took an exception of substance to our minutes of July 9/10, 1993 in that the minutes do not give adequate information regarding the examination of a TE and the exceptions to the WCF 4-1 (Creation), 28-3 & 7 (Baptism), and (BCO 7-2 & 9-3.

Motion was made, seconded, and adopted at the November 11/12, 1994 Stated Meeting of New River Presbytery that we respond to the exception of substance by writing to the chairman of the Committee on Review of Presbytery Records as follows: "It is not clear to New River Presbytery what information is lacking. If you will tell New River Presbytery specifically what you want to know, New River Presbytery will attempt to approve an additional response at our March 1995 Stated Meeting containing the information you want. We will submit that response to your committee in time for consideration in 1995. New River Presbytery also notes that there is a mistake in these minutes on line 8, paragraph 8, page 2 in that it should be WCF 28-7 (which specifies only one baptism) and not WCF 28-3 as is written and that these minutes will be corrected to show this."

Adopted

- 32. That the Minutes of Northeast Presbytery:
 - a. Be approved without exception: September 9-10, 1994; January 13-14, 1995; March 18, 1995.
 - Be approved with exceptions of form reported to the presbytery: May 13-14, 1994.
 - Be approved with exceptions of substance stated below: None.
 - d. Regarding the exceptions of the 22nd GA:
 We recommend that the Presbytery be directed to respond to the exception of the 22nd GA at their next Stated Meeting.
 - e. Response to 22nd GA exceptions: None received!

Adopted

- 33. That the Minutes of Northern California Presbytery:
 - a. Be approved without exception: March 18, 1994; June 25, 1994; October 14-15, 1994.
 - b. Be approved with exceptions of form reported to the presbytery: None.
 - c. Be approved with exceptions of substance stated below: None.
 - No response to the exceptions of the 22nd GA or previous assemblies is required.

- 34. That the Minutes of Northern Illinois Presbytery:
 - Be approved without exception: April 22, 1994; July 23, 1994;
 November 29, 1994; January 20, 1995.

- b. Be approved with exceptions of form reported to the presbytery: None.
- c. Be approved with exceptions of substance stated below:

 October 21-22, 1994, p. 28: A divestiture took place without record of proper notice at the prior meeting (BCO 34-10, 38-2).
- d. No response to the exceptions of the 22nd GA or previous assemblies is required.

Adopted

- 35. That the Minutes of North Georgia Presbytery:
 - a. Be approved without exception: None.
 - b. Be approved with exceptions of form reported to the presbytery: July 16, 1994; October 18, 1994; January 21, 1995.
 - c. Be approved with exceptions of substance stated below: None.
 - d. That the response to the exceptions of the 22nd GA be found satisfactory.

NOTE: The Committee on Review of Presbytery Records had recommended that the response be found unsatisfactory on the following grounds:

"Committees are given limited authority to examine, consider (deliberate), and report with appropriate recommendations, so as to instruct and inform the court in order that it may conclude a matter. Committees instruct presbyteries so that they can intelligently conduct business. God's Word makes gender an issue in the matter of teaching and exercising authority over men. BCO 9-5 does permit deacons to be appointed to serve on committees of higher courts. Non-ordained persons may serve in a non-voting, advisory capacity." This was overturned by the substitute which was adopted above.

The Assembly also adopted the following minute explanatory:

That as a complaint on this issue had been denied by the Presbytery, the *BCO* instructs that "no judgment of a lower court in a judicial case shall be reversed except by appeal or complaint" (*BCO* 40-3), and that it is not appropriate to consider this matter under "General Review and Control."

e. Response to 22nd GA exceptions:

Exception: April 19, 1994, p. 5: The minutes indicate that women are serving as full voting members of a presbytery committee.

Response: North Georgia Presbytery respectfully disagrees with the exception, "the minutes indicate that women are serving as full voting members of a Presbytery committee," and, in accordance with the Rules of Assembly Operations 14-9, refers it back to the Assembly for action. With regard to the issues raised about the participation of women on a Presbytery committee, please note:

A. In the PCA system, careful distinction is made between committees and commissions (BCO 15-1). Authority is posited not in committees, but only in commissions. Commissions have the authority to act, whereas committees only examine, consider, and report to the parent body for action. Only at the General Assembly level has the make-up of the committee been spelled out. In BCO 9-5 we are encouraged to appoint other people, in this case deacons, to serve on committees of higher courts.

B. The issue is not one of gender but one of authority. At the Presbytery level, or any other level, authority rests only in the appointing bodies. Appointing non-ordained people, male or female, youth or adult, to serve on committees, in no way challenges the authority of the court.

Adopted

- 36. That the Minutes of North Texas Presbytery:
 - a. Be approved without exception: January 28-29, 1994; April 22-23, 1994; July 22-23, 1994; October 28-29,1994.
 - b. Be approved with exceptions of form reported to the presbytery: None.
 - c. Be approved with exceptions of substance stated below: None.
 - No response to the exceptions of the 22nd GA or previous assemblies is required.

Adopted

- 37. That the Minutes of Pacific Presbytery:
 - a. Be approved without exception: None.
 - b. Be approved with exceptions of form reported to the presbytery: **None**.
 - c. Be approved with exceptions of substance stated below: None.
 - d. Regarding the 22nd GA exceptions:

GENERAL RECOMMENDATION: Whereas, the 22nd GA directed Pacific Presbytery to present unsubmitted minutes of October 1992 and to resubmit the minutes of January 23, 1993; May 22, 1993; October 23, 1993; February 12, 1994 and the Presbytery did not do so, and Whereas, the Presbytery did not submit any minutes for subsequent meetings;

Therefore, the CRPR recommends That Pacific Presbytery be directed to present minutes by October 31, 1995, including the corrections required by the 22nd GA, plus the minutes which should have been presented to the 23rd GA by October 31, 1995, and that the minutes required to be submitted to the 24th GA be submitted by the usual required date.

e. No response to exceptions by 22nd GA was received.

Adopted

- 38. That the Minutes of Pacific Northwest Presbytery:
 - a. Be approved without exception: January 14-15, 1994; April 22, 1994; September 30-October 1, 1994.
 - b. Be approved with exceptions of form reported to the presbytery: None.
 - c. Be approved with exceptions of substance stated below: None.
 - No response to the exceptions of the 22nd GA or previous assemblies is required.

- 39. That the Minutes of Palmetto Presbytery:
 - a. Be approved without exception: January 27, 1994; February 24, 1994; April 28, 1994; July 28, 1994; October 27, 1994; November 17, 1994; December 15, 1994
 - b. Be approved with exceptions of form reported to the presbytery: None.
 - c. Be approved with exceptions of substance stated below: None.

d. No response to the exceptions of the 22nd GA or previous assemblies is required.

Adopted

- 40. That the Minutes of Philadelphia Presbytery:
 - a. Be approved without exception: March 12, 1994; May 14, 1994; July 14, 1994; September 10, 1994; November 12, 1994; January 14, 1995.
 - b. Be approved with exceptions of form reported to the presbytery: None.
 - c. Be approved with exceptions of substance stated below: None.
 - d. No response to the exceptions of the 22nd GA or previous assemblies is required.

Adopted

- 41. That the Minutes of Pittsburgh Presbytery:
 - a. Be approved without exception: January 8, 1994; April 30, 1994; August 13, 1994; September 10, 1994; October 15, 1994; December 3, 1994.
 - Be approved with exceptions of form reported to the presbytery: July 9, 1994.
 - Be approved with exceptions of substance stated below:
 General: No directory or standing rules.
 - d. That the Response to the 22nd GA exceptions be found satisfactory, with a reminder that, "in the event of a called meeting, the portion of the call stating the purpose of the meeting should be recorded verbatim in the minutes" (RAO 14-10.d.2); also, the minutes for the called meeting should appear in the minute book in chronological order, not as an appendix to the minutes of a Stated Meeting.
 - e. Response to the 22nd GA Exceptions:

Exception: October 19, 1993: p.83: The purpose of the Called Meeting is not stated RAO 14-10.d.2.

Response: Presbytery respectfully disagrees because the following sentence occurs in the opening paragraph of the record: "A called meeting of the Pittsburgh Presbytery, Presbyterian Church in America, was convened on August 24, 1993 at the call of moderator Arnold Frank in order to examine and receive the Rev. David R. Kenyon."

Adopted

- 42. That the Minutes of Potomac Presbytery:
 - a. Be approved without exception: February 19, 1994, May 10, 1994; June 8, 1994; July 9, 1994; August 20, 1994; September 17, 1994; November 1, 1994; December 10, 1994.
 - b. Be approved with exceptions of form reported to the presbytery: None.
 - c. Be approved with exceptions of substance stated below: None.
 - d. That the response to the 22nd GA exception be found satisfactory.
 - e. Response to 22nd GA Exceptions.
 - Exception: February 13, 1993: p 157, Committee Report:

Commission appointed but with no report of a quorum set by presbytery (BCO 15-2).

Response: Potomac Presbytery agrees that it failed to set a quorum for the Commission on page 157 of Minutes of PP as required in *BCO* 15-2. The Presbytery will make a concerted effort to prevent this from happening in the future. The Presbytery will also examine the possibility of amending the Bylaws to provide for situations such as this.

Adopted

43. That the Minutes of Rocky Mountain Presbytery:

- a. Be approved without exception: January 27-19, 1994; April 22-23, 1994; September 23-24, 1994.
- b. Be approved with exceptions of form reported to the presbytery: None.

c. Be approved with exceptions of substance stated below: None.

d. That their responses to the exceptions of the 22nd GA and all previous assemblies be approved as satisfactory.

e. Response to 22nd GA Exceptions.

Exception: January 21-22, 1993: p. 4-5 13.a.5:

(a) No explanation given as to why this case is extraordinary. (BCO 18-1).

Response: The Rocky Mountain Presbytery respectfully disagrees with the exception. The minutes clearly reflect that the extraordinary clause was invoked by the presbytery because "the candidate was not a member of a PCA church" and consequently came without the endorsement of a PCA session. The extraordinary clause in BCO 18-2: "except in those cases deemed extraordinary by the Presbytery." clearly indicates that it is the Presbyters acting as a Presbytery that is to evaluate circumstances and weigh evidence and determine when a case is deemed extraordinary.

The BCO does not require that the evidence considered, the rationale of the decision, nor even that a division of the vote be recorded in such cases. To attempt to record this information in the minutes would open every case to questions and second guessing by reviewing authority. The BCO explicitly states that the Presbytery has the authority and responsibility to make such determinations.

(b) The candidate is not a member of the PCA (a PCA congregation). Violation of (BCO 18-1).

Response: The Rocky Mountain Presbytery respectfully disagrees with the exception. *BCO* 18-2, in allowing a presbytery to consider and treat certain cases as extraordinary, as the presbytery deems them to be extraordinary, can not then be used to hold the action of the presbytery to be in violation of the requirement so exempted.

The Rocky Mountain Presbytery admits its error in not recording in the minutes of its Spring Stated Meeting that the candidate fulfilled his commitment to Presbytery by presenting himself to the Session of Forestgate Presbyterian Church, Colorado Springs, CO for membership and was received into its membership on January 30, 1993, where he remains a member in good standing.

(c) No Sessional endorsement as per (BCO 18-2).

p.5,13.c: No action recorded as to the presbytery's actions with regards to "man in process of transfer" (BCO 13-10) (records must be complete).

Response: The Rocky Mountain Presbytery respectfully disagrees with the exception. As stated above, the Presbytery considered the candidate's case and deemed it to be extraordinary in accordance with BCO 18-2. The minutes reflect on p. 4 13.a.1) that the candidate's "testimonials regarding his Christian character and promised usefulness in the ministry were received by Presbytery and found to be in order." This action by the Presbytery was with full knowledge that there was no Sessional endorsement from the PCA Church of which the Candidate was a member, since the Candidate was, in fact, not a member of a PCA Church.

Response:

Exception: April 22-23, 1993: p 14 13.a: No evidence that candidate referenced above has united with a PCA congregation as a member, or that he has a sessional endorsement (BCO 18-1,2).

Response: The Rocky Mountain Presbytery agrees that it erred in not recording the fact that the Candidate had, in fact, united with one of our churches on January 30, 1993, as reported above and will attempt to be more careful and complete in its record keeping. The Rocky Mountain Presbytery respectfully disagrees with the exception "or that he has a sessional endorsement." This matter was fully dealt with when the Candidate presented his Credentials at the January 21-22, 1993 Stated Meeting of Presbytery, as discussed above.

Exception: September 24-25, 1993: p. 23 19a: A "devotional message" does not appear to be a "sermon" as required by (BCO 21-4(d).

Response: The Rocky Mountain Presbytery respectfully disagrees with the exception. The terminology used by the clerk to describe a sermon or message, was not intended, nor should it be interpreted to introduce suspicion that the motion passed by the Presbytery (with 17 Teaching Elders and 11 ruling Elders present) i.e., "....to accept the devotional message brought before the Presbytery by[the Candidate]... as fulfilling the requirement of BOCO 21 4d" (which requirement is "to preach a sermon before the Presbytery") is somehow disingenuous in calling something that is less than a sermon, a sermon. The motion is self-substantiating in declaring the requirement fulfilled.

Adopted

44. That the Minutes of Siouxlands Presbytery:

- a. Be approved without exception: January 28-29, 1994; April 28-29, 1994; September 22-23, 1994.
- b. Be approved with exceptions of form reported to the presbytery: None.
- c. Be approved with exceptions of substance stated below: None.
- d. That their Response to the exceptions to the 22nd General Assembly be approved as satisfactory.
- e. Response to the 22nd GA Exceptions:

Exceptions: September 23-24, 1993, 39-25: No record that the candidate for licensure was examined by presbytery (BCO 19).

Response: Presbytery acknowledges its error and pledges to improve its record keeping in the future.

Adopted

- 45. That the Minutes of South Coast Presbytery:
 - a. Be approved without exception: January 22, 1994; April 23, 1994; June 8, 1994; July 26, 1994; September 19, 1994; October 24, 1994; November 15, 1994; December 10, 1994.
 - b. Be approved with exceptions of form reported to the presbytery: None.
 - c. Be approved with exceptions of substance stated below: None.
 - d. No response to the 22nd GA or previous assemblies is required.

Adopted

- 46. That the Minutes of South Texas Presbytery:
 - a. Be approved without exception: April 29, 1994; April 30, 1994 (Executive); July 30, 1994 (Executive); July 29-30, 1994; October 28, 1994, (Corporation); October 28-29, 1994; January 27-28, 1995; January 28, 1995 (Executive); February 24, 1995; March 24, 1995.
 - b. Be approved with exceptions of form reported to the presbytery: None.
 - c. Be approved with exceptions of substance stated below: None.
 - d. That the response to the exceptions of the 22nd GA and previous assemblies be found satisfactory.
 - e. Response to the 22nd GA Exceptions:

Exception: January 28, 1994: Appendix G: Failure to record verbatim the portion of the Call, stating the purpose of the meeting. RAO 14-10.d.2).

Response: South Texas Presbytery acknowledges that the clerk of that commission, noted in Appendix G, failed to record verbatim the portion of the Call, stating the purpose of the meeting. This particular clerk will not do this error again.

Exception: That the responses to the exceptions of the 21st General Assembly be approved as satisfactory, with the exception noted below, which is unsatisfactory on the grounds that presbytery needs to submit minutes of executive session to the General Assembly (*BCO* 13-10, *BCO* 40, and Partial Report of the Committee on Constitutional Business, Commissioners' Handbook, 22nd General Assembly [1994], pp. 270-271).

(Exception from 21st GA): January 29, 1993: p.5: A teaching elder was suspended from the sacraments (indefinitely) and from office (indefinitely) without any explanation, process or confession. (BCO 34, 31.32).

Presbytery's Response to 21st GA) The statement by General Assembly that a teaching elder was suspended from the sacraments indefinitely is in error, and that as this was a matter taken in executive session, South Texas Presbytery will research this matter and report at the January, 1994 meeting of South Texas Presbytery.

Additional Response of Presbytery to 21st GA: Regarding page 5, January 29, 1993. The Parliamentarian researched the matter and reported at the January 28, 1994 meeting of the presbytery. Research revealed conflicting interpretations of this matter. South Texas Presbytery concluded that we followed a reasonably acceptable procedure. The Stated Clerk of Presbytery's minutes of executive

sessions will be kept confidentially for review in accord with the wishes of the presbytery.

South Texas Presbytery asks that this report be favorably accepted and approved by the Committee on Review of Presbytery Records of the 22nd General Assembly.

Adopted

- 47. That the Minutes of Southeast Alabama Presbytery:
 - a. Be approved without exception: May 24, 1994, August 23, 1994, March 8, 1995.
 - b. Be approved with exceptions of form reported to the presbytery: October 25, 1994, January 24, 1995.
 - c. Be approved with exceptions of substance stated below: April 26, 1994, p.2, 94-3-11.3; and July 19, 1994: There is no record of written notification to a TE of pending consideration of his divestiture under BCO 34-10 for the next (July) stated meeting; no record of grounds for action; no record of required 2/3 vote at July 19, 1994 meeting.
 - No response to the exceptions of the 22nd GA or previous assemblies is required.

Adopted

- 48. That the Minutes of Southeast Louisiana Presbytery:
 - a. Be approved without exception: January 22, 1994; June 7, 1994; July 23, 1994; September 17, 1994; October 22, 1994.
 - Be approved with exceptions of form reported to the presbytery: None.
 - c. Be approved with exceptions of substance stated below: April 23, 1994, p. 6.10: There is no record that candidate for ordination met the internship requirement or had the requirement waived. BCO 19-7, 19-16.
 - d. No response to the exceptions of the 22nd GA or previous assemblies is required.

Adopted

- 49. That the Minutes of Southern Florida Presbytery:
 - a. Be approved without exception: July 19, 1994; October 19, 1994; January 17, 1995.
 - Be approved with exceptions of form reported to the presbytery: April 19, 1994.
 - c. Be approved with exceptions of substance stated below: None.
 - No response to the exceptions of the 22nd GA or previous assemblies is required.

- 50. That the Minutes of Southwest Florida Presbytery:
 - a. Be approved without exception: July 12, 1994; January 14, 1995.
 - Be approved with exceptions of form reported to the presbytery: April 9, 1994.
 - Be approved with exceptions of substance stated below:
 October 8, 1994, p. 9,f.1: There is no record of examination of a TE from another presbytery for licensure who was approved for Stated Supply (BCO 19-1), nor of the approved period of service.

- d. That their responses to the exceptions of the 22nd GA and all previous assemblies be found satisfactory.
- e. Response to the 22nd GA Exceptions:

Exception: October 9, 1993, p 2, 8a: Commission report adopted, but not included (note: minutes indicate that it was lost, but it should have been reconstructed and included) (BCO 15-1).

Response: The PSWFL Stated Clerk will report to the 23rd General Assembly that this commission report will be placed as an appendix to Presbytery's October 1993 Minutes.

Exception: p 4, 3b & 2c: Some powers of evangelist are given in TE's Call, but he is not called an evangelist by separate act (BCO 8-6, 21-11).

Response: The PSWFL Stated Clerk, in line with BOCO 8-6, will report to the 23rd General Assembly that the October 1993 Minutes will be corrected to show the action of Presbytery, that is, TE Villenueva was called as an evangelist.

Exception: p 5, 1d: Only men examined, received, and installed as a TE may serve in the capacity of Assistant Pastor. (BCO 22-1, 22-3).

Response: The PSWFL Minutes from October 1993 will be corrected to delete recording this as a call and that PSWFL's Stated Clerk so report to the 23rd General Assembly.

Exception: That the responses to exceptions 1 & 2 of the 21st General Assembly be approved as satisfactory; and that the response to exception 3 not be approved as satisfactory, on the following grounds:

- 1) Presbytery gave as reference for its actions the recommendation of the 20th GA's Constitutional Business Committee, yet the M20GA makes no reference to such a matter.
- 2) Non-PCA, ordained TEs must be examined for licensure in order to preach regularly in a PCA pulpit, (BCO 19-1ff).

Exception to 21st GA: July 14, 1992: p. 5, 9-B,6: A Non-PCA ordained minister was serving as a stated supply. He was examined as to his views, but in order for him to be licensed, the *BCO* 19-2 requires that he be examined in basic knowledge as outlined.

Presbytery's Response to the 21st GA: Presbytery of Southwest Florida, based on the 20th GA's Constitutional Committee's recommendation, regarded this to be an extraordinary action; however, the July 14, 1992 minutes do not so indicate. The July 14, 1992 minutes will be corrected to report that the requirements of *BCO* 19-2 be waived.

Response to 22nd GA:

Concerning the failure of the PSWFL minutes to show reasons why TE James Bae was examined for licensure but not in Basic Knowledge as outlined. The PSWFL Minutes from July 1992 have been so corrected to show the requirements were waived by the Presbytery.

Adopted

51. That the Minutes of Southwest Presbytery:

No minutes or other required documents were submitted.

We recommend that Southwest Presbytery be directed to submit all minutes not previously approved by the GA and submit required

responses to previous exceptions to the Stated Clerk's Office after their next stated meeting.

Adopted

- 52. That the Minutes of Susquehanna Valley Presbytery:
 - a. Be approved without exception: January 22, 1994; February 19, 1994; May 21, 1994; June 18, 1994; September 17, 1994; November 19, 1994.
 - b. Be approved with exceptions of form reported to the presbytery: None.
 - Be approved with exceptions of substance stated below: None.
 General: No Standing Rules submitted.
 - d. That their response to the exceptions to the 22nd General Assembly be approved as satisfactory.
 - e. Response to 22nd GA Exceptions.

Exception: May 15, 1993, p 278: Minister received into presbytery without a call to a definite work or record of why he was received (BCO 13-5).

Response: M/S/C that the Susquehanna Valley Presbytery respectfully disagrees with the exception of substance taken to its May 15, 1993 minutes since those minutes show that the minister in question was received as a member of presbytery pending receipt of a call; and, since no call has been received, he is not a member of presbytery. The Susquehanna Valley Presbytery, therefore, refers this matter back to the Assembly for action.

Adopted

- 53. That the Minutes of Tennessee Valley Presbytery:
 - a. Be approved without exception: May 5, 1994.
 - b. Be approved with exceptions of form reported to the presbytery: January 8, 1994; April 16, 1994; July 9, 1994.
 - c. Be approved with exceptions of substance stated below:

January 8, 1994: A TE was divested from office without reasons stated in minutes (BCO 38-2).

No reason is given for waiving seminary and language requirements (BCO 21-4).

There is no record of required theological or exegetical papers (BCO 21-4).

July 9, 1994, There is no record of theological and exegetical papers for candidate for ordination nor approval of internship before ordination (BCO 21-2, 21-4).

October 11, 1994, No reason is given for waiving seminary requirements (BCO 21-4).

October 11, 1994, There is no record of theological or exegetical papers (BCO 21-4).

d. That the responses to the exceptions of the 22nd GA and previous assemblies be found unsatisfactory because they were the responses of the Clerk rather than of the Presbytery (RAO 14-9f); and that the Presbytery be directed to respond to the exceptions of the 22nd GA at their next Stated meeting.

54. That the Minutes of Warrior Presbytery:

- a. Be approved without exception: September 27, 1994; October 18, 1994.
- b. Be approved with exceptions of form reported to the presbytery: January 18, 1994; April 19, 1994; June 21, 1994; July 19, 1994.
- c. Be approved with exceptions of substance stated below:

 August 30, 1994, 22.509: Moderator appointed commission members without presbytery approval (BCO 15-1).

General: Presbytery continued its practice of empowering commission chairmen to fill vacancies. (BCO 15-1).

General: There is no record of examination of session records (BCO 13-9 b).

d. Responses to the exceptions of the 22nd GA: None received. We recommend that the Presbytery be directed to respond to the exceptions of the 22nd GA at their next Stated Meeting.

Adopted

55. That the Minutes of Western Carolina Presbytery:

- a. Be approved without exception: March 19, 1994; May 12, 1994; July 16, 1994; November 12, 1994
- b. Be approved with exceptions of form reported to the presbytery: None.
- c. Be approved with exceptions of substance stated below: None.
- No response to the exceptions of the 22nd GA or previous assemblies is required.

Adopted

56. That the Minutes of Westminster Presbytery:

- a. Be approved without exception: June 21, 1994; July 9, 1994; November 15, 1994; January 14, 1995; April 18, 1995.
- Be approved with exceptions of form reported to the presbytery: October 8, 1994.
- c. Be approved with exceptions of substance stated below: None.
- No response to the exceptions of the 22nd GA or previous assemblies is required.

Adopted

IV. GENERAL RECOMMENDATIONS

- That a subcommittee made up of the Committee officers, three clerks of presbyteries, and the Stated Clerk of the GA in an advisory capacity, be established to recommend amendments to the RAO section concerning the CRPR.
- That GA remind presbyteries in light of BCO 13-9-b that not only are
 presbyteries to examine sessional records annually but also that subsequent
 presbytery minutes are to show that the sessions have responded to the
 exceptions of substance to their minutes.
- 3. That the GA again provide the use of computers and overhead equipment next year.

 Adopted
- That Dr. Paul Gilchrist and Mrs. Brenda Hoyt be thanked for providing the overhead equipment, typing, and other assistance to the committee. Adopted
- That all presbyteries be diligent to elect members to this committee for the 24th GA.

 Adopted

V. INFORMATION

- 1. In light of BCO 15-1 and RAO 14-10, and the interpretation of the Committee on Constitutional Business (p. 264) with which the CRPR concurs, the Committee does not expect the minutes of commissions to be necessarily made a part of the Presbytery's regular minutes but they may be included in an appendix or attachment. Thus the minutes of the commission are still a part of the "full and accurate records of (Presbytery's) proceedings (which the Presbytery) shall send up to the GA annually for review" (BCO 13-10).
- The Committee notes that it does not expect to receive for review the minutes of a commission which is acting as a session, as these minutes would be reviewed at least annually by the Presbytery (BCO 13-9b, 15-1).
- 3. The following are exceptions of substance and/or form contained in minutes presented to the 23rd GA and frequently repeated in minutes:
 - a. Failure to list ministers and churches on presbytery roll who have unexcused absences (RAO 14-10.c7);
 - Failure to set a commission quorum when it is established; failure to note that a quorum is present when the commission meets, and failure of the commission to report to presbytery (BCO 15-2);
 - c. Failure to note that a congregation meeting was held to concur with the request of a pastor to dissolve pastoral relationship (BCO 23-1);
 - d. Failure to attach minutes of commissions and to approve such minutes (BCO 13-10, 50-1);
 - e. Failure to record votes when more than a simple majority is required (BCO 19-16, 23-1);
 - f. Failure to record reception of annual reports of candidates and ministers laboring out of bounds, and of reports of interns at each stated meeting (BCO 8-7, 18-6, 19-12);
 - g. Failure to record approval of "out-of-bounds" ministries and to state freedom of the TE to preach the doctrines of the PCA;
 - h. Failure to record verbatim in minutes of a called meeting the portion of the call stating the purpose of the meeting (RAO 14-10.d.2);
 - i. Failure to attach copy of call to a TE (BCO 13-7, 21-1, 20-6);
 - Failure to list all portions of examinations are required by the BCO or to cite the BCO reference and state that all parts were included (BCO 13, 19, 21).

VI. REPORT ON THE KOREAN LANGUAGE PRESBYTERIES (KLP)

At the directive of the 22nd General Assembly, that the CRPR report annually on the progress of the KLP's toward compliance with the *BCO*, the Committee on Review of Presbytery Records makes the following recommendations:

- a. That the 23rd GA gratefully acknowledges the efforts of all of the KLPs which resulted in all KLPs submitting most or all of their minutes in both Korean and English. The CRPR recognizes tremendous improvement in this area;
- b. That the Korean Southern Presbytery be especially commended for their official action in moving from their former polity and officially adopting the polity of the BCO of the PCA;

- That the GA thank the Stated Clerk of the GA for corresponding with all KLPs and member churches, and thank our Korean brethren for their efforts in using the Korean translation of the BCO;
- d. That the GA continue to direct the KLPs to submit both the original records in the Korean language as well accurate translations into English; that the cost of this translation be borne by the KLPs;
- e. That the Assembly express its thanks to Dr. Sam Logan and Westminster Seminary for their provision of translation, and the Korean students who assisted in the translation;

 Adopted
- f. At the directive of the 22nd GA, the CRPR lists these particular areas of concern, with the goal that the actions and records of the KLPs conform to the PCA standards:
 - development and provision to the GA of required Directories, Rolls, and Standing Rules;
 - that main motions and other actions be clearly stated in the minutes;
 - that there be clear recording of examinations including: types of
 examinations, the various parts of examinations, with citations from the
 BCO, evidence that requirements for candidacy, licensure, internship
 and ordination have been fulfilled, and proper charges have been given,
 and ministerial obligations signed;
 - 4. that calls to particular works and their terms be included in minutes;
 - that sessional records be reviewed annually by the presbytery and reported in the presbytery minutes;
 - that there be record of congregational concurrence in calling pastors or dissolving pastoral relations, and presbytery's action in these matters;
- g. That we thank the Korean Southeastern for sending a representative to the CRPR, and remind all KLPs that RAO 7-5 requires each presbytery to name a member annually;
- h. That the GA encourage moderators and clerks of Anglo presbyteries to offer assistance to their Korean counterparts, and that the moderators and clerks of KLPs be encouraged to avail themselves of this assistance;
- i. That the Stated Clerk of the GA be thanked for arranging a meeting between KLP moderators and clerks, and officers of the CRPR;
- j. That a Korean language translation of this report be sent to all KLPs by October 1, 1995;
- k. That the GA express warm thanks to Dr. Dan Kim for his considerable assistance to the KLPs through the years, for his translation of all Korean presbytery minutes from 1982-1992, and for a detailed report he prepared at the request of the 20th GA which includes the following items:
 - 1. A brief Korean/English dictionary of church court terms used in Presbytery Minutes;
 - A sample set of Presbytery Minutes in Korean and English and a form for recording minutes;
 - Korean language guidelines for receiving men under care, examinations for licensure, ordination, and admission of TEs, and training and examination for ordination of REs;

- 4. Dr. Chapell's and Dr. Meek's booklet of sample questions for men preparing for licensure and ordination and a Korean translation of the same;
- 5. Recommendations of the 20th and 21st GA regarding KLPs;
- 6. A Korean translation of RAO section on Presbytery Records;
- 7. Guidelines for reviewing minutes.

Adopted

VII. OFFICERS ELECTED TO SERVE NEXT YEAR ARE AS FOLLOWS:

Chairman: TE Paul Walker (Pacific Northwest)
Vice-Chairman: TE Grover Gunn (Covenant)

Secretary: TE Stephen Stout (Central Carolina)

VIII. ROLL OF COMMITTEE ON REVIEW OF PRESBYTERY RECORDS:

Presbytery		Name
Central Carolina	TE	Stephen Stout, Secretary
Central Georgia	RE	Doug Pohl
Covenant	TE	Grover Gunn
Evangel	RE	Phil Anderson
Fellowship	TE	Robert Sprinkle
Grace	TE	George G. Felton Sr
Great Lakes	TE	Robert Hamilton
Heartland	TE	Tim Diehl
James River	TE	Byron Snapp
Korean Southeast	TE	Dan Lee
Mississippi Valley	TE	Roger Collins
Missouri	RE	Paul R. Jaeggi, Sr
North Texas	TE	Leo Schuster
Northern California	TE	Bev Barnett
Northern Illinois	TE	John Herberich
Pacific Northwest	TE	Paul Walker, Vice-Chairman
Palmetto	RE	Bill Simoneau
Philadelphia	RE	Grant McCabe
Rocky Mountain	RE	Lyle Lagasse
South Coast	TE	Doug Swagerty
South Texas	TE	Mike McCrocklin
Southeast Alabama	RE	Bill Goodner
Southeast Louisiana	TE	John Keen
Southern Florida	RE	Charles Hill
Southwest	TE	Vince Wood
Southwest Florida	TE	Mark Wellman
Warrior	TE	Mark Spellman
Westminister	TE	Ross Lindley, Chairman

The following presbyteries reported but were excused from attendance:

Ascension New Jersey
Calvary New River
Eastern Canada North Georgia
Gulf Coast Pittsburgh
Louisiana Potomac

The following presbyteries were not represented and were not excused.

Central FloridaKorean SouthwestEastern CarolinaMid-AmericaHeritageNashvilleIllianaNortheastKorean CapitalPacificKorean CentralSiouxlands

Korean Eastern Susquehanna Valley
Korean Northwest Tennessee Valley
Korean Southern Western Carolina

The Chairman closed the report with prayer.

23-44 Recess

The Assembly recessed at 5:20 p.m. with prayer by TE Frank Barker.

Seventh Session June 22, 1995

23-45 Assembly Reconvened

The Assembly reconvened at 9:15 p.m. with prayer by TE Dan Pinckney.

23-46 Committee of Commissioners on Administration

TE Scott Reiber, Chairman, led the Assembly in prayer and presented the report. The Chairman yielded the podium to the Stated Clerk, Paul Gilchrist, who updated the Assembly on the work of the Administrative Committee and staff. The Chairman closed the report with prayer.

I. Business Referred to the Committee

- 1. Report of the Administrative Committee
- Minutes of meetings of the Board of Directors: June 6, 1994; October 14, 1994; March 17, 1995
- Minutes of the Administrative Committee: June 6, 1994; October 14, 1994; March 17, 1995
- Overture 9, Overture 24 and Overture 38 (referred by the 22nd General Assembly).

 Matters assigned by the 22nd General Assembly (M22GA, 22-70, items III, 10, 12 (both from the Legal Audit), 34 (Ridge Haven audit opinion), and 35, (AC to implement a series of addresses).

II. Statement of Major Issues Discussed

- 1996 Budget and Budget Procedures
- 2. Responses to the Legal Audit
- 3. Registration Fee for the 24th General Assembly
- 4. Overtures and Recommendations

III. Recommendations:

1. That the minutes of the Administrative Committee and Board of Directors be approved with notations:

Administration: June 6, 1994; October 14, 1994; March 17, 1995

Board of Directors: June 6, 1994; October 14, 1994; March 17, 1995

Adopted

2. That the 23rd General Assembly express its heartfelt thanks to Dr. Sam Logan, President of Westminster Theological Seminary, for graciously helping to underwrite the translation of Korean Language Presbytery Minutes.

Adopted

- 3. That the 23rd General Assembly commend the Stated Clerk for his excellent work and that he be elected for another year of service as the Stated Clerk of the General Assembly.

 Adopted
- 4. That Overture 9 from Central Carolina Presbytery "Require Memorials for Teaching Elders" be answered in the negative.

 Adopted Grounds:

The current policy was established in 1986 by Overture 19 from Westminster Presbytery which stated:

Whereas, Scripture makes no distinction in regard to authority between Teaching and Ruling Elders; and

Whereas, the BCO 7-2 states that these "Elders jointly have the government and spiritual oversight of the Church, including teaching"; and

Whereas, the General Assembly consists of Teaching and Ruling Elders; and

Whereas, the General Assembly has made recognition of deceased Teaching Elders an annual practice, but has not recognized deceased Ruling Elders; and

Whereas, deceased Ruling Elders and Teaching Elders are recognized by their presbyteries;

Therefore Be It Resolved that the General Assembly cease its annual memorial service for Teaching Elders.

[M14GA, 14-74, pp. 42 and 171.]

OVERTURE 9 From Central Carolina Presbytery

"Amend RAO 3-2 and 14-2-h-2 To Require Memorials for Teaching Elders"

Whereas, is it appropriate and biblical to remember the good works of believers, as an example to others (1 Timothy 1:3, Rev. 14:13). Therefore, Central Carolina Presbytery humbly overtures the General Assembly to amend the Rules of

Assembly Operations by adding to 3-2 (Responsibilities of the Stated Clerk) the following:

"U. At the Opening Services of General Assembly, he shall read the names of Teaching Elders who have passed away during the year and schedule a memorial moment in their memory. He shall record their names in the minutes of General Assembly together with a brief summary of their ministry, as provided by their member presbytery."

Also, Central Carolina Presbytery humbly overtures the General Assembly to amend the Rules of Assembly Operations by adding to 14-2-h-2 (Guidelines for Keeping Presbytery Minutes) the following:

"Record shall also be made of Teaching and Ruling Elders who have passed away during the year, with a brief summary of their ministry, as provided by their member presbytery."

Adopted by Central Carolina Presbytery.

Attested by: /s/ David M. Frierson, Stated Clerk

5. That the Registration fee for the General Assembly be increased from \$100 per commissioner to \$115 per commissioner for the 24th General Assembly only.

Adopted

Grounds:

The Administrative Committee is receiving mandates from the General Assembly which are not being funded. The most significant of these is the Standing Judicial Commission which had expenses of \$32,000 in 1994. The Administrative Committee experienced a shortfall of 40% in the ASKINGS support (\$338,000) for the year. The Committee of Commissioners recommends that part of the SJC expenses be added to the General Assembly budget with the registration fee raised accordingly.

- 6. A. The Committee notes for the information of the General Assembly the following 1994 actual costs of the committees that operate under the Administrative budget: Interchurch Relations \$5,765; Constitutional Business \$2,093; Theological Examining 0; Nominating Committee \$13,214; Review of Presbytery Records \$3,451 (included in the General Assembly line of the budget); Standing Judicial Commission \$32,000; Administrative Committee \$18,946; Ad Interim Committee on Judicial Procedures \$3,207 (\$3,200 received in contributions); Ad Interim Committee on Korean Minutes not available.
 - B. Recommend that the Administrative Committee present annually, beginning with the 24th General Assembly, through its Committee on Commissioners, a financial report reflecting the cost involved in its General Assembly mandated responsibilities which include standing committees (i.e. Nominations, Interchurch Relations, Constitutional Business, Theological Examining, and Review of Presbytery Records), Ad Interim Committees, the Standing Judicial Commission, and the cost of General Assembly.

Grounds:

General Assembly should be able to understand what it is requiring of the Administrative Committee in funding Assembly mandates.

 Approve the AC proposed 1996 expense budget of \$1,117,610 and amended ASKINGS budget of \$933,610; and approve the PCA Office Building proposed 1996 expense budget of \$631,810 [the building is not included in the ASKINGS].

Grounds:

The ASKINGS budget was increased reflecting the redistribution in the proposed increase in the registration fee for General Assembly which causes the budget line for Fees to be reduced to \$181,000.

- 8. Approve the CE&P proposed 1996 expense budget of \$2,014,403 and ASKINGS budget of \$1,299,403.

 Adopted
- 9. Approve the Covenant College proposed 1995-96 FY expense budget of \$13,351,586 and ASKINGS budget of \$1,275,000.

 Adopted
- 10. Approve the Covenant Theological Seminary proposed 1995-96 FY expense budget of 4,423,100 and ASKINGS budget of \$1,500,000.

 Adopted
- 11. Approve the IAR proposed 1996 expense budget of \$654,000 [IAR is not included in the ASKINGS budget].

 Adopted
- 12. That the high compensation limit for the MNA Coordinator established by the 22nd GA for the years 1995-97 (M22GA, p. 274) be increased from \$90,000 to \$95,000 as recommended by the Committee of Commissioners on Mission to North America.

 Adopted
- 13. That the MNA Coordinator's salary and housing be increased to \$77,484 (total package increases to \$92,000) as recommended by the Committee of Commissioners on Mission to North America.

 Adopted
- Approve the amended MNA proposed 1996 expense budget of \$4,359,437 and ASKINGS budget of \$4,253,937.
- 15. Approve the MTW proposed 1996 expense budget of \$20,076,023 and ASKINGS budget of \$3,450,040. [NOTE: The MTW ASKINGS include only the portion of the MTW budget funded by undesignated gifts (the unrestricted fund or general fund). It does not include any items for which donor designated funds are required, including, but not limited to, missionary support, ministry and project budgets, etc.]

 Adopted
- 16. Approve the MTW/IMPACT proposed 1996 expense budget of \$2,516,613 [MTW/IMPACT is not included in the ASKINGS]. Adopted

- 17. Approve the PCA Foundation proposed 1996 expense budget of \$448,120 [PCA Foundation is not included in the ASKINGS].

 Adopted
- 18. Approve the Ridge Haven proposed 1996 expense budget of \$633,900 and ASKINGS budget of \$511,900.

 Adopted
- That in the future Ridge Haven report all income and expenditures. Adopted Grounds:

Ridge Haven receives money from registration for camps and conferences which historically has not been reported in the General Assembly budget process.

20. That Ridge Haven be reminded of the request that their auditors/attorneys give an opinion to the Administrative Committee concerning the use of receipts from land leasing to make up operating losses (M22GA, p. 274, item 34).

Adopted

Grounds:

[M22GA, 22-70, III, 34] " . . . with the request that their auditors/attorneys give an opinion to the Administrative Committee concerning the use of receipts from land leasing to make up operating losses." This was overlooked by the Ridge Haven staff.

- 21. That in future years the budgets of all boards, committees, and agencies show a comparison in the line item budgets of the previous year's actual expenditures, previous year's budget, and proposed budget.

 Adopted
- 22. That Overture 24 from Northeast Presbytery be answered as follows: That the minutes of the 22nd General Assembly be corrected to include the text of overtures 15, 29, and 43; that the Assembly judges these overtures were answered by item 2 of the substitute for items 4, 5, and 6 (M22GA, p. 195); and that no further action be taken on these overtures.

 Adopted

Grounds:

That the minutes of the 22nd General Assembly (p. 195) made no explicit reference to deleting, expunging or removing the overtures in question from the record (Overtures 15, 29 and 43). These overtures therefore should have been retained in the minutes of the 22nd General Assembly [see PART IV, p. 484]

OVERTURE 24 From the Northeast Presbytery

"Include Overtures Deleted by 22nd General Assembly"

- Whereas, the 22nd General Assembly Minutes do not include a copy of the overtures that Eastern Canada, Westminster and South Texas Presbyteries sent to General Assembly last year regarding the Interchurch Relations Committee; and
- Whereas, these overtures were properly before that body and were properly received by it in accordance with the RAO; and

- Whereas, there is no proper way, once a communication is received by a body, for it to be "un-received"; and
- Whereas, the only way such a communication, once received, can be stricken from the record is for a specific motion to that effect, which would result in the overture not disappearing from the record totally but rather being stricken through with lines; and
- Whereas, the 22nd General Assembly did not vote to strike these overtures from the record:
- Now Therefore be it Resolved, that Northeast Presbytery hereby overtures the 23rd General Assembly of the Presbyterian Church in America to correct the minutes of the 22nd General Assembly by including these overtures to that Assembly with the notation that no action was taken last year to answer them;
- And Be it Further Resolved, that Northeast Presbytery, in order to facilitate this matter, hereby attaches these overtures from last year to this overture.
- 23. That the 23rd General Assembly approve meeting in St. Louis, Missouri in June of 1998, and that the Administrative Committee be authorized to set the specific week in June subject to availability of facilities, and that the Administrative Committee bring back a recommendation next year as to the length of the General Assembly.

 Adopted
- 24. That the 23rd General Assembly of the PCA approve deeding of the street property of the PCA Office Building (Atlanta) to DeKalb County of the state of Georgia, pending approval by the owners of the adjacent properties and of DeKalb County.
 Adopted
- 25. That it be noted for information that the consolidated statement of audits of the four permanent committees, to be prepared in 1995 and every three years thereafter (M22GA, p. 275, item III-3b), was completed.

 Adopted
- 26. That the recommendation from the Committee of Commissioners on Mission to North America that budgets, especially MNA, carry a line for "Net" of Revenue over Expenses, be referred to the Administrative Committee for its recommendation.
 Adopted
- Whereas the 22nd GA took the following action [M22GA, 22-70, III, p. 272]:
 That each PCA Committee and Agency respond in writing to the Legal Audit, Sections A:3.3.1-11, entitled "Relational Opportunities for Growth," and that these responses be reported to the 23rd GA through the Committee of Commissioners (for) AC;

And whereas the AC Committee of Commissioners has received acceptable reports from: Administrative, Covenant College, Covenant Theological Seminary, Insurance, Annuities and Relief, Mission to North America, Mission to the World, PCA Foundation, Ridge Haven, and Christian Education & Publications.

Therefore, that the 23rd General Assembly express thanks to our gracious Lord for the renewed attitude of cooperation among coordinators and directors.

Adopted

28. That the 23rd General Assembly give thanks to God for responses elicited by the Legal Audit during the past couple of years, express deep appreciation for all who have participated in clarifying any ambiguities in the legal structure of the PCA; and that the Administrative Committee be directed to prepare a report concerning the disposition of Recommendation 21 of the Legal Audit, regarding the internal audit of out-of-state activities of the Committees and Agencies of the PCA and that this report come to the 24th General Assembly through the Committee of Commissioners on Administration.

Adopted Grounds:

This was an assignment of the 22nd General Assembly [M22GA, item III, 12, p. 272], however the Committee of Commissioners did not receive a report regarding the internal audit of out-of-state activities of the various committees, nor was the Administrative Committee able to make available to the Committee of Commissioners the responses and statements from the other committees and agencies, which are referenced on p. 304, lines 27-30 of the Administrative Committee report. (See also AC Minutes PM-3/95-7.)

29. That Overture 38 from Northern Illinois Presbytery (referred by the 22nd General Assembly) be answered by the following excerpt from the report of the Administrative Committee:

"The 22nd General Assembly referred Overture 38 from the Presbytery of Northern Illinois which asked to 'investigate potential Conflict of Interest of individuals on non-PCA Corporations using the PCA Office Building" (M22GA, page 273). The AC adopted the following response:

"There are several corporations affiliated with the PCA which have their mailing address at the PCA Office Building, 1852 Century Place, Atlanta, Georgia. None of these represent Conflict of Interest for the personnel involved. Most of these have been authorized and approved by the General Assembly, for example: Presbyterian Church in America (A Corporation), and affiliates: PCA Foundation, Inc. There are also a couple of corporations authorized by the General Assembly for dealing with programs in sensitive areas overseas. [Note: Insurance, Annuities and Relief is a trust rather than a separate corporation.]

"There are a couple of non-PCA organizations which lease office space from the PCA.

"With the move of Investor's Fund for Building and Development out of the building and then becoming Presbyterian Investor's Fund, Inc., the 12 or so for-profit or non-profit corporations have either been dissolved, are being dissolved, or have been relocated. In any case these latter corporations are no longer domiciled at the PCA Office Building, so there is no Conflict of Interest with respect to staff or officers of committees and agencies of the PCA in Atlanta."

Adopted

Overture 38 From the Presbytery of Northern Illinois

"Investigate Potential Conflict of Interest of Individuals on non-PCA Corporations Using the PCA Office Building Address"

- Whereas, one of the duties of the General Assembly is to see that the affairs of the church of the Assembly level are conducted in such a manner as to glorify God and to promote the peace, purity, and unity of the Body of Christ; and,
- Whereas, the 21st General Assembly adopted strict guidelines about "conflict of interest" in order to help avoid even the appearance of evil; and
- Whereas, Annual Reports filed in 1992 with the Secretary of State for the State of Georgia revealed that 20 corporations involving individuals associated with the PCA have mailing addresses at the PCA headquarters at 1852 Century Place, and
- Whereas, it is the intention of the Presbytery of Northern Illinois to communicate its concern to the General Assembly without accusing or impugning the integrity of those involved, for the sake of a fair and peaceful resolution of this concern, therefore,
- Be it Resolved that the Presbytery of Northern Illinois hereby overtures the General Assembly to investigate fully all of these corporations to determine the following:
 - what activities these corporations have that relate to the PCA,
 - the identity and role of each of the officers connected to each of the corporations referred to above,
 - what connection each of these persons has with the PCA,
 - who authorized them to do business in the PCA building,
 - whether they use PCA assets and whether they pay rent for the use of PCA facilities.

Adopted at the April 22-23, 1994, meeting of the Presbytery of Northern Illinois.

Attested by: /s/ Robert Smallman, Stated Clerk

30. That the Administrative Committee be reminded of its responsibility to implement the establishment of "a series of annual addresses beginning with the 23rd General Assembly on 'Revival and Reformation in the Presbyterian and Reformed Heritage." [M22GA, item III, 35, p. 275]

Adopted Grounds:

This responsibility was given to the Administrative Committee by the 22nd General Assembly and was apparently overlooked. (Note: There is no reference of this matter in the Administrative Committee minutes.)

Commissioners Present:

Presbytery
Ascension
Calvary
Central Carolina
Central Georgia

Commissioner
RE Frederick Neikirk, Secretary
TE Decherd Stevens

RE Bernard A. Lawrence TE Scott L. Reiber, Chairman

TE Bob Flavhart Evangel RE Jim McKenrick **Fellowship** RE John G. Sullivan Grace Gulf Coast TE Robert S. Haves Louisiana TE Mark Duncan TE Joseph G. Staub Mid-America Mississippi Valley TE Mike Ahlberg TE Scott Churnock Missouri New River RE Wesley Mollard North Texas RE Gary L. Campbell Palmetto TE George Crow TE Erwin Morrison Philadelphia TE Arnold L. Frank Pittsburgh Potomac TE Larry W. Wanaselja Siouxlands RE Karl R. Pasch South Texas RE James L. Menning Southeast Alabama TE Emory O. Watson, Jr. Southeast Louisiana RE Terence B. Flanagan TE Michael S. Rybka Southern Florida TE Steve Simmons Tennessee Valley Warrior RE Charles A. Davis

23-47 Recess

The Assembly recessed at 10:10 p.m. with prayer by TE Robert Ferguson.

Eighth Session June 23, 1995

23-48 Assembly Reconvened

The Assembly reconvened at 8:02 a.m. with the singing of "Holy, Holy". The Moderator read Colossians 1:28-2:3, and TE Robert Fiol led the Assembly in prayer, remembering Andy Sillman's father and TE Norman Bagby, both of whom are facing surgery and those who will be travelling today.

23-49 Committee of Commissioners on Bills and Overtures

TE Howard Griffith read from Isaiah 40, led in prayer, and presented the report. The Chairman spoke of the true Christian fellowship present as the Committee conducted its business.

I. Items referred to the committee.

- A. Overtures 2, 3, 4, 5, 6, 7, 8, 10, 13, 14, 15, 16, 17, 18, 19, 20, 22 and 23.
- B. Personal Resolutions 1, 2, 3, 4 and 5.

II. Issues discussed:

BCO 46-5, the dissolution and dismission of churches, PCA Identity and Diversity, Recent Publications discussing evangelicals and Roman Catholics.

III. Recommendations:

1. That the 23rd General Assembly request sessions and presbyteries to set aside time for the consideration of "I. Questions at Issue", and "II. Illustration of Alternative Views" as set forth in Overture 7; and further that Amendment A (p. 222), Amendment B (p. 222), Amendment C (p. 223), Personal Resolution 1 (23-49, III, 18, p. 278), Personal Resolution 2 (23-49, III, 18, p. 280) and Personal Resolution 4 (23-49, III, 18, 281) be sent down to the presbyteries as representative examples of possible BCO amendments; and that if, upon consideration it is thought needful, overtures be submitted to the 24th General Assembly to address the issues raised in the discussion.

Adopted as amended

OVERTURE 7 From Potomac Presbytery (as amended)

"Consideration of Alternative Amendments to BCO 46-5 Re. Deleting Names from Rolls"

Whereas, controversy and confusion continues to unsettle the courts of our church concerning the meaning of *BCO* 46-5 and the nature and duties of church membership; and

Whereas, the actions of the 22nd General Assembly in Case 93-3, Chen vs. Ascension Presbytery, have provoked for many elders a crisis in conscience with respect to their ordination vows,

Therefore Be It Resolved

- 1. That the 23rd General Assembly consider the matter of the responsibility of church membership in "Committee of the Whole" for one hour (Robert's Rules, pp 523-530), with no motion to amend, vote, or cut off debate in order until time shall expire, or until no commissioner is seeking the floor;
- 2. That discussion of the issue during the Committee of the Whole focus on, but not be restricted to, the four questions, as set forth below; and
- That upon rising and reporting, the Committee of the Whole recommend that the 23rd General Assembly direct sessions and presbyteries to set aside time for the consideration of the matter as set forth below at a special meeting some time during 1995-96.

Current language of BCO 46-5

"When a member of a particular church has willfully neglected the church for a period of one year, or has made it known that he or she has no intention of fulfilling the church vows, then the Session should delete such names from the church roll, but only after the Session has followed scriptural procedures (Matthew 18). The Session shall always notify the person whose name has been deleted."

I. Questions at Issue:

- 1. Whether a person who has "willfully neglected the church for a period of one year, or has made it known that he or she has no intention of fulfilling the church vows" has committed an offense, i.e. "anything in the doctrines or practice of a Church member professing faith in Christ which is contrary to the Word of God" (BCO 29-1)?
- 2. If an offense, whether judicial process (BCO 31-33, 35) should be required in this case.
- 3. Whether the Session may exercise any pastoral discretion in the case, or must simply and immediately act as determined by such person?
- 4. Whether the deletion from the roll specified is, or ought to be, either the censure of excommunication, or some other act of discipline; or, if not, what the status of the person is with respect to the visible church, and his participation in the Lord's Supper?

NOTE: The following materials were deleted by the committee from the overture. However, the substitute motion as adopted requires this to be considered by presbyteries and so printed here for convenience. PRG

II. Illustration of Alternative Views A & B:

- 1A. That the condition stipulated is on the face of it an offense against those "declarations and promises by which he entered a solemn covenant with God and His Church" (BCO 57-5); or
- 1B. That the condition stipulated is not on the face of it an offense, but rather an exercise of Christian liberty -- joining is "voluntary", leaving is "voluntary".
- 2A. That the response of the Session to such acts is to be understood as an exercise of its disciplinary powers for the honor of Christ and the good of the offender; or
- That the Session's act is not to be understood as an exercise of disciplinary powers, but rather its broadly administrative powers.
- 3A. That there is "process" in this case, albeit the rather informal process outlined in Matthew 18 (as opposed to the elaborate and formal process of BCO 27-5ff), which process may, according to the Session's discretion, be kept from the concluding act of deletion by some mitigating circumstance discovered by the Session in the course of "going to the brother" (and thus requiring some lesser censure), or by the repentance of the person in questions; or
- 3B. That there is no "process" involved, nor any exercise of discretion, but that upon the conditions stipulated the Session must delete the name from the roll.
- 4A. That if the process of Matthew 18 does not result in reclaiming the brother, the deletion from the roll that follows is either excommunication, or some other act of discipline; or
- 4B. That the deletion is neither excommunication, nor some other act of discipline, but a mere "administrative" removal.

III. Alternative Amendments (italics highlight new language; SMALL CAPS highlight alternative language)

Amendment A (generally reflecting Alternative View A above)

- Strike current BCO 46-5 and renumber accordingly.
- Amend "Chapter 38. Cases Without Process" by adding a new section 38-2 as follows and renumber:

38-2. When a member of a particular church has willfully neglected the church for a period of one year, or has made it known that he has no intention of fulfilling membership vows, than the Session shall admonish (cf. BCO 30-2) that member, in writing, reminding him of the declarations and promises by which he entered a solemn covenant with God and His Church (BCO 57-5, nos. 3-5) and warning him that persistence in this offense will result in further discipline.

If after the admonition, and further inquiry, consultation, and due delay, the Session is of the judgment that the offending party will not fulfill his membership obligations in this, or any other branch of the visible church (cf. BCO 2-2), then the Session shall declare the censure of suspension from the sacraments or excommunication, as it sees best; shall make full record of the matter; and shall notify the offender of its action.

Notwithstanding the above, if a member thus admonished makes written request for process (i.e. BCO 31-33, 35-36), the Session shall grant such a request.

Add to BCO 46-2, third paragraph, after the words "removed by the Session", the cross reference: (see BCO 38-2), so that the section reads:
 46-2...

If a member, after having thus been advised, shall neglect for one (1) year to have his membership transferred, his name shall be removed by the Session (see BCO 38-2) unless special permission is granted by the Session . . .

Amendment B (generally reflecting Alternative View B above)

- Amend BCO 46-5 as follows:
 - 46-5. The jurisdiction of the Session extends only so far as a member willingly remains under the jurisdiction. When a member of a particular church has been deliberately absent from the services of the church for a period of one year, or has made it known that he has no intention of fulfilling membership vows, then the Session shall, in an administrative capacity, remove his name from the roll, thereby relieving him from all rights and responsibilities with respect to membership in that church. The Session shall always notify the person whose name has been removed.
- Add to BCO 46-2, third paragraph, after the words "removed by the Session", the cross reference: (see BCO 46-5), so that the section reads: 46-2...

If a member, after having thus been advised, shall neglect for one (1) year to have his membership transferred, his name shall be removed by the Session (see BCO 46-5) unless special permission is granted by the Session...

Amendment C (generally reflecting a modified view A above)

- 1. Strike current BCO 46-5 and renumber accordingly.
- Amend "Chapter 38. Cases Without Process" by adding a new section 38-2 as follows and renumber:
 - 38-2. When a member of a particular church has willfully neglected the church for a period of one year, or has made it known that he has no intention of fulfilling membership vows, then the Session shall admonish (cf. BCO 30-2) that member, in writing, reminding him of the declarations and promises by which he entered a solemn covenant with God and His Church (BCO 57-5, nos. 3-5) and warning him of THE DANGER IN WHICH HIE IS PLACING HIS SOUL, AND that persistence in this offense will result in HIS NAME BEING STRUCK FROM THE ROLL OF COMMUNICANT MEMBERS.

If after the admonition, and further inquiry, consultation, and due delay, the Session is of the judgment that an offending party, WHO IS OTHERWISE IN GOOD STANDING, will not fulfill his membership obligations in this, or any other branch of the visible church (cf. BCO 2-2), then the Session shall, IN KEEPING WITH THE DISCIPLINE OF

THE CHURCII, STRIKE HIS NAME FROM THE ROLL, THEREBY RELIEVING HIM FROM ALL RIGHTS AND RESPONSIBILITIES WITH RESPECT TO MEMBERSHIP IN THE CHURCH; and shall notify the offender of its action.

Notwithstanding the above, if a member thus admonished makes written request for process (i.e. BCO 31-33, 35-36), the Session shall grant such a request.

 Add to BCO 46-2, third paragraph, after the words "removed by the Session", the cross reference: (see BCO 38-2), so that the section reads: 46-2...

If a member, after having thus been advised, shall neglect for one (1) year to have his membership transferred, his name shall be removed by the Session (see BCO 38-2) unless special permission is granted by the Session . . .

[SEE CHART ON NEXT PAGE]

Adopted by the Potomac Presbytery at its 20th Stated Meeting on November 1, 1994.

Attested by: /s/ Richard R. Larson, Stated Clerk

2. That Overture 8 be answered by reference to the action taken on Overture 7.

Adopted

OVERTURE 8 From Northeast Presbytery

"Consideration of Alternative Amendments to BCO 46-5" (same as Overture 7 except for omission of Amendment C).

Adopted by Northeast Presbytery at its January 13-14, 1995 Stated Meetings.

Attested by: /s/ Norman A. Therrien, Stated Clerk

Comp	Comparison of Current BCO 46 and Alternately Amendments A, B, and C	Alternately Amendments A, B,	and C
Current Chapter 46 Jurisdiction	Amendment Alternative A	Amendment Alternative B	Amendment Alternative C
	46-5 is deleted from Chapt. 46 and remaining sections renumbered; a section is added to "Chapter 38. Cases Without Process" as follows and sections following renumbered.	46-5 remains in Chapter 46, but is amended as follows:	46-5 is deleted from Chap. 46 and remaining sections renumbered; a section is added to "Chapter 38. Cases Without Process" as follows and sections following renumberec
		46-5. The jurisdiction of the Session extends only so far as a member willingly remains under that jurisdiction.	
46-5. When a member of a particular church has willfully neglected the church for a period of one year, or has made it known that he or she has no intention of fulfilling the church vows.	38-2. When a member of a particular church has willfully neglected the church for a period of one year, or has made it known that he has no intention of fulfilling membership vows.	When a member of a particular church has been deliberately absent from the services of the church for a period of one year, or has made it known that he has no intention of fulfilling membership vows.	38-2. When a member of a particular church has wilfully neglected the church for a period of one year, or has made it known that he has no intention of fulfilling membership vows,
	then the Session shall admonish (cf. BCO 30-2) that a member, in writing, reminding him of the declarations and promises by which he entered a solemn coverant with God and His Church (BCO 57-5, nos. 3-5) and warning him that persistence in this discipline.		then the Session shall admonish (c) BCO 30-2) that member, in writing reminding him of the declarations and promises by which he entered, solemn coverant with God and His Church (BCO 57-5, nos. 3-5) and warning him OF The DANGER IN WHICH HE IS PLACING HIS SOLL, AND that persistence in this offense will result in HIS NAME BEING STRUCK FROM THE ROLL OF COMMUNICANT MEMBERS.

Current Chapter 46 Jurisdiction	Amendment Alternative A	Amendment Alternative B	Amendment Alternative C
then the Session should delete such names from the church roll, but only after the Session has followed scriptural procedures (Matthew 18).	If after the admonition, and further inquiry, consultation, and due delay, the Session is of the judgment that offending porty will not fulfill him membership obligations in this, or any other branch of the visible church (cf. BCO 2-2), then the Session shall administer the censure of suspension from the sacraments or excommunication, as it sees best; shall make full record of the matter.	then the Session shall, in an admin- istrative capacity, remove his name from the roll, thereby re- lieving him from all rights and responsibilities with respect to membership in that church.	If after the admonition, and further inquiry, consultation, and due delay, the Session is of the judgment that an offending party, who is or offending party, who is or leavest in ord fulfill his membership obligations in this, or any other branch of the visible church (cf. BECO 2-2), then the Session shall, IN KEEPING WITH THE DISCIPLINE OF THE CHURCH, STRIKE HIS NAME FROM THE ROLL, THERBY RELIEVING HIM FROM ALL REIGHTS AND RESPONSIBILITIES WITH RESPECT TO MEMBERSHIP IN THE CHURCH;
The Session shall always notify the person whose name has been deleted.	and shall notify the offender of its action.	The Session shall always notify the person whose name has been removed.	and shall notify the offender of its action.
	Notwithstanding the above, if a member thus admonished makes written request for process (i.e. BCO 31-33, 35-36), the Session shall grant such a request.		Notwithstanding the above, if a member thus admonished makes written request for process (i.e. BCO 31-33, 35-36), the Session shall grant such a request.
46-2 If a member, after having thus been advised, shall neglect for one (1) year to have his membership transferred, his name shall be removed by the Session unless special permission is granted	If a member, after having thus been advised, shall neglect for one (1) year to have his membership transferred, his name shall be removed by the Session (see BCO 38-2) unless special permission is granted	46-2 If a member, after having thus been advised, shall neglect for one (1) year to have his membership transferred, his name shall be removed by the Session (see BCO 46-5) unless special permission is granted	16-2 If a member, after having thus been advised, shall neglect for one (1) year to have his membership transferred, his name shall be removed by the Session (see BCO 38-2) unless special permission is granted

 That Overture 4 be answered by reference to previous actions of this Assembly under Ad Interim Committee on Judicial Procedures [see 23-17, III, 8, p. 91].
 Adopted as amended

OVERTURE 4 From Southeast Alabama Presbytery

"Amend RAO 15-3 to Clarify Appointment of Judicial Panels:

- Whereas, the Rules of Assembly Operations Section 15-3 provide for the method of appointment for a Judicial Panel by the Standing Judicial Commission; and
- Whereas, such Rules provide that such Judicial Panel shall be composed of those qualified members who are geographically nearest to the case; and,
- Whereas, the Standing Judicial Commission has diligently attempted to follow this Rule but has run into great difficulty; and,
- Whereas, the Standing Judicial Commission has been receiving approximately fifteen judicial cases per year; and,
- Whereas, a preponderance of these cases seem to come from a very small number of presbyteries; and,
- Whereas, to appoint a Judicial Panel composed of those members who are geographically nearest to the case would mean that only a few members would be appointed to most of the cases because of the phenomenon of the area from which most cases come; and,
- Whereas, this would put a great burden on a few members of the Standing Judicial Commission and give no work to the remaining members; and,
- Whereas, the Ad Interim Committee on Judicial Procedures is studying several proposed methods for the selection of Judicial Panels and will probably have a recommendation at a later time for the General Assembly; and,
- Whereas, it is wise and prudent that this strict rule be modified to give some leeway to the Standing Judicial Commission in choosing its panels.
- Therefore Be It Resolved that the 23rd General Assembly of the Presbyterian Church in America amend its Rules of Assembly Operation by adding the word "ORDINARILY" at the beginning of the second sentence of Rules of Assembly Operation 15-3.

Adopted by Southeast Alabama Presbytery on October 25, 1994.

Attested by: /s/ Henry Lewis Smith, Stated Clerk

That Overture 23 be answered in the affirmative.

Adopted

OVERTURE 23 From Northeast Presbytery

"Rejoice in 200 Years of Faithfulness in Reformed PCA of Duanesburg, NY"

Whereas, God promises through His Son Jesus Christ, to raise up a people for Himself to be a testimony to His Grace, to be a kingdom of priests and to be a light in this dark world,

- Whereas, God in Christ continually manifests his faithfulness to His Church in the earth.
- Whereas, God has been pleased to raise up a Reformed and Presbyterian body in Duanesburg, New York, and to preserve and sustain it from 1795 unto the present day,
- Whereas, God has also been pleased to provide to this flock in Duanesburg from its founding to the present day faithful ministers of the Word to strengthen the saints in their pilgrimage,
- Now Therefore Be It Resolved, that the Northeast Presbytery hereby overtures the 23rd General Assembly of the Presbyterian Church in America to give thanks to God and glorify His name for 200 years of His Covenant faithfulness to the Reformed Presbyterian Church of Duanesburg.
- Approved at the Stated Meeting of Northeast Presbytery on 12-13 May, 1995.

 Attested by: /s/ Norman A. Therrien, Stated Clerk
- 5. That Overture 19 be answered in the affirmative as amended and communicated to the signers of the document Evangelicals and Catholics Together.

 Adopted as amended
 - OVERTURE 19 From the Presbytery of the Pacific Northwest (as amended)
 Response to" Evangelicals and Catholics Together"
 - Whereas, the Presbyterian Church in America is bound by the Word of God as its sole source of faith and life ("Sola Scriptura" 2 Timothy 3:16; Westminster Confession of Faith 1.1-10); and,
 - Whereas, this church as part of the Body of Christ has been given the sacred responsibility to proclaim the gospel (Matthew 28:18-20) and has the solemn charge to guard the gospel (2 Timothy 1:8-14), not seeking the pleasure of men but of God (Galatians 1:6-10); and,
 - Whereas, at the very heart of the gospel lies the crucial doctrine of Justification by Faith alone by the imputed righteousness of Jesus Christ ("Sola Fide", "Solo Christo" Romans 1:16-17; 3:21-26; 5:1-21; WCF 11.1-6); and,
 - Whereas, this church should desire to have no fellowship with those who pervert the gospel but rather expose them (Galatians 1:9; 5:7-12; 2 Corinthians 11:1-16); and,
 - Whereas, the official Roman Catholic doctrine is a perversion of the biblical gospel of justification sola fide; and,
 - Whereas, the Presbyterian Church in America recognizes that there have always been in the Roman Catholic Church those who have a living faith in Jesus Christ as Lord and Savior and we have hopes that their number is growing; and,
 - Whereas, the Roman Catholic Church is not today monolithic in its adherence to Tridentine theology, many Catholic authorities having embraced diminished views of the Bible as the Word of God and Christianity as a

supernatural Faith, while some have embraced a more biblical theology; and,

- Whereas, the theological ignorance, confusion, and indifference in Evangelical Protestantism is, in many respects, a reproach to the Lord Jesus Christ; and,
- Whereas, the doctrine of Justification by Faith is widely misunderstood and misapplied in Evangelical Protestantism as well as in Roman Catholicism; and,
- Whereas, certain influential leaders in the Evangelical world have recently signed the document Evangelicals and Catholics Together: The Christian Mission in the Third Millennium which clearly suggests that Roman Catholics by virtue of being Roman Catholics are to be considered brothers and sisters in Christ, and suggests, therefore, that the dispute between the churches of the Reformation and Roman Catholicism concerning the doctrine of Justification by Faith is immaterial;

Therefore, the Twenty-Third General Assembly of the Presbyterian Church in America adopts and directs to be sent to the signatories the following statement in response to Evangelicals and Catholics Together:

The Presbyterian Church in America remains fully committed to the Reformed doctrine of Justification by Faith as expressed in the Westminster Confession of Faith (Chapter 11) and Catechisms (LC 70, 71, 77; SC 33). We reaffirm our intention to proclaim this doctrine to the world and restate our disagreement with any and all doctrinal formulations that fail to uphold the truths of the Protestant Reformation in this most important matter. We further declare that our understanding of justification is not compatible with the teaching of the official Roman Catholic Church. Therefore, we maintain that Biblical unity must be grounded in fidelity to the teaching of Holy Scripture regarding the Person and Work of our Lord Jesus Christ.

The Presbyterian Church in America continues to believe that Holy Scripture specifically and emphatically condemns any form of the idea that human works contribute to a sinner's justification before God, a conviction to which J. Gresham Machen gave timeless expression in his summation of the teaching of the Apostle Paul in the *Epistle to the Galatians*:

"What was it that gave rise to the stupendous polemic of the Epistle to the Galatians? To the modern Church the difference would have seemed to be a mere theological subtlety. About many things the Judaizers were in perfect agreement with Paul. The Judaizers believed that Jesus was the Messiah; there is not a shadow of evidence that they objected to Paul's lofty view of the person of Christ. Without the slightest doubt, they believed that Jesus had really risen from the dead. They believed, moreover, that faith in Christ was necessary to salvation. But the trouble was, they believed that something else was also necessary; they believed that what Christ had done needed to be pieced out by the believer's own effort to keep the Law. From the modern point of view the

difference would have seemed to be very slight. Paul as well as the Judaizers believed that the keeping of the law of God, in its deepest import, is inseparably connected with faith. The difference concerned only the logical -- not even, perhaps, the temporal -- order of three steps. Paul said that a man (1) first believes on Christ, (2) then is justified before God, (3) then immediately proceeds to keep God's law. The Judaizers said that a man (1) believes on Christ and (2) keeps the law of God the best he can, and then (3) is justified. The difference would seem to modern "practical" Christians to be a subtle and intangible matter, hardly worthy of consideration at all in view of the large measure of agreement in the practical realm. What a splendid cleaning up of the Gentile cities it would have been if the Judaizers had succeeded in extending to those cities the observance of the Mosaic law, even including the unfortunate ceremonial observances! Surely Paul ought to have made common cause with teachers who were so nearly in agreement with him; surely he ought to have applied to them the great principle of Christian unity.

"As a matter of fact, however, Paul did nothing of the kind; and only because he (and others) did nothing of the kind does the Christian Church exist today. Paul saw very clearly that the difference between the Judaizers and himself was the difference between two entirely distinct types of religion; it was the difference between a religion of merit and a religion of grace. If Christ provides only a part of our salvation, leaving us to provide the rest, then we are still hopeless under the load of sin. For no matter how small the gap which must be bridged before salvation can be attained, the awakened conscience sees clearly that our wretched attempt at goodness is insufficient even to bridge that gap. The guilty soul enters again into the hopeless reckoning with God, to determine whether we have really done our part. And thus we groan again under the old bondage of the law. Such an attempt to piece out the work of Christ by our own merit, Paul saw clearly, is the very essence of unbelief; Christ will do everything or nothing, and the only hope is to throw ourselves unreservedly on His mercy and trust Him for all.

"Paul certainly was right. The difference which divided him from the Judaizers was no mere theological subtlety, but concerned the very heart and core of the religion of Christ". (*Christianity and Liberalism*, New York: Macmillan, 1923, p. 23-25.)

The Presbyterian Church in America acknowledges with sadness that the failure rightly to understand and emphatically to proclaim the doctrine of Justification by Faith alone is a sin to be found among Protestants as well as Roman Catholics. We confess, with shame, the complicity of Protestantism in the theological deterioration of Christianity.

The Presbyterian Church in America humbly acknowledges that Justification is not by faith in a doctrinal formulation but by faith alone in Christ the Redeemer and so it has often happened that people who have a living faith in Christ as their Savior have a most imperfect understanding of that faith and of the way in which salvation comes to them through it. With gratitude to God we

gladly welcome certain developments in Roman Catholicism, especially those that have made Holy Scripture a more important part of the faith and piety of many Roman Catholics. We acknowledge that God, in his all-wise providence, has been pleased to put his loved ones in many communions whose doctrine we find unbiblical, even heretical, in important ways.

The Presbyterian Church in America commends the Roman Catholic Church for its principled opposition to some of our national sins and believes that it is altogether proper for the members of this church to be co-belligerents with Roman Catholics in these social and political endeavors.

Adopted at the Spring Stated Meeting of the Pacific Northwest Presbytery, on April 28, 1995.

Attested by: /s/ Robert S. Rayburn, Stated Clerk

 That Overture 13 be considered as correspondence from Covenant Presbytery, and be received as information.
 Adopted

OVERTURE 13 from Covenant Presbytery

"Respond to Statement of Identity for the PCA by Declining to Issues Clarifications to Constitution"

Whereas, a group of individuals have authored a document called "PROPOSED STATEMENT OF IDENTITY FOR THE PCA" and have mailed this document to many members of Covenant Presbytery, and

Whereas, this document encourages presbyteries to respond to it by overturing the General Assembly;

- Therefore, Covenant Presbytery responds to this document by overturing the 1995 General Assembly to receive the following information and to include it in its minutes:
- Covenant Presbytery is grateful to the authors of this document for sharing with her the thought provoking fruits of their labor.
- Covenant Presbytery views the PCA's current Constitution as the PCA's statement of identity, her sufficiently clear basis for denominational unity, consensus and focus, and her satisfactory definition of fundamental commitments and mission.
- Covenant Presbytery is pleased with the PCA's current statement of identity but will communicate any suggested improvements through overtures asking the General Assembly to initiate the normal process for amending Constitution.
- 4. Covenant Presbytery is concerned that any additional statement of identity adopted by the General Assembly to be the official interpretation of the current Constitution could supersede the current Constitution in practical importance and become the *de facto* constitutional authority of the PCA.
- Covenant Presbytery notes that past General Assemblies have responded wisely to past requests to clarify the meaning of the Constitution by stating satisfaction with the content and clarity of the Constitution and by declining to issue any official interpretations. See the 22nd General

Assembly's response to Overture 39 and the 21st Presbytery's response to Overture 29.

Adopted by Covenant Presbytery on March 7, 1995.

Attested by: /s/ Robert Penny, Stated Clerk

7. That Overture 17 be answered in the negative.

Adopted

We do not believe an ad interim committee can adequately address or solve the numerous theological differences that exist within the PCA.

OVERTURE 17 From The Presbytery of Western Carolina

"Establish Ad Interim Committee to Study Issues of Diversity in PCA"

Whereas, there is obvious unrest across the PCA regarding the bond of unity within the Westminster Confession and Catechisms, and

Whereas, this unrest is divisive in character, thus hampering the Church from effectively carrying out the great commission,

- Therefore, be it resolved that the Presbytery of Western Carolina overtures the General Assembly to recognize the seriousness of this situation and that the Assembly elect a committee that is broadly representative of varied viewpoints. This committee is to:
 - 1. Make a serious study of the diversity of opinion in the PCA in the light of our constitution, such as issues regarding Scripture and hermeneutics, subscription to our standards by church officers, church policy, worship, Biblical discipline, and mission.
 - Propose a method, satisfactory to all parties, as to how the present differences may be laid to rest.
 - 3. Report to the 24th General Assembly.

Adopted by Western Carolina Presbytery at the stated meeting on March 18, 1995.

Attested by: /s/ W. Donald Munson, Jr., Stated Clerk

8. That Overture 20 be answered by reference to the action taken regarding Overture 17. (see recommendation 7 above)

Adopted

OVERTURE 20 From Covenant PCA Session, Oak Ridge, TN
"Appoint Study Committee on Identity of PCA"

Whereas, this past year has seen much discussion about the identity within the PCA, and

Whereas, the fundamental nature of this implied identity crisis is not altogether agreed upon, nor has such been defined by previous Assembly action, and

Whereas, much healthy debate of a proposed Statement of Identity has occurred, with such deliberation holding promise for future reconciliation and growth, and

Whereas, church-wide study and detailed theological reflection indeed should be devoted to formulating such issues of concern as well as proposed mechanisms of response, and

Whereas, these matters are too important to forget, ignore, or allow to be defined outside of normal process and constitutional safeguards,

Therefore, the Session of Covenant Presbyterian Church, Oak Ridge, TN, the 23rd General Assembly of the PCA to:

- Appoint a study committee, containing balanced representation from across the PCA.
 - to determine what, if any, aspects of our identity are in need of addressing;
 - (b) to define the nature and scope of such areas, if determined to be nonnormal; and
 - (c) to report said determination and definition to the next General Assembly with a goal of having future discussion about such in the presbyteries; and
- (2) In the meantime, to reaffirm the PCA's allegiance to the use of regular process through the constitutional assemblies of the church as the valid bodies to modify, adopt, or establish consensus on ecclesiastical standards which have binding force.

Note: Funding (not to exceed \$3,000) to be provided by private solicitation.

NOTE: This overture was approved originally by Tennessee Valley Presbytery at its October 11, 1994, meeting. However, it was later rescinded on January 14, 1995. It has thus been first presented to the proper Presbytery and under RAO 10-10, the Session of Covenant Presbyterian Church wishes it to be considered by the 1995 General Assembly. Words struck out are on the original.

/s/ David W. Hall, Moderator of Session

9. That Overture 22 be answered by reference to the action taken regarding Overture 17 (see recommendation 7 above).

Adopted

OVERTURE 22 From TE Charles L. Wilson

"Establish Ad Interim Committee to Study Issues of Diversity in PCA"

Whereas, there is obvious unrest across the Presbyterian Church in America (PCA) regarding the bond of our unity, namely, the Westminster Confession and Catechisms, as seen in the call by the Concerned Presbyterian for the Church to recognize its historic position as that of strict subscription as held by the Old School Southern Presbyterian Church, from which the PCA arose, and the wide circulation of a so called "Identity Statement," signed by a number of the leaders of the PCA, which clearly repudiates the strict subscription to the Standards,

Whereas, this unrest is divisive in character, thus hampering the Church from effectively carrying out the great commission, and

Whereas, the Bible teaches that unless two are agreed they cannot walk together. (Amos 3:2).

Therefore, be it resolved, that Palmetto Presbytery overture the General Assembly to recognize the seriousness of this situation and that the Assembly elect a Committee that is broadly representative of all viewpoints to:

- Make a serious study of the diversity of opinion in the PCA in the light of our Constitution.
- Determine if there is sufficient agreement among us to enable us to labor together in peace.
- If it is possible for us to labor in peace, the Committee is to propose a method, satisfactory to all parties, as to how the present sharp differences of principle may be laid to rest.
- 4. If it is not possible to reconcile the differing positions, then the Committee is to propose a fair and equitable way for us to have a peaceful separation, thereby avoiding a long and bitter on-going conflict in the Church. This

proposal should include provision for the education of the Church at large on the issues from both sides, and also an equitable way of division of the assets and obligations of the Church at all levels. The design of the proposal is to be the removal of the issues from the political arena, and to use the resources of the Church to inform the Church as a whole, so that she may come to a well-reasoned decision, and thus free us from all distraction that would hinder us from carrying out the great commission as a Church and as individuals.

NOTE: Palmetto Presbytery voted to not forward the overture on to the General Assembly as follows:

"That the Overture of Charles L. Wilson be answered in the negative for the following reasons:

- More issues have spawned the unrest than the "Subscription Question," though it may be seminal.
- Unrest, though potentially divisive, is not necessarily so, and this particular unrest has not, to this point, hampered an effective prosecution of the Great Commission.
- c. The unrest is not of such a nature as to warrant the strong measures of #4."

Therefore, in accordance with RAO 10-10, would you place the enclosed overture before the Twenty-Third General Assembly of the Presbyterian Church in America.

Respectfully submitted, /s/ Reverend Charles L. Wilson

10. That Overture 5 be answered in the affirmative.

Adopted

OVERTURE 5 From North Georgia Presbytery

"Amend the PCA Corporate Bylaws IV-4 Re. Reporting Monthly to Stated Clerk"

- Whereas, Article IV, Section 4, of the Corporate Bylaws provides that "The Stated Clerk of the General Assembly shall serve as the Treasurer of the Corporation . . . ", and
- Whereas, the same article and section provides that the Stated Clerk shall also "keep an accurate account of the finances of the Corporation, not only of the funds in his custody, but, by means of monthly reports from the other committees, of their funds also," and
- Whereas, these other committees have fiduciary responsibilities for the funds under their control, and
- Whereas, each of the committees has an annual audit of their funds and said audits are provided annually to the General Assembly through the respective Committees of Commissioners, and
- Whereas, the Stated Clerk should not have the fiduciary responsibility for the funds of the various General Assembly Committees,
- Now Therefore Be It Resolved that the North Georgia Presbytery overtures the General Assembly to amend Article IV, Section 4, fourth sentence of the Corporate Bylaws by striking "not only" and the last part beginning with "but" to read as follows:

He shall keep an accurate account of the finance of the Corporate funds in his custody.

And to amend Article VII, Section 1 by adding in line 4 "which auditing firm(s)".

Adopted by the Presbytery of North Georgia in its Fall Stated Meeting, October 18, 1994.

Attested by: /s/ Bob Valentine, Stated Clerk

11. VACATED

12. That Overture 3 be answered in the affirmative.

Adopted and sent down to presbyteries for advice and consent.

NOTE: Recommendation 12 as presented by Committee of Commissioners was ruled out of order because it was deemed that the changes recommended by the Committee of Commissioners constituted the introduction of new business. The Moderator's ruling was challenged, and the Assembly upheld the ruling.

OVERTURE 3 From Southeast Alabama Presbytery

"Amend BCO 13-9 (f) on Dissolving and Dismissing Churches"

- Whereas, the *Book of Church Order* Section 13-9(f) contains as its last two clauses the following: "To dissolve churches; to dismiss churches with their consent;" and,
- Whereas, it is generally conceded that for all who had a part in drafting the Book of Church Order, including our first Stated Clerk, and the initial Chairman of our Constitution Document Committee, that this is a typographical or clerical error; and,
- Whereas, these clauses should read: "To dissolve churches with their consent; to dismiss churches;" and,
- Whereas, in our former denomination, on several occasions when it was learned by a Presbytery that a local church was planning to leave the denomination, the Presbytery would call a Special Presbytery Meeting and dissolve the local church without its consent, thereby having the property of the local church revert to the Presbytery; and,
- Whereas, it was certainly the intention of the original drafters of the BCO that this problem be eliminated in the Presbyterian Church in America Book of Church Order; and,
- Whereas, since dissolving churches involves a civil function as well as an ecclesiastical one, it must be done "with the consent of the governed"; and,
- Whereas, dismissing churches is only an ecclesiastical action and is a function of a church court in controlling its own membership, and even when a local church is dismissed it may continue as a civil entity independent of the Presbyterian Church in America.
- Therefore Be It Resolved Southeast Alabama Presbytery does hereby respectfully overture the 23rd General Assembly to amend the Book of Church Order 13-9 (f) by striking the last two phrases which are: "To

dissolve churches; to dismiss churches with their consent;" and add in their place the following clauses, to-wit:

Section 13-9(f) . . "To dissolve churches with their consent; to dismiss churches."

Adopted by Southeast Alabama Presbytery on October 25, 1994.

Attested by: /s/ Henry Lewis Smith, Stated Clerk

13. That Overture 6 be answered by reference to the action taken on Overture 3 (see recommendation 12 above).

Adopted

OVERTURE 6 From North Georgia Presbytery

"Amend BCO 13-9 (f) on Dissolving and Dismissing Churches"

Whereas, BCO 13-9(f) provides that the Presbytery has the power to "dissolve churches; [and] to dismiss churches with their consent;", and

Whereas, dissolving churches involves a civil function as well as ecclesiastical one, and

Whereas, dissolving churches must be done with the consent of the governed, and

Whereas, a dissolved church ceases to exist as an ecclesiastical and a civil entity, and

Whereas, dismissing a church in only an ecclesiastical action, and

Whereas, a dismissed church may continue as a civil entity independent of the PCA, and

Whereas, many concede that BCO 13-9(f) is a typographical error and should read

"to dismiss churches; to dissolve churches with their consent;",

Now Therefore Be It Resolved that North Georgia Presbytery overtures the General Assembly to amend Section 13-9(f) of the Presbyterian Church in America Book of Church Order to read: "to dismiss churches; to dissolve churches with their consent;".

Adopted by the Presbytery of North Georgia in its Fall Stated Meeting, October 18, 1994.

Attested by: /s/ Bob Valentine, Stated Clerk

14. That Overture 14 be answered in the negative.

Adopted

OVERTURE 14 From the Presbytery of Eastern Canada

"Amend BCO Preface to Include Statement of Missions"

Whereas, in the present apostasy the defence of orthodox belief becomes a major preoccupation in faithful churches, and

Whereas, the PCA has sought from the beginning to be more than a church which holds to formal orthodoxy, and

- Whereas, the PCA has earnestly endeavored to be a vital agent of Christ in the carrying out of the great commission, and
- Whereas, these commitments do not appear clearly and explicitly in our constitution, and
- Whereas, the commitment to zealous outreach and vital, practical Christian living is a key element in the identity of our church, and
- Whereas, our convictions in these areas should be made visible in our constitution, and
- Whereas, expressing these commitments in our constitution may reduce some of the tensions which appear in our church,
- Therefore The Presbytery of Eastern Canada overtures the 23rd General Assembly to add to the preface of BCO as part IV:

"IV. STATEMENT OF MISSION

As the PCA is committed to its Lord, Jesus Christ, and in him to his written word (which we understand to be summarized best by the Westminster Confession of Faith and Catechisms), it is also committed to a dependence on Christ and a love for Christ which lead to intense zeal to spread the gospel and build his church, and which promote exuberant, joyous Christian living. The call of Christ demands of us a living faith, one which is expressed in deeds as well as words. We seek to obey the teachings we profess to believe. We desire to tell the world of the greatness of our sovereign Lord, to call all people to join in praise for him. We are concerned to show the lost the desperate nature of their present state, and to invite them warmly to the redemption which we have obtained in Christ. We are stimulated to live in the joy of the Lord of glory in all godly aspects and callings of life, as citizens of his kingdom of blessing, and heirs with Christ of all creation.

"While we recognize that the chief thrust of our outreach must be in presentation of the gospel to the lost and planting biblical, presbyterian churches, we acknowledge that there are also other tasks which must be done for our outreach to be effective. Where other Christian agencies are engaged in these tasks, we will cooperate with them as far as is possible without compromising our testimony. Recognizing that the whole church is Christ's, we will cooperate with other faithful branches of his church, where that does not compromise our witness. We seek to build a greater visible unity of the church of Christ, based on true harmony in our understanding of the teaching of his word, the Bible."

Adopted by the Presbytery of Eastern Canada at its stated meeting on February 24, 1995. Attested by: /s/ D. A. Codling, Stated Clerk

15. That Overture 15 be answered in the negative.

Adopted

Grounds:

Sufficient safeguards are already provided by our Constitution as follows: Preliminary Principle 2-- In perfect consistency with the above principle, every Christian Church, or union or association of particular churches, is entitled to declare the terms of admission into its communion and the qualifications of its ministers and members, as well as the whole system of its internal government which Christ has appointed. In the exercise of this right it may, notwithstanding, err in making the terms of communion either too lax or too narrow; yet even in this case, it does not infringe upon the liberty or the rights of others, but only makes an improper use of its own.

- 11:4 Although each court exercises exclusive original jurisdiction over all matters specially belonging to it, the lower courts are subject to the review and control of the higher courts, in regular gradation. These courts are not separate and independent tribunals, but they have a mutual relation, and every act of jurisdiction is the act of the whole church performed by it through the appropriate organ.
- 21:4 In all cases, he should be asked to indicate whether he has changed his previous views concerning any points in the Confession of Faith, Catechisms, and *Book of Church Order* of the Presbyterian Church in America.

Trials for ordination shall consist of:

- a. A careful examination as to:... 3. Bible content, 4. theology, 5. the Sacraments,... 8. the principles and rules of the government and discipline of the church.
- 24:1 Every church shall elect persons to the offices of ruling elder and deacon in the following manner: Public notice shall be given of the time, place, and purpose of this meeting at least one month prior to the appointed time, during which time the congregation is asked to submit names to the Session, keeping in mind that each prospective officer should be an active male member who meets the qualifications set forth in 1 Timothy 3 and Titus 1. The prospective officer shall be examined in:...

b. his knowledge of the system of doctrine, government, discipline contained in the Standards.

OVERTURE 15 From the Presbytery of Eastern Canada

"Amend BCO 7-4 to Confine Doctrinal Requirements Only to Those in the Westminster Standards"

Whereas, the Confession and Catechisms are the formal expression of the doctrine held by this church, and as such are the chief expression of the identity of our church, and

Whereas, adherence to this doctrine is the bond of our unity with one another within this denomination, and

- Whereas, the addition of doctrinal requirements for officers, other than through the process of amendment of our constitution, changes our covenant with one another without the consent of other parties to it, and
- Whereas, the addition of new doctrinal requirements for office is a breach of our doctrine in that it tends without good cause to further divide the Church of Jesus Christ,
- **Therefore** the Presbytery of Eastern Canada overtures the 23rd General Assembly to add as *BCO* 7-4"

"No court of the church may add any doctrinal requirement for office beyond those explicitly specified in the Confession and Catechisms."

Adopted by the Presbytery of Eastern Canada at its stated meeting on February, 24, 1995.

Attested by: /s/ D. A. Codling, Stated Clerk

16. That GA return Overture 16 to New River Presbytery, with the recommendation that the Overture needs to be perfected. By taking this action, the General Assembly does not intend to imply either the affirmation or correction of the current practice of New River Presbytery. Adopted

Grounds:

It is not within the purview of the General Assembly to "pass judgment" upon a Presbytery's interpretation of the *BCO* and thus declare it "out of accord" or "in accord" with the standards of the PCA, except through judicial process or review of Presbytery (*BCO* 40).

Presbytery ought not to seek to force General Assembly to act according to the specifications of the Presbytery, and contrary to its own well-established principles (cf. *M22GA*, #5, p. 233).

OVERTURE 16 From the Presbytery of New River "Clarify Interpretation of BCO 46-5"

- Whereas, some members of New River Presbytery believe that full discipline is both Biblical and Constitutional with members who offer a "letter of resignation", and
- Whereas, The Book of Church Order (46-5) has historically been understood to allow this as an acceptable course of action by a Session, and
- Whereas, the Twenty-Second General Assembly of the Presbyterian Church in America, in its decision in Case 93-3, sustained the appeal of members who had been disciplined by their Session after having submitted a "letter of resignation", and
- Whereas, New River Presbytery sees in that decision no reasoning offered for sustaining this appeal other than the decision of the Session to follow full discipline rather than accepting the "letter of resignation", and
- Whereas, New River Presbytery has adopted the following statement of constitutional interpretation:

"It is the determination of New River Presbytery that the Constitution does not require any session to accept a 'letter of resignation' from a member rather than to proceed to formal discipline. While the Book of Church Order (i.e. BCO 46-5) allows for a church session to remove members from the rolls administratively, the decision of the Session to pursue full and formal discipline is not precluded. The decision of the session regarding which course of action to follow is not a constitutional ground for appeal or complaint."

Therefore, New River Presbytery overtures the 23rd General Assembly to either:

- a. adopt an equivalent statement of constitutional interpretation affirming the right of the Session to pursue full discipline even after the submission of a "letter of resignation". or
- inform the Presbytery that it is out of accord with the standards of the PCA and correct the constitutional interpretation determined by New River Presbytery.

"Note: If the Assembly declines to respond to this overture in a way other than to affirm or to correct the Presbytery, New River Presbytery will conclude that it is correct in its interpretation."

Adopted at the Winter Stated Meeting of New River Presbytery on March 11, 1995.

Attested by: /s/ Virgil B. Roberts, Stated Clerk

17. That Overture 18 be answered by reference to the action taken on Overture 7 (see recommendation 1 above).

Adopted

OVERTURE 18 From the Presbytery of the Ascension

"Consideration of Alternative Amendments to BCO 46-5" (same as Overture 7 with the exception that Overture 18 does not include Alternative "Amendment C")

Adopted at the January stated meeting of the Presbytery of the Ascension on January 28, 1995.

Attested by: /s/ Frederick R. Neikirk, Stated Clerk

18. That **Personal Resolutions 1, 2, and 4** be answered by reference to its action on Overture 7, as amended (see recommendation 12 above). Adopted

Grounds:

Overture 7 and Personal Resolutions 1, 2, and 4 address possible changes to BCO 46-5. All would profitably be discussed by the GA in a "Committee of the Whole." However, the issues are controversial. Overture 7 does not seek action by the 23rd General Assembly. Therefore, action on Personal Resolutions 1, 2, and 4 would be premature.

PERSONAL RESOLUTION #1 from John B. White, Jr. "Amend BCO 46-5"

- WHEREAS, the PCA was founded on the voluntary association principle and the language of BCO 46-5 was adopted to reflect that principle, and,
- WHEREAS, attempts have been made at previous General Assemblies, notably the 13th GA, to change BCO 46-5 to reflect that voluntary removal from a particular church roll is equivalent to "imposing the strongest censure available to the church, excommunication...", and,
- WHEREAS, on those occasions, the General Assembly has refused to adopt such language, and,
- WHEREAS, the 18th General Assembly did adopt the present language in BCO 46-5 making clear that simply removing a name at the person's request was not judicial process, and,
- WHEREAS, the 19th General Assembly approved an interpretation of BCO 46-5, making it clear "that even when a member has willfully neglected the church for a period of one year, or has made it known that he or she has no intention of fulfilling the church vows", such member's name may be deleted from the roll under BCO 46-5 without judicial process, and
- WHEREAS, despite the repeated attempts to clarify BCO 45-6, confusion remains regarding this section, and,
- WHEREAS, a number of overtures proposing changes in this section of the *BCO* are before the 23rd General Assembly, and,
- WHEREAS, none of the proposals clearly and definitively sets forth the intent and direction of the founders of the PCA, and the actions of past General Assemblies, and,
- WHEREAS, the OPC Book of Discipline, 1985 edition, contains a clear and thorough section which addresses this matter,
- NOW THEREFORE BE IT RESOLVED that the Presbyterian Church in America amend *BCO* 46-5 by striking the present section in its entirety and adding the following from the OPC Book of Discipline (as adapted):

Erasure is an act without full process.

- a. The names of members may be removed from the roll of the church by erasure according to the following provisions:
 - (1) When a member desires dismissal to a church of which the session cannot approve as a church of like faith and practice, nor a church which will advance his spiritual interests, and he cannot be dissuaded, it shall grant him a certificate of standing, unless the session institutes disciplinary action against him; on being informed that he has joined such a church the clerk shall erase his name from the roll and record the circumstances in the minutes.
 - (2) When a member of a particular church, whether or not he be charged with an offense, informs the session that he does not desire to remain in the fellowship of the Presbyterian Church in America, and the efforts of the

- session to dissuade him from his course have failed, it shall erase his name from the roll and record the circumstances in its minutes, unless the session institutes or continues other disciplinary action against him.
- (3) When a member unites with a church of another denomination without a certificate of dismission, or persists in attending such a church in preference to his own, the session may erase his name from the roll and record the circumstances in its minutes.
- (4) When a member cannot be found, the session may, after two years, erase his name from the roll and record the circumstances in its minutes.
- (5) When a member, without adequate reason, persistently and over an extended period of time, absents himself from the stated services of the church, his name may be erased from the roll according to the following procedures: he shall be earnestly and personally dealt with by the session. If this effort fails, he shall be notified that at a meeting of the session not less than two months later his standing shall be reviewed. The session shall inform him of the time, date and place of this meeting and invite him to show why his name should not be erased from the roll. If satisfactory reasons are not presented, the session shall erase his name from the roll, record the circumstances in its minutes, and send notification to him.

PERSONAL RESOLUTION #2 from W. Jack Williamson "Amend BCO 46-5"

- WHEREAS, Overture 7 from Potomac Presbytery, Overture 8 from Northeast Presbytery, and Overture 18 from Ascension Presbytery all deal with issues related to BCO 46-5; and
- WHEREAS, these Overtures have been referred to the Bills and Overtures Committee for report to this General Assembly. I therefore request that the following proposal relating to BCO 46-5 be submitted to the Bills and Overtures Committee for consideration and report at the same time as the above numbered Overtures are reported, to-wit:

Strike and remove BCO 38-3 from BCO and amend Section 46-5 to read as follows:

(a) When a member or officer shall renounce the communion of this church by joining some other evangelical church; if in good standing, the irregularity shall be recorded, and his name erased. But if charges are pending against him, they shall be communicated to the church which he has joined. If the denomination be heretical, an officer shall have his name stricken from the roll, and all authority to exercise his office derived from

- this church shall be withdrawn from him; but a private member's name shall be just erased.
- When a member of a particular church has willfully neglected the (b) church for a period of one year, or has made it known that he or she has no intention of fulfilling the church vows, the Session should continue to exercise pastoral discipline (BCO 27-1a and 27-4) in the spirit of Galatians 6:1 (BCO 32-1), which should include reminding that member, in person and in writing (if possible), of the declarations and promises by which said member entered into a solemn covenant with God and His Church (BCO 57-5, Nos. 3-5) and warning said member of the danger in which he/she is placing his/her soul and that persistence in this offence will result in his/her name being struck from the roll of communicant members. If, after diligently pursuing such pastoral discipline, and after further inquiry and due delay, the Session is of the judgment that the offending member will not fulfill his/her membership obligations in this particular church, then the Session should delete the member's name from the church roll.
- (c) Notwithstanding the above, if such a member makes a written request for process (ie. *BCO* Chapters 31-33, 35-36) the Session shall grant such a process.
- (d) Notwithstanding the above, if the Session determines that the offense of the member is of such a nature that process under BCO 27-3 is highly important and necessary, the Session may institute such process.

PERSONAL RESOLUTION #4 from L. Roy Taylor "Amend BCO 46-5"

- WHEREAS, Overtures 7, 8, and 18 call upon the General Assembly to consider amending BCO 46-5, and
- WHEREAS, the Form of Government of the Reformed Presbyterian Church, Evangelical Synod directly addressed the matter of removing members from a church roll, and
- WHEREAS, the Ninth General Assembly of the PCA (1981) adopted the report of the Ad Interim Committee to Discuss Joining and Receiving which included the following paragraph:

In receiving these denominations [RPCES and OPC], the Presbyterian Church in America recognizes the history of the respective denominations as part of her total history and received their historical documents as valuable and significant material which will be used in the perfecting of the Church.

BE IT THEREFORE RESOLVED that the General Assembly of the Presbyterian Church in America consider the procedure specified in the RPCES Form of Government II,10,p-r as an amendment to the BCO, namely,

- p. The session may remove names from the roll of communicants in six ways only: (1) by record of decease, (2) by letter of transfer, (3) by record of member's uniting with another church, (4) by record of ordination to the ministry, (5) by disciplinary action, or (6) when a church member not chargeable with an offense informs the session that he does not desire to remain in the fellowship of the church, as in our Book of Discipline, ch. VII,2. The first four ways of removal of names may be delegated to the clerk of session without particular action of the session in each individual case. The session or its agent shall not refuse letter of transfer for member in good standing to a church not deemed heretical and not in unsound denominations.
- q. Removal by disciplinary action is of two kinds: (a) erasure and (b) excommunication. In either case the provisions of the Book of Discipline shall be carefully adhered to, and the rights of the parties to appeal to a higher court shall be protected.
- r. Protracted absence from the worship services of the church shall be sufficient grounds for the erasure of a name from the roll of communicants, except the extended absence of a member from home, if he is known to be maintaining a good Christian testimony, shall not constitute such grounds. In no case shall a member whose whereabouts are known to be erased from the rolls without notification and an opportunity to appear before the session in person or by counsel.
- 19. That Personal Resolution #3 from TE Fredric Mau be answered in the affirmative, as amended.

Referred to the Committee on Constitutional Business for response to 24th GA. CCB to draft appropriate language and address (1) issue of Quorum and (2) inplications for BCO 25.

PERSONAL RESOLUTION #3 from G. Fredric Mau "Amend BCO re. Minimum Voting Age"

To amend the BCO to read as follows:

Add a new BCO 6-5, to read, "The Session may, at its discretion, set the minimum voting age for its members."

Add at end of *BCO* 20-3, and 25-1, the following sentence: "However, the Session may, at its discretion, set the minimum voting age for its members." And insert the same sentence after first sentence in *BCO* 24-3, and strike "all" from first sentence.

 That Overture 10 be answered by reference to the action taken on Personal Resolution #3 from Fredric Mau (see recommendation 11 above).

Adopted

OVERTURE 10 From Illiana Presbytery

"Allow Sessions to Establish Voting Age Restrictions"

- Whereas, the practice of allowing all communicant members to vote in congregational matters has not been shown by past General Assemblies to be rooted in either scripture or in our confessional language; and
- Whereas, there is strong reformed tradition limiting voting to heads of households; and
- Whereas, there is a disagreement in the PCA on the advisability of minors being allowed to vote; and
- Whereas, it is our denomination's stated goal to root our faith and practice in the Scripture; and
- Whereas, congregational voting on corporate matters requires a legal age of 18 or higher in some states; and
- Whereas, the BCO allows all communicant members to vote on noncorporation issues even if they are younger than the legal age; and
- Whereas, congregational meetings often involve both corporation and noncorporation issues at the same meeting; and
- Whereas, this makes congregational voting awkward and confusing since some must be barred from voting at corporation votes but are allowed to vote for non-corporation issues; and
- Whereas, the BCO is vague whether there may be age restrictions established by church sessions; and
- Whereas, it would be helpful for General Assembly to allow churches to resolve both the Biblical and the practical issues herein raised;
- Therefore Be It Resolved that the Ĝeneral Assembly of the Presbyterian Church in America allow individual church sessions the freedom to establish minimum voting ages for its younger members.

Adopted by Illiana Presbytery on February 10, 1995.

Attested by: /s/ Dale Eisenreich, Stated Clerk

21. That Personal Resolution #5 be answered in the negative.

Adopted

Ground:

We are sympathetic to the concerns expressed in this resolution, but we believe our standards adequately address the emphasis that worship should receive on the Lord's Day.

PERSONAL RESOLUTION #5 from Paul Alexander

"Urge Keeping Sunday Evening Services"

The General Assembly of the Presbyterian Church in America urges its particular congregations to hold both morning and evening (afternoon) Worship services each Lord's Day with the preaching of the Word as a key part of both of those services.

22. Advice to the Assembly:

The Committee reminds Presbyters that RAO 10-4 states that "An overture ordinarily is the request of a presbytery for action by the General Assembly upon a specific matter." Several overtures have come to this committee this year that were vague concerning the specific action they were requesting. The Committee urges the presbyters to take care to be clear concerning the specific action requested by their overtures, and to employ the Constitutional Business Committee as a resource to make certain that overtures sent to the General Assembly are in proper order.

Adopted

Commissioners present:

Commissioner **Presbytery** TE Irfon Hughes Ascension TE Karl Koehler Central Carolina RE John J. Marshall Central Georgia Covenant TE Darwin Jordan RE DeVan Ard Evangel Fellowship TE Bob Bates TE M. D. Connor Grace RE Julian Gibson Gulf Coast TE Larry Hoop Heartland

James River TE Howard Griffith, Chairman

Louisiana RE M. Dale Peacock
Mississippi Valley RE Clyde Herron, Jr.
Missouri RE Mark Belz, Convener

New River
North Georgia
North Texas
TE Jerry Maguire
TE Mark Rowden
TE Dale Smith

Northeast TE T. David Gordon, Secretary

Northern California TE Lewis A. Ruff, Jr. TE James Bordwine Pacific Northwest RE Dean Ezell **Palmetto RE Howard Donahoe** Pittsburgh RE Glenn Curran Southern Florida Southwest Florida TE Randy Greenwald Susquehanna Valley TE Christopher Labs **RE Bruce Finney** Tennessee Valley

Warrior TE William Joseph
Western Carolina TE J. William Clark
Westminster TE G. Brent Bradley

23-50 Committee on Thanks

RE Robert Harbert presented the report. The Assembly adopted the following Resolution:

All praise to God, from whom all blessings flow, for the abundance of his mercies so bountifully bestowed upon this 23rd General Assembly of the Presbyterian Church in America. We thank Him for the Spirit of unity and the many reports of His good work heard at this Assembly.

With thanksgiving to God for their hard work, we wish to thank all those who labored to make this Assembly such a success.

- To the congregations of the Presbytery of North Texas for their Texas size welcome and gracious hospitality. Is Texas a great state or what?
- To RE Frank Brock for his steady guidance, gentle spirit and firm hand in leading the Assembly through its deliberations and decisions.
- To our Clerk, Paul Gilchrist, for charting the course and skillfully guiding the Assembly to its destination at the end of the docket.
- To our Business Administrator, Ross Cook, who does more than is humanly possible and his wife Pat who is right there at his side.
- To Laurel De Bert of the Stated Clerk's Office for making everything happen that needed to happen, when it needed it happen and then some.
- To those who confirmed to each of us that we were, indeed, here, registered that fact for the Clerk; and gave us our stuff: Stacey Up De Graff, Yoon Hee Park and Jessica Arthur.
- To those who tirelessly worked with Laurel in the AC office at the Assembly, especially Sue Campana, Brenda Hoyt, and Mary Schuder.
- To those who recorded our decisions and actions lest we forget, which we would, our Recording Clerks: Bob Fiol, David Dively and Steven Meverhoff.
- To our parliamentary police, TE Robert Ferguson and RE John White, Jr., for making certain that we did it all decently and in order.
- To our chronographic coordinator, Walter Lastovica. Tempus fugit. Night cometh, etc.

For amplification and illumination, Ed Nalley and Wayne Miller.

To our cinematographer, Tim Scheer.

To our organmeister, Larry Roff.

To Uncle Hank, master of the felt tip marker and overhead projector; cartoon chronicler and accordion serenader extraordinaire.

To the local arrangements chairman, Elbert Norton, for a terrific job graciously performed!

To those who worked with him, especially committee chairmen, Richard Mulberry, John Mulkey, Tom Chiles, Georgia Settle, Cub Culbertson, Paul Bryant, Malcolm Duke, Ed Bertalan, Charles Cobb, Dale Smith.

To Arthur Matthews for telling the world what we did.

To the chairmen of the Committees of Commissioners and their secretaries.

To the staff of the Hyatt Regency DFW for going beyond the call of duty in making provision for our every need, especially Dave O'Lenick, Kelly Newlon, Irene Soleymani, Manuel Martinez, and Bobby Washington.

To Robert E. Lee for providing the role model.

And above all to the Head and King of the Church be all glory and honor, dominion and power now and forevermore. Amen

/s/ RE Bob Harbert /s/ TE Dale Smith /s/ TE Henry Lewis Smith /s/ TE Arch Warren

23-51 Approval of Minutes

The Minutes of the 23rd General Assembly, Sessions One through Seven, having been distributed, were approved as printed subject to corrections and/or additions being submitted in writing to the recording clerks. The Assembly allowed the Minutes of Session Eight to be approved by the Stated Clerk and commissioners from the Atlanta area.

23-52 Protest of TE Michael Chastain et.al.

TEs Michael Chastain, Larry Ball, James Bowen, George Felton Sr., Ross Lindley, and Byron Snapp "solemnly and formally enter(ed) this PROTEST against the actions of the 23rd General Assembly of the Presbyterian Church in America, meeting in Dallas, TX June 20-23, 1995, in confirming the work of the Standing Judicial Commission in the case 94-7, Wayne E. Wheatley VS. Susquehanna Valley Presbytery, by failing to sustain the appeal of Mr. Wheatley." The Moderator ruled the balance of the Protest out of order as not being couched in temperate language, and respectful to the court (BCO, 45-5), the ruling was challenged, and the Assembly upheld the ruling. TEs Paul Alexander, Mike Chastain, Edmund Clowney, David Coffin, Howard Griffith, Frank J. Smith requested that their negative votes on the ruling of the Moderator be recorded.

23-53 Worship Service led by Heartlands Presbytery

The Assembly approved the postponement of the worship service led by Heartlands Presbytery to the 24th General Assembly.

23-54 Excused from Part of the Assembly

The following commissioners requested excuse from attendance in the final hours of the Assembly:

Presbytery	TE Commissioner	RE Commissioner
Ascension		RE Jay McCaslin
		RE Earl Fleming
Central Georgia	TE John W. P. Oliver	
Covenant	TE Bradford M. Stewart	
Evangel	TE Carl G. Russell	
Great Lakes		RE Thomas J. Stein
Gulf Coast	TE Chris Gearhart	
MS Valley	TE Robert E.Hays	
	TE Dale T. Van Ness	
Missouri	TE Albert (Bud) Moginot, Jr.	
North Georgia	TE Henry S. Thigpen	
Northern Illinois	TE Nathan Kline	

Presbytery TE Commissioner RE Commissioner

Palmetto TE Joseph V. Novenson

TE Robert L. Slimp

SE Alabama TE William Mason

TE Henry L. Smith

South Texas TE W. Michael McCrocklin Southern Florida TE Drennon B. Cottingham

SW Florida TE Al Bennett
TN Valley TE Samuel Cappel

Westminster TE Bruce Sinclair

TE Tom B. Sullivan, Jr.

W. Carolina RE James Banks

23-55 Adjournment

On motion, the Moderator declared the Assembly adjourned at 11:30 a.m. to reconvene in Ft. Lauderdale, Florida, on June 18, 1996. The Assembly joined in the singing of Psalm 133 and prayer by the Moderator.

PART III

APPENDICES

The Appendices include the Reports of the Permanent Committees as originally submitted to the General Assembly, except where the text may have been amended by the Assembly. The recommendations in this section are those originally submitted by the Permanent Committees and may not have been adopted by the Assembly. See the reports of the committee of Commissioners for each of the respective committees to find the recommendations as they were adopted by the Assembly.

The budgets as approved by the Assembly are found in Appendix C, pp. 290f.

APPENDIX A

REPORT OF THE STATED CLERK TO THE TWENTY-THIRD GENERAL ASSEMBLY PRESBYTERIAN CHURCH IN AMERICA June 20-23, 1995

Great is the Lord, and greatly to be praised In the city of our God, In His holy mountain... God is in her palaces, He is known as her refuge. Psalm 48:1 and 3. NKJV

What a blessed thought and what a precious doctrine. And just as the sons of Korah wrote this about the glory of God in Zion, there is a real sense in which this applies to the Church of Jesus Christ. And if it applies to the church, we may appropriately apply it to our denomination. But this is not to be taken that the PCA takes the pride of place among denominations, for that would be very unbecoming. Rather, it is to view ourselves as a church which the Lord in His good providence has brought into being for His own glory.

The appropriate response to this great teaching is expressed by the psalmist in verse 9: "We have thought, O God, of your loving kindness [i.e. covenant love], in the midst of your temple." He also challenges: "Let Mount Zion rejoice, Let the daughters of Judah be glad, Because of Your judgments." Is it really possible to rejoice in His judgments?

But far more intriguing are the thoughts expressed in verses 12 through 14:

Walk about Zion, And go all around her.
Count her towers.

Mark well her bulwarks; Consider her palaces;
That you may tell it to the generation following.
For this is God, Our God forever and ever;
He will be our guide even to death.

As one travels around to various presbyteries and churches, it is so encouraging to see what the Lord our God is doing. What a testimony to His faithfulness to His covenant love. We don't deserve it. It is all of His grace and mercy.

I. PUBLICATIONS

This past year we have published several items through the office of the Stated Clerk of the General Assembly. First of all the *Minutes of the 22nd General Assembly* were done in a timely fashion.

The *Directory of Churches* (sometimes known as the "Blue Directory") was distributed at the end of January. It needs to be noted that this is a "church" directory. It does not include all ministers. For the more comprehensive directory we would refer you to the *Yearbook*.

The 1995 Yearbook should be available by the time of the General Assembly through the Christian Education and Publication Bookstore. We continue to publish this in two volumes because of the tremendous amount of material that is reported in the Yearbook.

The Commissioners' Handbook for the 23rd General Assembly has gone out to all registered commissioners. This year we are expecting around 1300 commissioners at the 23rd General Assembly in Dallas. It should be noted that churches not represented at General Assembly have been sent the Report of the Standing Judicial Commission as well as a copy of the Operating Manual for the SJC.

As you may know, the PCA Digest was published last year. This year we have produced a loose-leaf volume of the Supplement to the PCA Digest, 1994 which summarizes the actions of the 22nd General Assembly covering all the parts of the PCA Digest. By way of reminder, Volume I contains an extensive Table of Contents which also doubles as an Index for the whole Digest, Parts I through V. Part I deals with the digest of General Assembly actions organized under alphabetical topics. Part II includes the "Interpretations of the Constitution": i.e. Westminster Confession of Faith, Shorter and Larger Catechisms as well as the Book of Church Order with its Form of Government, Rules of Discipline and Directory of Worship. Part III is a summary of the "Judicial Cases." Part IV is "Bylaws, Manuals and Guidelines" for the various committees and agencies of the PCA. Volume II was printed in 1993 containing Part V: Position Papers of the Presbyterian Church in America. The Table of Contents in that volume reflects the topics chosen and placed in alphabetical order. Each article is introduced by a blocked heading which gives the original source. These include the page numbers for the original article.

II. BOOK OF CHURCH ORDER AMENDMENTS

There were three *Book of Church Order* amendments sent down to presbyteries by the 22nd General Assembly for advice and consent. These are listed starting on page 251 of the *Commissioners' Handbook*. The three amendments were approved by the Presbyteries and will need to be ratified by the 23rd General Assembly.

III. STATISTICS

A five-year summary of PCA statistics is attached (Table 1, see page 255). For 1994 we are reporting 1,122 particular churches and 155 missions. The number of total churches is up 1.7% from a year ago to 1,277, an increase of 21.

As for membership, our statistics show a total of 260,885, which includes ministers, communicant members, and non-communicants. The total membership represents an increase of 4.1%, a little higher than the 3.3%, in 1993 and the 3.8% growth in 1992.

There are some other figures that are encouraging. Benevolent contributions for General Assembly and Presbytery went up from just under 17 million dollars to just above 19 million dollars, reflecting a 12.6% growth, while local congregational benevolences were down \$1,523,323 to \$58,239,885. The total benevolence increase represents 0.8%. Per capita giving for all causes during this past year was \$1,404, which is an increase of 5.8% over 1993, the same percentage as the previous year.

We now have 2,419 ordained ministers in the PCA. This reflects an increase of 3.7% over last year. There are a large number of Teaching Elders serving as foreign missionaries, chaplains, professors, and administrators besides those who are in pastoral ministries (see Table 2, page 256). This reflects a very healthy influence in various areas of life and in various ministries that God has given to us.

Unfortunately, the statistics still continue to be somewhat soft as long as there are churches for whom we have not received recent statistics. We are making progress. Last year there were 323 churches not reporting, while this year there were under 300. Table 3 (page 257) lists these churches. I would encourage pastors and elders to see to it that these statistics are made available so that we can get a more accurate figure of what God is doing throughout our denomination.

Table 4 (page 267), gives a summary analysis by Presbyteries of churches contributing to General Assembly causes. We are concerned that the number of churches contributing to one or more General Assembly causes has decreased from 83% in 1992 to 81% in both 1993 and 1994. A close look of the support by committees or agencies leaves much room for growth and development. Nevertheless we are very grateful for the churches which have been faithfully contributing to our denominational committees and agencies.

IV. NEW CHURCHES SINCE 22ND GENERAL ASSEMBLY

Table 5 (page 46) lists all the churches added to the PCA since June of 1994. These are the ones that have been reported to our office. We welcome all of these. Following the tradition long established we will give special recognition during the 23rd GA of the commissioners representing these churches.

V. OTHER ASSEMBLY ASSIGNMENTS

The Stated Clerk has sought to be faithful to his Lord and Master, Jesus Christ. He has tried diligently to fulfill all the responsibilities of his office and regularly reports to the chairman of the Administrative Committee, under whose supervision he serves. The clerk has attended presbytery meetings, preached in churches, conducted seminars,

responded to multitudinous questions on the BCO and other General Assembly documents, has conducted meetings of presbytery clerks (both Korean and Anglo), communicating fairly regularly with sessions and friends of the PCA. He has served as a resource person to various committees of the General Assembly as well as the Standing Judicial Commission in order to enable them to do their work on behalf of General Assembly.

VI. CONCLUDING REMARKS

The clerk is grateful for the hard-working staff without whose help it would be impossible to fulfill the duties of the office. Above all, he is grateful to the Lord Jesus Christ, the King and Head of the church, who wonderfully rules and overrules in the affairs of people. We humbly offer the work of our hands and minds to His glory, honor and praise.

Faithfully submitted,

/s/ Paul R. Gilchrist Stated Clerk of General Assembly

TABLE 1

FIVE YEAR SUMMARY OF THE PRESBYTERIAN CHURCH IN AMERICA STATISTICS

	1990	1661	1992	1993	1994
Presbyteries	49	20	22	24	28
Churches	1,055	1,04	1,086	1,114	1,122
Missions	128	169	140	142	155
Ministers	2,096	2,198	2,239	2,333	2,419
Candidates	500	333	359	395	412
Licentiates	191	159	193	195	187
Profession of Faith by Covenant Children	2,524	2,889	3,296	2,959	3,489
Profession of Faith by Adults	4,728	4,159	4,212	3,950	4,347
Communicants	183,968	189,737	195,352	199,432	205,142
Non-communicants	38,757	41,835	44,969	48,786	53,324
Total Membership (Comm, Non-comm, Ministers)	224,821	233,770	242,560	250,551	260,885
Family Units	919'68	93,537	96,592	98,621	100,025
Sunday School Attendance	112,674	120,105	112,671(2)	114,816	111,088
Adult Baptisms	1,834	2,494	2,607	2,102	1,924
Infant Baptisms	4,489	4,731	4,682	4,600	4,814
Total Contributions	204,427,817	221,068,564	241,281,568	257,264,201	281,541,481
Per Capita Giving (1)	1,141	1,188	1,254	1,327	1,404
Assembly Causes	11,436,347	12,502,118	14,074,146	14,056,691	16,307,579
Presbytery Causes	2,410,094	2,443,649	2,871,124	2,867,439	2,744,221
Congregation Benevolences	48,550,118	50,929,600	52,246,829	59,763,208	58,239,885
Total Benevolences	62,396,559	65,875,367	69,192,099	76,687,338	77,291,685
Per Capita Benevolences (1)	348	354	360	395	382
Congregational Current Expenses	123,432,523	135,916,733	146,529,743	156,722,940	168,688,227
Congregational Building Expenditures	41,899,537	46,990,433	46,219,893	47,181,544	53,177,898
Total All Disbursements	227,728,619	248,782,533	261,941,735	280,591,822	299,157,810

(1) Presbytery and Assembly per capita giving was figured only for those congregations reporting financial statistics.
(2) Beginning in 1992, the statistics show attendance. Until 1991, the numbers reflect enrollment.

TABLE 2

STATUS OF ORDAINED MINISTERS IN PCA BY POSITION as of December 31, 1994

	Column A	Column B *
Pastor	814	58
Senior Pastor	178	9
Associate Pastor	142	8
Assistant Pastor	176	11
Evangelist	38	18
Organizing Pastor	127	5
Subtotal	1,475	
Administration	135	97
Chaplain	87	87
Foreign Missionary	155	32
Campus Minister	23	3
Stated Supply	20	4
Professor	74	50
Teacher	17	13
Honorably Retired	218	
Medically Disabled	2	
Out-of-Bounds	12	12
Without Charge	195	
Suspended	6	
Subtotal	944	
TOTAL	2,419	

^{*} The number listed in Column A includes those in Column B, who are listed by presbyteries as serving out of bounds.

TABLE 3

CHURCHES NOT REPORTING 1994 STATISTICS

Ascension (1 churches-0 missions-1 total)	
Chapel, Beaver, PA	1988
Calvary (8-0-8)	
Center Point, Moore, SC	1991
Fulton, Greer, SC	1993
Grace Community, Greenville, SC	1990
Mountville, Mountville, SC	1984
Providence, Spartanburg, SC	1993
Reedy River, Conestee, SC	1992
Reidville, Reidville, SC	1992
Union, Abbeville, SC	1991
Central Carolina (4-5-9)	
Castanea, Stanley, NC	1988
Christ Community, Sanford, NC (m)	*
Coulwood, Charlotte, NC	1993
Countryside, Cameron, NC	1992
First, Norman, NC (m)	*
Grace, Kernersville, NC (m)	*
Statesville Mission, Statesville, NC (m)	*
University City, Charlotte, NC	1991
West Alamance County Msn, Burlington, NC (m)	*
Central Florida (5-4-9)	
Faith, Wildwood, FL (m)	*
Good News, St. Augustine, FL	1993
Good Shepherd, Ocala, FL (m)	1993
Grace, Palm Coast, FL (m)	*
Ortega, Jacksonville, FL	1992
Pine Ridge, Orlando, FL	1993
Redeemer, Jacksonville, FL (m)	*
Spruce Creek, Port Orange, FL	1993
University, Orlando, FL	1993
	1773
Central Georgia (1-0-1)	
St. Andrews, Americus, GA	1993

Covenant (13-1-14)	1002
Bassett, Bassett, AR	1993
Christ, Olive Hill, MS (m)	*
College Hill, Oxford, MS	1993
Covenant, Greenville, MS	1985
Faith, Aberdeen, MS	1990
First, Clarendon, AR	1993
First, Stamps, AR Hickory Withe, Hickory Withe, TN	1993
Houlka, Houlka, MS	1991
Itta Bena-Morgan City, Itta Bena, MS	1991
Northside, Sherwood, AR	1985
Old Lebanon, Ackerman, MS	1990
Reformed, Pontotoc, MS	1990
Shongalo, Vaiden, MS	1993
Silongaio, Valuen, MS	1,,,,
Eastern Canada All Churches Reporting	
Eastern Carolina (1-1-2)	
Harvest Fellowship, Jacksonville, NC (m)	*
Lednum Street, Durham, NC	1991
Evangel (6-1-7)	
Courtland, Courtland, AL	1993
Eastside, Gadsden, AL	1991
First, Pell City, AL	*
Frontier, Birmingham, AL	*
Presbyterian Church East, Birmingham, AL	1993
New City Church, Birmingham, AL (m)	*
Presbyterian Ch. of the Hills, Birmingham, AL	*
Fellowship All Churches Reporting	
Grace (18-1-19)	
Bay Springs, Bay Springs, MS	1991
Collins, Collins, MS	1993
Columbia, Columbia, MS	1990
First, Biloxi, MS	1991
First, Taylorsville, MS	1990
First, Woodville, MS	1993
Hopewell, Mt. Olive, MS	1993
Magee, Magee, MS	1992
McDonald, Collins, MS	1988
Meadville, Meadville, MS	1991
New Covenant, Natchez, MS (m)	
Northwood Hills, Gulfport, MS	1991
Oldenburg, Roxie, MS	1987

	Year for Which Statistics Were Last Received (* = No Statistics Available)
Grace (continued)	
Petal, Petal, MS	1988
Pine Ridge, Natchez, MS	1992
Sleigo, Collins, MS	1984
Thomson Memorial, Centreville, MS	1991
Union Church, Union Church, MS	1991
Wesson, Wesson, MS	1992
Great Lakes (4-1-5)	
Covenant, Cynthiana, KY	1993
Good Shepherd, Warsaw, IN	1993
Grace, Indianapolis, IN	1993
Hope, Frankfort, KY (m)	*
Northwest, Dublin, OH	1992
Gulf Coast (5-0-5)	
Loxley, Loxley, AL	1991
Northeast, Pensacola, FL	1992
Safe Harbor, Destin, FL	1993
Westminster, Milton, FL	1990
Westminster, Tallahassee, FL	1989
Heartland (3-0-3)	
Bible, Walker, IA	1993
Grace Reformed, Des Moines, IA	1992
Hope Evangelical, Iowa City, IA	1993
Heritage (2-0-2)	
Grace, Dover, DE	1992
Immanuel, Exton, PA	1993
Illiana (2-1-3)	
Concord, Waterloo, IL	1992
First, West Frankfort, IL (m)	1986
Grandcote Reformed, Coulterville, IL	1993
James River (2-0-2)	
Eden Korean, Virginia Beach, VA	*
The Coventry Church, Yorktown, VA	1989
Korean Capital (10-6-16)	
Ban Suk, Glen Burnie, MD	*
Calvary, Cockeysville, MD	*
Damascus Korean, Silver Spring, MD (m)	*
Eden Korean, Herndon, VA	*
Emmanuel, Timonium, MD	1990

Korean Capital (continued)	
Korean of S. Washington, Woodbridge, VA	1992
Korean Central, Baltimore, MD	1991
Korean Zion, Baltimore, MD	1993
McLean Korean, McLean, VA	1991
Ohn-Nuri Korean, Vienna, VA	*
Presbyterian Ch. of Gardens, Fairfax, VA (m)	1990
San Sang, Fairfax, VA (m)	*
Washington Paradise, Silver Spring, MD (m)	*
Washington San Kwang, Chantilly, VA	*
Wheat PC of Washington, Bethesda, MD (m)	*
Young Saeng Korean, Centreville, VA (m)	1991
Tours butting troiting, control trick, vir (iii)	•//•
Korean Central (1-1-2)	
First Korean of St. Louis, Bridgeton, MO	1992
Korean Bethel, Cincinnati, OH (m)	1993
20000, 00000000, 000	
Korean Eastern (1-4-5)	
Bethel Korean, Philadelphia, PA (m)	*
Korean Canaan, Flushing, NY (m)	1993
Korean of Edison, Edison, NJ (m)	1992
Somang, Princeton, NJ	*
Union Korean, Ayer, MA (m)	1992
Korean Northwest (6-5-11)	
Dong San, Dublin, CA (m)	*
Eden Korean, Castro Valley, CA	*
Elim, San Jose, CA	*
Hanmaeum, San Jose, CA	*
Hosanna, Santa Jose, CA	1992
Korean Bethany, San Jose, CA	1991
Korean Jerusalem, Los Altos, CA (m)	1993
Korean of Salinas, Salinas, CA	1993
Korean, San Jose, CA (m)	*
Olympia First, Olympia, WA (m)	*
Stockton, Stockton, CA (m)	*
Korean Southeastern (1-5-6)	
First Korean, Biloxi, MS	1993
First Korean, Columbia, SC (m)	1992
Grace Han-Mee, Atlanta, GA (m)	1993
Korean Bethel, Fayetteville, NC (m)	1993
Korean Community, Ft. Walton Beach, FL (m)	1993
Korean of Jackson, Raymond, MS (m)	1993

Korean Southern (5-2-7)	
Chung Hyun, Houston, TX	*
Dallas Korean, Carrollton, TX	1991
Korean Church of A & M, College Station, TX	1990
Korean of Houston, Houston, TX	1993
Korean of Irving, Carrollton, TX (m)	*
Korean Young Nak, Dallas, TX	1992
Myung Seong, Killeen, TX (m)	1991
Korean Southwest (7-10-17)	
Asia, N. Hollywood, CA (m)	*
Calvary, Granada Hills, CA (m)	*
Eastside Korean, Bellevue, WA (m)	*
Empire San Dol, Fountana, CA	*
Hallelujah, Glendale, CA (m)	*
Han Aleum, Downey, CA (m)	*
Inland Korean, Pomona, CA (m)	*
Korean-American, Phoenix, AZ	1992
Korean Holy & Grace, Los Angeles, CA	*
La Mirada Korean, La Mirada, CA (m)	*
Los Angeles Amen, Glendale, CA (m)	*
New Life of Cerritos, Anaheim, CA (m)	*
Sa-Rang Korean, Cerritos, CA	1991
Sierra Vista Korean United, Sierra Vista, AZ	*
The Words Church of S. Calif., Torrance, CA (m)	*
Victory, Los Angeles, CA	1985
West Valley Korean, Reseda, CA	1993
Louisiana (2-0-2)	
Atchafalaya, Melville, LA	1981
DeRidder, DeRidder, LA	1986
Mid-America (2-0-2)	
First Reformed, Minco, OK	1993
Grace, Norman, OK	1993
Mississippi Valley (10-0-10)	
Center Point, Prairie Point, MS	1987
First, Philadelphia, MS	1989
Goodman, Goodman, MS	1987
McBride Memorial, Camden, MS	1990
Old Madison, Canton, MS	1991
Pleasant Springs, Preston, MS	1993
Raymond, Raymond, MS	1993
Scooba, Scooba, MS	1990
Smyrna, Kosciusko, MS	1977
Tchula, Tchula, MS	1990

Missouri (2-1-3)	
Grace and Peace Fellowship, St. Louis, MO	1993
New City Fellowship, University City, MO (m)	*
Old Orchard, Webster Groves, MO	1993
N I W (0 1 2)	
Nashville (2-1-3)	
Grace, Cookeville, TN	*
Grace, Nashville, TN	1993
Hickory Grove, Hermitage, TN (m)	*
New Jersey (4-0-4)	
Covenant Bible Church, Cape May, NJ	1993
Grace Community Church, Somerville, NJ	1993
New Life, Shrewsbury, NJ	1993
Princeton, Princeton, NJ	1993
Tibleton, Tibleton, 19	1770
New River (2-0-2)	
Faith Reformed, Fairmont, WV	1993
Friendship, Princeton, WV	1992
North Georgia (3-9-12)	
Christ Church, Atlanta, GA (m)	*
Cornerstone, Conyers, GA	1990
East Cobb, Marietta, GA	1991
Faith Korean, Dunwoody, GA (m)	*
Ingleside, Stone Mountain, GA	1993
Ivy Creek Community, Lawrenceville, GA (m)	*
New Covenant Fellowship, Atlanta, GA (m)	*
New Life Community, Atlanta, GA (m)	*
Open Door Community, Atlanta, GA (m)	*
Rock of Ages, Decatur, GA (m)	1992
Town Hills Community, Woodstock, GA (m)	*
Willow Woods, Snellville, GA (m)	1992
North Texas (5-1-6)	
Christ, Lewisville, TX	1993
Colleyville, Colleyville, TX	1991
	1993
Metrocrest, Carrollton, TX Redeemer, Denton, TX (m)	*
Sherwood Shores Chapel, Gordonville, TX	1993
	1992
Town East, Mesquite, TX	1992
Northeast (4-5-9)	
Brazilian, Cambridge, MA (m)	*
Community Covenant, St. Albans, VT	1991
Faith Church of Westchester, White Plains, NY	*
Grace PC of Westchester, New Rochelle, NY (m)	1993
Jefferson, Jefferson, NH (m)	1988

Northeast (continued)	
Nova Vida Fellowship, Allston, MA (m)	*
Redeemer Reformed, Glen Falls, NY	1991
Westminster, Rock Tavern, NY	1991
Westminster, Worcester, MA (m)	*
Northern California (1-2-3)	
Peninsula, Pacific Grove, CA	1992
Redeemer, Santa Rosa, CA (m)	*
Soaring Oaks, Elk Grove, CA (m)	*
Northern Illinois (4-0-4)	
Christ, Downers Grove, IL	1993
Lakeside, Milwaukee, WI	1991
Trinity, Aledo, IL	1993
Westminster, Elgin, IL	1992
Pacific (4-0-4)	
Calvary, Glendale, CA	1991
Covenant, Chatsworth, CA	1992
Foothills, San Bernardino, CA	1992
Korean Westminster, Orange, CA	1993
Pacific Northwest (2-0-2)	
Christ Church, Lake Stevens, WA	1991
Covenant, Issaquah, WA	1991
Palmetto (2-0-2)	
Central, Kingstree, SC	1987
Dillon First, Dillon, SC	1991
Philadelphia (7-2-9)	
Berith, Newtown Square, PA	1990
Calvary, Willow Grove, PA	1993
Church Without Walls, Philadelphia, PA (m)	1993
Covenant, Harleysville, PA	1993
Covenant, Hatboro, PA	1993
Hope Church, Scranton, PA (m)	*
New Life Church, Philadelphia, PA	1993
Phila Soh Mang, Ambler, PA	1991
Promise, Philadelphia, PA	1993
Pittsburgh (2-1-3)	
New Life, Harrison City, PA (m)	1993
Redeemer Church, Pittsburgh, PA	1990
Trinity, Johnstown, PA	1992

Rocky Mountain (1-1-2)	
Skyview, Englewood, CO (m)	*
Sung San, Aurora, CO	*
Siouxlands (1-0-1)	
Reformed, Dodge, ND	1991
,	
South Coast (2-1-3)	
Church on the Point, Dana Point, CA (m)	1993
North City, San Diego, CA	1992
North Coast, Encinitas, CA	1993
South Texas (6-3-9)	
Dios Con Nosotros, McAllen, TX (m)	*
Faith, San Antonio, TX	1991
Grace, McAllen, TX	1991
Kingwood Forest, Kingwood, TX	*
Northwest, Houston, TX	1992
Providence, Sugarland, TX	1991
Redeemer, Austin, TX (m)	*
Rios de Agua Viva, Brownsville, TX (m)	
Spring Cypress, Spring, TX	1993
Southeast Alabama (8-2-10)	
Calabee, Shorter, AL	1990
Covenant Fellowship, Andalusia, AL (m)	1992
Covenant, Eufaula, AL (m)	1993
First, Brewton, AL	1993
Friendship, Hope Hull, AL	1993
New Harmony, Waverly, AL	1985
Providence, Montgomery, AL	1993
Trinity, Opelika, AL	1991
Westwood, Dothan, AL	1993
Woodland, Notasulga, AL	1990
Southeast Louisiana All Churches Reporting	
Southern Florida (4-3-7)	
Brazilian, Miami, FL (m)	*
Faith, Miami, FL	1993
Faith, Okeechobee, FL (m)	*
Jupiter, Jupiter, FL	1993
Korean Ban Suk, Miami, FL	1991
Presbyterian Ch. of Boatswain Bay, West Bay, BWI	1991
St. Lucie West, Ft. Pierce, FL (m)	*

Southwest (3-1-4)	
Catalina Foothills, Tucson, AZ (m)	*
Desert Palms, Chandler, AZ	*
Hope, Gilbert, AZ	1993
Word of Life, Mesa, AZ	1992
Southwest Florida (7-1-8)	1000
Auburn Road, Venice, FL	1992
Community, Palm Harbor, FL	1992
Cornerstone, Lutz, FL	1992
Cypress Ridge, Winter Haven, FL	1993
First, North Port, FL	1993
Iglesia Berea, Winter Haven, FL (m)	*
Tampa Bay, Tampa, FL	1992
Westminster, Ft. Myers, FL	1992
Susquehanna Valley All Churches Reporting	
Tennessee Valley (4-1-5)	
Brainerd Hills, Chattanooga, TN	1993
Highlands, Lafayette, LA (m)	1993
New City Fellowship, Chattanooga, TN	1993
Trinity, Maryville, TN	1991
West Hills, Harriman, TN	1993
Warrior (9-0-9)	
Akron, Akron, AL	1987
Catherine, Catherine, AL	*
Cedar Grove, Epes, AL	1988
Coatopa, Coatopa, AL	1993
Crescent Hill, Selma, AL	1993
Gainesville, Gainesville, AL	1973
Mt. Olivet, Gordo, AL	1979
Myrtlewood, Myrtlewood, AL	1981
Oxford, Cuba, AL	1977
Oxidia, Cuba, AL	1977
Western Carolina (5-0-5)	
Fairview Christian Fellowship, Fairview, NC	*
First, Weaverville, NC	1993
Lakey Gap, Black Mountain, NC	1993
Westminster, Boone, NC	1993
Whiteside, Cashiers, NC	1993

Year for Which Statistics Were Last Received (* = No Statistics Available)

Westminster (2-0-2) King Memorial, Bristol, VA Providence, Limestone, TN

1986 1993

Total number of churches: 216
Total number of missions: 83
TOTAL 299

SUMMARY ANALYSIS BY PRESBYTERY OF CHURCHES CONTRIBUTING TO G.A. CAUSES

											NO	TE: This	share	is is bes	th uo pe	No 1994	statistica	in the	CA Yes	rbook.
			Admini		Christia		Mission	to o	dission (o o	Covenar	*	Covena	u	Ridge		Other		G.A. CO	NTR.
		Number	Stration		Education		North An	nerice	he Work		College		Seminer	`	Haven		G.A. Caus		SUMMARY	A.
		•	Contrib	Percent	Contrib	Treat.	Contrib		Contrib Per	ě	Contrib	Parcart	Contrib	Percent	Contrib	Parcent	Contrib		Contrib	Parcent
Ascension	Churches	100	=	61%	7	8	9		14	8	6	50%	7	39%	٦	969	8		19	868
	Missions	0	0		0	Š	0		0	8	0	8	0		0	%	0		0	%
	Total	18	Ξ		7	39%	9		4	78%	6	50%	7		-	89	80		16	86%
Calvary	Churches	88	24		22	56%	52		8	77.8	82	84.9	22		22	%9 9	12		8	87%
	Missions	٥	0		0	Š	0		0	8	0	Š	0		0	Š	0		0	8
	Total	39	24		22	56%	52		9	77%	82	67%	22		22	26%	21		8	87%
Central	Churches	31	16		11	35%	15		21	%89	=	35%	10		12	%6 E	15		52	81%
Carolina	Missions	9	0		0	Š	0		-	17%	0	8	0		0		-	17%	-	17%
	Total	37	16	43%	11		15	41%	22	29%	0	%	0		0		16	43%	92	70%
Central	Churches	27	16	29%	11		15	26%	19	%02	13	48%	6	33%	7	26%	12	44%	22	.81%
Florida	Missions	7	-	14%	-	14%	-	14%	-	14%	-	14%	-	14%	0	%	-	14%	-	14%
	Total	34	17	20%	12	35%	16	47%	ଷ	29%	14	41%	10	29%	7	21%	13	38%	ន	68%
Central	Churches	33	15	45%	14	42%	18	25%	22	%49	14	45%	13	38%	10	30%		55%	52	16%
Georgia	Missions	-	0	8	0	Š	0	é	0	8	0	Š	0	%	0	%	0	Š	0	8
	Total	8	15	44%	14	41%	18	53%	22	65%	14	41%	13	38%	9	29%		53%	52	74%
Covenant	Churches	88	ន	61%	8	58%	24	83	2	22%	4	37%	15	39%	80	21%	19	20%	क्ष	16%
	Missions	8	-	20%	0	8	-	20%	-	50%	0	8	-	20%	0	8	-	20%	-	20%
	Total	40	24	809	22	22%	જ	83%	Ø	22%	4	35%	16	40%	8	20%	ଷ	20%	8	75%
Eastern	Churches	4	2	20%	2	20%	-	25%	4	100%	2	20%	2	50%	2	20%	ဇ	75%	4	100%
Canada	Missions	-	0	8		8	0	ő	0	8	0	Š	0	Š	0	80	0	8	0	6
	Total	2	2	40%	7	40%	-	80	4	80%	7	40%	7	40%	7	40%	၉	8	7	8
Eastern	Churches	5	_	24%	00	83	60	83	Ξ	82%	9	46%	9	46%	9	46%	o (869	13	100%
Carolina	Missions	8	0	Š	0	Ś	0	Š	0	8	0	Š	0	8	0	8	0	8	0	6
	Total	15	^	47%	8	23%	-	23%	=	73%	6	\$	9	40%	9	40%	6	809	2	87%
Evangel	Churches	\$	8	53%	₩.	28	2	8	શ	74%	5	4	5	38%	5	38	8	53%	27	79%
	Missions	~ ;	0	Š	0	8	0	Š	- ;	800	0	6	0	Š	0 9	Š	0 9	6	- ;	200
	Total	38	2	800	2	200	7	88	8	\$2/	2	Ş,	2	900	2	36%	2	20%	8	8,8
Fellowship	Churches	12	9	83	œ ·	67%	= '	85%	12	00	0	15%	80 •	67%	ю ,	67%	9 0	6	12	90
	MISSIONS	- \$	- :	5 8	- 0	5 8	- 5	5 6	- :	5 5	- \$	3 6	- 0	3 8	- 0	58	5 4	5 8	- \$	5 5
2000	Chumboo	2 0	\$	AFR	20	2 2	3 5	200	2 5	E S	1	336	12	318	9	246		8 8	3 2	2 2
	Missions	-	0	Š	٥	Š	9	é	90	É	0	Š	9 0	Š	0	Š		8	9 0	ő
	Total	\$	19	\$	21	49%	8	51%	8	53%	4	33%	13	30%	9	23%		58%	8	1%
Great	Churches	x	13	52%	11	44%	13	25%	16	84%	15	80%	15	% 09	9	24%	13	52%	ଷ	80%
Lakos	Missions	4	-	25%	-	25%	-	52%	8	80%	-	25%	-	52%	-	25%	-	52%	N	50%
	Total	82	14	48%	12	41%	14	48%	18	62%	16	22%	16	55%	7	24%	14	48%	8	76%
Gulf Coast	Churches	22	4	58%	5	24%	5	24%	8	83 %	5	83%	o	38%	o	38%	16	67%	2	88%
	Missions	0	0	Š	0	Š	0	Š	0	Š	0	Š	0	8	0	8	0.	8	0	8
	Total	24	=	28%	13	8	=	24%	ล	2	2	838	6	38%	6	38	18	9/2	2	88
Heartland	Churches	15	9	67%	80	53 8	60	23%	9	67%	7	474	_	47%	n	8	0	Š	12	80
	Missions	e .	-	33	-	33%	-	33%	-	33%	-	33%	-	33%	-	33%	0	Š	-	33%
	Total	18	Ξ	61%	6	20%	6	%	Ξ	61%	•	\$	•	48	4	88	2	28%	5	72%

		Total	Admini-		Christian		Mission		Mission t	·	Covenan	2	Covena		Ridge		Other		G.A. CONTR.	VTR.
		Number	stration		Educati		North An	Ş	the World		College	_	Seminar		Haven		G.A. Ce	1808	SUMMA	77
		0	Number		Number		Number		Number	-	Number	_	Number		Number		Number		Number	
		Churches	Contrib.	Percent	Contrib.	Percer	Contrib. F	rcent	Contrib. P	Percent	Contrib.	Percent	Contrib.	히	Contrib.	Percent	Contrib.		Contrib.	Percent
Heritage	Churches	16	6	26%	9	83	9		15	8	Ξ	869	12	75%	8	13%	4	88%	16	100%
	Missions	8	0	%	0	8	0	80	0	8	0	80	0	8	0	8	0	8	0	8
	Total	18	6	20%	9	26%	9		15	83%	Ξ	61%	12	67%	2	11%	14	78%	16	89%
Miana	Churches	=	က	27%	8	18%	7	848	80	73%	9	22%	9	22%	0	8	9	22%	80	73%
	Missions	-	0	%	0	8	0	%	0	ő	0	%	0	8	0	8	0	8	0	8
	Total	12	3	25%	2	17%	7	28%	80	829	9	20%	9	50%	0	%0	9	20%	8	67%
James	Churches	22	12	55%	11	20%	12	22%	17	77%	11	20%	8	36%	7	32%	10	45%	20	91%
River	Missions	8	-	50%	-	20%	0	%	-	20%	-	20%	-	20%	-	50%	-	20%	-	50%
	Total	24	13	54%	12	20%	12	20%	18	75%	12	20%	6	38%	80	33%	11	46%	21	88%
Korean	Churches	15	4	27%	-	7%	4	27%	8	20%	-	1%	0	%	0	%0	0	%	2	33%
Capital	Missions	N	0	%0	٥	%	-	20%	0	80	0	80	0	%0	0	%0	0	80	-	20%
	Total	17	4	24%	-	%9	2	29%	က	18%	-	%9	0	%0	0	%0	0	%	9	35%
Korean	Churches	6	0	%0	-	11%	2	22%	-	11%	0	%0	-	11%	٥	%	-	11%	ဇ	33%
Central	Missions	4	0	%	0	%	-	25%	0	%	0	%	0	%0	0	%0	0	%	-	25%
	Total	13	0	%	-	8%	က	23%	-	8%	0	%	-	8%	0	%	-	8%	4	31%
Korean	Churches	9	0	%0	٥	%	2	33%	-	17%	0	%	0	%	٥	%	-	17%	2	33%
Eastern	Missions	5	-	10%	-	10%	-	10%	0	8	0	80	0	8	0	80	8	808	4	40%
	Total	16	-	%9	-	%9	က	19%	-	%9	0	8	0	%	0	%	က	19%	9	38%
Korean	Churches	7	٥	%	٥	%	٥	%	-	14%	-	14%	0	%	٥	8	2	%62	2	29%
Northwest	Missions	9	0	8	0	%	0	8	-	17%	0	%	0	%	0	80	-	17%	8	33%
	Total	13	0	%	0	%0	0	%	2	15%	-	8%	0	0%	0	%0	3	23%	4	31%
Korean	Churches	1	0	%0	0	%0	0	%0	0	%0	0	%0	0	%0	0	% 0 .	0	%0	0	%
Southeast	Missions	16	8	13%	-	%9	8	13%	8	13%	-	%9	-	%9	-	89	က	19%	7	4 %
	Total	17	2	12%	-	%9	2	12%	2	12%	-	%9	-	9%	-	89	3	18%	7	41%
Korean	Churches	5	0	%0	0	%0	-	20%	0	%0	0	%0	0	%0	0	%0	1	20%	2	40%
Southern	Missions	8	0	%	0	%	0	8	0	8	0	%	0	%	0	8	0	8	0	8
	Total	7	0	%0	0	%0	-	14%	0	%0	0	%	0	%0	0	%	1	14%	2	29%
Korean	Churches	7	0	%0	0	%0	0	%	0	%0	0	%0	0	%0	0	%0	1	14%	1	14%
Southwest	Missions	0	0	8	0	%	0	8	0	8	0	8	0	8	0	%	0	8	0	%
	Total	17	0	%	0	%0	0	%	٥	%	٥	8	٥	%	٥	%	1	9%	-	88
Louisiana	Churches	9	9	%09 80%	2	20%	4	40%	9	80	က	808	က	30%	က	30%	9	20%	80	80%
	Missions	-	0	8	0	8	0	Š	0	8	0	8	0	8	0	8	0	Š	0	8
	Total	=	9	55%	2	45%	1	36%	9	25%	2	27%	2	27%	2	27%	2	45%	8	73%
Mid	Churches	00	e .	388	0	38%	e .	38	2	8	e .	38%	4	20%	2	52%	4	800	9	15%
America	Missions	~ ;	0 0	8 8	0 0	8 8	0 0	8	0 1	6	0 0	8 8	0 '	8	0 0	8 8	0 '	Š	0 0	8 8
100000	-I.	2 5	2	808	2	808	7	800	0	200	7	808	* 8	408	7 5	8	4 5	40%	9	18
ddississim	٠.	8 9	8 9	8 8	3 9	3 8	3 0	2 5	8 9	8 8	5 6	ĝ	8 9	è	200	4 6	y c	8 8	2 °	2 3
ATHON	Total	9	9	5 3	, c	8 8	y	5 6	> 8	5 6	;	8 8	9	5 6	•	6 6) ç	5 6	2	5 6
1	I OUR	8 5	8 5	8 2	श्र :	2 3	श्र	2 3	8	8	5	8 8	8 5	404	2	8	1	8/0	3 :	2
MISSOURI	Churches	9 '	2 0	60	= '	8 8	2 (8 6	2 0	£ 8	2 0	ž	2 0	6 9	0 0	800	0 0	5 8	0 0	£ 2
	MISSIONS	- ;	9	5	9 ;	5 6	9	5	9	5 8	5	ŝ	9	5 6	0 0	5 6	0 0	5 6	9	ŝ
All charges	I OUBI	ì	72	8 2	Ē	800	2	20/	2	800	2	8 20	2 '	80/	°.	800	0	4/20	2	8 8
NESTATIO	Churches	ימ	0 0	8 8	N (8 8	0	8 8	0 0	6 6	0	ĝ	0 0	8 8	- (2 2	4 (4 5	0	8 8
	MISSIONS	- (0 1	5	0 0	5	0 (5	0 (5	0 1	5	0 1	5	۰ د	5	۰ .	5	0 (5 5
	Total	DI	0	8	7	20%	ō	90%	•	80%	ā	80	7	80%		10%	*	40%	•	80%

		Total	Admini		Cheletie	ĺ.	Mission	١	dission t	١	2000	ļ,	1	[Didae		2	l	4 6	WTO
		Number	stration		Educatio		North An	nerice t	the World		College		Seminer		Heven		GA C	50	SUMMA	87
		70	Number		Number		Number		lumber		Number		Number		Number		Number		Number	
		Churches	Contrib.	Percent	Contrib.	rcent	Contrib. F	Percent	Contrib. P	ercent	Contrib.	Percent	Contrib.	ercent	Contrib.	Percen	Contrib.	ercen	Contrib.	Percent
New	Churches	17	6	53%	9	29%	80	47%	12	71%	80	47%	4		8	18%	7	41%	14	82%
Jersey	Missions	-	0	80	0	8	-	300	0	%	0	%	0	80	0	8	0	80	-	100%
	Total		6		2	28%	6	20%	12	67%	80	44%	4	22%	3	17%	7	39%	15	83%
New	Churches		9		9	67%	9	67%	13	87%	7	47%	7	47%	S	33%	12	80%	14	93%
River	Missions	0	0			80		8	0	%	0	8	0	80	0	8	0	%	0	8
	Total	15	10			67%		67%	13	87%	7	47%	7	47%	5	33%	12	80%	14	93%
North	Churches		23			65%	23	74%	24	77%	16	52%	16	52%	14	45%	18	28%	83	94%
Georgia	Missions	=	-		8	18%	-	86	8	18%	0	80	0	%	0	%	2	18%	2	18%
	Total	42	24	27%		52%	24	57%	92	62%	16	38%	16	38%	14	33%	8	48%	31	74%
North	Churches		6	26%	8	20%		63%	16	100%	Ξ	%69	9	63%	4	25%	6	26%	16	100%
Texas	Missions		0	%	0	%	0	%0	0	80	0	80	0	%0	0	%0	0	%0	0	%0
	Total	18	6	20%	80	844		26%	16	86%	=	61%	9	26%	4	22%	6	20%	16	86%
Northeast	Churches		80	40%	7	35%	8	40%	13	82%	7	35%	7	32%	-	2%	9	20%	16	80%
	Missions		0	%	0	%	0	%	0	%	0	80	0	%	0	%	0	%	0	%0
	Total		8	32%	7	28%	8	32%		52%	7	28%	7	28%	-	4%	10	40%	16	64%
Northern	Churches		2	18%	-	%6	4	36%	8	73%	5	45%	1	86	0	%0	2	18%	8	73%
California	Missions	4	0	%	0	%	0	%	-	25%	0	%	0	80	0	8	-	25%	-	25%
	Total		2	13%	-	7%	4	27%	6	% 09	2	33%	-	7%	0	%0	3	20%	6	809
Northern	Churches		6	45%	7	35%	13	65%		80%	8	40%	8	40%	3	15%	5	25%	18	% 06
Illinois	Missions		0	%	0	80		8	0	80	0	%	0	%0	0	%	0	%	0	0
	Total		6	41%	7	32%	13	29%		73%	8	36%	8	36%	3	14%	5	23%	18	82%
Pacific	Churches	11	9	22%	2	45%	2	45%	6	82%	5	45%	5	45%	2	18%	9	22%	6	82%
	Missions	0	0	8	0	8	0	8		%	0	%	0	%	0	8	0	%	0	8
	Total			55%	2	45%	2	45%		82%	2	45%	2	45%	2	18%	9	55%	6	82%
Pacific	Churches			83%	80	20%	6	26%	12	75%	6	26%	6	26%	3	19%	7	44%	15	94%
Northwest	Missions	9	0	8	0	8	0	8		17%	-	17%	0	%	0	8	-	17%	8	33%
	Total	22		45%	١	88		4 %	- 1	20%	2	45%	•	41%		14%		36%	1	4
Palmetto	Churches	£		82%		829		74%	37	86%	88	65%	8	% 09		65%	8	70%	8	88
	MISSIONS	- ;		5 6		5 8		5		800	9	8	0 8	5	0 8	5 5		5 6	- 8	9
Drille del	100		1	8	١	8 8		200	1	8 8	9	8	9	200		8	3 5	900	8 5	8 8
- ido	Missions	_		6 8		8 8		8 8		Š	2 0	6 8	2 0	2 8	0 0	200	2 0	2 5	200	3 8
	Total	25.	13.	52%		8 8	5	8 8	9 4	8 %	5	200	5	40%	9 60	24%	9 0	40%	9	76%
Pittsburgh	Churches	200		78%	13	72%		72%		8	Ξ	61%	Ξ	61%	2	28%	Ĺ	868	17	8
	Missions					8		20%	-	50%	0	8	0	%0	۰	80	-	20%	N	100%
	Total	20				65%		70%		%06	1	55%	1	55%	5	25%		85%	19	95%
Potomac	Churches					61%	32	65%	88	78%	28	57%	27	22%	16	33%		29%	46	94%
	Missions		2			25%		25%		25%	-	25%	-	25%	-	25%	0	%	N	20%
	Total	S		_	31	58%		62%	39	74%	83	55%	88	53%	17	32%		22%	8	91%
Rocky	Churche	•	9	46%	2	15%	2	15%	7	54%	4	31%	4	31%	0	%0	က	23%	7	54%
Mountain	Missions		_	8	0	8	0	8	0	80	0	8	0	8	0	8	0	%	0	8
		\$	ٵ	38%	2	13%	7	13%	-	4	4	25%	4	52%	٥	8	9	19%	^	4
Siouxiands	s Churches	5	9	80	9	%09 80%	2	20%	7	70%	9	20%	3	50%	-	10%	9	20%	80	80%
	Missions	_	_	8	0	8	0	Š	0	8	0	%	0	8	0	8	0	8	0	8
	Total	٦	٩	55%	9	55%	2	45%	7	64%	5	45%	9	45%	=	86	5	45%	8	73%

		Total	Admini-		Christia		Mission t		lission t	_	Neneno;		Sovener		Ridge	Ī	Other		6.k 8	MA.
		Number	stration		Educati		North Am	Š	ne World		Sollege		Seminar		Haven		G.A. Cat	808	SUMMA	RY
		70	Number		Number		Number		Number		Number		Number		Number		Number		Number	
		Churches	Contrib.	Percent	Contrib.	5	Contrib. P	cent	ontrib. P	rcen	ontrib. F	ercent	Sontrib.	ent	Contrib.	Percent	Contrib.	Percen	Contrib.	Percent
South	Churches	8	4	20%	1	13%	2	25%	3	38%	3	38%	1	13%	0	%0	-	13%	7	88%
Coast	Missions	-	0	8	0	8	0	8	0	8	0	8	0	8	0	80	0	8	0	80
	Total	6	4	4	-	11%	2	2%	က	33%	က	33%	-	11%	0	%	-	11%	7	78%
South	Churches	19	10	53%	7	37%	10	3%	11	28%	9	32%	9	32%	4	21%	7	37%	15	79%
Texas	Missions	2	0	%	0	8	0	%0	0	Š	0	8	0	8	0	%	0	80	0	8
	Total	24	9	42%	7	29%	9	45%	Ξ	46%	9	25%	9	25%	4	17%	7	862	15	63%
Southeast	Churches	38	19	54%	18	51%	ន	%99	92	74%	Ξ	31%	6	26%	6	26%	19	54%	27	77%
Alabama	Missions	8	0	%	0	80	-	20%	-	20%	0	8	0	%	0	80	-	20%	-	50%
	Total	37	19	51%	18	49%	24	65%	27	73%	=	30%	6	24%	9	24%	20	54%	28	76%
Southeast	Churches	7	4	21%	3	43%	2	71%	7	100%	3	43%	2	29%	1	14%	2	71%	7	100%
Louisiana	Missions	0	0	%	0	80	0	80	0	%	0	%	0	%	0	8	0	80	0	Š
	Total	7	4	57%	8	43%	2	71%	7	100%	က	43%	2	29%	1	14%	2	71%	7	100%
Southern	Churches	9	=	37%	9	20%	=	37%	18	% 09	6	30%	9	20%	3	10%	12	40%		
Florida	Missions	4	0	%	0	%	0	%	0	%	0	%	0	%	0	%	0	%	0	
	Total	8	Ξ	32%	9	18%	Ξ	32%	18	53%	o	56%	9	18%	3	86	12	35%		
Southwest	Churches	=	8	27%	3	27%	4	36%	7	64%	4	36%	3	27%	-	% 6	4	36%		
	Missions	-	0	%	0	%	0	%	0	80	0	80	0	%	0	80	0	%	0	
	Total	12	3	25%	3	25%	4	33%	7	58%	4	33%	3	25%	1	8%	4	33%		
Southwest	Churches	23	12	52%	11	48%	16	%02	19	83%	14	61%	11	48%	8	% SE	10	43%		
Florida	Missions	8	0	8	0	8	0	%	0	8	0	8	0	8	0	8	0	%		
	Total	82		46%	11	42%	16	62%	19	73%	14	54%	11	42%	8	31%	10	38%		
Susque.	Churches	14		64%	9	43%	8	21%	14	100%	6	64%	8	57%	2	14%	7	%09		
Valley	Missions	-	0	80	0	8	0	%	0	%	0	%	0	80	•	8	0	%0		
	Total	15		80%		40%	8	53%	14	93%	6	80%	8	53%	2	13%		47%		
Tennessee	Churches	82		81%	ଷ	77%	18	% 69	21	81%	ន	88%	16	62%	12	46%	19	73%		
Valley	Missions	2		%		8	0	%	0	8	0	8	0	%		8		%		
	Total	28		75%	,,	71%	18	64%	21	75%	ន	82%	16	57%	12	43%		88%		- 1
Warrior	Churches	8		27%		27%	13	43%	13	43%	7	23%	7	23%	2	17%		40%		
	Missions	0	0	8	0	8	0	%	0	%	0	8	0	80	•	8		%		
	Total	30	١	27%		27%	5	43%	5	43%	7	23%	7	23%		17%		40%		
Western	Churches	22	16	29%	15	26%	17	83%	ន	85%	13	48%	13	48%	12	\$	17	63%	24	88%
Carolina	Missions	0		8		8	0	8	0	8	0	8	0	80		8		8		
	Total	22	-1	29%		- 1	=	63%	ន	82%	13	48%	5	48%		4		83%		
West-	Churches	83		54%			2	46%	ผ	82%	80	31%	2	19%	9	828	17	82%		
minster	Missions	~		8			0	8	-	20%	0	8	0	8	•	8		20%		
	Total	82	-1	20%		- 1	12	43%	ន	85%	•	38	2	18%		21%	1			
ALL	Churches	1122	809	54%	533	ı	627	%99	793	71%	527	47%	464	41%	311	28%	571			81%
PRESBY-	Missions	155		88			15	10%	2	14%	80	5%	80	5%	9	4%				
TERIES	Total	1277	-	49%		- 1	842	20%	814	64%	524	41%	462	36%	305	24%				1

APPENDIX B

BOARD OF DIRECTORS

Presbyterian Church in America June 6, 1994

The stated meeting of the Board of Directors of the Presbyterian Church in America (A Corporation) met in the International Board Room I of the Georgia International Convention Center, Atlanta, Georgia.

Chairman RE William Bonner called the meeting to order and TE Robert Hornick led in prayer.

A quorum was declared present. Those attending were as follows:

TE Robert Auffarth, MTW
TE Robert S. Hornick, Gulf Coast
TE William C. Hughes, MS Valley
TE Laurie V. Jones, Covenant
TE R. Grady Love, N. Georgia
TE G. Fredric Mau, Warrior
TE L. Roy Taylor, Grace

RE Dwight Allen, CC
RE William J. Bonner, New Jersey
RE Ronald W. Horgan, IAR
RE William Joseph, Jr., SE Alabama
RE Ralph Mittendorff, CE&P
RE William (Bingy) Moore, Potomac
RE Jean Owens, PCAF
RE Lindsey Tippins, RH
RE John B. White, Jr., MNA
RE Harold E. Whitlock, Heritage
RE Irv Wicker, IFBD

STAFF:

TE Paul Gilchrist, Stated Clerk RE Ross Cook, Business Administrator Mrs. Laurel De Bert, Admin. Assistant RE Jerry Kornegay, Director of PCA Historical Center

VISITORS:

TE Andrew Silman, MNA
RE Jack Hudson, Director of PCA Foundation
TE Bob Smallman, PCA Media Office
RE Jim Ostenson, Counsel

The Minutes of the March 18, 1994, BOARD OF DIRECTORS meeting were approved as printed.

The meeting was adjourned at 3:10 p.m. and TE Roy Taylor closed in prayer.

Respectfully submitted,
/s/ RE William J. Bonner, Chairman /s/ TE Paul R. Gilchrist, Clerk

BOARD OF DIRECTORS

Presbyterian Church in America October 14, 1994

The Board of Directors of the Presbyterian Church in America (A Corporation) held a regular meeting on October 14, 1994, at the Holiday Inn North, Atlanta, Georgia.

The meeting was convened at 7:10 p.m. by Chairman RE William Bonner. TE Roy Taylor led in prayer.

A quorum was declared present. Those attending were as follows:

TE Oliver Claassen, MTW
TE William A. Fox, Jr., Fellowship
TE Robert S. Hornick, Gulf Coast
TE R. Grady Love, N. Georgia
TE G. Fredric Mau, Warrior
TE D.Steven Meyerhoff, Westminster
TE L. Roy Taylor, Grace

RE Dwight Allen, CC
RE William J. Bonner, New Jersey
RE G. Paul Jones, C.Georgia
RE William Joseph, Jr., SE Alabama
RE Ralph Mittendorff, CE&P
RE William (Bingy) Moore, Potomac
RE Jean Owens, PCAF
RE Ralph S. Paden, IAR
RE John E. Spencer, CTS
RE Harold E. Whitlock, Heritage

STAFF:

TE Paul Gilchrist, Stated Clerk RE Ross Cook, Business Administrator Mrs. Laurel De Bert. Admin. Assistant

VISITORS:

RE Jim Ostenson, Counsel RE John White, Representing MNA TE Morse Up De Graff, Director of Ridge Haven

The Minutes of the June 6, 1994, BOARD OF DIRECTORS meeting were approved as written.

BD-10/94-1 MSP to amend the Release and Indemnification Agreement (Attachment 1) as follows:

- take out "non-integrated supporting" and replace with "independent" in the second paragraph;
- delete all after "inaction of" in section 1 and add "PCA, the General Assembly or the committees or agencies of the General Assembly.";
- revise section 3 by deleting "the action or inaction of PCA" and substituting "any action or inaction indemnified by PCA hereunder";
- and revise section 5 by deleting "or duration." and adding, "and shall have a term of twenty (20) years. This agreement shall apply to matters related to the period of the parties' association as integrated organizations."

- BD-10/94-2 MSP to authorize the Secretary and Chairman to sign the amended Release and indemnification Agreement once all other documents have been reviewed and found in good order.
- BD-10/94-3 MSP to approve the Corporate Resolution and Business Credit Card Agreement with Wachovia Bank of Georgia, N.A. for the Secretary-Treasurer and Assistant Treasurer with limits of \$5,000 each.
- BD-10/94-4 MSP to approve the Resolution Authorizing Corporate Borrowings and Other Credit Transactions with Wachovia Bank of Georgia, N. A. authorizing the Secretary-Treasurer to request borrowings on the line of credit.

The meeting was adjourned at 7:45 p.m. with prayer by TE Steven Meyerhoff.

Respectfully submitted,

/s/ RE William J. Bonner, Chairman

/s/ TE Paul R. Gilchrist, Clerk

BOARD OF DIRECTORS

Presbyterian Church in America March 17, 1995

The Board of Directors of the Presbyterian Church in America (A Corporation) held a regular meeting on March 17, 1995, at the PCA Office Building, Atlanta, Georgia.

The meeting was convened at 2:30 p.m. by Chairman RE William Bonner. TE Fredric Mau led in prayer.

A quorum was declared present. Those attending were as follows:

TE Oliver Claassen, MTW

TE William A. Fox, Jr., Fellowship

TE Robert S. Hornick, Gulf Coast

TE Thomas Kay, PCAF

TE R. Grady Love, N. Georgia

TE G. Fredric Mau, Covenant

TE D.Steven Meyerhoff, Westminster

TE L. Roy Taylor, Grace

RE Richard Trucks, Evangel

RE William J. Bonner, New Jersey

RE Howard Q. Davis, Covenant

RE G. Paul Jones, C.Georgia

RE William Joseph, Jr., SE Alabama

RE Ralph Mittendorff, CE&P

RE William (Bingy) Moore, Potomac

RE John E. Spencer, CTS

RE Harold E. Whitlock, Heritage

STAFF:

TE Paul Gilchrist, Stated Clerk

The Minutes of the October 14, 1994, BOARD OF DIRECTORS meeting were approved as printed.

- BD-3/95-1 MSP that the corporate minutes reflect that the annual corporate filings have been accomplished in a timely manner in all states where the corporation is registered to conduct business. The PCA Corporation is currently registered as a foreign corporation in Georgia, Missouri and Mississippi.
- BD-3/95-2 MSP that the minutes reflect that the annual RPCES corporate filings have been accomplished in a timely manner where required. Delaware Corporations: World Presbyterian Missions, Inc.; National Presbyterian Missions, Inc.; Christian Training, Inc. Michigan Corporation: Board of Home Ministries; and Pennsylvania Corporation: Reformed Presbyterian Church, Evangelical Synod

The meeting was adjourned at 2:45 p.m. with prayer by RE William Joseph.

Respectfully submitted,

/s/ RE William Bonner, Chairman /s/ TE Paul R. Gilchrist, Clerk

APPENDIX C

ADMINISTRATIVE COMMITTEE REPORT TO THE TWENTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Bring the tribe of Levi near, and present them before Aaron the priest, that they may serve him. And they shall attend to his needs and the needs of the whole congregation before the tabernacle of meeting, to do the work of the tabernacle. Also they shall attend to all the furnishings of the tabernacle of meeting, and to the needs of the children of Israel, to do the work of the tabernacle.

Numbers 3:6-8

The Administrative Committee seeks to serve the General Assembly of the PCA much like the Levites in the Old Testament served the people of Israel through the care of the tabernacle. The members of the committee and of the staff are ready to serve the church and to glorify Jesus Christ the King and Head of the Church. We all do so out of a willing and ready spirit. With Calvin we say: "Here, O Lord, is my heart promptly and sincerely."

I. MEETINGS BETWEEN THE ASSEMBLIES

The Administrative Committee has met three times during the year including the annual meeting on June 6, 1994 in Atlanta, Georgia. Then on October 14, 1994, as well on March 17, 1995, the committee met in Atlanta as well.

II. SUMMARY OF ACTIONS BY THE BOARD OF DIRECTORS

The Administrative Committee, in its capacity of Board of Directors, was convened on the three times mentioned above. The minutes of the Board of Directors are attached, see pages 351 through 354. These minutes contain the formal actions regarding the filing of proper documents with the various states where the PCA is incorporated. This also applies to the RPCES corporate filings.

The Board of Directors also approved the corporate resolutions for business card agreements and authorized corporate borrowings with Wachovia Bank of Georgia, N.A.

With gratitude to the Lord, we are pleased to say that at the time of this writing, there are no pending legal suits against the Presbyterian Church in America (A Corporation).

III. REPORT ON INVESTOR'S FUND FOR BUILDING AND DEVELOPMENT

The 22nd General Assembly approved Recommendation F of Investor's Fund for Building and Development to become an independent agency not formally associated with the PCA. The 22nd General Assembly adopted the Bylaws changes needed, i.e. deletion of PCA Bylaws VI, section 5, and all the RAO changes, i.e. RAO 4-3, 5-1, and 13-1. The amendment to BCO 14-1(12), paragraph 2 was sent down to presbyteries for advice and consent. The returns as of this writing show that presbyteries have almost unanimously agreed to the change. It remains for the 23rd General Assembly to finally adopt the amendment.

In addition to the above, there were other undertakings required by the General Assembly. IFBD Board was to amend their "Articles of Incorporation, Bylaws and other organizing documents to delete references to any controlling interest in IFBD by the Presbyterian Church in America (A corporation) or the General Assembly." *M22GA*, page 192. They were to "notify all investors in a timely way, and in accordance with the Trust Indenture and applicable law of the change of control in IFBD and to provide them with their statutory and contractual remedies." The Stated Clerk of General Assembly received word that the Bylaws of IFBD had been amended so that it became an independent corporation around July 1, 1994 under the name "Presbyterian Investor's Fund, Inc." Furthermore, by March 1995, our office received all necessary documentation that these matters had all been taken care of, as attested by our Legal Counsel James Ostenson.

Two other undertakings were required: (1) That IFBD return all assets and liabilities to MNA relative to the Five Million Fund. MNA has advised us that this has been done. (2) IFBD and Presbyterian Church in America, (A Corporation) were to sign "mutual indemnification agreements and a mutual waiver of liability." The Board of Directors of the PCA corporation authorized the Chairman and Secretary of the corporation to sign all these documents "once all other documents have been received and found in good order." This was finally done in March 1995, the documents having been reviewed by our legal counsel. The appropriate documents are all in the files of each organization.

III. REPORT ON THE LEGAL AUDIT

The 22nd General Assembly made several assignments rising out of the various reports dealing with the Legal Audit. There were a few recommendations from the Legal Audit which the AC had not been able to address. The following represents a response both to the assignments and to the unfinished business relating to this document.

With respect to the "Relational Opportunities for Growth," the Administrative Committee makes the following response:

"The Administrative Committee of the Presbyterian Church in America has studied Sections A:3.3.1-11 of the 1993 Legal Audit performed by Gammon and Grange, P.C. and are in general agreement with those observations and

recommendations. Our Committee and Staff are aware of the importance of good relationships between people in leadership positions in the denomination.

The coordinators, directors and presidents of the committees, agencies and institutions have scheduled three or four meetings each year for fellowship, sharing of ministry and prayer. The Atlanta-based leaders have scheduled monthly prayer meetings for sharing and prayer. A couple of the coordinators and directors meet on a weekly basis for prayer.

The Stated Clerk, the Business Administrator and the Administrative Committee all feel that there has been a significant improvement in relationships since the time the Legal Audit was performed (1992-93). We are aware that, because of the fallen nature even of redeemed men, there is the constant need for guarding against wrong attitudes, gossip and other detriments to Christian unity and fellowship between leaders and others in our denomination and in the Church at large. We are committed to constant vigilance, open discussion and the application of the Biblical principles outlined in Matthew 18 and other passages in dealing with our human and Christian relationships."

In addition, the Administrative Committee on motion praised God for the significant improvement of relationships and cooperation between committees and agencies since the Legal Audit was performed. The committee paused for praise to God for the improvement in relationships within the PCA Office Building.

Further, the AC is recommending that General Assembly approve the responses not only of the AC above, but also "the responses to "Relational Opportunities" as provided by Christian Education & Publications, Covenant College, Covenant Seminary, Mission to North America, Mission to the World, PCA Foundation, Ridge Haven, Christian Education, and Insurance, Annuities and Relief. NOTE: These will be attached to AC's report to the 23rd General Assembly.

Last year, in response to the Legal Audit suggestions, there were several items not yet finalized. We report these here for your information. Several of these had to do with the structure of the PCA General Assembly. With the adoption last year of the position paper on "The Relationship of Agencies to the General Assembly," several matters were clarified. This is true of the following recommendations:

Recommendation 1 -- Clarify Organizational Structure

Recommendation 10 -- Amend Bylaws

Recommendation 15 -- Take Steps to Further Achieve Responsible Board Governance of PCA Corp.

Recommendation 12 -- Clarify Current PCA Corp. Bylaws.

In connection with the last recommendation (12 above), the AC also adopted:

"Counsel has reviewed Minutes of General Assembly and confirms all amendments have been incorporated. Concerns about distinctions between ecclesiastical organization, PCA, and the Corporate entity are answered by the paper on "Relationship of Agencies to the GA."

As a consequence of the above four items, the AC has further been counseled that it would be well advised to recommend to the 23rd General Assembly "that all corporate documents of General Assembly agencies reflect their subsidiary relationship to the Presbyterian Church in America (A Corporation) in conformity with the PCA documents.

Legal Audit Recommendation 18 "Clarify the Role of an Executive Committee" is answered as follows:

"GA action in 1983 (p. 93, 11-36, III, 14.) rescinded the actions of the Tenth General Assembly which authorized the use of executive Committees except the Covenant College and Covenant Theological Seminary do have executive committees by agreement with them at the time of J & R."

AC responds to Recommendation 20 "Clarify Purposes" as follows:

"See *PCA Digest: Position Paper*, "Mission and Purpose of PCA", p. 429 ff. The Certificate and Bylaws are considered inappropriate places for the PCA Mission and Purpose statement."

The 22nd General Assembly made the following assignment "regarding the internal audit of out-of-state activities of the Committees and Agencies of the PCA and that this report come to the 23rd General Assembly through the Committee of Commissioners on Administration." AC responds to this assignment and Recommendation 21 "Conduct Internal Audit of Out of State Activities" as follows:

"We believe that the Administrative Committee is in compliance with registration requirements in the states where we have activities. Further, the responses and statements from the other committees and agencies will be made available to the committee of Commissioners on Administration."

In connection with Legal Audit Recommendation 45 "Verify Local Records Requirements in Other States," the AC points out that "a letter was sent on January 10, 1994, to Christian Education, Mission to the World and Mission to North America requesting information of incorporation in other states." These committees are responding to their respective committee of commissioners at the 23rd General Assembly in accordance with the 22nd General Assembly assignment.

V. OTHER GENERAL ASSEMBLY ASSIGNMENTS

The 22nd General Assembly referred Overture 38 from the Presbytery of Northern Illinois which asked to "investigate potential Conflict of Interest of individuals on non-PCA Corporations using the PCA Office Building" (M22GA, page 273). The AC adopted the following response:

There are several corporations affiliated with the PCA which have their mailing address at the PCA Office Building, 1852 Century Place, Atlanta, Georgia. None of these represent

Conflict of Interest for the personnel involved. Most of these have been authorized and approved by the General Assembly, for example: Presbyterian Church in America (A Corporation), and affiliates: PCA Foundation, Inc. There are also a couple of corporations authorized by the General Assembly for dealing with programs in sensitive areas overseas. [Note: Insurance, Annuities and Relief is a trust rather than a separate corporation.]

There are a couple of non-PCA organizations which lease office space from the PCA.

With the move of Investor's Fund for Building and Development out of the building and then becoming Presbyterian Investor's Fund, Inc., the 12 or so for-profit or non-profit corporations have either been dissolved, are being dissolved, or have been relocated. In any case these latter corporations are no longer domiciled at the PCA Office Building, so there is no Conflict of Interest with respect to staff or officers of committees and agencies of the PCA in Atlanta.

V. PCA OFFICE BUILDING

Contributions to the PCA Office building were a little over \$60,000 in 1994, a 40% drop from 1993. The first quarter contributions for this year indicate another 30% drop from 1994 to about \$40,000 for 1995.

Rental rates were increased 1.7% for 1995 but that only makes up about 1/2 of the drop in contributions, so we continue to work at controlling operating costs. Occupancy has been increased to 95% and we have prospects of increasing that still further, which will increase our rental income to make up for the loss of contributions.

The mortgage balance as of June 1 will be \$1,579,843, down from \$1,769,732 in June 1994. At the present rate of payments the mortgage will be paid off by December 2001.

VI. FINANCIAL

We are deeply grateful to the 53% of the churches which contribute to the support of the AC last year, many of which gave far more than the ASKINGS.

We do struggle, however, with how to persuade the nearly 600 churches and missions which are not giving to AC that administrative functions are also vital in carrying out the mission of the church. Many of these non-supporting churches use our services by calling us with questions about the *Book of Church Order*, to make inquiries on church and ministerial taxes, or to seek assistance in their search for a pastor. Many others have representatives on committees for which the AC pays their travel expenses.

There has been a consensus among the committees and agencies that the word ASKINGS does not communicate effectively to the churches that support of the General Assembly offices is a shared responsibility. After a series of meetings which included coordinators, business managers and development staff, a recommendation was made to the AC to change ASKINGS to "Partnership Share." The AC approved the recommendation in its March 1995 meeting.

Out of the same group which proposed using "Partnership Share" came the observation that the AC was receiving mandates from the General Assembly which were not being funded. The most significant of these was the Standing Judicial Commission which had expenses of \$32,000 in 1994. The AC experienced a shortfall of 40% in the ASKINGS support (\$338,000) for the year. It was, therefore, recommended, and the AC approved it in March, to add the SJC expenses to the General Assembly budget.

That was the basis of proposing an increase of \$30, to \$130, in the GA registration fee for 1996. To put this proposed increase in perspective, the registration fee has been held at \$100 since 1992.

By a small increase in income, and a significant decrease in expenses from 1993, we were able to reduce the deficit from \$54,000 to less than \$19,000 for 1994. We do not anticipate a deficit in 1995.

VII. PERSONNEL

The Lord has been very gracious to us in giving us a dedicated staff to serve the General Assembly's Office of the Stated Clerk. First of all, the Administrative Committee is very grateful for the fine work that the Stated Clerk, Dr. Paul R. Gilchrist, has done through the year. The committee evaluated him and gave him very high marks. Further, he is assisted by an outstanding Business Administrator, Mr. Ross E. Cook, who oversees the office staff and keeps the business and financial affairs in excellent order. He also maintains oversight of the PCA Office Building for the committees and agencies in Atlanta. Mrs. Laurel De Bert continues to serve as Administrative Assistant. The staff in Atlanta continues to fulfil responsibilities assigned to the AC by the General Assembly, maintaining good relations with the presbyteries, keeping good statistical records including changes in churches and individual records. The office continues to assist pulpit search committees with Ministerial Data Forms provided by those looking for God's call to service.

This past year has been a difficult year for the office. One of our secretaries resigned in early November 1994. When the Korean clerks and moderators met at the end of November, they requested that we get a bilingual person to assist us with the Korean language presbyteries. We thought we might be able to hire a bilingual secretary and cover all bases. However, it was virtually impossible to get someone qualified for all those responsibilities. Except for March and April, we were not able to get someone until the first of May. We are so glad to have Mrs. Mary Schuder join our staff. At the same time, we have been able to get a part time bilingual (Korean/English)

secretary, Mrs. Yoon Hee Park, who started at the end of April. We believe the Lord has sent us these two people to strengthen the work.

The Administrative Committee also oversees the work of the PCA Historical Center. We are so thankful to have the good services of Mr. Jerry Kornegay as director of the Historical Center in St. Louis, Missouri. The Center is housed in the Library of Covenant Theological Seminary. His report is attached on pages 401 to 403.

VIII. SOME OF THE IMPORTANT ACTIONS TAKEN

- Approved new exhibitors for General Assembly, subject to space availability:
 St. James Bible Colleges, Urban Nations, United Photographic-United Church
 Directories, E R Moore Co Choir Apparel, Institute for Christian Conciliation,
 and Missionary TECH Team; Vignettes that Relate, Growing Families Int'l,
 Summit Ministries, Legacy of Golf, Edwin L. Hodges Ministries, Haitian
 American Friendship Foundation Inc., Church Without Walls in North America,
 and Christian Interactive Network.
- 2. Approved a clarifying policy regarding "for profit" exhibitors.
 - I. APPROVAL POLICY FOR GA EXHIBITORS

Non-PCA exhibitors at the General Assembly should be able to provide products and services which will benefit the work and ministry of the PCA at large and the local churches in particular. Applicants whose services, products or ministries are duplications of, or competitive with, PCA ministries might not be approved. Therefore, they must submit a doctrinal statement with a written request to be approved as an exhibitor by the Administrative Committee. (Those who do not have a doctrinal statement should submit a purpose statement instead.)

Each approved exhibitor is required to advise the Administrative Committee of any changes in their doctrinal or purpose statements in any subsequent years in which they desire to have an exhibit at the General Assembly,

II. ANNUAL ACCEPTANCE GUIDELINES

- 1. When exhibit space is limited at General Assembly facilities, priority will be given to exhibitors in the order shown below:
 - a. PCA Committees and Agencies
 - b. PCA endorsed agencies
 - Other PCA organizations
 - d. Agencies and ministries which have cooperative agreements with the PCA
 - e. Non-profit, non-PCA organizations
 - f. For-profit, non-PCA ministries
 - g. For profit non-PCA businesses
- 3. Approved the following dates for Administrative Committee meetings: June 20, 1995 (in Dallas) and October 13-14, 1995 (in Atlanta).

- 4. Noted with gratitude that the Korean Language Presbytery minutes had been translated. The committee is especially grateful to Dr. Sam Logan, President of Westminster Theological Seminary for providing a substantial amount to subsidize the cost of a professional translator.
- Heard progress reports on locations for future General Assemblies, given the difficulties of locating appropriate facilities for the size and needs of the Assembly.

With respect to 1998, we have not received favorable response from the Georgia International Trade & Convention Center regarding complaints re. 1994 problems, nor satisfaction on rates and costs for 1998. This means that though we have set Atlanta tentatively on our schedule, we should not plan on it. It needs to be noted that we have not received an invitation nor encouragement from North Georgia Presbytery. Also we discovered there is no mandate from General Assembly to hold GA in Atlanta every four years. In reviewing the records, at the June 1991 meeting of AC the recommendation was made that GA meet in Atlanta every four years. The Committee of Commissioners on Administration acted to approve that by a vote of 18-8-0. However, they never presented that motion for adoption by the General Assembly.

However, we have followed up on the invitation from St. Louis churches and Missouri Presbytery to meet in St. Louis in 1998. Hence, a recommendation that the 26th General Assembly meet in St. Louis in late June 1998.

6. Recommended to the Board of Directors to request 23rd General Assembly for authorization to deed the street portion of the PCA Office Building in Atlanta to DeKalb County of the State of Georgia pending approval of the owners of the adjacent properties and of DeKalb County. The following factors need to be taken into consideration: (1) The maintenance of the portion of the street adjoining each of the 3 properties is the responsibility of the respective property owners. For the PCA, that is approximately 12,768 square feet, based on a length of 399 feet by 32 feet wide. (2) We are repairing pot holes once or twice a year on just our portion of a street that is now more than 12 years old. With increased age, more significant repairs are going to be required soon. (3) There is always greater liability for PCA should there be an accident on that portion of the street if it remains in our possession. (4) The managers of the other two properties have advised us that the owners would be willing also to deed their portions of the street to DeKalb County. We are seeking now to obtain written confirmation of their agreement.

IX. RECOMMENDATIONS:

1. That the 23rd General Assembly express its heartfelt thanks to Dr. Sam Logan, President of Westminster Theological Seminary, for graciously helping to underwrite the translation of Korean Language Presbytery Minutes.

- 2. That the 23rd General Assembly express thanks to our gracious Lord for the renewed attitude of cooperation among coordinators and directors.
- 3. That the 23rd General Assembly give thanks to God for responses elicited by the Legal Audit during the past couple of years, express deep appreciation for all who have participated in clarifying any ambiguities in the legal structure of the PCA, and that the Assembly considers the reports submitted to this General Assembly to conclude the assignment.
- 4. That the 23rd General Assembly commend the Stated Clerk for his excellent work and that he be elected for another year of service as the Stated Clerk of the General Assembly.
- That Overture 9 from Central Carolina Presbytery "Require Memorials For Teaching Elders" be answered in the negative. GROUNDS:

The current policy was established in 1986 by Overture 19 from Westminster Presbytery which stated:

Whereas, Scripture makes no distinction in regard to authority between Teaching and Ruling Elders; and

Whereas, the BCO 7-2 states that these "Elders jointly have the government and spiritual oversight of the Church, including teaching"; and

Whereas, the General Assembly consists of Teaching and Ruling Elders; and

Whereas, the General Assembly has made recognition of deceased Teaching Elders an annual practice, but has not recognized deceased Ruling Elders; and

Whereas, deceased Ruling Elders and Teaching Elders are recognized by their presbyteries;

Therefore Be It Resolved that the General Assembly cease its annual memorial service for Teaching Elders

[M14GA, 14-74, pp. 42 and 171.]

- 6. That the Registration fee for the 24th General Assembly in 1996 be set at \$130.
- 7. Approve the AC proposed 1996 expense budget of \$1,117,610 and ASKINGS budget of \$914,110; and approve the PCA Office Building proposed 1996 expense budget of \$631,810 [the building is not included in the ASKINGS].
- 8. Approve the CE&P proposed 1996 expense budget of \$2,014,403 and AKSINGS budget of \$1,299,403.
- 9. Approve the Covenant College proposed 1995-96 FY expense budget of \$13,351,586 and ASKINGS budget of \$1,275,000.
- 10. Approve the Covenant Theological Seminary proposed 1995-96 FY expense budget of 4,423,100 and ASKINGS budget of \$1,500,000.

- 11. Approve the IAR proposed 1996 expense budget of \$654,000 [IAR is not included in the ASKINGS budget].
- 12. Approve the MNA proposed 1996 expense budget of \$4,357,437 and ASKINGS budget of \$4,251,937.
- 13. Approve the MTW proposed 1996 expense budget of \$20,076,023 and ASKINGS budget of \$3,450,040. [NOTE: The MTW ASKINGS include only the portion of the MTW budget funded by undesignated gifts (the unrestricted fund or general fund). It does not include any items for which donor designated funds are required, including, but not limited to, missionary support, ministry and project budgets, etc.]
- 14. Approve the MTW/IMPACT proposed 1996 expense budget of \$2,516,613 [MTW/IMPACT is not included in the ASKINGS].
- 15. Approve the PCA Foundation proposed 1996 expense budget of \$448,120 [PCA Foundation is not included in the ASKINGS].
- 16. Approve the Ridge Haven proposed 1996 expense budget of \$633,900 and ASKINGS budget of \$511,900.
- 17. That Overture 24 from Northeast Presbytery be answered in the negative and that the Assembly respectfully denies the request that Overtures 15, 29 and 43 from the 22nd General Assembly be spread on the *Minutes* either as a correction to the 22nd GA Minutes or as an attachment to Overture 24 in the 23rd GA Minutes.

Grounds:

a. It was clear from the substitute motion and from discussion on the floor that the intent was that none of the reports or the recommendations dealing with the CRC be spread on the minutes. This was subsequently verified by conversation with TE. Henry Lewis Smith, the maker of the substitute motion.

An amendment was offered by TE Steve Wilkins striking the part of the recommendation which said that "upon request, copies of these papers be available from the Stated Clerk's office." When this amendment passed, it meant that none of these papers would even be made available to PCA members, much less to anybody else, confirming the fact that they were not to be printed in the minutes.

b. Properly speaking, nothing can be expunged (or more correctly, rescinded) from the record except what has been put into the record. See Robert's Rules of Order, The Scott, Foresman, 1990 Edition, 9th Edition, pp. 303-304. The overtures were not spread on the minutes because the substitute motion addressed all matters including the reports of the permanent committee and from the committee of commissioners. All of these were not spread on the minutes of General Assembly.

- c. In a similar situation at the 21st General Assembly in Columbia, South Carolina in 1993, a personal resolution received by the Assembly and placed in the hands of the Bills and Overtures Committee of Commissioners was not spread on the Minutes of that General Assembly upon motion duly adopted by the Assembly (See M21GA, pp. 163-164).
- 18. That the 23rd General Assembly to approve meeting in St. Louis, Missouri in June of 1998, and that AC be authorized to set the specific week in June subject to availability of facilities.
- 19. Board of Directors recommends to the 23rd General Assembly of the PCA that the Assembly approve deeding of the street property of the PCA Office Building (Atlanta) to DeKalb County of the state of Georgia, pending approval by the owners of the adjacent properties and of DeKalb County.

ATTACHMENT 1

REPORT OF THE PCA HISTORICAL CENTER to the TWENTY-THIRD GENERAL ASSEMBLY of the PRESBYTERIAN CHURCH IN AMERICA

The purpose of the PCA Historical Center is to fulfill the historical **PURPOSE:** preservation/research needs of the Presbyterian Church in America, its committees and agencies and the churches of the denomination.

ORAL HISTORY BOOKLET: The Historical Center's booklet, the *Living History of* the Presbyterian Church in America, was published last year and was sold for the first time at the 22nd General Assembly. This short history of the denomination, using collected oral interviews, has been well received. Over 500 copies have been sold by the Center to individuals, churches and the bookstores at Covenant and Reformed Theological Seminaries. Copies of the Living History can be purchased from the Historical Center or through the Christian Education and Publications bookstore.

ORAL HISTORY PROGRAM: The collection and transcription of recorded oral histories has declined. Our original backlog of interviews were transcribed over the last two and a half years. Many of these interviews were used to produce the Living History of the PCA. As the backlog of untranscribed tapes was reduced, the Center began collecting new interviews. As of this date, all interviews have been transcribed. The Oral History Program has lost the services of Mrs. Cindi Millen, due to the transfer of her husband. Mrs. Millen was responsible for the transcription of all our oral interviews (over forty interviews). Mrs. Millen has been a hard, conscientious and faithful worker. Her services for the Historical Center will be greatly missed.

Interviews transcribed over the past twelve months include:

Interviewee	Interviewer
Dr. William McIlwaine	Mrs. Georgia Settle
Mrs. Kitty Richards	Mrs. Georgia Settle
Dr. Gregg Singer	Mrs. Georgia Settle
Rev. Phil Foxwell	Oral Memoir
Rev. John Kyle	Mrs. June Blankenship
Mrs. June Blankenship	Oral Memoir

RECORD PROCESSING: The staff of the Historical Center continues to process the records of the Stated Clerk's Office. In addition to those records the following items have been processed:

Papers of Dr. John E. Richards (addition to holdings) Records of the Board of Home Ministries (RPCES) Papers of Mr. Rudy Schmidt Records of the Stated Clerk of the RPCES

Papers of Rev. Henry Welbon

Records of the Women in the Church (PCA)

CHURCH SUPPORT - TRAVELING DISPLAY: The Historical Center has inaugurated a new program to keep the churches of the denomination more aware of the history of the PCA. A new display module has been purchased for the express purpose of making photographic/historical displays available to individual congregations. A second display unit will be purchased in 1995. Once a display program is developed, its availability will be announced in the Historical Center's newsletter. Churches will then have the opportunity to schedule the use of the display materials for approximately one month. The only cost to the local church will be for transportation.

MICROFILMING: The Historical Center began a major long range microfilming project in 1993. Using a grant from the Loyd Strickland Foundation, the Center microfilmed the first ten volumes of "The Reformed Presbyterian Advocate" (1867 - 1876). In 1994 volumes 11 - 21 of the "Advocate" were microfilmed. The project to microfilm the "Advocate" will continue for the next several years. Once the majority of the "Advocate" has been microfilmed, the Center will begin microfilming the minutes of the Bible Presbyterian Church and the Evangelical Presbyterian Church (denominations in the line of the history of the Reformed Presbyterian Church, Evangelical Synod).

HISTORY AWARD: The Historical Center has established the Aiken Taylor Award for American Presbyterian Church History. This award was inaugurated to encourage interest in American Presbyterian church history, to honor the role of Dr. Taylor in the founding of the PCA and to give publicity to the work of the Historical Center. The award consists of a first place prize of \$250 and a second place prize of \$100 for the best papers on American Presbyterian church history written by PCA seminary students.

<u>COLLECTING CATALOGING:</u> The director of the Historical Center is working closely with the cataloging staff of the Library of Congress to enter the Center's records into a national level library database. While the workload to accomplish this task will be extremely time consuming, once our records are listed on the library system, information about our collections will be available to researchers throughout the United States and Canada.

STAFF: The staff of the Historical Center consists of a full time director, one part time student worker and two volunteers.

Mrs. Al (Florence) Graham and Mrs. Robert (LaVerne) Rayburn are our volunteers. Mrs. Graham has completed the processing of the papers of Dr. William A. McIlwaine and is now organizing the records pertaining to the early years of Covenant College and Seminary. Mrs. Rayburn continues to work on the papers of Dr. Peter Stam, Dean of Students of Covenant College in the 1950's and 1960's.

<u>HISTORICAL CENTER SUBCOMMITTEE:</u> Members of the PCA Historical Center Subcommittee are:

Mr. John E. Spencer
Miss Lannae Graham
Dr. Donald J. MacNair
Dr. Donald J. MacNair
Dr. Donald J. MacNair
Dr. Donald J. MacNair

Mrs. Shirley Duncan Mr. Melton Duncan (alternate)

Dr. Paul Gilchrist and Mr. Ross Cook are ex-officio members of this committee.

Respectfully submitted,

/s/ Jerry Kornegay, Director

ATTACHMENT 2

PROPOSED 1996 PARTNERSHIP SHARE (1) (ASKINGS) for the PCA GENERAL ASSEMBLY MINISTRIES

			1996 PARTNERSHIP		
	1995	1996	SHARES	percent	\$ Per
	<u>ASKINGS</u>	BUDGETS	BUDGET	of TOTAL	MEMBER
Administrative Committee (4)	\$ 954,450	1,117,610	\$ 914,110	6.92	\$4.46
Christian Education	1,286,667	2,014,403	1,299,403	9.84	6.33
& Publications					
Mission to North America	3,729,308	4,357,437	4,251,937	32.21	20.73
Mission to The World (5)	3,084,095	20,076,023	3,450,040	26.13	16.82
Covenant College (3)	1,225,000	13,351,586	1,275,000	9.66	6.21
Covenant Seminary (3)	1,500,000	4,423,100	1,500,000	11.36	7.31
Ridge Haven	541,888	633,900	511,900	3.88	2.50
IMPACT		2,516,613	-0-	-0-	-0-
Insurance, Annuities & Relief		654,000	-0-	-0-	-0-
PCA Foundation (2)		448,120	-0-	-0-	-0-
TOTALS	\$12,321,408	(2)\$49,376,642	\$13,202,390	100.0%	\$64.36

TOTAL COMMUNICANT MEMBERS (1994 STATISTICS) = 205,142

- (1) The PARTNERSHIP SHARE is that portion of the approved expense budget which is dependent on contributions from the PCA churches and individuals.

 When the contributions are less than the amount of the PARTNERSHIP SHARE, the committees, agencies and institutions cannot fulfill the programs and services which the General Assembly approves at the June 1995 meeting.
- (2) \$218,150 of the PCA Foundation budget is included in the budgets of the participating committees and agencies as their portion of the Foundation's support. Therefore, that amount is deducted from the Total of the 1996 Expense Budgets.
- (3) Institutions are on a July 1 through June 30 Fiscal Year.
- (4) The PCA Office building budget is not included in the PARTNERSHIP SHARE. The gifts for the Office Building Fund are over and above the PARTNERSHIP SHARE and benefit all of the committees and agencies in Atlanta.
- (5) The Mission to the World PARTNERSHIP SHARE includes only the portion of the MTW budget funded by undesignated gifts (the unrestricted fund or general fund). It does not include any items for which donor designated funds are required, including, but not limited to, missionary support, ministry and project budgets, etc.

ATTACHMENT 3

ADMINISTRATION COMMITTEE 1996 PROPOSED BUDGETS

BUDGET PHILOSOPHY

The budget is built primarily on the job description of the Stated Clerk in the RAO, which determines the services that are to be provided by the Office of the Stated Clerk to the churches, presbyteries, committees and agencies, and to the General Assembly.

While the AC has historically received less that 2/3 of its ASKINGS, the goal and commitment is to finish each year without a deficit. For that reason we have added a deficit recovery line to the total budget for AC to add to the ASKINGS the amount of the total deficit for the prior year.

GENERAL COMMENTS

Many of the activities and responsibilities of the Administrative Committee are directly affected by the size and growth of the PCA, which in turn are reflected in annual budget increases for many line items. The economic inflation rate also affects most budget items and is applied to most line items, except as noted in the Economic Assumptions shown below.

This year's budgets are presented in a format to comply with the new standards for not-for-profit organizations being adopted by the Financial Accounting Standards Board (FASB). This compliance requires establishing Fund Raising as a separate identifiable cost and provides a definition of "supporting activities" which we have normally considered administrative costs -- and which they call "management and general". Consequently, the Stated Clerk's compensation is being allocated according to the estimated time spent in "program" and fund raising areas, whereas it has previously been considered all administrative.

Compliance with the new standards will make direct historical comparisons more difficult until we have 2 or 3 years of history with the new formats.

1996 ECONOMIC ASSUMPTIONS

- A. Stated Clerk/Administration
 - 3.0% PCA growth rate
 - 3.5% Cost of Living (COL) Index and inflation rate
 - 10.0% Postal rates
 - 10.0% Health Insurance premiums
 - 6.0% Costs for Travel (transportation, food and housing)
 - 5.0% Workman's Compensation Insurance

The Full Time Equivalent (FTE) employees budgeted at the beginning and end of the year will be 10.5.

- B. PCA Office building
 - 3.4% Rent increase to \$15.25 per sq. ft.
 - 3.5% Inflation rate
 - 5.0% Insurance premiums

The Full Time Equivalent (FTE) employees budgeted at the beginning and end of the year will be 0.5.

	ADMI	NISTRATIV	E COMM	TTEE				
	BUDGETS	COMPA	RISONS ST	ATEMENT				
	FOR P	ROPOSED	1996 BUD					
	(UNAUDITED)			PROPOSED		1995 TO 1996		
	1994	1994	1995	1996	BUDGET %	CHANGE	N BUDGET	
DESCRIPTION	ACTUAL	BUDGET	BUDGET	BUDGET	OF TOTALS	\$	%	
SUPPORT & REVENUE								
1 Contributions	\$537,256	\$855,038	\$954,450	\$933,610	83.54%		-2.18%	
2 Fees	\$195,461	\$218,850	\$167,750	\$181,000	16.20%	\$13,250	7.90%	
3 Investments	\$2,794	\$3,000	\$3,250	\$3,000	0.27%	(\$250)	-7.69%	
4 Others	\$0	\$0	\$59,050	\$0	0.00%	(\$59,050)	-100.00%	
TOTAL SUPPORT								
& REVENUE	\$735,511	\$1,076,888	\$1,184,500	\$1,117,610	100.00%	(\$66,890)	-5.65%	
OPERATING EXPENSES								
5 Historical Center	\$45,969	\$60,170	\$64,775	\$67,410	6.03%	\$2,635	4.07%	
6 Standing Comm.	\$61,005	\$172,200	\$230,485	\$149,515	13.38%	(\$80,970)	-35.13%	
7 Gen. Assembly	\$166,984	\$158,000	\$151,000	\$212,000	18.97%	\$61,000	40.40%	
8 TOTAL								
PROGRAMS	\$273,958	\$390,370	\$446,260	\$428,925	38.38%	(\$17,335)	-3.88%	
9 Management & General	\$456,360	\$686,518	\$658,395	\$624,420	55.87%	(\$33,975)	-5.16%	
10 Fund Raising	\$23,526	\$0	\$70,845	\$23,045	2.06%	(\$47,800)	-67.47%	
11 TOTAL MAN. & FUND RAISING	\$479,886	\$686,518	\$729,240	\$647,465	57.93%	(\$81,775)	-11.21%	
TOTAL OPERATING EXPENSES	\$753,844	\$1,076,888	\$1,175,500	\$1,076,390	96.31%	(\$99,110)	-8.43%	
12 Operating Surplus/(Deficit)	(\$18,333)	\$0	\$9,000	\$41,220	3.69%	\$32,220	3.58%	
13 LESS Depreciation	\$20,133	\$27,800	\$26,000	\$23,600	2.11%	\$2,400	9.23%	
NET OPERATING EXP.	\$733,711	\$1,049,088	\$1,149,500	\$1,052,790	94.20%	(\$96,710)	-8.41%	
OTHER CAPITAL ITEMS:								
14 Capital Expenditures 15 Principle Loan	\$11,128	\$27,800	\$25,000	\$20,000	1.79%	(\$5,000)	-20.00%	
Payments TOTAL CAPITAL	\$4,645	\$0	\$10,000	\$5,000	0.45%	(\$5,000)	-50.00%	
EXPENDITURES	\$15,773	\$27,800	\$35,000	\$25,000	2.24%	(\$10,000)	-28.57%	
DEFICIT RECOVERY	\$0	\$0	\$0	\$39,820	3.56%	\$39,280	3.32%	
TOTAL NET BUDGET	\$749,484	\$1,076,888	\$1,184,500	\$1,117,610	100.00%	(\$66,890)	-5.65%	

		STRATIVE POSED 199				
	TOTAL	MANAGEMENT	FUND	CAPITAL		% OF
DESCRIPTION	PROGRAMS	& GENERAL	RAISING	ASSETS	TOTALS	TOTALS
SUPPORT & REVENUE						
1 Contributions	\$12,000	\$921,610	\$0	\$0	\$933,610	83.54%
2 Fees	\$180,500	\$500	\$0	\$0	\$181,000	16.19%
3 Interest	\$0	\$3,000	\$0	\$0	\$3,000	0.27%
4 Others	\$0	\$0	\$0	\$0	\$0	0.00%
TOTAL REVENUES	\$192,500	\$925,110	\$0	\$0	\$1,117,610	99.99%
OPERATING EXPENSES						
5a Coordinator Salary	\$23,705	\$40,635	\$3,385	\$0	\$67,725	6.06%
& Housing						
5b Coordinator Benefits	\$6,300	\$10,800	\$900	\$0	\$18,000	1.61%
6 Staff Salary & Benefits	\$104,720	\$290,950	\$8,260	\$0	\$403,930	36.14%
7 Travel	\$159,975	\$60,000	\$0	\$0	\$219,975	19.68%
8 Rent	\$2,000	\$41,935	\$0	\$0	\$43,935	3.93%
9 Janitor/Grounds	\$0	\$0	\$0	\$0	\$0	0.00%
10 Mail/Ship	\$23,875	\$26,000	\$3,000	\$0	\$52,875	4.73%
11 Office Supplies	\$5,850	\$8,130	\$1,000	\$0	\$14,980	1.34%
12 Telephone	\$9,900	\$11,370	\$0	\$0	\$21,270	1.90%
13 Maintenance	\$1,000	\$11,250	\$0	\$0	\$12,250	1.10%
14 Leased Equipment	\$15,000	\$1,500	\$0	\$0	\$16,500	1.48%
15 Dues/Subscription	\$13,250	\$3,000	\$0	\$0	\$16,250	1.45%
16 Insurance	\$500	\$4,920	\$0	\$0	\$5,420	0.48%
17 Interest	\$0	\$5,000	\$0	\$0	\$5,000	0.45%
18 Printing	\$47,000	\$24,930	\$4,500	\$0	\$76,430	6.84%
19 Staff Training/Develop.	\$1,250	\$4,500	\$0	\$0	\$5,750	0.51%
20 Promotion/Appeals	\$10,000	\$1,500	\$2,000	\$0	\$13,500	1.21%
21 Foundation	\$0	\$1,000	\$0	\$0	\$1,000	0.09%
22 Planning	\$0	\$3,000	\$0	\$0	\$3,000	0.27%
23 Professional Services	\$1,100	\$19,000	\$0	\$0	\$20,100	1.80%
24 Taxes	\$0	\$2,000	\$0	\$0	\$2,000	0.18%
25 Utilities	so	\$0	\$0	\$0	\$0	0.00%
26 Contingencies	\$2,900	\$30,000	\$0	\$0	\$32,900	2.94%
27 Depreciation	\$600	\$23,000	\$0	\$0	\$23,600	2.11%
TOTAL OPERATING EXPENSES	\$428,925	\$624,420	\$23,045	\$0	\$1,076,390	96.31%
28 Operating Surplus/ Deficit	(\$236,425)	\$300,690	(\$23,045)	\$0	\$41,220	3.92%
29 LESS Depreciation	(\$600)	(\$23,000)		\$0	(\$23,600)	
NET OPERATING EXP.	\$428,325	\$601,420	\$23,045	\$0	\$1,052,790	94.20%
OTHER CAPITAL ITEMS:						
31 Capital Expenditures	\$0	\$0	\$0	\$20,000	\$20,000	1.79%
32 Principle Loan Payments	\$0	\$0	\$0	\$5,000	\$5,000	0.45%
TOTAL CAPITAL EXPENDITURES	\$0	\$0	\$0	\$25,000	\$25,000	2.24%
DEFICIT RECOVERY	\$0	\$39,820	\$0	\$0	\$39,820	
TOTAL NET BUDGET	\$428,325	\$641,240	\$23,045	\$25,000	\$1,117,610	96.44%

	PC	A OFFIC	E BUILDIN	NG			
	BUDGETS	COMPA	RISONS :	STATEMENT			
	FOR P	ROPOSEI	1996 BI	UDGET			
	(UNAUDITED)			PROPOSED		1995 TO	1996
	1994	1994	1995	1996	BUDGET %	CHANGE IN	BUDGET
DESCRIPTION	ACTUAL	BUDGET	BUDGET	BUDGET	OF TOTALS	\$	%
1 Contributions	\$60,680	\$86,000	\$102,000	\$50,000	8.04%	(52,000)	-50.98%
2 Fees	\$0	\$0	\$0	\$0	0.00%	0	0.00%
3 Investments	\$6,218	\$4,000	\$4,000	\$4,930	0.79%	930	23.25%
4 Rent	\$524,291	\$528,000	\$532,410	\$566,750	91.16%	34,340	6.45%
TOTAL SUPPORT &							
REVENUE	\$591,189	\$618,000	\$638,410	\$621,680	100.00%	(\$16,730)	-2.62%
OPERATING EXPENSES	8						
5 Capital Fund	\$227,722	\$275,400	\$215,595	\$206,270	32.65%	(9,325)	-4.33%
6 TOTAL PROGRAMS	\$227,722	\$275,400	\$215,595	\$206,270	32.65%	(9,325)	-4.33%
7 Man. & Gen'l	\$267,673	\$330,500	\$297,450	\$297,940	47.16%	490	0.16%
8 Fund Raising	\$1,330	\$0	\$7,400	\$5,100	0.81%	(2,300)	-31.08%
9 TOTAL MGMNT	\$269,003	\$330,500	\$304,850	\$303,040	47.96%	(\$1,810)	-0.59%
& FUND							
TOTAL OPERATING	\$496,725	\$605,900	\$520,445	\$509,310	80.61%	(11,135)	-2.14%
EXPENSES	V470,723	\$003,700	4320,443	4307,510	00.01 %	(11,155)	-2.14%
10 Operating Surplus,	\$94,464	\$12,100	\$117,965	\$112,370	17.79%	(5,595)	-4.74%
(Deficit)							
44 1500 5	24.40.000	4400 000	****				
11 LESS Depreciation	\$143,208	\$138,000	\$124,000	\$129,000	20.42%	5,000	4.03%
NET OPERATING EXPENSES	\$353,517	\$467,900	\$396,445	\$380,310	60.19%	(\$16,135)	-4.07%
OTHER CAPITAL ITEMS:							
12 Capital Expend.13 Principle Loan Pay	\$8,400 \$199,380	\$138,000 \$0	\$25,000 \$216,965	\$20,000 \$231,500	3.17% 36.64%	(5,000) 14,535	-20.00% 6.70%
TOTAL CAPITAL	\$207,780	\$138,000	\$241,965	\$251,500	39.81%	\$9,535	3.94%
EXPENDITURES							
TOTAL NET BUDGET	\$561,297	\$605,900	\$638,410	\$631,810	100.00%	(\$6,600)	-1.03%

		A OFFICE BU POSED 1996 I				
DESCRIPTION	TOTAL PROGRAMS	MANAGEMENT & GENERAL	FUND RAISING	CAPITAL ASSETS	TOTALS	% OF
SUPPORT & REVENUE	TROOLING	u GENERAL	ID COUNTS	AUGEN	IOIAL	1017.65
1 Contributions	\$40,000	so	so	\$0	\$40,000	6.43%
2 Fees	\$10,000	· so	so	so	\$10,000	1.61%
3 Interest	\$10,000	\$4,930	so so	so so	\$4,930	0.79%
4 Rent	so so	\$566,750	\$0 \$0	so	\$566,750	91.16%
TOTAL REVENUES	\$50,000	\$571,680	\$0	\$0	\$621,680	100.00%
	700,000	407.400		,	702.7,000	
OPERATING EXPENSES						
6 Staff Salary & Benefits	\$5,970	\$17,430		\$0	\$23,400	3.70%
7 Travel	\$1,800	\$0	\$0	\$0	\$1,800	0.28%
8 Rent	\$0	\$0	\$0	\$0	\$0	0.00%
9 Janitor/Grounds	\$0	\$35,000	\$0	\$0	\$35,000	5.54%
10 Mail/Ship	\$0	\$0	\$500	\$0	\$500	0.08%
11 Office Supplies	\$0	\$0	\$100	\$0	\$100	0.02%
12 Telephone	\$500	\$4,000	\$0	\$0	\$4,500	0.71%
13 Maintenance	\$0	\$41,250	\$0	\$0	\$41,250	6.53%
14 Leased Equipment	\$0	\$0	\$0	\$0	\$0	0.00%
15 Dues/Subscription	\$0	\$0	\$0	\$0	\$0	0.00%
16 Insurance	\$0	\$10,380	so	\$0	\$10,380	1.64%
17 Interest	\$95,000	\$5,000	so	80	\$100,000	15.83%
18 Printing	\$0	\$0	\$500	\$0	\$500	0.08%
19 Staff Training/Develop.	so	so	so	so	so	0.00%
20 Promotion/Appeals	so	so	\$4,000	80	\$4,000	0.63%
21 Foundation	\$1,000	so	so	so	\$1,000	0.169
22 Planning	so	so	so	so	so	0.009
23 Professional Services	so so	\$20,880	so so	so	\$20,880	3.309
	1					
24 Taxes	\$0	\$44,000	\$0	\$0	\$44,000	6.96%
25 Utilities	\$0	\$78,000	\$0	\$0	\$78,000	12.35%
26 Contingencies	\$0	\$15,000	\$0	80	\$15,000	2.37%
27 Depreciation	\$102,000	\$27,000	\$0	\$0	\$129,000	20.42%
TOTAL OPERATING EXPENSES	\$206,270	\$297,940	\$5,100	\$0	\$509,310	80.61%
28 Operating Surplus/Deficit	(\$156,270)	\$273,740	(\$5,100)	\$0	\$112,370	17.79%
29 LESS Depreciation	\$102,000	\$27,000	\$0	\$0	\$129,000	20.42%
NET OPERATING EXPENSES	\$104,270	\$270,940	\$5,100	\$0	\$380,310	60.19%
OTHER CAPITAL ITEMS:						
31 Capital Expenditures	\$0	\$0	\$0	\$20,000	\$20,000	3.179
32 Principle Loan Payments	\$0	\$0	\$0	\$231,500	\$231,500	36.64%
TOTAL CAPITAL EXPENDITURES				\$251,500	\$251,500	39.81%
TOTAL NET BUDGET	\$104,270	\$270,940	\$5,100	\$251,500	\$631,810	100.00%

CHRISTIAN EDUCATION AND PUBLICATIONS 1996 BUDGET

Philosophy:

CE/P's ministry program is driven by the Strategic Faith Plan. The plan defines CE/P's mission, goals, strategies and programs. The proposed budget is a "program-based" budget and represents the resources needed to adequately fund the planned activities which have been approved and/or directed by the Committee and the General Assembly.

Summary:

The proposed 1996 expense budget represents an \$82,000 decrease in expenses from the 1995 budget primarily due to the shutdown of the *PCA Messenger*. CE/P's contribution need increases \$12,736 or 1%. CE/P has attempted and continues to utilize other revenues to make up for continuous shortfalls in church's support of the ASKINGS. The 1995 Budget is based on 25.65 FTE Employees and the 1996 Budget assumes 23.05 FTE. This decrease is based on the reduction of the *Messenger* staff.

Assumptions and Notes:

- * Training/Consulting--School of C.E. increases \$28,000 due to the fact that CE/P is in the process of implementing a certification program which will require a more intensive schedule of regional seminars and specialized conferences. An increase of \$7,000 in revenue is anticipated to help offset this increase.
- * Regional Trainers increase as 2 new trainers have been added recently and CE/P is actively promoting the regional trainers in local PCA churches. Higher anticipated travel costs (6%) will impact this as well.
- * Women in the Church decreases by \$33,000 as no regional or national conference is planned for 1996. Likewise, a \$33,000 decrease in Conference fees is anticipated.
- * The Men of the Covenant ministry budget almost doubles due to the fact that CE/P is now actively attempting to organize the MOC organization throughout the denomination. CE/P already has a part-time staff member assigned to this task.
- * Youth Ministry is projected to significantly increase as CE/P plans to have a full-time youth ministries consultant on staff by July 1995. An advisory sub-committee meets regularly as well.
- * In light of CE/P's successful Pastor's Conference in 1994 and the requests of the pastors who attended for more conferences, CE/P plans to intensely pursue this opportunity for ministry in 1996. Conference fees are anticipated to increase \$14,000 to help offset this increase in expense.
- * Bookstore costs are expected to increase as a factor of increased sales and increases in postage and UPS fees. Bookstore sales appear to be increasing consistent with denominational growth therefore estimate 4.5% increase.
- * Video Library expenses are anticipated to increase due to additional members in the library, increasing the number of selections available and the 10% increase in postal rates.
- * The Messenger shutdown represents a \$340,000 decrease in the expense budget and a decrease of \$180,000 in revenues.
- * Equip is a new publication that CE/P has begun particularly for the leadership in local PCA churches which will reflect CE/P and its ministry.

- This publication is anticipated to cost approximately \$88,000 with minimum revenue in 1996 of \$50,000.
- * The decrease in management and general expenses is offset by an increase in fund raising costs as CE/P attempts to more accurately categorize fund raising activities
- * The PCA Foundation line item is based on information provided to CE/P by the Foundation.
- * An overall decrease in Salaries and Benefits is projected due to the reduction of the *Messenger* staff. This decrease is offset by an anticipated 3.5% cost of living adjustment, a 10% increase in health insurance and an additional 2% to be assigned based on merit and promotion.
- * Printing, Postage and Graphics costs will be reduced as CE/P no longer publishes the Messenger. Equip will not be circulated at the same frequency and volume so the addition of the new publication will not offset the decrease. Postal rates are anticipated to increase 10% as the postal service continues to raise not-for-profit rates higher than inflation.
- * Office Rent rates will continue to increase at a rate of 3.5% annually (or \$0.50 per square foot). CE/P's rent will actually decrease, however, as a result of renovation in 1994 which reduced CE/P's square footage.
- * Liability insurance, Workman's Compensation and Directors' and Officers insurance are projected to increase 5%.
- * Meeting Facility increases are due to additional seminars and Pastor's Conferences as mentioned above.
- * Committee Meetings increases due to better attended meetings by a more geographically disbursed group and projected increases in travel costs.
- * The Coordinator, his secretary and related expenses are allocated to the various expense categories as follows: Equip 15%, Training 20%, Fund Raising 10%, Administration 10%, Bookstore 15%, WIC 10%, MOC 10%, Youth 10%.

Revenue Projection:

	1994	1995	1996
	Budget	Budget	Budget
Book Sales	\$392,000	\$410,000	\$430,000
Advertising	80,000	70,000	20,000
Subscriptions	130,000	110,000	47,000
Seminar Fees	24,000	17,000	29,000
Video Library Fees	42,000	43,000	50,000
Postage Reimbursement	58,000	60,000	70,000
Conference/Meeting Fees	21,000	73,000	45,000
Other Reimbursements	9,000	8,000	14,000
WIC 1992 Love Gift	000	25,000	10,000
Contribution Need	\$1,256,970	\$1,286,667	\$1,299,403
Total Income	\$2,012,970	\$2,102,667	\$2,014,403

PCA CHRISTIAN EDUCATION & PUBLICATIONS BUDGETS COMPARISON STATEMENT FOR PROPOSED 1996 BUDGET

	(UNAUDITED)			PROPO	SED	1995 TO 1996		
						CHANGE	IN	
	1994	1994	1995	1996	% OF	BUDGET	ŗ	
DESCRIPTION	ACTUAL	BUDGET	BUDGET	BUDGET	TOTALS	\$	%	
SUPPORT & REVENUE								
1 Contributions and Support	633,749	1,256,970	1,286,667	1,299,403	64.51	12,736	0.99	
2 1992 Love Gift Contrib.	7,208	0	25,000	10,000	0.50	(15,000)	-60.00	
3 Other Revenues	906,907	756,000	791,000	705,000	35.00	(86,000)	-10.87	
TOTAL SUPPORT & REV.	1,547,864	2,012,970	2,102,667	2,014,403	100.00	(88,264)	4.20	
OPERATING EXPENSES								
4 Training Sems/Consulting	160,521	184,504	196,272	224,688	11.15	28,416	14.48	
5 Regional Trainers	10,845	18,500	17,500	25,200	1.25	7,700	44.00	
6 Women In the Church	155,351	194,883	240,211	206,928	10.27	(33,283)	-13.86	
7 Men of the Covenant	835	47,015	49,574	97,749	4.85	48,175	97.18	
8 Cross Cultural Ministries	14,906	15,997	20,248	21,935	1.09	1,687	8.33	
9 Youth Ministry	4,519	50,447	78,533	101,778	5.05	23,245	29.60	
10 Pastor's Conference	29,266	25,692	23,192	48,250	2.40	25,058	108.04	
11 PCA Prayer Ministry	0	0	28,450	30,050	1.49	1,600	5.62	
12 Curriculum and Pub.	6,295	40,750	36,950	36,950	1.83	0	0.00	
13 Bookstore	530,596	540,269	550,971	599,229	29.75	48,259	8.76	
14 Video Lending Library	46,646	64,529	69,235	75,101	3.73	5,866	8.47	
15 Messenger/Comm	235,131	394,663	340,230	0	0.00	(340,230)	-100.00	
16 Equip	0	0	0	87,916	4.36	(87,916)		
16 Bulletin Supplement	19,832	24,980	21,575	23,668	1.17	(2,093)	9.70	
TOTAL PROGRAMS	1,214,743	1,602,229	1,672,941	1,579,442	78.41	(93,500)	-5.59	
17 Management & Gen'l	213,682	293,320	261,210	255,381	12.68	(5,828)	-2.23	
18 CE Committee	12,642	11,750	22,173	22,000	1.09	(173)	-0.78	
19 Depreciation	20,852	0	23,000	26,000	1.29	3,000	13.04	
20 Fund Raising	39,143	13,071	47,744	52,981	2.63	5,237	10.97	
21 PCA Foundation 22 TOTAL MGMNT & FUR	34,355 320,674	52,600 370,741	52,600 406,726	52,600 408,962	2.61 20.30	2,236	0.00	
22 TOTAL MOMINT & FUI	320,074	370,741	400,720	400,702	20.30	2,230	0.55	
TOTAL OPERATING EXP.	1,535,417	1,972,970	2,079,667	1,988,403	98.71	(91,264)	-4.39	
23 Operating Sur/(Def.)	12,447	40,000	23,000	26,000				
24 LESS Depreciation	(20,852)	0	(23,000)	(26,000)	-1.29	3,000		
NET OPERATING EXPENS	1,514,565	1,972,970	2,056,667	1,962,403	97.42	(88,264)		
OTHER CAPITAL ITEMS:								
25 Capital Expenditures	65,032	40,000	40,000	45,000	2.23	5,000	12.50	
26 Principle Loan Payments	0	0	6,000	7,000	0.35	1,000	16.67	
TOTAL CAP. EXPENDITUE	65,032	40,000	46,000	52,000	2.58	6,000	29.17	
TOTAL NET BUDGET	1,579,597	2,012,970	2,102,667	2,014,403	100.00	(82,264)	-3.91	

i ca ci		DUCATION at DPOSED 1996 1				
	TOTAL	MANAGEMENT	FUND	CAPITAL		% OF
DESCRIPTION	PROGRAMS	& GENERAL	RAISING	ASSETS	TOTALS	TOTAL
SUPPORT & REVENUE						
1 Contributions	1,299,403	0	0	0	1,299,403	64.
2 Contribution of 1992 Love Gift3 Other Revenues	10,000 705,000	0	0	0	10,000 705,000	35
TOTAL REVENUES	2,014,403	0	ŏ	0	2,014,403	100.
	2,011,100				2,011,100	100.
OPERATING EXPENSES 4 Coordinator Salary & Housing	51,767	6,471	6,471	0	64,708	3.
5 Coordinator Benefits	13,370	1,671	1,671	0	16,712	0.
6 Salaries & Benefits	588,830	159,406	25,384	Ö	773,620	38.
7 Bookstore Inventory Purchases	270,000	0	0	0	270,000	13.
8 Office Supplies	9,750	4,600	150	0	14,500	0
9 Telephone	19,910	6,095	695	0	26,700	1.
10 Computer Expense	9,120	4,140	140	0	13,400	0.
11 Printing	93,265	7,025	725	0	101,015	5.
12 Postage & Shipping Materials	114,910	3,050	2,550	0	120,510	5.
13 Miscellaneous	5,025	3,250	300	0	8,575	0.
14 Dues & Subscriptions	1,900	800	150	0	2,850	0.
15 Equipment Rental/Maint.	4,360	3,520	20	0	7,900	0.
16 Equipment Purchases	400	2,050	50	0	2,500	0.
17 Depreciation	0	0	0	26,000	26,000	1.
18 Office Rent	74,845	11,968	920	0	87,733	4.
19 Warehouse Rent	2,900	0	0	0	2,900	0.
20 Liability Insurance	0	10,080	0	0	10,080	0.
21 Property Tax	3,000	3,300	0	0	6,300	0.
22 Professional Consulting	2,800	7,000	0	0	9,800	0.
23 Travel	64,750	5,000	13,000	0	82,750	4.
24 General Assembly Expense	3,280	260	10	0	3,550	0.
25 Book Allowance	1,050	200	50	0	1,300	0.
26 Vehicles	4,450	2,875 570	375 70	0	7,700 1,750	0.
27 Staff Development	1,110					
28 Graphics/Design	25,550 5,550	0	250 0	0	25,800 5,550	0.
29 Advertising 30 Video Purchases	25,000	0	0	0	25,000	1
	20,000		0	0	20,000	0
31 GCP Curriculum 32 PCA Foundation	20,000	0	52,600	0	52,600	2.
33 GA Shared Expenses	0	4,500	0	0	4,500	0
34 Audit Fees	0	6,750	0	0	6,750	0.
35 Meeting Facility	41,500	0,730	0	0	41,590	2.
36 Committee Meetings	37,000	22,000	0	o o	59,000	2
37 Honorariums	23,750	0	0	0	23,750	1.
38 Writers and Photography	3,000	o l	0	o	3,000	0
39 Promotion	8,800	0	0	0	8,800	0.
40 Special Events	10,500	300	0	0	10,800	0.
41 Interest Expense	0	500	0	0	500	0.
42 WIC National Conference	0	0	0	0	0	0
43 1992 Love Gift Production	0	0	0	0	0	0
44 Curriculum/Video Production	36,500	0	0	0	36,500	1.
45 Account Write-offs	1,500	0	0	0	1,500	0
46 Ad Hoc Committee	0	0	0	0	0	0
TOTAL OPERATING EXPENSES	1,579,441	277,381	105,581	26,000	1,988,403	98.
47 Operating Surplus/Deficit	434,962	(277,381)	(105,581)	(26,000)	26,000	
48 LESS Depreciation	0	0	0	(26,000)	(26,000)	
NET OPERATING EXPENSES	1,579,441	277,381	105,581	0	1,962,403	97.
OTHER CAPITAL ITEMS:						
49 Principle Loan Payments	٠ ،	0	0	7,000	7,000	0.
50 Capital Expenditures	0	0	0	50,000	50,000	2.
TOTAL CAP. EXPENDITURES	0	0	0	57,000	57,000	2.
TOTAL NET BUDGET	1,579,441	277,381	105,581	57,000	2,014,403	100.

COVENANT COLLEGE

NOTES TO ACCOMPANY 1995-96 PROPOSED BUDGET

Accounting System:

The college uses NACUBO (National Association Of College and University Business Officers) definitions of revenue and expense categories. This insures that the college will receive acceptable audits based on the AICPA guidelines for auditing of colleges and universities. While the categories do not exactly parallel the definitions used by the <u>Accounting and Financial Reporting Guide for Christian Ministries</u>, there is some similarity. NACUBO categories including Instructional (of the four programs listed), Academic Support, Library, Student Services, Public Service and Student Aid could be broadly considered "Program Services". Maintenance of Plant and Institutional Support could be considered "Supporting Activities".

Proposed Revenue Budget notes:

- Traditional tuition assumes FTE enrollment of 652, a small increase from on the 1994-95 actual of 633. Tuition will rise by 9.3%, room by 4.1%. Board rates will not be increased.
- Quest profit of \$317,957 assumes an enrollment of 160, consistent with this year's enrollment. \$137,957 of the projected profit is held as contingency.
- 3. Annual fund budget of \$1,275,000 is increased by \$50,000, the first increase in the annual fund budget in some years.

Proposed Expense Budget notes:

- The Instructional expense increase includes additional supplies, equipment and a salary increase for faculty.
- Student Aid rises from the budget for 1994-95, but is very close to the 1994-95
 actual. The college is restraining increases in financial aid in order to put
 additional funds into program improvements.
- Student Services expense includes increases in intercollegiate athletics, a new computer software system in the records office and additional staff in the financial aid office.
- 4. Room and board continue to be budgeted as break even departments. Major work in Belz Hall this spring and summer will be funded by capital repair reserve begun last year and continued this year.

	CO	VENAN	T COL	LEGE		
	REVI	ENUE BUI	DGETS S	TATEMEN	NT	
F	OR PRO	POSED B	UDGETS	FOR FY 19	95-96	
				PROPOSED	94-95 T0 95	-96
		200			CHANGE I	N
	1992-93	1993-94	1994-95	1995-96	BUDGE	T
DESCRIPTION	ACTUAL	ACTUAL	BUDGET	BUDGET	\$	%
REVENUE						
EDUCATIONAL/						
GENERAL						
1 Trad. Tuition/Fees	4,860,213	5,625,000	6,139,690	6,874,232	734,542	12.00
2 Quest Tuition/Fees	1,115,746	1,288,621	1,250,000	1,250,000	0	0.00
3 M Ed Tuition/Fees	42,013	76,628	110,000	110,000	0	0.00
4 Exec. Educ.	66,073	90,848	74,544	74,544	0	0.00
5 Gifts-Unres.	1,312,580	1,298,814	1,225,000	1,275,000	50,000	4.10
6 Gifts - Rest.	109,460	139,701	0	0	0	0.00
7 Challenge Grant			0	0	0	0.00
8 Endow. Gen.	236,360	53,701	54,000	54,000	0	0.00
9 Government Appro	188,583	191,177	186,500	186,500	0	0.00
10 Student Aid Gov.	494,746	502,412	462,000	462,000	0	0.00
11 Student Aid Other	393,092	336,100	325,000	325,000	0	0.00
12 Others	218,846	255,482	189,747	200,000	10,253	5.40
SUBTOTAL	9,037,712	9,858,484	10,016,481	10,811,276	794,795	7.90
AUXILLIARY						
ENTERPRISES						
13 Residence Halls	755,462	835,070	814,610	930,200	115,590	14.20
14 Board Plans	793,439	901,433	870,658	988,610	117,952	13.50
15 Lookout Inn	107,538	111,034	110,000	110,000	0	0.00
16 Conferences	499,078	508,279	500,000	500,000	0	0.00
17 Other	11,760	11,515	0	11,500	11,500	0.00
AUXILIARY	2,167,277	2,367,331	2,295,268	2,540,310	245,042	10.70
TOTAL REVENUES	11,204,989	12,225,815	12,311,749	13,351,586	1,039,837	8.4

COVENANT COLLEGE EXPENSE BUDGET STATEMENT FOR PROPOSED BUDGETS FOR FY 1995-96 PROPOSED 94-95 T0 95-96 CHANGE IN 1992-93 1993-94 1994-95 1995-96 BUDGET ACTUAL ACTUAL BUDGET BUDGET % DESCRIPTION EXPENSES EDUCATION & GENERAL Trad. Instur. 2,226,911 2.048.898 2,166,603 2,377,545 150,634 6.80 2 Quest 47,903 749,291 892,713 884,140 932,043 5.40 3 M Ed 102,476 126.801 145,000 145,000 0 0.00 4 Exec. Educ 132.298 96.926 74.544 74,544 n 0.00 5 Academic Supp. 420.823 474.247 429.599 488,169 58.570 13.60 6 Library 234,138 250,964 25,894 10.30 224,426 276,858 830,163 7 Student Srvs 635,820 877.339 1.070,707 193.368 22.00 8 Public Service 62,906 9.870 3,000 30.40 12.870 9 Main of Plant 815,711 871,368 845,650 889,764 44.114 5.20 10 Instr. Support 2,047,879 1.711.482 1.726.059 1,774,279 48,220 2.80 11 Pres. Salary 83,627 85,187 88,594 3,407 4.00 12 Pres. Benefits 16.057 16.956 159 0.90 17,115 13 Student Aid 2,230,154 2,556,415 2,264,524 2,480,020 215,496 9.50 9.836,743 SUBTOTAL 9,407,776 790,765 10,123,446 10,627,508 8.00 AUXILIARY **ENTERPRISES** 780,485 13 Resid Halls 531,172 607,744 883,690 103,205 13.20 14 Board Plans 575,256 641,136 774,739 914,179 139,440 18.00 15 Admin 40,082 50,013 63,122 64,637 1.515 2.40 16 Lookout Inn 103,570 104,420 110,000 110,000 0.00 17 Renewal Reserve 438.515 488.826 114,999 105,941 (9.058)-7.90 18 Summer Conf. 400,000 410,000 10,000 2.50 19 Other 9,013 11,515 11,500 11,500 0.00 SUBTOTAL 1,697,608 1,903,654 2,243,345 2,499,947 256,602 11.40 CONTINGENCY 112,507 0 7,174 7,174 CAPITAL RES. 177,661 137,957 (39,704)-22.30TRANSFERS 86,055 56,809 54,000 79,000 25,000 46.30 TOTAL EXP.& TRANSFERS 11,191,439 12,196,416 12,311,749 13,351,586 1,039,837 8.40

29,399

13,550

NET REVENUES

COVENANT THEOLOGICAL SEMINARY New Budget Highlights FY 1995-96

I. Revenue:

A. Tuition and Fees:

- 1. Tuition in most programs is increasing from \$175 per credit hour to \$192. The increase is necessary to cover the cost of one new Counseling professor, a new Homiletics professor and added support staff for our Extension Programs and Electronics Media (which now also focuses on promotional efforts of the Seminary to individual members in PCA churches). This rate remains competitive and is below the average seminary in the Association of Theological Schools. Tuition pays only about 45% of the cost to educate a seminarian.
- In order to remain competitive the cost per credit hour for the Doctor of Ministry Program will only increase from \$190 to \$198.
- 3. Enrollment for credit is expected to grow from 587 students in the Fall of 1994 to 666 students in Fall 1995. Full-time enrollment is expected to increase from 355 to 395. In addition we expect 123 students to be auditing classes and taking Continuing Education courses across the country. We are continuing to maintain a controlled growth on our Day Programs. We expect to enroll 363 students in day programs next year vs 345 in the current year.

B. Endowment: Earnings used after management expenses will remain at 7.4%. Expected dollars increase only modestly from \$319,300 to \$322,600 because a major gift expected in 1994-5 has not arrived. The actual endowment use in 1994-5 will most likely be \$295,900 rather than the budgeted \$319,300.

C. Gifts & Grants: The Gifts & Grants goal (PCA Askings) will remain level at \$1,500,000. This is likely to be the last year we will be able to hold this figure level.

D. Student Aid: This source of revenue is expected to increase from \$149,700 to \$158,300.

E. Other Income: This source of income is likely to be \$50,300 in the new budget year.

F. <u>Auxiliary Enterprises:</u> The apartment rent will increase approximately 3.5% (expected cost of living increases). General revenue will decrease since the Administration Building dorm is being converted to offices.

II. Expenditures:

A. General:

1. The budget assumes overall salary increases of 5%. The increases will be a mixture of cost of living (3.5% in most cases) and merit where appropriate.

Medical insurance premiums are expected to increase 7%. When
we switched insurance companies in the summer of 1994 we were
given a guarantee that our rates would increase not more than 7%.

General expenses (where appropriate were increased by 3.5% based on inflation projections from the Kiplinger Letter. One exception for the second year in a row was for postage. Rates went up 10% in January, 1995. We increased postage an extra 5%

for the current year and did the same for the new budget year 95-96.

4. In order to remain competitive with the St. Louis labor market we increased student wages 3.5%. We employ a large number of students. They are a very important part of the seminary operations.

B. Educational & General:

President & Trustees:

The increase restores the office to full operation. With a transition in Presidents, the President's salary in 1994-5 was budgeted for only nine months. The President's secretary in the new budget is full-time whereas this position had been less than full-time previously.

2. Instruction - General Budget:

- a. Provision is made for Dan Zink's appointment as Assistant Professor of Practical Theology in the area of counseling. Provision is also made for a Homiletics professor and moving expenses to reduce Bryan Chapell's teaching load. The budget assumes an existing faculty member is part-time Dean of Faculty.
- b. The pay rate for faculty overload hours was increased from \$700 per credit hour to \$725. This rate will continue to increase over time to a more competitive rate. This increase affects each instruction budget.

Some student labor is added for secretarial support.

- d. Money is provided to purchase computer for the new Homiletics professor, to upgrade two other professor's computers, and to upgrade one secretary's computer.
- e. Provision is made here and in five other budgets to continue upgrading the central computer. This will be an ongoing process to try to keep up with the rapidly changing computer environment.
- f. We continue to budget using 2 year catalogs.
- 3. <u>Instruction Doctor of Ministry:</u> Just inflationary increases.
- 4. **Instruction Master of Theology:** Just inflationary increases.
- 5. <u>Instruction Evening Program:</u> Just inflationary increases.

6. Instruction - Extension Program:

- a. Expenses increase \$55,612, but note that income also increases from this program by \$56,100. The program retains the same profit margin to cover Administration overhead.
- A full-time Director is added. Payment for faculty graders increases by \$23,000 because the number of students taking courses increases dramatically.
- Other program expenses increases are due to increased activity.

7. Instruction - Francis Schaeffer Institute:

- a. Inflationary increases and renewal of the Apologetic's Roundtable.
- More special funds are raised to cover the cost of this program.

8. Instruction - Church Planting:

a. Inflationary increases.

Reduced travel and reduced outside speakers.

9. Registrar's Office:

- a. We had budgeted a 10 hour per week Registrar Assistant for the current year. Due to concerns about Gifts & Grants the position was not established. It has also been excluded from the new budget, but student hours have been increased to help the Registrar.
- A new computer for the Registrar's secretary is budgeted, and central computer software maintenance cost increases.

10. Library:

- A part-time person works more hours.
- b. Increased use of contract services for use of resources via computer of other libraries in Missouri.

11. Student Services:

- Administrator's status elevated from Director to Dean with the appointment of Jim Hatch.
- Some added student hours for special events and registration.
- Increased travel for outside speakers.
- d. Moving expenses for new Dean.
- e. New computer for secretary which will allow us to produce the student directory in-house.

12. Family Nurture:

- a. More baby-sitting hours, with reduced use of a director.
- b. Provision for marriage and family counseling.

13. Student Aid:

- Government requirements steadily increase. Part-time hours are added to compensate.
- b. Student Aid use is calculated as a percentage of tuition. The current year's budget used 31.0%, but with increasing enrollment in our extension programs where financial aid is not used, the new budget reduces the percentage to 29.1%. In the current year our usage has been less than the 31.0% budgeted.

14. Development:

- Increase in the use of student labor.
- Greater use of outside consultants.
- Increased cost of computer software maintenance.
- d. Otherwise, the basic program allowed is the same as this year.

15. Admissions:

- More administrative time and secretarial time accurately allocated to other budgets.
- Add a Student Counselor for the entire year due to the increased admissions activity in other seminaries.
- c. Increase travel budget.
- d. Increased cost of computer software maintenance.

16. Electronic Media Production:

- Add a full-time director with benefits due to increased activity in seminary promotion.
- Reduce student labor hours.

17. Business Office:

a. Add a part-time clerk so that another staff person can develop a volunteer labor program for all departments of the seminary. The concept is to add much needed support staff without adding cost to develop new friends for the seminary from St. Louis area churches.

 Reduce Contract Services with the expected end of legal costs for the court case with Balcon Estates and Creve Coeur. Use of a less expensive, higher quality financial

auditing firm.

18. Physical Plant:

- a. More student labor in housekeeping with the addition of the Edwards Classroom. This addition also increases utility costs.
- Insurance cost stabilized by switching insurance to a consortium of private Missouri colleges.

C. Auxiliary Enterprises:

1. Operations:

- a. Reduce cost of single student housing with the conversion of Administration Building dorm to offices.
- Reduce faculty housing cost with the completion of work in the President's home.

2. Student Apartments:

Cost of living increases.

- Reduce utilities cost, due to a successful energy conservation program instituted by Will Pierson, in public areas.
- **Timeless Insights:** No program changes.

D. Transfers:

- 1. Educational & General: provision for auto purchase (\$4,000 2nd of four years).
- 2. Auxiliary Enterprises:
 - a. \$38,800 to be set aside as reserves for future apartment repairs.
 - \$15,000 significant foundation repairs necessary on the faculty home at 12262 Conway Road.
 - c. \$9,500 remove and replace the asbestos roof on 32 Balcon Estates.
- E. <u>Contingency:</u> No provision for a contingency.

COVE	ENANT '	THEOL	OGICA	L SEMI	NARY	
	REVEN	UE BUDG	ETS STA	TEMENT		
FO	R PROPO	SED BUD	GETS FO	R FY 1995	-96	
				PROPOSED	94-95 T0 9	5-96
	la de la constante				CHANGE	IN
	1992-93	1993-94	1994-95	1995-96	BUDG	
DESCRIPTION	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
REVENUE						
EDUCATIONAL/						
GENERAL				1		
Tuition:						
1 General	1,024,768	1,110,935			170,000	13.20
2 Doctor of Ministry	64,793	89,110	,		(-,,	-4.08
3 Master of Theology	22,623	24,630				63.16
4 Evening Program	61,825	137,281	145,700		1. , ,	-4.80
5 Extension Programs	8,126	24,840	73,000 42,000		56,100 2,300	76.85 5.48
6 Auditors Fees	23,383 35,393	43,664 38,096	42,000	,	5,000	12.50
					235,000	13.41
TUITION & FEES	1,240,910	1,468,556	1,753,000			
7 Endowment	256,000	295,200	319,300	322,600	3,300	1.03
8 Gifts & Grants -						
ASKINGS*	1,338,151	1,391,415		, , , , , , , , , , , , , , , , , , , ,	0	0.00
9 Restricted Gifts	78,813	159,006				21.21
10 Student Aid	141,764	144,204 48,715				5.74 20.05
11 Other	33,467					6.93
ED./GENERAL	3,089,104	3,507,096	3,803,500	4,067,200	263,700	0.93
AUXILIARY						
ENTERPRISES:						
					(0.450)	. =0
12 General	68,049	52,537	51,950			-4.72
13 Student Apts.	284,416	276,885	290,900			3.51 -5.36
14 Timeless Insights	6,218	5,606	5,600	5,300	(300)	-5.30
AUXILIARY	358,683	335,028	348,450	355,900		2.14
TOTAL REVENUES	3,447,787	3,842,124	4,151,950	4,423,100	271,150	6.53
Enrollment:						
Head Count, Fall	475	562	722	790		9.42
Full Time Equiv.	277	305				11.27
	2,,	303	333	570		
Personnel:						10.7
FTE Faculty	12.00					10.47 -8.33
FTE Admin.	8.00					-8.33 2.61
FTE Staff (incl. student workers)	34.40	36.00	38.25	39.25		2.01
TOTAL FTE PERSONNEL	54.40	59.00	64.45	66.50		3.18
PERSONNEL						

^{*}Actual ASKINGS outcome:

92-93: of the per capita ASKINGS of \$8.05 only \$2.47 was received from churches. 93-94: of the per capita ASKINGS of \$7.68 only \$2.54 was received from churches.

COVI	ENANT	THEO	LOGICA	AL SEM	INARY	
	EXPEN	NSE BUDO	GET STA	TEMENT		
FC	R PROPO	SED BUI	OGETS FO	OR FY 1995	5-96	
				PROPOSED	94-95 T0 5	4-96
			F		CHANGE	IN
	1992-93	1993-94	1994-95	1995-96	BUDG	ET
DESCRIPTION	ACTUAL	ACTUAL	BUDGET	BUDGET	\$	%
EXPENSES						
ED./GENERAL						
1 Pres./Trustee Exp.	60,305	79,408	62,910	77,252	14,342	22.80
2 President Salary	57,957	60,855	53,141	70,000	16,859	31.73
3 President Benefit	10,552	11,141	9,113	12,791	3,678	40.36
PRES/TRUSTEE	128,814	151,404	125,164	160,043	34,879	27.87
Instruction:	709,557	752,606	884,666	933,484	48,818	5.52
4 Instruction-D.Min	41,510	,	89,739	92,397	2,658	2.96
5 Instruction-Th.M.	7,530	5,100	9,600	10,050	450	4.69
6 Instruction-Even.	18,128	28,838	28,150	29,125	975	3.46
7 Instruction-Ext. 8 InstrSchaeffer	26,369	44,397	62,542	118,154	55,612	88.92
9 InstrucCh. Pltg.	93,363 63,716	107,113 58,765	124,457 54,545	131,718 53,038	7,261 (1,507)	5.83 -2.76
INSTRUCTION	960,172	1,068,627	1,253,699	1,367,966	114,267	9.11
INDIRECTION.	700,112	1,000,027	1,233,077	1,307,700	114,207	7.11
10 Registrar's Off.	64,634	84,992	99,780	106,377	6,597	6.61
11 Library	144,384	179,863	167,785	175,786	8,001	4.77
12 Student Svcs	102,967	123,181	134,968	148,010	13,042	9.66
13 Family Nurture	16,925	17,846	19,819	20,772	953	4.81
14 Student Aid	443,242	509,106	596,433	641,025	44,592	7.48
15 Development	521,347	605,480	533,049	571,971	38,922	7.30
16 Admissions	226,893	239,846	263,977	280,838	16,861	6.39
17 Elec. Media Prod. 18 Business Office	19,327	37,066	52,365	62,605	10,240	19.56 7.96
19 Physical Plant	245,943 325,686	300,445 301,888	275,392 319,262	297,301 337,281	21,909 18,019	7.96 5.64
SUBTOTAL	2,111,348	2,399,713	2,462,830	2,641,966	179,136	5.01
000101110	2,111,040	2,077,110	2,402,030	2,041,700	1,7,100	
TOTAL ED/GEN	3,200,336	3,619,743	3,841,693	4,169,975	328,282	8.55
AUX. ENTERPRISES:				(
20 Operations	28,140	48,577	38,606	31,454	(7,152)	-18.53
21 Student Apts.	122,751	135,893	138,498	141,621	3,123	2.25
22 Timeless Ins.	12,021	13,044	12,813	12,750	(63)	-0.49
TOTAL AUXILIARY	162,913	197,514	189,917	185,825	(4,092)	-2.15
TRANSFERS	83,950	24,680	66,540	67,300	760	1.14
CONTINGENCY	0	0	53,800	0	(53,800)	-100
TOTAL EXPENSES	3,447,199	3,841,938	4,151,950	4,423,100	271,150	6.53
Net Rev./(Exp.)	588	186	0	0		
Cum. Fund Balance	10,991	11,176	11,176	11,176		

INSURANCE, ANNUITIES AND RELIEF

PROPOSED BUDGET 1996

STATEMENT OF PURPOSE

The purpose of the Board of Trustees of the Insurance, Annuity and Relief Funds of the Presbyterian Church in America is to glorify God through serving His servants who minister in the Church. Insurance and Annuities acts as a service organization to support and assist PCA churches and related organizations by offering employee benefits. The Ministerial Relief Fund assists PCA retired and disabled ministers, lay workers, their surviving spouses and dependent children on a needs basis.

- This budget reflects the costs incurred to administer the trust funds for Insurance, Retirement, and Relief. This budget does not reflect the financial activity in those trust funds. (Complete financial activity in the trust funds may be found in the IAR Annual Report, which includes audited financial statements.)
- The 1996 budget reflects an overall increase of 1.63% over the adjusted 1995 budget. (The original 1995 budget included \$53,655 our one-eighth share for the PCA Foundation 1995 Proposed Budget. However, the 1994 General Assembly approved a new policy regarding support from Ministerial Relief: to take a percent of gifts channeled through PCAF to Relief rather than a set monthly amount.)
- The increase in the Relief portion of Support and Revenue is a more accurate representation of the allocation of expenses between program and supporting activities in compliance with new financial accounting standards.
- An overall net increase of less than one percent in salaries and benefits is assumed in 1996.
- The total number of staff budgeted for in 1995 was seven, plus one-half FTE. There is no change in 1996. Currently, seven of these positions are filled.
- In the past, depreciation was included as part of the budget. Beginning in 1995, capital expenditures are budgeted separately and depreciation is not taken into consideration.

INSURAN	-			-		EF	
				STATE			
FOI	R PRO	POSE	1996	BUDGE	Τ		
					D BUDGET		
	1994	1994	1995	1996	% OF	CHANGE I	
DESCRIPTION	ACTUAL	BUDGET	BUDGET	BUDGET	TOTALS	IN\$	IN %
Support & Revenue:							
1 Insurance	380,000	380,000	372,000	372,000	56.88%	ا ا	0.00%
2 Retirement	191,599	193,500	210,500	212,240	32.45%	1,740	0.83%
3 Relief	80,000	80,000	61,000	69,760	10.67%	8,760	14.36%
4 Other Income	8,749	0	0	0	0.00%	0	0.00%
Total Support & Revenue	660,348	653,500	643,500	654,000	100.00%	10,500	1.63%
Operations Expenses:							
Programs:							
5 Ministerial Relief	44,281	40,125	45,000	51,760	7.91%	6,760	15.02%
Total Programs:	44,281	40,125	45,000	51,760	7.91%	6,760	15.02%
Supporting Activities:							
6 Administration	469,379	555,950	544,500	547,240	83.68%	2,740	0.50%
7 Board Meetings	16,538	24,000	23,000	23,000	3.52%	0	0.00%
8 Fund Raising	14,426	13,425	16,000	17,000	2.60%	1,000	6.25%
9 General Assembly Expense	2,024	3,000	3,000	3,000	0.46%	0	0.00%
10 PCA Foundation			0	0	0.00%	0	n/a
Total Supporting Activities:	502,367	596,375	586,500	590,240	90.25%	3,740	0.64%
Total Operations Expenses:	546,648	636,500	631,500	642,000	98.17%	10,500	1.66%
11 Surplus/(Deficit) from Operations	113,700	17,000	12,000	12,000	0	0	
Capital Assets:							
12 Capital Expenditures	42,773		12,000	12,000	1.83%	o	
13 Depreciation	22,529	17,000	20,000	20,000	3.06%	0	
14 Less Depreciation	(22,529)		(20,000)	(20,000)	-3.06%	0	
Total Capital Expenditures:	42,773	17,000	12,000	12,000	1.83%	0	0.00%
Total Operations & Capital:	589,421	653,500	643,500	654,000	100.00%	10,500	1.63%

Administrative Costs reflected in this budget are incurred to administer the trust funds for Insurance,
 Retirement and Relief. This budget does not reflect the financial activity in those trust funds.

 ¹⁹⁹⁵ Budget has been adjusted down by \$53,655 for comparison purposes.
 This amount represents PCAF Support budgeted for 1995 that will not be used.

INSURANCE, ANNUITIES, AND RELIEF PROPOSED 1996 BUDGET						
	TOTAL	SUPPORTING	FUND	CAPITAL		% OF
DESCRIPTION	PROGRAMS	ACTIVITIES	RAISING	ASSETS	TOTALS	TOTALS
Support & Revenue:						
1 Insurance		366,500	90	5,500	372,000	56.88%
2 Retirement		206,740) - AN	5,500	212,240	32.45%
3 Relief	51,760	200,110	17,000	1,000	69,760	10.67%
Total Support & Revenue	51,760	573,240	17,000	12,000	654,000	100.00%
Operations Expenses:						
Salaries & Benefits:				1		
4 Director's Salary	1,300	69,000			70,300	10.75%
5 Director's Benefits	500	16,200			16,700	2.55%
6 Staff Salaries	33,146	183,218		1	216,364	33.08%
7 Staff Benefits	8,704	53,149			61,853	9.46%
G & A:						
8 Computer Expense	500	5,500			6.000	0.929
9 Equipment Expense	300	4,000			4,000	0.619
10 Insurance		28.000	N 0		28,000	4.28%
11 Marketing/Advertising		23,000			23,000	3.52%
12 Office	500	7,590			8,090	1.24%
13 Postage	250	9,250			9,500	1.45%
14 Printing	500	4,500			5,000	0.76%
15 Professional Services		81,900		18	81,900	12.52%
16 Rent	4,560	26,733			31,293	4.78%
17 Telephone	800	7,200			8,000	1.22%
18 Training		2,000			2,000	0.31%
19 Travel	1,000	26,000			27,000	4.13%
Subtotal	51,760	547,240	0	0	599,000	91.59%
20 Board Meetings		23,000			23,000	3.52%
21 Ministerial Relief Christmas Offering	j		17,000		17,000	2.60%
22 General Assembly Expense		3,000			3,000	0.46%
Total Operations Expenses:	51,760	573,240	17,000	0	642,000	98.17%
23 Surplus/(Deficit) from Operations:	0	0	0	12,000	12,000	1.83%
Capital Assets:						
24 Capital Expenditures				12,000	12,000	1.83%
25 Depreciation		20,000			20,000	
26 Less Depreciation		(20,000)			(20,000)	
Total Capital Assets:	0	0	0	12,000	12,000	1.839
Total Operations & Capital:	51,760	573,240	17,000	12,000	654,000	100.00%

MISSION TO NORTH AMERICA PROPOSED BUDGET 1996

The MNA Mission:

In obedience to and in dependence upon our sovereign God, the purpose of MNA is to enable PCA churches and presbyteries to start and develop healthy, reproducing churches in North America by providing vision communication, resource development, strategic planning, training, support services, and special ministries, so that a movement of multiplying reformed churches is initiated and sustained.

- ♦ This budget reflects our continuing emphasis on regionalization assisting and working with presbyteries to develop church planting in local areas.
- ◆ Income has been budgeted to increase 14.7% over the 1995 budget. This increase is considered reasonable since there was a 20% increase in actual income from 1993 to 1994 (after factoring out income for disaster).
- ◆ There is an overall budgeted increase of 14.7% in expenses from 1995 to 1996. The program departments reflect 17% and the supporting services only a 2.7%.
- ♦ The program departments reflecting the greatest percentage change are multicultural with \$179,300 (+23%), Evangelism and Revitalization with \$100,300 (+123.8%), and Chaplains with \$58,500 (123.2%). Multicultural is reflecting an increase in the number of church planting projects reasonably expected in 1996. The budget for Evangelism and Revitalization is increased due to the fact that there is now a full time department coordinator in place and several conferences are anticipated. The Chaplains department budget includes an increase in salary for the new director as well as additional travel expenses he is expected to incur.
- There is a large increase showing in administration and an almost corresponding decrease in fund raising. This is due to reallocation of personnel rather than any real increase beyond cost of living.
- ♦ The decrease in the Foundation line of \$8,655 (16.1%) is based on their commitment to finding sources of funding other than the PCA Committees and Agencies.
- ♦ An overall net increase of 5% in salaries and benefits is assumed. That is an aggregate of cost of living, merit increases and health insurance costs.

- ♦ The total number of multicultural and campus (international) missionaries budgeted for is 13. The number of projects budgeted in the anglo, multicultural, and mercy departments to receive direct support will be between 49 and 67.
- ♦ The total number of staff budgeted for in the 1995 budget was 26. In 1996 it is 28. Twenty-one of these positions are currently filled.
- ♦ The cost being charged by the Administrative Committee for office space is expected to increase from \$14.75/square foot in 1995 to \$15.25/square foot in 1996.
- ♦ The complete 1996 budget for Reformed University Ministries (campus ministries department of MNA and the affiliated presbytery campus committees) is provided for information as an attachment of MNA's 1995 GA report.

MISSION TO NORTH AMERICA

BUDGET COMPARISONS STATEMENT FOR PROPOSED 1996 BUDGET

Support & Revenue	1994	1994	1994	1995	1995	1996	Proposed 1996	% of	Chan	
	Actual	Budget	Growth	Budget	Growth	Budget	GROWTH	Total	in \$	in %
1 Individuals	949,028	750,000		787,500		980,000		22.5%	192,500	24.4%
2 Churches	2,647,141	2,430,000		2,711,808		2,983,937		68.4%	272,129	10.0%
3 Corporation/Foundation	275,134	350,000		250,000		290,000		6.7%	40,000	16.09
4 Investment	24,888	50,000		50,000		50,000		1.1%	-	0.09
5 Conference Revenues	6,540					55,500		1.3%	55,500	
6 TOTAL SUPPORT & REVENUES	3,902,731	3,580,000	1,458,000	3,799,308	1,147,500	4,359,437	1,165,000	100.0%	560,129	14,79

							Proposed		Chan	ge in
Expenses	1994	1994	1994	1995	1995	1996	1996	% of	Bud	get
	Actual	Budget	Growth	Budget	Growth	Budget	GROWTH	Total	in \$	in %
PROGRAM										
7 Anglo Church Planting	1,431,700	1,198,500	700,000	1,231,653	685,000	1,332,500	702,500	30.6%	100,847	8.2%
8 Multicultural Church Planting	762,507	697,500	355,000	778,300	142,500	957,600	142,500	22.0%	179,300	23.0%
9 Campus	525,346	681,046	250,000	822,000	180,000	903,450	230,000	20.7%	81,450	9.9%
10 Evangelism & Revitalization	58,279	70,000		81,000	18,000	181,300	•	4.2%	100,300	123.8%
11 Chaplains	45,746	42,950	33,000	47,500	32,000	106,000		2.4%	58,500	123.2%
12 Mercy & Disaster	143,727	244,000	120,000	59,000	90,000	59,000	90,000	1.4%		0.0%
13 Five Million Fund	11,193					20,000		0.5%	20,000	
14 Ministry to Constituency	110,669	20,000		160,000		162,158		3.7%	2,158	1.39
15 TOTAL PROGRAM	3,089,167	2,953,996	1,458,000	3,179,453	1,147,500	3,722,008	1,165,000	85.4%	542,555	17.1%
SUPPORT SERVICES										
16 Administrative & General	379,300	383,312		290,200		372,344		8.5%	82,144	28.3%
17 General Assembly	3,784	14,000		8,000		5,000		0.1%	(3,000)	-37.5%
18 Committee Meetings	24,798	24,000		25,000		25,000		0.6%		0.0%
19 Fund Raising	260,687	132,000		223,000		170,085		3.9%	(52,915)	-23.7%
20 PCA Foundation	43,629	52,688		53,655		45,000		1.0%	(8,655)	-16.1%
21 TOTAL SUPPORT SERVICES	712,198	606,000		599,855		617,429		14.2%	17,574	2.9%
22 Capital Expenditures	39,179			20,000		20,000		0.5%		0.0%
23 Depreciation Expense	24,050	20,000		20,000		20,000		0.5%		0.0%
24 Depreciation Expense	(24,050)			(20,000)		(20,000)		-0.5%		
25 Endowment Expense	4,054							0.0%		
26 TOTAL EXPENSE	3,844,598	3,579,996	1,458,000	3,799,308	1,147,500	4,359,437	1,165,000	100.0%	577,703	15.2%

Additional Information:	1994 1994		1995	Proposed 1996	Change in Budget	
	Actual	Budget	Budget	Budget	in \$	in %
Coordinator Salary	66,891	60,000	64,800	77,484	12,684	19.6%
Coordinator Benefits	6,609	13,500	14,580	14,516	(64)	-0.4%
	73,500	73,500	79,380	92,000	12.620	15.9%

Mission to North America

Proposed 1996 Budget

SUPPORT AND REVENUE	Total Program	Total Admin & General	Total Fund Raising	TOTAL	% of Total
1 Contributions	3,666,508	372,344	215,085	4,253,937	97.6%
2 Investment		50,000		50,000	1.1%
3 Conference Revenues	55,500			55,500	1.3%
TOTAL SUPPORT & REVENUES	3,722,008	422,344	215,085	4,359,437	100.0%

EYDENCES

EXPE	NSES					
3	Coordinator Salary & Housing	23,245	15,497	38,742	77,484	1.7%
4	Coordinator Benefits	4,355	2,903	7,258	14,516	0.3%
5	Salaries	1,150,476	136,343	64,491	1,351,310	31.0%
6	Benefits	274,832	34,801	9,394	319,027	7.3%
7	Projects/Direct Support	1,537,500		-	1,537,500	35.3%
8	Travel	150,000	38,000	27,000	215,000	4.9%
9	Telephone	27,100	12,000	3,000	42,100	1.0%
10	Postage	17,000	19,000	2,000	38,000	0.9%
11	Materials/Supplies	52,100	29,000	3,000	84,100	1.9%
12	Office Space	64,300	19,100	10,200	93,600	2.1%
13	Scholarship/Training	84,500		-	84,500	1.9%
14	Missionary Ministry Programming	101,600			101,600	2.3%
15	Missionary Communication	24,000		•	24,000	0.6%
16	Theological Education	25,000	•	-	25,000	0.6%
17	Ministry Development	7,000	•	•	7,000	0.2%
18	Ministry Publications	119,500	•	•	119,500	2.7%
19	Conferences/Meetings	59,500			59,500	1.4%
20	Insurance		4,500	-	4,500	0.1%
21	Taxes		1,800		1,800	0.0%
22	Equipment & Maintenance		24,000	5,000	29,000	0.7%
23	Computer Consultant	-	27,000	-	27,000	0.6%
24	NAE Dues	•	1,700	•	1,700	0.0%
25	Audit		6,700	-	6,700	0.2%
26	General Assembly		5,000	•	5,000	0.1%
27	Committee Meeting		25,000	•	25,000	0.6%
28	Foundation			45,000	45,000	1.0%
29	Capital Expenditures	•	20,000	-	20,000	0.5%
30	Depreciation	-	20,000		20,000	0.5%
31	Depreciation		(20,000)	•	(20,000)	-0.5%
TOTA	L EXPENSES	3,722,008	422,344	215,085	4,359,437	100.0%

MISSION TO THE WORLD (Including CoMission) BUDGET HIGHLIGHTS

PROPOSED BUDGET FOR CALENDAR YEAR 1996

I. INTRODUCTION

The proposed budget for 1996 is prepared in conformity with the guidelines for uniformity and comparability as previously established. These closely follow the recommended formats published by the Financial Accounting Standards Board in their Statement No. 117 and in the recently revised <u>Accounting and Financial Reporting Guide for Christian Ministries</u>, 1994 revision.

As a basic requirement of these two documents is for the organization to be classified as either Program or Supporting Service. Program activities are those which fulfill the purpose for which the organization exists. Supporting Services include the activities which are typically listed as management, general, administration, fund raising, membership development, business management, general record keeping, and other financial administrative activities.

Each committee and agency has agreed in principal with these classifications and definitions and the need for our external reports to comply with them. It must be remembered that each committee and agency has a different focus thus will have different "programs".

Each committee and agency will have certain staff, activities, projects and ministries that are directly involved in "program" activities as well as in fund raising and general administration or oversight. This diversity of responsibility necessitates an allocation of the expenses that pertain to those activities between the elements that can be classified as "program" and those that must be classified as "supporting services". The independent financial auditors plan an integral role in the process of establishing these functional allocations.

Based on the above, the following formats developed and used in the presentation of the 1995 budgets, this 1996 budget presentation consists of at least two pages. The first page will have the functional expense classifications (Program and Supporting Activities) (Budget Comparison Statement) with columns showing the Actual 1994 (unaudited), Approved Budget 1994, Approved Budget 1995 and Proposed Budget 1996, percentage of total, change in dollars from 1995 to 1996 and the change in percentage from 1995 to 1996. The second page will show a breakdown of the Program and Supporting Services by natural expense classification (Budget Activity Statement). More detail is attached to provide clarity to the overall presentation.

II. REVIEW OF BUDGET FOR 1996

* Attached to these comments are detailed schedules of the Mission to the World Budget for 1996. The 1995 figures are compared to the 1994 actual results as well as the 1995 budget as approved by the 22nd General Assembly.

* It is important to note that the preparation of a budget eleven months prior to its effective date allows for considerable discrepancies between budget estimates and actual results. The addition of the CoMission ministry has added a great deal to the dynamic of estimating 1996 income and expenses. As CoMission is a one-year program, the cost of supporting the ministry is exaggerated as it cannot be spread to subsequent years.

III. CRITERIA FOR PREPARATION OF 1996 BUDGET

- A. The proposed budget covers the period January through December 1996 and is prepared on the basis of actual results for the year 1994.
- B. MTW missionary growth for the last seven years is as follows:

<u>Date</u>	Missionary #	Growth
June 30, 1987	386	3.8%
June 30, 1988	403	4.4%
June 30, 1989	442	10.0%
June 30, 1990	463	4.8%
December 31, 1990 (six months)	476	2.8%
December 31, 1991	497	4.4%
December 31, 1992	478	(3.8%)
December 31, 1993	500	4.6%
December 31, 1994	1485	(3.0%) (less than 1993)
December 31, 1995 Budget	500	3.02% (over 1994)
December 31, 1996 Budget	510	2.0% (over 1995)

¹ This figure is adjusted to reflect pending retirements, resignations, etc.

CoMission missionary growth is as follows:

Missionary #
29
31
42
48

C. MTW missionary support, project and field income for the budget year have been projected at 10.5% over actual income for 1994.

Income from all sources included in the budget figure under consideration will result in an estimated 5.6% increase over actual income for 1994.

D. Expenses for the budget year were calculated based on individual analysis and projected costs, except those directly related to missionaries for which estimates were taken based on past experience and missionary growth. Inflation guidelines provided by the Administrative Committee were used in the calculations as well.

IV. INCOME GROWTH

A. The following is the total "contribution" income growth pattern of Mission to the World for the past 6 years:

Date	Amount 1	Growth (over previous year)
1989-90	12,165.142	16.7%
1990 ²	11,842,161	-,- 3
1991	14,089,711	18.9%
1992	15,816,487	12.3%
1993	16,985,629	7.4%
1994	19,005,952	11.9% (Including CoMission)
1995 Budget	20,391,125	7.3% (Including CoMission)
1996 Budget	20,076,023	5.6% (over 1994, Including CoMission)

- includes income from all sources
- ² Calendar year for comparison
- 3 Not calculated due to change in fiscal year

V. ADMINISTRATIVE COSTS

The following is a schedule showing the percent of Administrative costs in comparison to total expenditures. The years 1989 through 1994 show the actual results of operations. The years 1995 and 1996 are based on the budgeted amounts.

Costs	
13.1%	
13.7%	
14.0%	
16.4%	
15.1% (Including CoMiss	ion)
15.7% (Including CoMiss	
	13.1% 13.7% 14.0% 16.4% 15.1% (Including CoMiss 17.14% (Including CoMiss 15.2% (Including CoMiss

VI. BUDGET 1995 - EXPENSE DETAILS

- 1. Cordinator's compensation: The salary and benefits for the Coordinator for 1996 are within the parameters established by the General Assembly. That range is from \$87,000 to \$107,000.
- Senior Staff Salaries and Benefits: The 1996 budget shows a decrease from the amount budgeted in 1995 by 2.33%.
- 3. With a new area of mission growth under the heading of CoMission it was necessary to hire a staff of 3 to handle this program with a salary cost of \$51,549 in 1993 and \$79,864 in 1994. The 1995 Budget estimate is \$79,000 for 1996. This expense is covered by a 12% administrative fee which is part of the support raised by the CoMission missionaries.
- 4. Office salaries reflect a programmed increase for 1996 of 6.3%. The 1995 increase was only a 2.33% merit adjustment.
- The area of overall benefit shows an increase in keeping with the growth in the numbers of both MTW Career and CoMission missionaries.
- 6. The MTW Committee meeting budget for 1995 is \$25,000 and for 1996 is \$23,112. The total cost for 1994 was \$33,052 due to extra expense incurred in the search for a new Coordinator and additional CMTW meetings.

 The Conferences and meetings budget shows an increase over 1994 actual due to the cost of travel to the annual area missions conferences. Special CoMission meetings and conferences are also included.

8. General Assembly costs are higher for 1995 as it will be held in Dallas, Texas. The 1996 Budget shows an increase to \$17,304 due to the Ft. Lauderdale, Florida,

location.

 Missionary travel reflects an increase of 18.8% over 1994 actual. Actual costs of travel, set up and shipping overseas are higher than in the past. We are anticipating that this will continue into 1996. The increased costs also reflect the sending of more CoMission missionaries to the field.

 Personnel Development and Candidate Departments reflect increases from the actual amounts spent in 1994 again to reflect the increase in the recruiting,

processing and training of missionaries, both career and CoMission.

11. Communications: Larger postage and telephone budgets reflect both the actual and the anticipated increases in future costs for these key services. This also reflects additional fund-raising efforts.

12. For 1996 the addition of a Development Department has significantly increased

the fund-raising portion of the budget.

13. Staff Travel: This line shows an increase over the actual figures for 1994. It also represents more travel for the Church Relations Department, for Pastor-at-Large, the Development Department, and for CoMission related travel.

14. CoMission income and expenses have been included in the budget for 1996 as

they were for 1995.

15. Missionary personnel statistics as of December 31, 1994:

Mission to the World Personnel	<u>Number</u>
Career Missionaries	485 1
Career Church Planners/Church Nuture	265
(MTW and Cooperative Agreements)	
Ordained Missionaries	101
Lay men and women	384
Missionaries in Cooperative Agreements	220
Active Cooperative Agreements	50
Career Missionaries approved 1994	13

Adjusted to reflect pending retirements, resignations, etc.

MTWIMPACT Personnel	Number
Two-Year Missionaries	88
Two-Month Missionaries	29
Two-Week Missionaries (participated in 1994)	1902

16. In keeping with the request of the General Assembly, MTW is separately reporting the proposed budget for Program, Administration and Fund Raising.

MISSION TO THE WORLD (including CoMission) **BUDGETS COMPARISONS STATEMENT** FOR PROPOSED 1996 BUDGET PROPOSED 1995 TO 1996 BUDGET **CHANGE IN** 1994 1994 1995 1996 % OF BUDGET DESCRIPTION ACTUAL BUDGET BUDGET BUDGET TOTALS \$ % SUPPORT & REVENUE 1 Contributions 16,270,805 16,950,000 17,634,475 17,872,570 87.93 238,095 1.35 (542,420) 2 Contrib. CoMission 854.467 1,010,000 1.728.300 1.185.880 5.83 -31.38 3 Field Income 977,565 195,000 394,050 784,200 390,150 99.01 3.86 320,000 532,500 4 Project Income 333,287 345,000 1.70 (187,500)-35.21 5 Legacies & Bequests 401,494 0.00 0.00 n 110,418 40.000 29,000 111.000 0.55 82,000 282.76 6 Investment Income 57.917 70,000 72,800 28,230 0.14 (44,570)-61.22 7 Other Revenue TOTAL SUPPORT/REV. 20,326,880 -0.32 19,005,952 18,585,000 20,391,125 100.00 (64, 245)OPERATING EXPENSES **Programs:** 14,548,398 15.459.570 15,472,385 8 Missionaries & Projects 13,618,409 77.80 12,815 0.08 9 CoMission 615.806 1.007.016 1.562,205 966,099 4.86 (596.106)-38.16 TOTAL PROGRAMS 14,234,216 15,555,414 17,021,775 16,438,484 81.88 (583, 291)-3.43 ADMINISTRATION 10 Gen. & Admin. 2,813,213 2,710,578 2,814,000 2,984,714 15.01 170,714 6.07 11 CoMission Admin. 128,189 38,000 149,095 129,343 0.65 (19.752)-13.2512 Fund Raising 45,827 121.000 335.983 1.69 214,983 177.67 TOTAL ADMIN. 2.987.228 2,748,578 3,084,095 3,450,040 17.18 365,945 12.21 TOTAL OPERATING **EXPENSES** 17,221,444 18,303,992 20,105,870 19,888,523 99.07 (217, 347)-1.0813 Operating Surplus/ 1,784,508 281,008 285,255 438,357 153,102 53.67 . .. (Deficit) 14 LESS Depreciation 207,667 162,000 165,000 170,000 5,000 3.03 15 Deficit Reduction/ 119,008 120,255 Contingency 802,747 250.857 130,602 108.60 NET OPERATING 774.095 17,500 **EXPENSES** OTHER CAPITAL ITEMS: 18 Capital Expend. 0 0 0 17,500 0.00 0 0.00 0.00 19 Adjustmts to Capita 0 0.00 0 0 0 TOTAL CAPITAL **EXPENDITURES** 0 0 0 17,500 0.00 0 0.00

20,270,870

20,076,023

100.00

(217.347)

-0.96

18,465,992

TOTAL NET BUDGET

17,429,110

MISSION TO THE WORLD (Including CoMission) PROPOSED 1996 BUDGET									
	TOTAL	MANAGEMENT	FUND	CAPITAL		% OF			
DESCRIPTION	PROGRAMS	& GENERAL	RAISING	ASSETS	TOTALS	TOTALS			
SUPPORT & REVENUE									
1 Contributions	18,225,450	833,000	0	0	19,058,450	93.76			
2 Contribution Transfers	(2,776,025)	2,422,542	335,983	17,500	0	0.00			
3 Field Income	784,200	0	0	0	784,200	3.86			
4 Project Income	345,000	0	0	0	345,000	1.70			
5 Legacies & Bequests	0	0	0	0	0	0.00			
6 Investment Income	110,000	1,000	0	0	111,000	0.55			
7 Other Revenue	0	28,230	0	0	28,230	0.14			
TOTAL REVENUES	16,688,625	3,284,772	335,983	17,500	20,326,880	100.00			
OPERATING EXPENSES									
8 Coordinator's Salary	0	86,000	0	0	86,000	0.43			
9 Coordinator's Benefits	0	20,670	0	0	20,670	0.10			
10 Salaries Expenses	9,171,293	1,284,463	0	0	10,455,756	52.08			
11 Benefits Expenses	2,291,823	428,843	0	0	2,720,666	13.55			
12 Communications Exp.	15,358	86,425	0	0	101,783	0.51			
13 Committee Mtg Exp.	0	41,674	0	0	41,674	0.21			
14 CoMission Expenses	23,184	0	0	0	23,184	0.12			
15 Conferences & Mtgs	331,546	41,932	0	0	373,478	1.86			
16 Computer Services Exp.	141,500	7,500	0	0	149,000	0.74			
17 Field Expenses	1,638,000	1,500	0	0	1,639,500	8.17			
18 General Assembly Exp.	8,000	20,667	0	0	28,667	0.14			
19 Other PCA Committees	0	0	48,002	0	48,002	0.24			
20 Itineration Expenses	295,000	0	0	0	295,000	1.47			
21 Office Expenses	12,500	216,244	0	0	228,744	1.14			
22 Occupancy Expenses	81,020	131,891	0	0	212,911	1.06			
23 Other Expenses	31,150	120,034	0	0	151,184	0.75			
24 Personnel Development	479,894	75,875	0	0	555,769	2.77			
25 Professional Services	5,054	56,384	0	0	61,438	0.31			
26 Project Expenses	850,000	0	0	0	850,000	4.23			
27 Promo. & Information	241,518	119,913	287,981	0	649,412	3.23			
28 Travel Exp./Missionary	756,405	6,173	0	0	762,578	3.80			
29 Assoc.Missionary Exp.	52,316	185,274	0	0	237,590	1.18			
30 Travel Expense - Staff	12,924	182,597	0	0	195,521	0.97			
TOTAL OPERATING EXP.	16,438,484	3,114,057	335,983	0	19,888,523	99.07			
31 Deficit Reduction/ Contingency	250,141	715			250,856				
32 Operating Surplus/Deficit	0	170,000	0	17,500	187,500				
33 LESS Depreciation	0	170,000	0	0	170,000	0.85			
Surplus/(Deficit) after Depreciation	0	170,000	0	0	17,500				
CAPITAL ASSETS:									
33 Capital Expenditures	0	0	0	17,500	17,500				
34 Adjustments to Capital	0	0	0	0	0				
TOTAL CAP. EXPEND.	0	0	0	17,500	17,500				
TOTAL NET BUDGET	16,438,484	3,284,057	335,983	17,500	20,076,023	100.00			

MTW/IMPACT BUDGET HIGHLIGHTS

PROPOSED BUDGET FOR CALENDAR YEAR 1996

I. CRITERIA FOR PREPARATION OF 1996 BUDGET:

The proposed budget for the period January - December 1996 is prepared based primarily on actual figures for 1994 with a 3% per year inflation factor. In addition, the budget is based on the following anticipated participation level for 1996:

Two-Week	2200		
Two-Month	20		
IMI	50		
Two-Year	93		
Total	2363		

II. BUDGET 1996 -- EXPENSE DETAILS

- A. Office Staff. Reflects a 3% salary increase from 1995 for both Impact and that portion of the Candidate Department expenses. All other line items affected by a salary changed have been adjusted 3%.
- B. MTW Services. The increase over 1995 figures reflect the decision by Impact to cover 100% of the services provided by MTW. This is the second year this has been phased in. With the 1996 budget we are at 100% coverage.
- C. Travel to the Field. We have projected a 10% increase in air travel.
- D. Promotional Video. We have budgeted funds this year to be able to update our promotional videos. In addition, our goal is to use the video in training and debrief. We anticipate that video production will be a yearly expense from now on.
- E. Project Expenses. The figures all reflect the participation level stated above for the Two-Month and Two-Week Program.

MTW IMPACT										
BUDGETS COMPARISONS STATEMENT FOR PROPOSED 1996 BUDGET										
	4004			BUDGET		CHANGE IN				
DESCRIPTION	1994	1994 BUDGET	1995	1996	% OF	BUDG				
DESCRIPTION	ACTUAL	BUDGET	BUDGET	BUDGET	TOTALS	\$	%			
SUPPORT & REVENUE										
1 Contributions	1,357,163	1,618,790	1,384,893	1,363,295	53.81	(21,598)	-1.56			
2 Field Income	1,337,103	1,010,790	1,304,033	1,303,293	0.00		0.00			
3 Project Income	975,319	1,236,710	1,180,400	1,153,807	45.54		-2.25			
4 Legacies/	0	1,230,710	1,100,400	1,133,607	0.00	` ' '	0.00			
Bequests	U	ı v	v	Ů	0.00	ő	0.00			
5 Investment	17,283	31,280	35,000	7,000	0.28		-80.00			
6 Other Rev.	0	12,740	4,500	9,600	0.28	5,100	113.33			
TOTAL SUPPORT	U	12,740	4,500	2,000	0.50	3,100	113.33			
& REVENUE	2,349,765	2,899,520	2,604,793	2,533,702	100.00	(71,091)	-2.73			
& REVENUE	2,347,703	2,077,320	2,004,733	2,555,762	100.00	(/1,0/1)	-2.75			
OPERATING EXPENSES										
PROGRAMS										
7 2 Yr Programs	818,889	1,344,560	1,253,294	1,078,947		(174,347)	-13.91			
8 2 Mo. Program	193,724	204,790	110,000	71,372	2.84	, , ,	-35.12			
9 2 Wk Program	617,700	820,740	688,480	713,136	28.34	,	3.58			
10 IMI Program	122,737	0	120,120	166,535	6.62	46,415				
TOTAL										
PROGRAMS	1,753,050	2,370,090	2,171,894	2,029,990	80.66	(141,906)	-6.53			
ADMINISTRATION										
11 Gen. & Admin.	416,851	451,721	402,743	486,624	19.34	83,881	20.83			
12 Fund Raising	410,631	451,721	0	0	0.00		0.00			
TOTAL ADMINS.	416,851	451,721	402,743	486,624	19.34	83,881	20.83			
TOTAL ADMINS.										
TOTAL OPERATING EXPENSES	2,169,901	2,821,811	2,574,637	2,516,613	100.00	(58,025)	-2.25			
13 Operating Surplu (Deficit)	179,864	77,709	30,156	17,090	0.00	(13,066)	0.00			
CAPITAL ASSETS:										
14 Capital										
Expenditures	0	0	0	0	0.00	0	0.00			
15 Adjustments	ľ									
to Capital	0	0	0	0	0.00	0	0.00			
TOTAL CAP.										
EXPENDITURES	0	0	0	0	0.00	0.	0.00			
TOTAL NET BUDGE	2,169,901	2,821,811	2,574,637	2,516,613	100.00	(58,025)	-2.25			

MTW IMPACT							
PROPOSED 1996 BUDGET							
	TOTAL	MANAGEMENT	FUND	CAPITAL		% OF	
DESCRIPTION	PROGRAMS	& GENERAL	RAISING	ASSETS	TOTALS	TOTALS	
SUPPORT & REVENUE							
1 Contributions	1,158,801	204,494	0	0	1,363,295	53.81	
2 Contribution Transfers	(63,000)	63,000	0	0	0	0.00	
3 Field Income	0	0	0	0	0	0.00	
4 Project Income	951,044	202,763	0	0	1,153,807	45.54	
5 Legacies & Bequests	0	0	0	0	0	0.00	
6 Investment Income	0	7,000	0	0	7,000	0.28	
7 Other Revenue	0	9,600	0	0	9,600	0.38	
SUPPORT & REVENUE	2,046,845	486,857	0	0	2,533,702	100.00	
	80.78%	19.22%				100.00%	
OPERATING EXPENSES		9.4					
8 Coordinator's Expenses	0	0	0	0	0	0.00	
9 Salaries Expenses	528,409	265,884	0	0	794,293	31.56	
10 Benefits Expenses	222,196	71,860	0	0	294,056	11.68	
11 Communications Expenses	0	25,750	0	0	25,750	1.02	
12 Committe Meetings Exp.	0	0	0	0	0	0.00	
13 CoMission Expenses (other)	0	0	0	0	0	0.00	
14 Conferences & Meetings	21,136	0	0	0	21,136	0.84	
15 Computer Services Expenses	0	500	0	0	500	0.02	
16 Depreciation Expense	0	0	0	0	0	0.00	
17 Project Exp.: Two Week	713,136	0	0	0	713,136	28.34	
18 Project Exp.: Two Month	262,907	0	0	0	262,907	10.45	
19 Itineration Expenses	0	0	0	0	0	0.00	
20 Office Expenses	528	5,120	0	0	5,648	0.22	
21 Occupancy Expenses	0	35,544	0	0	35,544	1.41	
22 Other Expenses	0	0	0	0	0	0.00	
23 Personnel Development Exp.	61,826	500	0	0	62,326	2.48	
24 Professional Services Exp.	0	64,950	0	0	64,950	2.58	
25 Project Expenses (IMI)	0	0	0	0	0	0.00	
26 Promos & Information Exp.	17,966	12,015	0	0	29,981	1.19	
27 Travel Exp Missionary	135,163	0	0	0	135,163	5.37	
28 Associated Missionary Exp.	66,723	0	0	0	66,723	2.65	
29 Travel Expense - Staff	0	4,500	0	0	4,500	0.18	
TOTAL OPERATING	2,029,989	486,624	0	0	2,516,613	100.00	
EXPENSES	80.66%	19.34%				100.00%	
30 Operating Surplus/Deficit	16,856	233	0	0	17,090		
OTHER CAPITAL ITEMS:							
31 Capital Expenditures	0	0	0	0	0		
32 Adjustments to Capital	0	0	0	0	0		
TOTAL CAP. EXPENDITURES	0	0	0	0	0		
TOTAL NET BUDGET	2,029,989	486,624	0	0	2,516,613	100.00	

PCA FOUNDATION, INC 1996 PROPOSED BUDGET

GENERAL COMMENTS:

In preparing of the PCA Foundation Proposed 1996 Budget, we tried to cut our expenses where possible and to keep increases to a minimum. We have increased our overall budget from 1995 by approximately 4.40%.

ASSUMPTIONS:

In preparing our 1996 Proposed Budget we compared the actual expenditures in each category for 1994 with the Foundation's Marketing Plan. We make an effort to increase the budget only where absolutely necessary. The following economic assumptions were taken into consideration when preparing our 1996 proposed budget.

Inflation (general expense items)
Cost of Living (salaries & wages)
Postage and mailings
Travel
Health Insurance
Other Insurance

NOTES TO NATURAL EXPENSE STATEMENT

SUPPORT & REVENUE

- UNDERSIGNED EARNINGS These are earnings on funds held by the PCA
 Foundation mainly from Advise & Consult Funds which are used to reduce our
 budget needs so as to reduce the actual cost to the committees and agencies.
- C & A SUPPORT 5 committees and agencies (Christian Education & Publications, Covenant College, Covenant Theological Seminary, Mission to North America & Mission to the World) pay support to the Foundation in the amount of \$218,150 and \$43,630.
- FEES Administrative fees charged on funds held for long term administration such as Charitable Remainder Trusts, Endowments, Annuities, etc. This is a 10% increase over projected 1995 fees.
- CONTRIBUTIONS Gifts made to help underwrite the Foundation Operating Budget.

OPERATIONS EXPENSES

- 5. PRESIDENT'S SALARY Is a 3.5% increase over 1995 budget.
- PRESIDENT'S BENEFITS Increased accordingly to salary increase with a 10% increase assumed for health insurance.
- STAFF WAGES & BENEFITS Increased approximately 3.5% with the exception of Estate & Gift Design Representative and Administrator which was increased by 5%.

- TRAVEL EXPENSE Reduced from 1995 Budget. Based on 1994 actual with 6% & 6% increase.
- 9. PROFESSIONAL SERVICES Increase mostly in accounting and legal.
- 10. PROMOTION Increase is approximately 10% over 1995 budget.
- OFFICE EXPENSE Only a slight increase from 1994 mostly because of less furniture & fixtures for 1996.
- 12. POSTAGE/UPS/FED EX 10% & 10% over 1994 actual
- 13. TAXES & LICENSES Decrease over 1994 actual (due to taxes to be reimbursed) and increase over 1995 Budget due to Charitable Solicitations fees.
- 14. RENT \$15.25 per square foot for 1,416 feet (includes common area)
- 15. TELEPHONE Increase over 1994 actual by 3.5% & 3.5%.
- 16. DUES AND SUBSCRIPTIONS Increase due mostly to ECFA fees.
- 17. TRAINING Increase of \$50 for materials.
- 18. BOARD EXPENSE Increase of 6% & 6% over 1994 actual.
- 19. OFFICE INSURANCE Increase of 5% over 1995 premiums.
- GA EXPENSE Did not increase over 1995 Budget since will be in Ft. Lauderdale and feel air travel will be less than Dallas. There will be 3 staff members attending.
- 21. GA NOMINATING COMMITTEE 6% & 6% increase over 1994 actual.
- MISCELLANEOUS 1994 actual increased 3.5%.
- 23. DEPRECIATION Same as 1994.
- CAPIITAL EXPENDITURES Based on our best guess of needed equipment.
- 25. LESS DEPRECIATION -

PCA FOUNDATION							
BU	BUDGETS COMPARISONS STATEMENT						
	FOR PR	OPOSED	1996 BU	DGET			
				PROPO	OSED	1995 TO	1996
	AUDITED			BUDG	GET	CHANG	E IN
	1994	1994	1995	1996	% OF	BUDG	ЕТ
DESCRIPTION	ACTUAL	BUDGET	BUDGET	BUDGET	TOTALS	\$	%
SUPPORT & REVENUE							
1 Undesignated Earnings	100,000	100,000	100,000	100,000	22.37	0	0.00
2 C & A Support	264,610	321,500	329,242	218,150	48.84	(111,092)	#####
3 Fees	10,935	0	0	37,907	8.49	37,907	N/A
4 Contributions	3,839	0	0	92,063	20.54	92,063	N/A
TOTAL SUPPORT &							
REVENUE	379,384	421,500	429,242	448,120	100.24	18,878	4.40
OPERATING EXPENSES							10
PROGRAMS							
4 None TOTAL PROGRAMS	0	0	0	0	0.00	0	0.00
TOTALTROGRAMS	ľ	Ů	Ů	ľ	0.00	ľ	0.00
SUPPORT SERVICES							
5 General & Admin	189.840	194,795	200,159	209,949	46.85	9,790	4.89
6 Fund Raising	210,388	225,205	228,583	237,671	53.04	9,088	3.98
TOTAL MGMNT/FUND.	400,228	420,000	428,742	447,620	99.89	18,878	4.40
TOTAL OPERATING							
EXPENSES	400,228	420,000	428,742	447,620	99.89	18,878	4.40
7 Operating Surplus/	(20,844)	1,500	500	500	0.11	0	0.00
(Deficit)							
CAPITAL ASSETS:							
8 Capital Expenditures	11,151	4,500	3,500	3,500	0.78	0	0.00
9 Less Depreciation NET CAPITAL	(2,891)	(3,000)	(3,000)	(3,000)	-0.67	├	0.00
EXPENDITURES	8,260	1,500	500	500	0.11	0	0.00
TOTAL NET BUDGET	408,488	421,500	429,242	448,120	100.00		4.40
TOTAL SURPLUS/(DEFICIT)	(29,104)	0	0	0	0	0	0

PRESBYTERIAN CHURCH IN AMERICA FOUNDATION						
PROPOSED 1996 BUDGET						
	TOTAL	MANAGEMENT	FUND	CAPITAL		% OF
DESCRIPTION	PROGRAMS	& GENERAL	RAISING	ASSETS	TOTALS	TOTALS
SUPPORT & REVENUE						
1 Undesignated Earnings	0	46,379	52,838	783	100,000	22.32
2 C & A Support	0	101,173	115,269	1,708	218,150	48.68
3 Fees	0	17,580	20,029	298	37,907	8.46
4 Contributions	0	42,567	48,785	711	92,063	20.54
TOTAL SUPPORT						
& REVENUE	0	207,699	236,921	3,500	448,120	100.00
OPERATING					1	
EXPENSES					1	
5 President's Salary (Includes)	0	15,438	46,316	0	61,754	13.78
\$4,389 Payroll Taxes)						
6 President's Benefits	0	3,901	11,702	0	15,603	3.48
7 Staff Wages & Benefits	0	60,093	67,101	0	127,194	28.39
8 Travel Expense	0	2,205	39,295	0	41,500	9.26
9 Professional Services	0	58,526	16,500	0	75,026	16.74
10 Promotion	0	0	39,869	0	39,869	8.90
11 Office Expense	0	10,586	0	0	10,586	2.36
12 Postage/UPS/FED EX	0	2,355	7,063	0	9,418	2.10
13 Taxes & Licenses	0	830	0	0	830	0.18
14 Rent	0	21,595	0	0	21,595	4.82
15 Telephone	0	1,825	5,475	0	7,300	1.63
16 Dues & Subscriptions	0	1,584	0	0	1,584	0.35
17 Training	0	950	3,600	0	4,550	1.02
18 Board Expense	0	10,400	0	0	10,400	2.32
19 Office Insurance	0	11,500	0	0	11,500	2.57
20 GA Expense	0	3,500	0	0	3,500	0.78
21 GA Nom. Comm. 22 Miscellaneous	0	1,500 911	0	0	1,500 911	0.34
23 Depreciation	0	2,250	750	0	3,000	0.67
24 TOTAL OPERATING EXPENSES	0	209,949	237,671	0	447,620	99.89
25 Operating Surplus/ Deficit	0	(2,250)	(750)	3,500	500	0.11
CAPITAL ASSETS:		- 0				
26 Capital Expenditures	0	0 (2.250)	0 (750)	3,500	3,500	0.78
27 Less Depreciation	0	(2,250)	(750)	0	(3,000)	-0.67
NET CAPITAL EXPENDITURES	0	(2,250)	(750)	3,500	500	0.11
TOTAL NET BUDGET	0	207,699	236,921	3,500	448,120	100.00
TOTAL SURPLUS/(DEFICIT)	0	0	0	0	0	

RIDGE HAVEN CONFERENCE CENTER

BUDGET SUMMARY

- Note: 1995 Budget The figures in this column reflect the deletion of the Foundation Support and Legal Audit line items since they have been acted on by the 1994 General Assembly and no longer exist as Ridge Haven expenses.
- Note: Line 1 The reason for the large variation between the 1994 Budget and the 1994 Actual is due to the reconfiguration of the budget format from 1994 to 1995.
- Note: Line 6 The \$28,294 is for the period mid June through December (13 pay periods).
- Note: Line 7 The \$94,127 reflects four full-time employees including the Bookkeeper, Administrative Assistant, Director of Camps and Conferences, and Maintenance Director.
- Note: Line 7 1996 Proposed The figure of \$165,000 as compared to the 1994 Actual includes an amount for the addition of one full time staff person (a Director of Ministries), cost of living increases for existing staff, an amount of \$3,000 to bring one of the existing department heads up to an equal amount as the other department heads, and two year-round part time support staff which have already been hired as of the spring of 1995.
- Note: Line 8 The \$51,341 reflects the summer part-time workers that included 20 counselors, 3 support staff, and the year-round cleaning staff of 2.
- Note: Line 8 1996 Proposed The \$65,500 includes additional summer support staff of a second lifeguard, office and maintenance personnel, and two additional counselors.
- Note: Line 9 1996 Proposed The \$34,000 as compared to the 1994 Actual allows for the purchase of an additional 15-passenger van.
- Note: Line 13 Casualty insurance is what is carried on all Ridge Haven buildings, vehicles, etc. Conference insurance is the liability coverage that we have on the individuals who attend Ridge Haven.
- Note: Line 13 1996 Proposed column The \$29,000 reflects an increase of Casualty costs of \$5,000 for the new Averett building and the new conference meeting building; \$600 for upgraded vehicle costs; and \$400 for anticipated increased numbers of people using the facilities (conference insurance costs).
- Note: Line 15 The \$85,000 as compared to the 1994 Actual allows for the addition of a full time fund raiser or Director of Development, the cost of a new full color brochure to be completed in 1995, increased costs for redesign and development of new conference brochures, already underway, and increased costs that allow for the Administrator to do presbytery and other promotion. (Since June of 1994 promotions have been made at 15 presbyteries).
- Note: Line 24 The \$43,200 reflects the costs of furnishings and equipment for the new Averett and Conference meeting buildings.

Note: Line 27 - Total Expenses, 1995 Budget - With the removal of the Foundation Support line item as approved by the 1994 General Assembly and the corresponding \$52,688, the adjusted figure becomes \$592,700.

	RIDGE HAVEN CONFERENCE CENTER								
	BUDGETS COMPARISONS STATEMENTS								
		FOR PI	ROPOSE	D 1996 B	UDGET				
					PROP	OSED	1995 TO		
					BUD			ANGE IN	
		1994	1994	1995	1996	% OF	BUD		
	SCRIPTION	ACTUAL	BUDGET	BUDGET	BUDGET	TOTALS	\$	%	
SU	PPORT								
_	& REVENUE								
1	Income from	121,224	61,000	103,500	122,000	19.25	18,500	17.87	
	Facilites								
2	Contributions	159,623	547,900	541,888	511,900	80.75	-29,988	-5.53	
	(ASKINGS)								
то	TAL INCOME	280,847	608,900	645,388	633,900	100.00	-11,488	-1.78	
OP	ERATING		1				l		
\vdash	EXPENSES								
,	4.1	28,294	63.000	66,000	76,000	11.99	10,000	15.15	
7	Admin. Salary/Benefits Other Salaries/Benefits		162,000			26.03		100,000,000	
	Summer/Parttime work		54,500	54,500		10.33			
8					1	5.36		20.16	
9	Equipment/Vehicle Ex Utilities	11,531 31,407	35,000 57,600	34,000 52,000		8.20		١	
							1	١	
	Property Taxes Maintenance/Tools	6,997 13,609	7,500 18,000	7,500 18,000		1.18 2.84	II .	١	
						4.58		42.85	
	Casualty Insurance Telephone	22,967 5,958	20,800 7,500			4.58 1.18		42.65	
	Promotional Expense	18,838				13.41	1	ا ا	
	Travel	500				0.39		ا ا	
	Board Meeting Exp.	6.260				1.34	H .	21.43	
	Office Expense	8,717	,			2.30		0	
	Audit	4,325	5,600		11	0.88	0	0	
20	Miscellaneous	0	1,600	1,000	1,000	0.16		0	
21	Payroll Taxes	8,525				2.37		0	
22	Nom. Comm. Exp.	1,342	2,200	2,500	2,500	0.39	0	0	
23	Legal Fees	0	1,500	1,500	1,500	0.02	0	0	
24	Equipment/Furn Exp.	0	0	43,200		6.82		0	
25	TOTAL EXPENSES	314,738	556,200	592,700	633,900	100.00	41,200	6.95	

APPENDIX D

REPORT OF CHRISTIAN EDUCATION AND PUBLICATIONS TO THE 1995 GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Introduction

"The church grows and builds itself up in love as each part does its work," Ephesians 4:16. The Apostle Paul makes that statement in describing how God intends for the church to function. Our goal in ministry is to have each part of the body functioning in a way that contributes to the common good of the body. We are also focused on the church's role as salt and light in the midst of a hostile environment.

The Apostle Paul also introduces this concept of the body with the instruction to the leaders to equip, train, and prepare God's people for those functions. That is the function of Christian Education and Publications, to assist local church leaders with that training assignment. As we understand our mission and assignment, we are to be a resource center for local church leaders, members, and presbyteries in the task of educating, training, and equipping God's people.

Education and training require connecting the past, present, and the future. We must know who we are, our roots, how we came to this moment, and what God expects of us in understanding the times in which He has placed us. We must know what we can do to impact not only the present but also the future. This requires solid understanding of His Word and its teachings. "What we teach must be in accord with sound doctrine," as Paul told Titus and consequently us today. We must also understand our world. Like the men of Isaachar, we must understand the times and what God would have us to do.

The church must be the salt and light community. We cannot simply blend in with the scenery, nor uncritically adopt the world's methods or agenda without careful effort to execute the cultural mandates in the most effective way.

We are finding many Christians not only confused about their role and place within the church but also about their role and place in the broader Kingdom areas. We are concerned that for the past 100 years, American Christians, particularly of evangelical persuasion, have tended to withdraw from the world around us. While we are involved in evangelism and world missions, we have no real strategy to develop a Christian mind that is equipped to challenge the ideologies of today's modern and postmodern world. Professor Mark Noll was very descriptive when he wrote that the scandal of the evangelical mind is that there is none today.

Education and training in Christian philosophy, theology, biblical world and life view, a sound understanding of God's Word is essential if we are going to have any significant impact on our world. Some are telling us that this is our most challenging moment to

emerge with a trained army of believers equipped, mind and heart, to carry the full commission of our Lord into our world.

Christian Education and Publications is attempting, with God's help, to understand the times and what God would have us to do. This past year has been particularly challenging as we attempted to understand something of what our culture is and consequently our role. Obviously in our culture God is not a prominent player for many. The family is not the strong unit that it needs to be. Other institutions are not reflecting biblical values and norms in their operations. Individuals are uncertain and extremely lonely as the sense of community is being eroded by the influence of modernity.

Program

In carrying out our assignment of training, equipping, and providing resources, Christian Education and Publications has been moving forward with the plan approved by the 16th General Assembly and the plan presented to the 20th General Assembly to develop the "School of Christian Education" concept. This will enable us to move forward with our training and education assignment. Our commitment is to offer the best of training resources to our leaders and teachers in order to help the PCA be and do what we believe God brought us together to accomplish for Him.

CE/P School of Christian Education will offer three levels of training for local church leaders and interested parties. Level one is what we have been doing with our seminars and conferences for leaders, teachers, youth workers and other general local church people. Level two will offer a more intensified training aimed at certifying the above in their areas of interest and ministry. Level two of the school's program will involve seminar and conference type training, as in level one. There will also be instruction in required and elective courses, taught by video and textbook study, to help the student develop a proficient understanding in their particular area of interest and ministry. Level three will focus on training regional trainers and consultants to work with the CE/P staff in making the education and training more available and less expensive. The idea is equipping others to equip others to equip others. Our plans call for having level two implemented by the Fall of 1995. Level four will continue to focus on continuing education and training for pastors/wives and other professional church staffs.

With the *PCA Messenger* having been discontinued per the actions of the 22nd General Assembly, as the publications committee, we have been developing our CE/P bimonthly resource publication for leaders. We hope this will meet a variety of needs particularly in education and training and identifying resources available for local church ministry. This publication will help us communicate more effectively with both the formal and informal 'i.e.' officers and non-officers leaders in local churches.

We have a part-time staff person assisting us in developing a men's ministry network in the PCA. There appears to be a growing interest and need in reaching out to men. Promise Keepers has been effective in bringing together thousands of men to help them consider their God-given roles in the home, church, and society. Our intention is to build on that movement and to move beyond with follow-up type ministries in our PCA churches among the men. Such ministries will network men's groups in local churches

and presbyteries. They will foster personal relationships, accountability and spiritual growth.

The Women in the Church (WIC) ministry has been effective in networking its ministry. We have held two denominational conferences, with a third proposed for 1997. During 1995, we are in the process of conducting six regional WIC training conferences. We anticipate over 3,000 women participating in these conferences. One of our main focuses continues to be training women to minister to one another. We are also beginning to train some women to assist local church officers in their task of ministering to "special needs" women in the church and community. Local presbytery presidents (PresWICs) continue to be a major key to our entire networking ministry, as well as the able leadership of the Women's Advisory Sub-Committee (WASC).

The WIC through its 1994 Love Gift to Covenant College contributed \$85, 000. The 1995 WIC Love Gift presently in process is designated for Mission to The World's Covenant College scholarship fund. The 1996 Love Gift will be directed to the Administrative Committee.

Youth ministry continues to be high on our priority list. Our plans are to locate and fill our youth consultant staff position as quickly as possible. As we all know, this buster generation and those younger ones coming along are looking for a solid basis upon which to build their lives. They are open, lonely, fearful, extremely frustrated yet highly promising in many areas. The signs of spiritual revival among the younger people are both challenging and frightening, because many are not turning to the Lord and His church for answers, direction, and meaning. The challenge with the youth generation, both in and out of the church, is overwhelming. Much prayer is needed as we seek to reach out to and love our youth for Christ's sake.

We are pleased to report that twenty PCA churches, representing 325 young people have committed themselves to the *True Love Waits* program regarding sexual purity. We also understand that others have participated that have not reported to CE/P.

We have noted with some concern that the Sunday school attendance in the PCA has been slipping during the past four years. This is at a time when the mainline churches are in deep decline and the evangelical churches are in a growing pattern. Sunday school, which is the heartbeat of your Christian education and discipleship program, has been an effective method developed during the past two hundred plus years to evangelize, train, and disciple God's covenant people, young and old. We want to challenge the PCA with a vision for what can be accomplished through the Sunday school and what can result from that method of Christian education and training. Our curriculum (Great Commission Publications) continues to be well received and used. Effective pedagogy continues to be a prime concern along with content and assistance to local teachers in their important roles. Our regional teacher trainers are being used regularly to supplement and augment the people and resources from the CE/P office.

Resources

CE/P is also pleased to assist many churches through our video library and bookstore ministry in acquiring resources for local ministries. Our trained staff has assisted a large majority of PCA churches during the past year in a variety of areas. We have tried to serve the churches and individuals with our toll free numbers and to connect our geographically dispersed church with the best of resources and materials.

Our staff has also been available to consult with many churches during the year regarding their ministry. Using our assessment instruments, we have assisted many churches in their evaluating and planning processes during the past year. Our regional teacher trainers have also served faithfully as consultants in the areas of teacher training, program planning, and development.

Conclusion

As you read this report, please also be aware of the tremendous need of CE/P for financial resources to continue to develop its ministry for you and your ministry. CE/P needs some of your churches to take that initial step to include CE/P in your benevolent budget. Our prayer is that more of your churches will come to the place that one fairly new PCA church came to as they wrote our office recently: "Our session feels that as a member of the PCA we have a responsibility to give to the denomination. Therefore we have committed to giving the "Askings" each year." To all who have given this past year we say with deep appreciation, "Thank you!"

We attempt to keep in touch with local churches regarding their needs. Our staff and trainers are in churches each week. We listen to you and learn from you regarding those needs. We process our data and then translate them into the denominational picture in order to serve you better. We need your support and prayers as we seek to make decisions regarding areas of focus and how best to use our energies, abilities, and resources to move us forward. Equipping the saints for their work of ministry is our objective. Working with local leadership in that equipping ministry is our strategy.

As we continue in this vital ministry we offer the following recommendations for your approval.

RECOMMENDATIONS:

- That having completed its annual evaluation, the CE/P Committee recommends TE Charles Dunahoo to be appointed Coordinator of CE/P for 1996.
- That local sessions consider providing copies of Equip for Ministry, a CE/P resource publication, for their leadership.
- That the Assembly join with CE/P Committee and staff in thanking TE Alan Carter, RE Ralph Mittendorff, and RE Rodney Andrews for their years of faithful service as members of the CE/P Committee.

- 4. That the proposed CE/P budget be approved as presented by the Administrative Committee of Commissioners.
- 5. That the Assembly join with CE/P Committee in expressing our gratitude to the churches and young people that are participating in the True Love Waits program.
- 6. That special prayer be offered for WIC regional training conferences being conducted this year.

APPENDIX E

REPORT OF COVENANT COLLEGE TO THE TWENTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Greetings in the name of Jesus Christ.

On behalf of the Board of Trustees of Covenant College, I am pleased to report to you on the activities of the college for the period of April 1994 through March 1995.

The board of trustees is divided into six permanent committees, plus an executive committee. The executive committee of the board serves as the finance committee. All actions taken by the executive committee must be approved by the full board.

The form of this report is to highlight the major activities of Covenant College broken down by the various subcommittees of the board. A few preliminary comments are in order, however.

At a time when national surveys suggest that the nation's current college graduates are the least biblically literate in the country's history, the need for Covenant College has never been greater. I dare say, there is not a pastor who does not readily understand the importance of ruling elders, deacons, and Sunday School teachers who love Jesus Christ and His Word and who understand the reformed distinctives and give themselves in service to others as they make disciples. Without a doubt, four years at Covenant College affords precisely the type of foundation that is needed for the lay leadership so important to the future of the Presbyterian Church in America. Because of this, I am pleased to be able to report that Covenant continues to grow and develop, by God's grace.

Though there are significant obstacles to further growth, the board has adopted a five-year plan that places emphasis on preparing students who can be a reforming influence in our society. The plan also calls for the faculty and administration to lead by example. If growth to over one thousand students is to occur, as called for in the plan, Covenant must prove its value to prospective students and parents by providing a quality Christ-centered education that is superior to the less expensive education that is available in the public sphere; but if such an education is to be accessible to PCA college-bound students, an increasing number of churches must give at the Church Partnership level (\$8.00 per member). [Fewer than 21% of US families earn more than \$50,000 annually. Over 80% of Covenant students receive financial aid.]

I hope you will take time to read a copy of the five-year plan, which is included as an attachment to the March 1995 minutes.

MARKETING COMMITTEE

The fiscal year ending June 30, 1994, was a strong year in admissions and development at Covenant. The college rebounded remarkably in terms of giving compared to the year before, as the annual fund exceeded the budgeted amount by \$75,000 to close at \$1.3 million, and giving for all purposes (new facilities, endowment, and restricted gifts) totaled almost \$3.75 million.

Additionally, we project that the college will once again exceed its giving goals in fiscal year 1994-1995, with an annual fund above \$1.4 million and total giving in excess of \$5 million. The latter figure is buttressed by a large first-time matching gift challenge from an anonymous foundation. New construction on the campus anticipated in the spring of 1995 will total more than \$5 million (and possibly \$11 million if funds for a new residence hall are raised), on the strength of generous capital funds support from individual donors and foundations, nearly all of whom are closely associated with the denomination.

While the college is still supported by only a minority of denominational churches, actual giving from donor congregations reached \$600,000 once again in 1993-1994. While participation in the college's Church Partnership Promise embraced 185 churches in 1993, some decrease occurred in the number of participating churches in the calendar year 1994 as the college moved to \$8.00 per member for Church Partnership. However, total church support continues to increase, with 1994-1995 fiscal year totals expected to exceed \$700,000. The college is indeed grateful for this generous expression of support from the denomination for its unique educational mission. The great increase in church support since 1988 has added an important element of stability to the financial aid program of the college.

The college enrolled a record freshman class in the fall of 1994, as measured by both head count and average SAT scores. The class was matriculated with financial aid packages representing a reduction as a percentage of tuition revenue--a move necessitated by over-awarding of financial aid in the previous year and the need to generate adequate revenue to improve the academic program per student. This continued pressure on financial aid expense makes it extremely difficult for some families in the denomination to afford Covenant, particularly for those families outside the need guarantee of the Church Partnership Promise.

At the same time, the college has introduced a more difficult application process designed to measure more closely the traits of the *intentional* students who will thrive at the college because of their understanding of Covenant's purposed integration of biblical and reformed truth. At this writing, it is unclear what the impact on the next freshman class of this somewhat higher hurdle will be. The prayers of the General

Assembly are coveted in this regard, as it is our desire to offer our unique education to those who would most benefit.

ACADEMIC AFFAIRS COMMITTEE

The board interviewed and approved the appointments of six new faculty members:

E. Calvin Beisner, Associate Professor of Interdisciplinary Studies
 MA, International College
 B. A., University of Southern California

Jeffrey B. Hall, Associate Professor of Education Ed.D., University of Tennessee M.Ed., Slippery Rock University BA, Grove City College

Jerry King, Director of the Career Development Center M.Ed., University of Georgia BA, University of South Florida

Paul J. Morton, Assistant Professor of History MA, University of Southern California MA, Villanova University BA, Covenant College

Wilhelmus J. Schaffers, Professor of Mathematics and Applied Science Ph.D., University of Delaware MS, University of Delft

John C. Upton, Assistant Professor of Education M.Ed., University of Tennessee at Chattanooga B. A., Covenant College

The board also granted promotions to three faculty members (David C. Friberg to associate professor of music, Stephen R. Kaufmann to professor of education, and Edward K. Kellogg to professor of art), and granted a sabbatical to Donovan L. Graham for the spring semester of 1996 to enable him to complete preparation of his manuscript A Biblical Yardstick for Teaching for publication as a book.

To the Standing Rules of The Board of Trustees, a provision was added for increased trustee participation in the interview process for prospective faculty members.

On May 7, 1994, the college graduated students in the following categories:

	<u>1993</u>	<u>1994</u>
Associates Degrees	1	3
Organizational Behavior (Quest)	84	93
Social Sciences	15	14
Humanities (include. Biblical Studies)	29	42
Natural Sciences (include. Pre-engineering)	20	6
Interdisciplinary Studies	13	14
Business Administration	20	10
Education (include. Music Education)	20	20
Information and Computer Science	1	5
Master of Education		10
TOTAL	182	217

STUDENT LIFE AND ENROLLMENT MANAGEMENT COMMITTEE

The college started the year with strong retention (84%) and full residence halls (101% occupancy).

The faculty chapel committee is three-fourths of the way through a college-wide review of the chapel program. The committee is focusing on the purpose of chapel, which will result in substantial decisions regarding institutional involvement, format, and organizational structure of chapel. Chapel is the single greatest common learning experience for the entire educational community (faculty, staff, and students).

Mr. Jerry King (ruling elder at Covenant Presbyterian Church) was appointed as the director of the Career Planning and Placement Center. Mr. King's center services all traditional and Quest students and is continuing to upgrade possible vocational services for members of the local PCA churches. Ms. Kathleen Gulick, daughter of Roger and Joy Gulick, was hired as the new resident director of the Founders Complex consisting of Belz, Schmidt, and Rayburn Halls.

The faculty athletic committee announces that the average gpa of the intercollegiate athlete is higher than the average gpa of the Covenant College student body. One-sixth of the student body is comprised of athletes. Women's soccer (with an overall team gpa of 3.20) successfully completed its first intercollegiate year undefeated in the Tennessee-Virginia Athletic Conference and runner-up in the Mid-South Independent Conference with a heartbreaking 5 to 4, triple overtime, championship finale. All fall sports received national ranking. Men's soccer won the district championship. Crosscountry coach David Taylor was selected as both the men's and women's cross-country coach of the year.

Six Break on Impact teams composed of students, staff, and faculty traveled to U.S. and international sites over Spring Break. The Lord worked graciously to change lives, both of the Covenant participants, and of the people to whom teams lived and worked. Teams did door-to-door evangelism in Catholic neighborhoods in Northern Ireland; English language tutoring in Toronto; street and soup kitchen ministry in New York City; construction work at a school for the deaf in Jamaica; painting and puppetry in Menda, Mexico; and roofing repairs with native American families in Arizona.

EXECUTIVE COMMITTEE

The committee noted with thanksgiving that the 1993-1994 fiscal year ended with a surplus. (The surplus is put into a reserve fund for a year when there is an operating loss.) Financial aid continues to be the major area of over-expense as the college works to bring it down to manageable levels. A clean audit and healthy increases in the endowment fund, to \$3,250,000, continue to keep the college in excellent financial shape. (As mentioned previously in this report, we expect a \$1.3 million increase in endowment in April 1995 as a result of an anonymous first-time gift.)

A new self-insured health and dental plan for Covenant ended a banner first year with accrued reserves exceeding plan projections by 50%. The largest portion of this excess reserve was returned to the employees as a bonus in January 1995.

PHYSICAL PROPERTIES COMMITTEE

The design phase of the C. G. and Nancy Mills Science Building was completed in November 1994. Construction began in January 1995 and will be completed by June 30, 1996. The facility will contain six academic departments, fourteen labs, and five classrooms in 50,000 square feet of conditioned space. Additional computer, networking, and scientific equipment is also provided in the project budget.

A new residence hall is being designed for possible construction beginning by the fall of 1995. Funding is 23% complete toward the \$5,250,000 project. The residence hall will contain 185 beds and will be located on the west edge of the central campus. Housing needs for fall 1996 and funding will determine whether construction begins this fall or at a later date.

Phase one, of what is reported by the State of Georgia to be the largest drip irrigation project in Georgia history, has been completed and is operating under a pilot program permit. The phase one flow is 26,000 gallons per day, but plans eventually call for all 90,000 gallons per day of the college's eventual waste-water flow to be used to irrigate athletic fields on campus.

The five-year facility plan calls for construction of a second gymnasium, a visitor's center, library expansion, and continuing renovation of Carter Hall, in addition to the new residence hall mentioned above.

Through the generous giving of individuals and churches, Covenant enables many families to attend.

Financial Aid Student Profile

	<u>1993-94</u>	<u>1994-95</u>
Traditional Head Count	639	664
Avg. Amt. of Assistance	\$7,228	\$7,812
# Students Rec. F.A.	580(91%)	551(83%)
# Students with need	468	414
% Students with need	73%	62%
Avg. need (those with need)	\$11,232	\$10,521
Avg family income of those	\$43,544	\$47,243
who file financial aid forms		

INSTITUTIONAL EFFECTIVENESS COMMITTEE

While only God knows the future, we as responsible stewards have prepared a plan by which the college can best serve him and respond to his gifts. After inputs from many friends of the college, the faculty, students, staff, and the board of trustees have approved implementation of a new five-year plan.

The five-year plan goal is:

INCREASE OUR EFFECTIVENESS IN PREPARING GRADUATES FOR SERVICE TO GOD AS REFORMING INFLUENCERS IN SOCIETY.

Over the next five years, we will give special attention to two major strategies that will better enable our students to be so prepared. It is our intention to provide the academic, leadership, and personal opportunities that develop the whole person with a special emphasis on God's call to be a reforming influence and to increase faculty and student involvement in the dominant structures of our society so as to better effect reformation.

The college is also in the midst of our decennial reaffirmation process with the Southern Association of Colleges and Schools. This requirement has given the college an excellent opportunity to examine and reflect on our progress as an institution of higher education whose mission is to educate young people from a Biblical perspective. The Self-Study phase of this process will be completed in December of this year. Final action on the review is expected in December 1996.

(You will note that the addition of a master of education degree necessitated the need to modify the bylaws of the college as shown in Recommendation 2 of this report.)

Part of the Self-Study process has included a refinement of the college's assessment program. Information is being gathered that allows the college to better evaluate the

quality of a Covenant education based on the abilities and actions of our graduates. This has already helped us improve our educational program.

Graduate Study	Traditional	<u>Quest</u>
Applied to grad school If yes, accepted to first choice	46.0% 88.0%	30.0% 100.0%
Work		
Level of Covenant's contribution	(1=none, 2=little, 3=some,	4=large, 5=major)
Preparation for present career To function as Christian in a	3.7	4.1
Non-Christian society	4.4	3.8
<u>Church</u>		
Level of church involvement fairly or very involved	80%	78%
Those who hold church leadership	71%	56%

TRUSTEE AFFAIRS COMMITTEE

Literature on nonprofit institutions suggests that it is rare to have a successful nonprofit institution without a strong board of trustees. The primary responsibility of the Trustee Affairs Committee is to identify and recruit ruling or teaching elders who are able to provide strong leadership at the board level. The committee desires a balanced board with a variety of gifts and backgrounds representing all areas of the country and ethnic groups within the denomination.

The committee is pleased that this year a strong slate of names has been forwarded by presbytery nominating committees to the General Assembly nominating committee for consideration.

In addition to the primary responsibility of nominating individuals, this committee assesses the performance of trustees and makes recommendations as to how to improve board meetings so that trustees can more effectively serve the college. We are pleased to report a high level of participation by trustees in board meetings. In addition, a number of trustees represent the college at presbytery meetings, with parents, and with prospective donors.

Committees of the board take seriously their responsibility to help the administration in the formulation of plans and policies that will insure that the college is faithful to its mission, to the students, and to the church it seeks to serve. Members of the board have

expressed the desire to meet at greater length with students and faculty to be better informed when policies are being formulated.

RECOMMENDED ACTION

The Board of Covenant College recommends the following proposals be adopted by the General Assembly:

- That Sunday, October 15, 1995, be designated Covenant College Sunday. This
 date coincides with fall break of the college. The churches are encouraged to
 invite a student attending Covenant College or a member of the faculty or staff
 to make a presentation before the congregation on that Sunday.
- 2 That the General Assembly approve the amended Article II STATEMENT OF PURPOSE of the bylaws. Presently it reads:

COVENANT COLLEGE, INC., is a Christ-centered institution of higher education, emphasizing liberal arts, operated by a BOARD OF TRUSTEES elected by the General Assembly of the Presbyterian Church in America, and exists to provide educational services to the denomination and the wider public. The college offers Bachelor of Arts, Bachelor of Music, Bachelor of Science, and Associate of Arts degrees and a number of pre-professional programs.

The amended Article II - STATEMENT OF PURPOSE of the bylaws would read as follows:

COVENANT COLLEGE, INC., is a Christ-centered institution of higher education, emphasizing liberal arts, operated by a BOARD OF TRUSTEES elected by the General Assembly of the Presbyterian Churchin America, and exists to provide post secondary educational services to the denomination and the wider public.

Approved and respectfully submitted for the Board of Trustees of Covenant College

/s/ Robert S. Rayburn, Chairman

APPENDIX F

REPORT OF COVENANT THEOLOGICAL SEMINARY TO THE 23RD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

June 1995

Covenant Seminary welcomes this opportunity to report to you what the Lord is doing at your denomination's school and through its ministry. We respect the wisdom of our Church's fathers who believed that the Seminary's accountability to the General Assembly is of critical importance in maintaining our common commitment to Biblical inerrancy, the Reformed faith, and effective training for Gospel ministry. While recognizing that there is always room for improvement in our efforts, we nonetheless have experienced extraordinary blessing from the Lord that we believe will encourage you that God is using your support of Covenant Seminary for his purposes.

Students. For the sixth year in a row the Lord has brought us a record number of students. The fall enrollment for this '94-'95 academic year was officially recorded as 722 when we reported to our accreditors (additional students actually enrolled after this reporting date). This is a increase of 13 percent over the previous spring's record enrollment of 640 students. Additional perspective on the amount of growth entrusted to our stewardship is evident with the recognition that only six years ago our enrollment was approximately 150 — the Lord has increased our numbers nearly five-fold in six years.

As a result of our rapid growth we have had to become more selective in the students that we accept. This is a very difficult task for us. Again this year we had more applications than we could accept. We would like to be able to take all who want to come, but the realities of our resources and our commitment to maintaining the quality of our instruction (particularly in the M.Div. program) have led us to accept only those students whose potential for ministry seems greatest. We know our judgment is fallible in determining who should attend seminary, but we trust that the Lord is giving us the responsibility to make these decisions to enhance the quality of future leadership in his Church. As we have become increasingly dependent on pastoral and church references in making student application evaluations, our faculty wants to thank those PCA churches whose thoughtful recommendations have directly contributed to the remarkable spiritual maturity and academic quality of the student body.

Since we are nearing enrollment capacity for our present faculty and facility resources, we anticipate that our concern to train the highest quality students who are seeking ministry will become an even stronger emphasis in our efforts. One of the

reasons that we believe the spiritual climate on the campus is so exceptional is that the maturity and ability of our students has sparked a spiritual zeal for the Lord's work that has united and energized every aspect of seminary life.

Faculty. Preparing Covenant Seminary for both the number and quality of our present student body, the Lord has built an outstanding faculty whose primary ministry is the classroom. While the books written by our faculty in recent years have received both national and international recognition, each full-time professor who teaches at Covenant has committed himself to make the classroom the focus of his ministry. The reason the administration and Board of Trustees require this commitment is that we believe seminary training is a discipling process that requires professors who know and are deeply committed to individual students. In the classroom and out we must model ministry in order to teach it.

Our faculty's unified commitment to the inerrancy of Scripture, the beauty of the Reformed doctrines of grace, and the importance of our pastoral training task has produced a harmony that we treasure. One measure of the effect of the quality of our instruction and the morale on the campus is the retention rate of resident students. As student enrollment increases, it is customary to expect that the percentage of students who leave before completing a degree program would also increase. Contrary to these expectations, as our student numbers have increased, our student retention rate has actually increased. We interpret this high level of student satisfaction in the quality and nature of their instruction as another mark of the Lord's blessing.

Administration. After nearly a decade of outstanding presidential leadership, Dr. Paul Kooistra this year yielded to strong encouragement from other leaders in our Church to become Coordinator of Mission to the World. Paul and Jan Kooistra's contributions to the Seminary were honored by our Board of Trustees at a September banquet that expressed deep gratitude for faithful service that yielded extraordinary blessing and progress.

The Board began its search for a presidential replacement with a wide solicitation of names for potential candidates that included a request for suggestions from this General Assembly last year. The Board now wishes to thank the Assembly for its input and prayer which resulted in the appointment of Dr. Bryan Chapell as the fourth President of Covenant Theological Seminary. Dr. Chapell has previously served as a professor, Dean of Faculty, and Executive Vice-president at Covenant. He will continue teaching core preaching courses while assuming the leadership of the Seminary's administrative team.

New administrators will include: Dr. Dan Doriani, who will continue teaching New Testament while assuming the role of Dean of Faculty; and, the Rev. James Hatch, who will become the new Dean of Students after relinquishing his duties as the Interim Coordinator of Mission to North America. The Rev. James Meek will move from the position of Associate Dean to a newly created position entitled Dean of Academic Administration (handling registration, program implementation, and accreditation matters). Vice-president of Development Ben Homan has already assumed leadership of the Development Office. Vice-president for Business and Finance Floyd Simmons and Admissions Director Wallace Anderson will continue their excellent service in their present positions.

Trustees. This year the Board of Trustees will complete a two-year process of long-range planning. In this process the Board has sought to respond to the Lord's outpouring of blessing on Covenant Seminary by researching what stewardship will be required of us over the next five years in every major dimension of the seminary's resources including its purpose, program, physical plant, and provision.

The Board of Trustees continues to convene its meeting with extended periods of personal prayer despite the heavy press of business in such a rapidly growing institution. The trustees remain convinced that dependence upon God is the primary resource this body of elders can bring to an institution entrusted with safeguarding the integrity of pastoral training.

The Board of Trustees of Covenant Seminary is elected in its entirety by the General Assembly of the Presbyterian Church in America. Ours is not a self-perpetuating Board and it remains actively involved in policy oversight of all dimensions of the Seminary's ministry. In order to maintain continuity in leadership and policy development and in order develop a Board whose members have appropriate gifts and expertise for Seminary oversight, the General Assembly provides for the Covenant Seminary trustees to make recommendations for nominees for the Board. These recommendations have been submitted this year and remain subject to approval through the regular presbytery and General Assembly processes.

Curriculum. We remain committed to a "classical model" of theological education — emphasizing a foundation of Biblical studies based on the original languages that are used for the formation of systematic theology which is examined through the history of the Church and applied in practical ministry training. Although many seminaries have attempted to "re-engineer" this fourfold curriculum of theology (exegetical, systematic, historical, and practical) in favor of a "functional model" of seminary training that emphasizes the therapeutic and managerial, we are convinced that seminary is the place to emphasize theological formation.

We have a carefully considered plan developed over many years to coordinate practical preparation with academic excellence in the core theological disciplines. We begin practical training in the very first semester of the M.Div. curriculum with preaching courses that keep students reflecting on their academic studies through real life application. Other practical theology courses are integrated into the curriculum at every stage in the students' theological development. At the same time, we have reemphasized the original languages to make them a more integral part of the entire curriculum. We believe that students using the languages throughout their studies will be more apt to use exegetical skills throughout the lifetime of their ministries.

In recent years we have also added an entry level course in ministerial assessment to help students evaluate their aptness for ministry and assess what personal skills need development during their seminary years. We have also initiated a program in which both faculty and administrators provide feedback to help students evaluate their calling at the end of their first and second years of seminary training. Family nurture programs, pastoral preparation seminars, and free spousal tuition supplement the formal curriculum to help students and their families prepare for the rigors and realities of ministry in today's church.

Of course, no seminary can do everything necessary for preparing a mature pastor (time and experience are essential components of pastoral development). We strive always to do better in areas of practical development as well as in

Biblical/doctrinal training. We are constantly seeking the advice of churches and alumni regarding their suggestions on ways to improve our training. However, we weigh this advice with the conviction that Covenant Seminary must remain a place where the Church provides the theological foundation for a lifetime of ministry. To emphasize specific skills at the expense of a solid theological education will make students susceptible to every wind of doctrine. We will continue to concentrate on providing a depth of theological training that cannot be attained in non-seminary settings, even as we remain committed to discovering those modes of instruction that best equip students for contemporary ministry.

Facilities. Through the generosity of supporters of the Seminary and the grace of God, this past summer we began construction of a new classroom building that will provide advanced technological resources for instruction of classes ranging in size from 50 to 120 students. We anticipate holding regular seminary classes in this state-of-the-art facility with its computer projection and advanced audio/visual resources by September '95.

This coming fall we will also begin construction projects that will culminate in the relocation and expansion of our bookstore and archaeology institute. A new classroom will also be added to the Francis Schaeffer Institute facilities. We praise God for the faithful stewards who have made these changes possible.

New office space is currently under construction in the lower level of the Administration Building that will expand our business, computer, registrar, and financial aid offices so as to allow students to take care of most of their financial and registration concerns on a single floor.

The Library is in the final stages of computerizing its circulation records, having already completed the electronic cataloguing of all library holdings so that students and faculty can search all titles and records on computer.

As this report is written Covenant Seminary is one week from making a major presentation to our local city council for approval of a site development plan. Approval (which requires a multiple-month process) will clear the way for full use of our present acreage, making further enhancement and expansion of our campus possible.

Accreditation. Covenant Theological Seminary is accredited by the North Central Association of Colleges and Secondary Schools (NCA) and the Association of Theological Schools (ATS). These are the accrediting bodies nationally and internationally recognized to be responsible for establishing academic standards for graduate education and peer institution standards for theological education. In addition to reporting to these institutions when we initiate new programs, we will undergo a scheduled 10-year review by both accrediting bodies in 1997.

Extension. Covenant Seminary currently offers accredited extension courses in eight cities around the country. We led the way for seminaries by developing the first fully accredited video extension program. Our accreditors now refer schools starting extension programs to us, citing ours as an exemplary program that has sought growth with integrity.

We do <u>not</u> believe that extension course work will substitute for pastoral training in a seminary setting. We have designed our extension work to meet two goals:

1) provide seminary-level training for lay persons in their professions or local church; and, 2) provide introductory course work to pastoral training candidates who want a "taste" of the seminary experience before completing an M.Div. degree at seminary. A year of credit applicable toward the M.Div. can be completed through Covenant Seminary's extension program. Master of Arts and Graduate Certificate course work can also be taken through extension.

Placement. Over the past eight years Covenant Seminary has placed 97 percent of its graduates who were seeking professional ministry positions. This past year all such graduates were placed <u>prior</u> to graduation. We do not expect always to be able to repeat this pattern. However, as this report is written, we are halfway through the Spring '95 semester and half of our graduates seeking professional ministry positions are already placed.

We do not take this placement experience for granted. Some students have struggled to find positions and some of the positions found have not been ideal. Still, ministry opportunities have come for virtually all qualified candidates. We must recognize that the cause of this placement record lies beyond our explanation or credit. The record is but further evidence of the extraordinary blessing of the Lord even as it also evidences the confidence of the Church in our graduates. We believe that if the growth of the PCA slows, and if our class sizes do not moderate, that it will soon be harder to place graduates in traditional positions. The need to discover new avenues for ministry may be a way that the Lord is expanding the vision of his Church, and we need to be attentive to these dynamics in order to train students appropriately.

Finances. Covenant Seminary has no debt. We again ended our budget year in the black. This does not mean we are operating without financial stress. An institution that grows so quickly has its every resource stretched to capacity, including its finances. It costs us \$12,000 to educate each full-time student, but such students pay only \$5000 (excluding financial aid) in tuition. The remaining \$7000 of expense for each person in the rapidly expanding student body must be met by the churches and individuals that are committed to training the next generation of Reformed leaders.

Giving patterns do not change as rapidly as enrollment patterns. Still, our long-term donors are giving at unprecedented levels as they observe the Lord's amazing blessing of their stewardship. In addition, the churches that are sending us students are increasing their support. Already this year more has been contributed to the seminary than in any similar period in the school's history. The number of PCA churches giving to the Seminary this year is higher than in any previous year, and the number is growing monthly. We are especially thankful for the large number of ruling elders and deacons who are now receiving regular information on the seminary. Over 1,000 new officers will begin receiving such information this year alone (if you are not receiving information you desire, please let us know and we will gladly include your name with these others). Such interest in the denomination's Seminary signals significant concern for our Church's future, and renews our resolve to serve you well.

For Covenant Seminary to do all the Presbyterian Church in America wants, we must continue to experience this growing support. We cannot ignore the present reality of having to limit our ministry because our apparent task is now straining our available resources. The challenges we face are significant in the light of the opportunities God is placing before us. We are a young denomination with many small churches. Many

of these young and small churches are struggling just to pay their pastors' salaries. For them the consideration of the distant Seminary's needs is not a priority. We understand these pressures since Covenant Seminary also remunerates the sacrificial service of its professors and staff from very limited means. Still, we believe such pressures should not discourage a concerted effort of the entire Church to prepare the highest caliber of pastoral leadership for the expanding ministry our God is granting this denomination.

Our request is simply that all our churches (even those whose ministries are small or just beginning) would consider putting a line in their budgets for Covenant Theological Seminary. Even if that budget line can show only a few dollars a month, it will serve as a reminder to all of the Lord's larger work and it will remind us of the churches to whom we are accountable. As the Lord grows his Church, such efforts will bear fruit in their season for both the local church and our ministry of outreach. We believe the Lord has chosen the Presbyterian Church in America for service greater than she can now envision, and her potential remains unbounded when it is matched by a whole-church commitment to develop our future leaders.

Respectfully Submitted,

/s/ Bryan Chapell, President

Covenant Theological Seminary 12330 Conway Rd. St. Louis, MO 63141

ATTACHMENT 1

Revisions to the Seminary Bylaws: Over the last year and a half the Board of Trustees have been involved in a program of upgrading their work as a Board. One part of the process involved a review and improvement of the Seminary Bylaws. In Article IV, Section 5 of the Old Bylaws the following was stated:

Section 5. Change in Bylaws. Changes in the bylaws with respect to the statement of purpose and the membership of the board shall be approved by the General Assembly. The Board of Trustees shall normally initiate ordinances necessary and proper to carry into effect the purposes of the corporation and to advance the interest of the Seminary.

There were changes in both the Statement of Purpose and the Membership of the Board. The Stated Clerk requested that we print information regarding our change in Bylaws along with our report so that each elder serving as a delegate to the Twenty-Third General Assembly would have a copy of our changes. The request for the approval of these change will come through the Committee of Commissioners reviewing the work of the Seminary at General Assembly.

In order to show the changes in wording, any wording deleted will be italicized and put in brackets. Any added or changed wording will be shown in bold letters.

The change in the Statement of Purpose is a minor wording change:

Article II

Purpose

Covenant Theological Seminary is a graduate and professional school of higher learning having as its principal purpose the education and preparation of qualified candidates for the gospel ministry in the United States and [on foreign mission fields] other countries.

Next is the Article on Membership of the Board of Trustees. We will take the Article section by section to show and explain the changes:

Article V

Membership of the Board of Trustees

Section 1. Election. The powers of this corporation shall be vested in a Board of Trustees which will consist normally of not [less] fewer than twelve and not more than thirty-two members. It shall be composed of four equal classes, the term of each class being four years, members being chosen by ballot at the annual meeting of the General Assembly of the Presbyterian Church in America (A corporation).

Vacancies which occur between General Assemblies shall be filled by the next succeeding annual Assembly. Each Trustee shall be an ordained elder to the Presbyterian Church in America (A Corporation) except that up to two members of each class, limited to a maximum of 20% of the full Board, may be elders of denominations with [whom] which [we have fraternal relations] the Presbyterian Church in America (A Corporation) is in ecclesiastical fellowship.

Each member of the Board of Trustees shall each year, no later than the first meeting after the General Assembly, subscribe by signature without any mental reservation to the doctrinal standards of the Presbyterian Church in America (A Corporation), to the Bylaws of this corporation, and to the Conflict of Interest policy stated in Article XV of these Bylaws.

Explanation:

Article V, Section 1: We add the wording in the last sentence of the first paragraph: "limited to a maximum of 20% of the full Board." We recommend this change because in the first sentence it states that the Board could be as few as 12 members. With four classes and two allowed to be non-PCA in each class there is a potential of having a Board with 8 non-PCA and 4 PCA members. The 20% figure put limits on the non-PCA Board member no matter what size the Board may be.

Section 2. Quorum. A majority of the Trustees shall constitute a quorum at regular meetings [except when the number of Trustees exceeds thirteen in which case not less than seven members shall constitute a quorum].

Explanation:

This change was made to conform to the PCA Corporate Bylaws, Article III, Section 6, and Rules of Assembly Operation, Article IV, section 4-15.

Section 3. Relationship to Church. The Trustees of Covenant Theological Seminary shall be a continuing and permanent Board of the General Assembly of the Presbyterian Church in America (A Corporation). All of the affairs of this corporation shall be controlled by the Board of Trustees who will in turn be responsible to report annually [or more often as required by the Church] to the General Assembly of the Presbyterian Church in America (A Corporation).

Explanation:

Conforms to Rules of Assembly Operation, Article XI, section 11-1.

Section 4. Number and Tenure. The General Assembly of the Presbyterian Church in America (A Corporation) will, when duly assembled, and subject to the limitations of the Articles of Incorporation and these Bylaws, increase or decrease the number of the Trustees, having due regard for the tenure of office of those presently holding the office of Trustees, and may elect additional Trustees, as limited by these Bylaws, and fill vacancies in the Board of trustees as same occur.

Limitations of Service: (a) Trustees shall not serve more than two full terms consecutively. (b) Service shall be limited to one board or permanent committee of the denomination at a time. (c) Trustees [who are non-PCA] not from the Presbyterian Church in America (A Corporation) shall subscribe to the doctrinal standards for

elders [and deacons] of the [PCA] Presbyterian Church in America (A Corporation). (d) Trustees of this Board who have not attended three successive regular Board Meetings will be [dropped] judged to have resigned, unless retained by Board action taken at the third meeting. Upon [the] their election [of additional Trustees such additional] Trustees shall hold office for four years, except [as] when an individual Trustee [may be] is elected specifically to fill an unexpired term of another Trustee.

Explanation:

Wording changes are for clarification.

Section 5. Trustee Removal. Grounds on which Trustees may be removed by the Board include doctrinal deviation, moral failure, or neglect of duty. Should it become necessary, such action by the Board would be undertaken to preserve the honor of Christ and protect the reputation, witness and progress of the Seminary. It is not and should not be regarded as church discipline. There may be circumstances in which removal by the Board would be permissible even in the absence of discipline by an appropriate church court.

- 1. In every case, the principles of Matthew 18 must be followed; specifically, an attempt should first be made to deal with matters privately, and only involve others or the entire Board if private efforts do not bring about a satisfactory result.
- 2. Subject to the previous paragraph, the Chairman shall have the right to express the consensus of the Board by requesting the resignation of a Trustee.
- 3. Should be Board be satisfied that action on such grounds as are noted above be appropriate, the Board may issue a formal reprimand to the Trustee and/or may request the Trustee's resignation.
- 4. In the event that a Trustee should not resign when requested, he may be suspended from active service on the Board by a three-quarters vote of the Trustees present. Such suspension shall remain in effect until the next meeting of the General Assembly of the Presbyterian Church in America (A Corporation). If that General Assembly does not take action to overturn the suspension, then the Trustee shall be judged to have been removed from office and a replacement will be elected by the Assembly, just as though the Trustee had resigned.

Explanation:

Article V, Section 5, <u>Trustee Removal</u> is new. For further clarification the following principles and explanations are given:

a. The General Assembly, not the Board, determines the membership of the Board. Thus the Board cannot remove Trustees from office. At the same time, it would seem prudent to create a structure which presupposes that the Board has done the right and best thing, while still giving the Assembly a mechanism for overruling the Board.

- b. Church discipline and Trustee removal must be clearly distinguished, because removal from the Board of Trustees does not jeopardize a man's livelihood (as in the discipline of a vocational elder), or his office or membership in the visible church. It is a less final and serious judgment, which may be made more for the good of the Seminary than for the needs of the individual.
- c. Church discipline and Trustee removal actions must be clearly distinguished, because there may be situations in which a Trustee's presence on the Board may adversely affect the reputation, witness, or progress of the Seminary, even though the Trustee is not at the time under church discipline.
 - (1) A Trustee may of his own accord come forward and confess a serious offense to the appropriate church court. If the court is of the view that church discipline is restorative and not punitive, the court may choose to impose no ecclesiastical penalties on the Trustee. He would thus not be "under" church discipline, and would remain a member in good standing of his church or presbytery. The offense might still be of such a nature that the Trustee's continued presence on the Board is problematical for the Seminary.
 - (2) A Trustee may be the object of a lengthy disciplinary procedure (complete with appeals) in the courts of the church. Since a final determination has not yet been made, the Trustee is not yet "under" church discipline, at the least in one sense. The Trustee's continued presence on the Board may nonetheless negatively impact the Seminary.
- d. The rules of Assembly Operation do not address the removal of a Trustee or member of one of the Assembly's Committees. Because the only provision for filling vacancies is in the case of a resignation, the language "just as though the Trustee had resigned" was inserted in paragraph 4.

Our Board of Trustees approved the above revisions in two readings. With this approval the Board of Trustees is asking that General Assembly approve these changes.

In the revised Bylaws the Board of Trustees has retained the requirement for General Assembly approval of old Article IV, Section 5, but has moved the wording to a more appropriate section - "Amendments." Following is the complete amendments section for your information:

Article IX

Amendments

- Section 1. Process. These Bylaws may be amended or new Bylaws adopted by two-thirds vote of those members present at any meeting of the Board of Trustees duly assembled, provided that the proposed amendment has been submitted in writing at the previous meeting and forwarded to any absent member, and provided that such amendments do not conflict with the Book of Church Order, Rules of Assembly Operations, or Corporate Bylaws of the Presbyterian Church in America (A Corporation).
- Section 2. Change in Bylaws. Changes in the bylaws with respect to the Statement of Purpose and the membership of the Board of Trustees shall be approved by the General Assembly. Responsibility to initiate all actions necessary to carry out the approved Statement of Purpose, however, shall normally belong to the Board of Trustees rather than the General Assembly.
- <u>Section 3. Regular Review.</u> The Bylaws will be reviewed by the Executive Committee at least every three years. Any suggested revisions will be recommended to the Board of Trustees using the Process in Section 1.
- <u>Section 4. Suspension of the Bylaws.</u> Any section of these Bylaws except Article II, Article III and Article IX may be temporarily suspended at any meeting of the Board of Trustees by a unanimous vote.

FES/pb 4/7/95

APPENDIX G

REPORT OF THE BOARD OF TRUSTEES OF THE INSURANCE, ANNUITY AND RELIEF FUNDS TO THE TWENTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

STATEMENT OF PURPOSE

The purpose of the Board of Trustees of the Insurance, Annuity and Relief Funds of the Presbyterian Church in America is to glorify God through serving His servants who minister in the Church. Insurance and Annuities acts as a service organization to support and assist PCA churches and related organizations by offering employee benefits. The Ministerial Relief Fund assists PCA retired and disabled ministers, lay workers, their surviving spouses and dependent children on a needs basis.

Summary

Each year presents its unique triumphs and its own set of challenges. Nineteen ninety-four proved to be no exception. In the insurance arena your trustees and staff experienced a year of unprecedented positive change, which will benefit plan participants and their supporting churches and other employers during 1995 and beyond.

The new Optional Life Insurance Plan was introduced in the summer, with an open enrollment in the fall for the plan start-up date of January 1, 1995. The Term, Basic and Supplemental Life Insurance Plans were transferred to John Hancock Life Insurance Company on May 1, 1994. The Long-Term Disability Plan had favorable claims experience, resulting in a decrease in premiums for 1995. The PCA Health Plan had an excellent year. Cost containment features such as use of the Preferred Provider Organization (PPO) networks plus the national debate on health care, which restrained upward pricing pressures by providers, combined to hold down claims costs. The result was a reduction in premiums for 1995. Overall, 1994 was an outstanding year for your insurance plans.

The financial markets, on the other hand, presented tough challenges last year. Both stocks and bonds fared poorly. The bond market suffered its worse losses since the 1920s. Many stocks were also hit much harder than the popular indexes would indicate. The PCA retirement funds were flat to slightly negative, with the Money Market Fund the best performer. Six increases in short-term interest rates by the Federal Reserve Board, in a determined effort to kill inflation in a vibrant economy, brought uncertainty to the markets. It proved to be a difficult year to earn investment returns for retirement accounts. On a relative basis, the PCA Equity, Balanced and Income Fund managers outperformed most managed portfolios with similar objectives.

The General Assembly approved the federally required amendments and restatements of the plan documents for the PCA Money Purchase Pension Plan (MPP) and the PCA

Voluntary Tax-Sheltered Annuity Plan (TSA) in June. The amended and restated plans have been submitted to the Internal Revenue Service for proper approval. Retired ministers in both plans continue to receive a tax-free housing allowance, a unique feature of a church retirement plan.

Total assets held in trust by your Board increased from \$59,155,416 to \$62,538,054. There has been steady growth in the number of new participants in the PCA retirement plan. Health plan enrollment remained relatively steady for the year, as did the Term Life Plan. The Long-Term Disability Plan experienced growth. Refer to Appendix A - Program Summary - for a comparison of statistical data for the past three years.

Insurance Plans

Good News for Health Plan Participants. Premium rates for 1995 reflect an overall decrease of over ten percent from 1994. Medicare Supplement benefits were enhanced to cover doctor office and home visits.

Long-Term Disability Plan Premiums Decrease. For the third year in a row, LTD premiums decreased for 1995. The rate for those covered by Social Security is now 0.9% of compensation, down from 1%. For those not covered by Social Security, the rate is 1.15%, down from 1.25%. The decreases are 10% and 8%, respectively. A new zero-day residual benefit was added to the plan. This change means that both partial and total disability now count towards the 90-day waiting period before benefits begin. The three percent annual cost-of-living increase and tax-free housing allowance for covered disabled ministers make the PCA LTD plan an outstanding benefit in which every PCA minister should participate.

Life Insurance Plans

Term Life (TLI). This plan provides amounts of coverages up to \$250,000 for those age 35 and under. The amount decreases each five years thereafter. The premium remains at \$24 per month for 1995.

Optional Life (OLI) - New in 1995. This plan is an age-rated term life plan which is portable, meaning the coverage is transferable and may be continued in most states if a participant leaves the ministry or terminates employment in the PCA. The coverage may be converted to individual policies in several states which have not approved portable group policies. Coverage is available in \$10,000 increments, from \$20,000 to \$250,000. Spouse coverage is available in \$5,000 increments to the lesser of \$50,000 or one-half the participant's amount. Child benefits range from \$1,000 to \$10,000. Dependent coverage is not portable, but may be converted to individual policies. The Optional Life Plan replaced the Supplemental Life Plan, which had maximum coverage of \$40,000, plus spouse and child benefits. Enrollment in the OLI at the beginning of January was 519 - compared to 339 in the Supplemental Life Plan at the end of 1994, a 53% increase.

Retirement Plans

Retirement plan assets grew from \$57.2 million to \$60.5 million in 1994. Net returns after all fees for retirement funds were as follows:

	1995		
	through		
	<u>3/17/95</u>	<u>1994</u>	<u>1993</u>
PCA Equity Fund	+4.7%	-0.6%	+22.5%
PCA Balanced Fund	+6.2%	-0.0%	+10.6%
PCA Income Fund	+1.7%	-1.4%	+6.4%
PCA Money Market Fund	+1.2%	+3.4%	*
INVESCO Industrial Income Fund	+5.9%	-4.3%	+17.3%
Fidelity Balanced Fund	+2.8%	-5.8%	+17.5%
Vanguard Bond Index Fund	**	-3.3%	+8.1%

- This option available since 1/1/94.
- ** This option terminated 12/31/94.

The 1994 returns compare with +1.3% for the S&P 500 (including dividends), +4.9% for the Dow Jones Industrials, -2.2% for the NASDAQ Composite and -3.5% for the Lehmen Brothers Government/Corporate Bond Index. Inflation increased 2.7%.

The worst bond market in memory negatively impacted the PCA Income Fund, in which many retirees have their accounts. To help insure a more stable return for 1995 and beyond your trustees purchased two guaranteed investment contracts (GICs) from large, financially strong insurance companies. These GICs now make up over half the Income Fund. The remainder is being managed by a defensive government securities portfolio manager. Accounts remaining in the Vanguard Bond Index Fund on December 31 were transferred to the Income Fund the first business day of January 1995, after notice was given to all affected participants. This move was made in response to the bond market difficulties of 1994, based on the fact that the investment objectives of both funds were similar. With this realignment the Income Fund should not experience another year like 1994.

At our February 1995 Board meeting the Investment Committee recommended and the Board approved adding four more mutual funds with differing investment objectives as options for retirement plan participants, effective July 1.

With multiple options available, some participants are uncertain about how best to structure their accounts. The Investment Committee is working with the staff to provide educational materials to help participants better define their investment objectives and assess their risk tolerances in order to more effectively utilize the several available investment options.

Ministerial Relief

Ministers and lay church workers continue to retire each year. Others become disabled or die. PCA Ministerial Relief offers assistance on a needs basis to those faithful church servants and their families. During 1994, fourteen ministers, two lay workers, four widows and one spouse of a lay worker died. The number of widows increased. Relief Representative Ann Llewelyn continued her ministry to these special servants of the church. She conducted seminars on dealing with grief, as well as counseled individual widows during their difficult adjustment times.

We express our profound thanks to the churches, WICs, and individuals who contributed to the Ministerial Relief Fund through the 1994 Christmas Offering. Through March 20, 1995, the offering was \$255,955.

Board of Trustees

Teaching Elder Larry Ball and Ruling Elder T. Ramon Perdue of Tennessee Valley Presbytery began service on the Board of Trustees following their election by the 1994 General Assembly. Larry, a certified public accountant (CPA), is pastor of the Bridwell Heights Presbyterian Church in Kingsport, Tennessee. Ramon recently retired as Senior Vice President of the Provident Life and Accident Insurance Company in Chattanooga.

Larry serves on the Investment and Relief Committees. Ramon serves on the Administrative, Insurance and Strategic Planning and Marketing Committees.

Personnel Changes

In August 1994 Teaching Elder Michael Hall joined the staff as Field Representative. He was former pastor of Riverview Presbyterian Church in Charleston, West Virginia. Mike's background in insurance and investments, as well as his pastoral ministry, well suit him for his role of assisting our ministers and lay employees in understanding and best utilizing the PCA benefit plans.

Long-time Service Representative Tom Bryant left IAR at the end of 1994 to pursue other employment. The new Service Representative is Michael Owens. Mike, a former banker in Salisbury, North Carolina, is no stranger to the PCA. He is a ruling elder and is married to the former Charlotte McNutt, daughter of retired PCA Teaching Elder Charles McNutt.

We, the Board and Staff, appreciate the privilege of serving those who serve our Lord through the churches, committees and agencies of the PCA.

RECOMMENDATIONS:

- That the Minutes of Board meetings of August 19, 1994, November 4, 1994, February 24, 1995 and June 20, 1995 be approved.
- That the audit report dated December 31, 1994 by Arthur Andersen & Company be received.
- That the General Assembly approve the use of Arthur Andersen & Company to conduct the 1995 audit.
- That the 1996 budget be received with the understanding that it is a spending plan and that adjustments will be made during the year, if necessary, by the Trustees.
- That the General Assembly urge the member churches to participate in the annual Christmas Offering or budget regular benevolent giving to support relief activities through the Ministerial Relief Fund.
- 6. That the General Assembly express its appreciation to the IAR staff for their diligent work on behalf of our ministers, missionaries and lay church workers.
- 7. That the General Assembly approve the amendments to the Board of Trustees Bylaws as follows: certain additions, deletions and word changes in Article II, Section 1, 2, 6, 7 and 8; Article IV, Sections 1 and 4; and that the current Article II, Section 8 entitled "Conflict or Duality of Interest" be deleted in its entirety and replaced with the PCA Conflict of Interest policy. These changes are noted in the attached Appendix Two.
- 8. That the General Assembly approve the Thirteenth Amendment to the Presbyterian Church in America Voluntary Tax-Sheltered Annuity Plan (TSA) (see Appendix Three) and that the resolution related to this amendment be adopted and included in the Minutes of the General Assembly.

Respectfully Submitted,

J. Allen Wright, Chairman Board of Trustees James L. Hughes, Director

APPENDIX ONE

PROGRAM SUMMARY

Participation in our programs for the last three years was as shown below:

Program	<u>12-31-92</u>	<u>12-31-93</u>	12-31-94
Health Insurance	1,133	1,125	1,038
Supplemental Life Insurance	346+	346	339
Relief*	45	40	42
Tax-Sheltered Annuity Plan			
Employer Contribution	1,495	2,097**	2,315**
Salary Reduction Contribution	421	730**	921**
Term Life Insurance	1,014	1,031	1,043
Long-Term Disability Plan	1,200	1,225	1,285
Total Active Retirement Participants	1,601	1,757	1,882
Frozen Retirement Accounts	425	463	483
Retirees/Surviving Spouses			
Receiving Retirement Plan Benefits	148	151	152
Disabled Participants Receiving Benefi	ts 5	6	5

^{*} Family units receiving direct financial assistance on a regular basis. Other assistance is given on a case by case basis as special needs arise.

Retirements, Disabilities and Deaths

During 1994 the following participants began receiving benefits: TE Raymond G. Cross, TE Donald R. Esty, Dr. Mark E. Gutzke, TE James L. Lyons, TE Werner G. Mietling and TE Hugh S. Powlison.

The following disability plan participant began receiving benefits: TE H. Randall Davis.

During 1994 the following plan participants died: TE Gustav Blomquist, Mrs. Nan Fontaine, Mrs. Dorothy Kirby, TE Tom Lacey, TE Jerry Lynn, TE Egon Middelmann, TE J. Gordon Priddy, Mrs. Christine Rowland, TE Preston Sartelle, TE Elmer Smick and TE Alvin Sneller. Total life insurance claims paid amounted to \$271,200.

^{**} Beginning 11/1/93, TSA Employer and Salary Reduction categories included all accounts above \$0. In the past, we have reported only active accounts.

APPENDIX TWO

THE BOARD OF TRUSTEES OF THE

INSURANCE, ANNUITY AND RELIEF FUNDS OF THE PRESBYTERIAN CHURCH IN AMERICA

BYLAWS

Amended November 4, 1994

ARTICLE I

STATEMENT OF PURPOSE

The purpose of the Board of Trustees of the Insurance, Annuity and Relief Funds of the Presbyterian Church in America is to glorify God through serving His servants who minister in the Church. Insurance and Annuities acts as a service organization to support and assist PCA churches and related organizations by offering employee benefits. The Ministerial Relief Fund assists PCA retired and disabled ministers, lay workers, their surviving spouses and dependent children on a needs basis.

ARTICLE II

Section 1. Board of Trustees

The membership of the Board of Trustees shall consist of twelve (12) members as elected by the General Assembly of the Presbyterian Church in America. These Members shall be either Teaching Elders, Ruling Elders or Deacons. Each member is elected for a four-year term with three members elected each year, except that in the case of vacancies, members may be elected by the General Assembly to fill unexpired terms. Trustees shall be eligible for reelection to a second four-year term after which there must be a one-year interval before further re-election. The Board may make requests to the Presbyteries to nominate specific men to the Board.

A Trustee may resign or be removed by the General Assembly. The resignation or removal shall be effective fifteen (15) days after receipt of written notice of such resignation or removal unless the resigning Trustee designates a specific date. Successor Trustees, in the event of such resignation or removal or in the event of the death of an individual Trustee, shall be elected by the General Assembly. A Trustee who is elected by the General Assembly to fill an unexpired term is eligible, if re-elected, to serve one (1) additional successive term, after which a one-year period must elapse before he is eligible for re-election.

Section 2. Meetings

Regular meetings of the Board of Trustees shall be held at appropriate times and in sufficient numbers to conduct the business entrusted to the Board of Trustees. As soon as practical after the meeting of the General Assembly, a special meeting of the Board shall be called by the Chairman, or by the Convener named by the Moderator of the General Assembly, if the Chairman is rotated off the Committee. The purpose of this meeting shall be to elect officers for the next year, set regular meeting dates for the next year, and to conduct such other business and take such action as is appropriate. Normally, at least three regular meetings will be held one in October/November, one in early March and one at General Assembly.

The Trustees will normally have four regular meetings each year, one in late February or early March, one at the General Assembly, one in August and one in October/November. The meeting scheduled in

conjunction with the General Assembly will be held only if there is sufficient business to warrant that meeting. The February/March meeting will normally be the meeting at which officers are elected to assume leadership at the first meeting following the General Assembly. The Administrative Committee will serve as the nominating committee for the election of officers. In addition to the regular meetings, special meetings shall be called by the Chairman, as needed, by giving ten (10) days prior notice of such meeting to all Trustees.

Section 3. Expenses of Members of The Board

The members of the Board of Trustees shall not be paid any compensation for serving as members of the Board of Trustees, but expenses of the members in attending regular or special meetings of the Board or committee meetings shall be reimbursed at the rate per mile in general usage by the Presbyterian Church in America, if traveling by automobile and for actual expenses when traveling by public conveyance, plus any other necessary expenses incurred such as lodging and meals.

Section 4. Quorum

A quorum shall consist of one-half of the Trustees at any meeting for which at least a two-week prior notice has been given, and a majority of the Trustees at any other meeting.

Section 5. Rules of Order

General parliamentary rules, as modified by the Board of Trustees, shall be observed in conducting the business of the Board of Trustees.

Section 6. Duties of the Board

It shall be the responsibility of the Board of Trustees:

- 1. To determine policies of the Board.
- To select and oversee the work of a director, who will hire and supervise necessary staff to conduct the day-to-day affairs of the Insurance, Annuity and Relief Funds.
- 3. To secure professional advisors where appropriate.
- To require an accurate accounting of all funds handled by the Board of Trustees or any person to which the handling of funds has been delegated.
- 5. To provide for the investment of all the funds.
- 6. To adopt an annual budget and have an annual audit made of the financial affairs of the Insurance, Annuity and Relief Funds.
- To adopt trust agreements and plan documents as necessary subject to the approval of the General Assembly.
- 8. To amend the various trust agreements <u>and plan documents</u> as changes become <u>desirable or</u> necessary subject to the approval of the General Assembly.

To make annual reports of its stewardship to the General Assembly and individual participants when required.

In the exercise of its duties the Trustees shall, at all times, deal with the assets of the various funds on an arms-length basis and shall not cause any Plan or Trust to engage in a transaction that would constitute self-dealing as defined in the various trust agreements.

Section 7. Order of Business.

The following shall be the general order of business at each meeting of the Board, but the rules of order may be suspended, and any matter considered or postponed by the action of the Board:

- 1. Convene with devotional and prayer.
- Roll call.
- Consideration of the Minutes of the last regular or special meeting of the Board of Trustees and their approval or amendment.
- Report of the Director and other staff members deemed appropriate by the Director.
- Report of standing committees.
- 6. Report of special committees.
- Other Business.
- 8. Adjournment with Prayer.

Section 8. Conflict or Duality of Interest.

Background

The Presbyterian Church in America continues to minister and to grow in an ethically complex society. Faithful stewardship in the leadership of the church demands high levels of trust in every relationship, and avoidance even of the appearance of wrongdoing. by direction of General Assembly and through the office of the Committee on Administration, an ad hoc committee of five people was appointed to review the need for the establishment of formal standards for guidance of all the church's committees, boards, and management personnel.

II. Definitions and Abbreviations

Presbyterian Church in America (PCA). Includes the General Assembly and all formal adjuncts to the General Assembly, its committees (both permanent and temporary) and boards of agencies, the management personnel of those entities, and the presbyteries of the church and their related committees. Included for counsel but not for jurisdiction are the particular churches of the denomination.

Management Personnel. For the purposes of this document, the term Management Personnel shall include all members and officers of committees

and boards, together with the management level employees of those committees and boards.

III. Reasons for a Policy

The Presbyterian Church in America, both as a corporation and as an ecclesiastical body initiated and sustained by God, has a mandate to conduct all its affairs decently and in order and in a manager which is above reproach in the sight of both God and man.

Such accountability includes a commitment to avoid all conflicts of interest. Such a duty is underscored by Standard 6 of the Evangelical Council for Financial Accountability, (of which the PCA is a member organization), which says simply: "Every member organization shall conduct its activities with the highest standards of financial integrity."

The PCA as a non-profit tax-exempt ministry depends on charitable contributions from its members and the Christian public. The maintenance of that tax-exempt status is important for the church's continued financial stability. The Internal Revenue Service and state corporate and tax officials view the operations of the church and its parts as in the nature of a public trust that is subject to scrutiny by and accountability to both governmental authorities and members of the public.

IV. Persons Concerned

Conflict of interest policies of the PCA concern all Management Personnel and their families, as well as any employees who may influence the actions or obligate the PCA.

V. Areas in Which Conflicts May Arise

<u>Conflicts of interest may arise in a broad area of relationships. Included as examples, but no intended as an exhaustive list:</u>

- Persons or entities supplying goods and services to the PCA.
- 2. Persons or entities from whom the PCA leases property and equipment.
- Persons or entities with whom the PCA deals in connection with the gift, purchase or sale of real estate, securities or other properties.
- Persons or entities paying honoraria or royalties for products or services delivered by the PCA or its agents or employees.
- Other ministries or non-profit organizations.
- Donors and others supporting the PCA.
- Agencies, organizations or associations which affect the operations of the PCA.
- Family members of PCA Management Personnel or any of the entities listed here.

VI. Nature of Conflicting Interest

Conflict of interest exists when any interest, direct or indirect, on the part of any of the parties listed in the preceding section could reasonably be expected to exert influence of any kind on or affect the judgment of Management Personnel of the PCA.

Examples of such conflict of interest include:

- 1. Owning stock, holding debt, holding office, or other proprietary interests in any third party dealing with the PCA.
- Receiving direct or indirect remuneration or benefits for services to the PCA.
- Using the PCA's personnel, equipment, supplies, or good will for other than formally approved activities, programs and purposes.
- Receiving personal gifts or loans from third parties dealing with the PCA.
- Obtaining interests in real estate, securities, or other property which the PCA might reasonably be expected to consider buying or leasing.
- Expending unreasonable staff time during normal business hours for personal affairs, or for other organizations, to the detriment of work performance for the PCA.

<u>Such examples are provided only for illustration and are not intended to be considered as an exhaustive list.</u>

VII. Scope of the Policy

The fact that a relationship as described in this document exists does not mean that a conflict of interest necessarily exists, or that a conflict, if it does exist, is of such material importance that it is adverse to the interests of the PCA or its supporting public.

The essence of the policy governing conflict of interest in the PCA is that the existence of any of the interests described in this document shall be disclosed before any transaction is consummated. It shall be the continuing responsibility of all Management Personnel of the PCA to scrutinize all transactions for the potential of such conflict of interest and immediately to make written disclosure concerning that conflict to the chairman of that body, or, if the chairman is involved in the conflict, to the vice chairman or other appropriate officer.

VIII. A Resolution

The PCA encourages for adoption by all its entities the following standards:

 All possible conflict of interest, either previously existing or potential, on the part of any Management Personnel, affecting activities, property, funds, services, or employees shall be fully and promptly disclosed in

- writing to the chairman of that body, or, if the chairman is involved in the conflict, to the vice chairman or other appropriate officer.
- 2. Any Management Personnel having possible conflict of interest on any matter should refrain from deliberating or voting on all actions relating to that matter. Where the by-laws of any body within the PCA require the establishment of a quorum prior to the conducting of business, those bodies should establish their own standing procedures as to whether a member refraining from voting should be counted toward the establishment of a quorum. Minutes of all meetings should reflect related disclosures and reasons for abstaining from particular votes.
- 3. The governing body of any part of the PCA, having been duly informed of real or potential conflict of interest in any of its dealings, shall determine whether the proposed transaction is just, fair, and reasonable in the light of those disclosures. When action is taken to affirm such transactions, the minutes of that meeting should include notation that the governing body took into account possible conflict of interest ramifications.
- 4. As a reminder of managerial and fiduciary responsibility, each governing body of any part of the PCA should establish means by which all Management Personnel, both prior to beginning their service and on an annual basis, should sign appropriate documents indicating their understanding of these standards and their eagerness to comply to their letter and spirit. (A brief recommended certificate for such use is an addendum to this report.) The minutes of that body should reflect annually that such action was taken.
- 5. Committees of Commissioners, while reviewing the work and performance of committees and boards under their jurisdiction, should take care to note whether and how these standards concerning conflict of interest have been observed.

CERTIFICATE OF COMPLIANCE

I have carefully read the statement of policy concerning conflict of interest within the Presbyterian Church in America. I have considered both the literal expression of the statement, and its intent.

I hereby certify that, except as hereafter stated, I do not, to the best of my knowledge:

- Have any of the relations with persons or firms as described in this document.
- (2) Have any interests whatever conflicting with the interests of the PCA.

XCEPTIONS: (if none, write "none")
any situation should arise in the future which I think may involve me in a conflict of interest, I will promptly and fully disclose it to the chairman of the committee or board involved, either directly or through my immediate superior.
vate:

Signature:_

ARTICLE III

Section 1. Election of Officers.

The Board of Trustees shall elect officers from its members each year at the special meeting called subsequent to the General Assembly. Any vacancies in an office shall be filled by the Board of Trustees at its next meeting, either regular or special, after such vacancy occurs. The officers shall consist of a Chairman and a Secretary. In addition the Board of Trustees may elect a Vice-Chairman or other officer as deemed necessary.

Section 2. Duties of Chairman.

The Chairman of the Board of Trustees shall preside at all meetings of the Board and shall discharge the duties, which ordinarily pertain to this office. He shall be an ex-officio member of all standing committees.

Section 3. Duties of Vice Chairman.

The Vice-Chairman of the Board in the absence or disability of the Chairman shall perform all duties of the Chairman of the Board as well as any duties assigned to him by the Chairman of the Board.

Section 4. Duties of Secretary.

The Secretary shall perform the usual duties of his office. He shall keep full and true minutes on all meetings of the Board including special meetings. He shall transmit promptly to each Trustee a copy of the minutes of the meetings.

ARTICLE IV

COMMITTEES OF THE BOARD

Section 1. Standing Committees.

- . There shall be six (6) permanent committees of the Board, namely:
 - 1. Administrative Committee-The function of this Committee is to have the primary responsibility for oversight of:
 - The operations of the administrative offices of the Board of Trustees;
 - b. The annual audit of all funds administered by the Board of Trustees;
 - Legal matters which may affect the operations of the Board of Trustees.
 - Annuity Committee--The function of this Committee is to have primary responsibility for the oversight of the retirement plans administered by the Board of Trustees.

- Insurance Committee--The function of this Committee is to have the primary responsibility for overseeing the life, health and disability insurance plans administered by the Board of Trustees.
- Investment Committee--The function of this Committee is to have primary responsibility for the investment of funds held by the Board of Trustees for participants in the several plans administered by the Board of Trustees.
- Relief Committee--The function of this Committee is to have the primary responsibility for oversight of the Ministerial Relief Fund.
- 6. Strategic Planning and Marketing--The function of this committee is to have the primary responsibility for strategic planning and marketing functions for the Board.

The detailed duties and functions of these Committees and any other Committees established shall be as contained in the Operations Manual as adopted or amended from time to time by the Board of Trustees.

Section 2. Appointment of Committees.

The Chairman of the Board of Trustees may appoint additional committees as may be required from time to time to carry on the business of the Board of Trustees. These may either be permanent committees or special committees.

Section 3. Membership of Committees.

Each Committee shall be composed of a Chairman and sufficient additional members to carry out the work of the Committee. Committees shall be appointed at the first meeting after the General Assembly by the Chairman of the Board of Trustees and a list of all Committee Chairmen and members shall be furnished to the Board of Trustees for approval. Each Committee shall report at each regular meeting of the Board of Trustees. Each Committee shall meet as needed to carry out the responsibilities assigned to it. The Minutes of the Committee meetings shall be kept by a person appointed by the Chairman of such Committee and made available to the Board of Trustees as requested.

Section 4. Work of Committees.

Each Committee shall recommend policies pertaining to its assigned work by the Board of Trustees.

Each Committee may call on other members of the Board of Trustees or the Administrative Staff for assistance in formulating policy recommendations or carrying out their duties. Any member of the Board of Trustees may attend the meeting of any Committee, if it is convenient for him to do so and does not interfere with the performance of his duties on another committee.

A majority of the appointed members of the committee shall constitute a quorum of that Committee.

Actions of the Committee may be taken by telephone conference calls, telephone poll or by mail ballot when this is expedient because of time constraints or from an expense standpoint. These actions should then be ratified at the next meeting of the Board of Trustees.

ARTICLE V

These Bylaws may be amended or repealed at any regular meeting of the Board of Trustees by a majority vote of all members present, provided there is a quorum present and provided that previous notice of the nature of any proposed amendment or repeal has been given at least thirty (30) days prior thereto; and provided, further, that such amendment or repeal be submitted to the next General Assembly for ratification.

APPENDIX THREE

PROGRAM SUMMARY

THIRTEENTH AMENDMENT TO THE PRESBYTERIAN CHURCH IN AMERICA VOLUNTARY TAX-SHELTERED ANNUITY PLAN

THI	IS AMENDMENT to the Presbyterian Church in America Volunta	ary Tax-
Sheltered A	Annuity Plan (hereinafter referred to as the "Plan"), made this	day
of	, 1995 by the Board of Trustees of the Insurance, Annuity an	nd Relief
Funds of th	ne Presbyterian Church in America (hereinafter referred to as the "Tre	ustees"),
to be effect	tive as noted below:	

WITNESSETH:

WHEREAS, the Presbyterian Church in America sponsors and maintains the Plan as a retirement income account under Section 403(b)(9) of the Internal Revenue Code of 1986, as amended; and

WHEREAS, Section 11.01 of the Plan reserves to the Trustees the right to alter or amend the Plan subject to the approval of the General Assembly of the Presbyterian Church in America; and

WHEREAS, the Plan, as amended to comply with the Tax Reform Act of 1986 and subsequent changes in the law affecting such plans pursuant to the Twelfth Amendment to the Plan, and including certain proposed amendments, has received a private letter ruling from the Internal Revenue Service dated May 5, 1995, to the effect that the Plan is a retirement income account within the meaning of section 403(b)(9) of the Internal Revenue Code, contingent upon the adoption of certain amendments;

NOW THEREFORE, IT IS RESOLVED that the Plan be amended in the form attached hereto as Exhibit A effective as of the dates set forth in such Exhibit; and it is

FURTHER RESOLVED, that the Director of the Insurance, Annuity and Relief Funds of the Presbyterian Church in America is hereby authorized to take any and all actions necessary and desirable to carry out this and the foregoing resolution.

IN WITNESS WHEREOF, the Trustees have caused this Thirteenth Amendment to be executed on the day and year first above written.

	TRUSTEES:
	BOARD OF TRUSTEES OF THE INSURANCE, ANNUITY AND RELIEF FUNDS OF THE PRESBYTERIAN CHURCH IN AMERICA
<u></u> -	Ву:

EXHIBIT A

The Plan is hereby amended effective as of January 1, 1989 as follows:

- 1. Effective as of January 1, 1987, the following subsection shall be added as new Section 5.01(d) of the Plan:
 - (d) A Participant's contribution under a Salary Reduction Agreement shall not exceed nine thousand five hundred dollars (\$9,500) for the taxable year of the Participant. This limitation shall be increased to the extent permitted by Code Section 402(g)(8) and shall be adjusted for the cost-of-living in accordance with Code Section 402(g)(5) effective as of January 1 of each calendar year.
- 2. Effective as of January 1, 1989, the reference to (ii) and (iii) contained in Section 6.07(b)(1) of the Plan shall be changed to (2) and (3), respectively.
- 3. Effective as of January 1, 1989, the last sentence of the first paragraph of Section 7.06 shall be amended to read as follows:

The dollar amount designated by the Participant to be paid each calendar year under this Section may not be less than the dollar amount required under Sections 7.07(b)(i) and 7.09.

4. Effective as of January 1, 1989, the first and second sentences of the second paragraph of Section 7.06 shall be amended to read as follows:

Any amount remaining in the Participant's Account following the death of the Participant shall be paid to the Participant's Beneficiary (i), if the death of the Participant occurs on or after the Participant's required beginning date, at least as rapidly as under the method of distribution that was in effect on the date of the Participant's death, provided that the Beneficiary may elect to accelerate the remaining payments, and (ii), if the death of the Participant occurs before the Participant's required beginning date, over the life of such Beneficiary (or over a period not extending beyond the life of such Beneficiary), such distribution to begin not later than December 31 of the calendar year following the calendar year of the death of the Participant, or, if later and the Beneficiary is the surviving spouse of the Participant, December 31 of the year the Participant would have attained age 70 and 1/2. Such distribution shall be subject to the minimum distribution rules of Code Section 401(a)(9) and the proposed regulations thereunder, and Sections 7.07(b)(i) and 7.09.

5. Effective as of January 1, 1989, the following sentence shall be added to the end of Section 11.03 of the Plan:

In the event that the distribution of any benefits to a participant or beneficiary would otherwise violate Code Section 403(b)(11), such benefits must be transferred to another annuity contract for the benefit of such participant or beneficiary meeting the requirements of Code Section 403(b)(11).

EXCERPTS FROM THE MINUTES OF THE GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

WHEREAS, the Board of Trustees of the Presbyterian Church in America Insurance, Annuities and Relief Funds has approved adoption of the Thirteenth Amendment to the Presbyterian Church in America Voluntary Tax-Sheltered Annuity Plan, subject to approval by the General Assembly;

WHEREAS, the General Assembly has determined that the amendment recommended by the Trustees should be approved;

RESOLVED, that adoption of the amendment is hereby ratified by the General Assembly of the Presbyterian Church in America.

STATED CLERK'S CERTIFICATION

The undersigned Stated Clerk of the General Assembly of the Presbyterian
Church in America hereby certifies that attached hereto is a true and correct Excerpt
from the Minutes of a Meeting of the General Assembly, duly called, convened and
held on the day of, 1995, and that such Resolution therein
contained is still in full force and effect.
IN WITNESS WHEREOF, I have hereto affixed my signature this day
of, 1995.
Stated Clerk
Stated Cicir

APPENDIX H

REPORT OF THE INTERCHURCH RELATIONS COMMITTEE to the TWENTY-THIRD GENERAL ASSEMBLY Presbyterian Church in America

I. MEMBERSHIP

TE	William Edgar, III	Philadelphia	1997
RE	Robert Ashlock	TN Valley	1997
TE	K. Eric Perrin	Palmetto	1996
RE	C. Eugene McRoberts	MS Valley	1996
TE	H. Timothy Fortner, Jr.	Covenant	1995
RE	Wilson J. Barbee	C. Carolina	1995
TE	Kennedy Smartt	N. Georgia	Alternate
RE	Thomas Sanford	MS Valley	Alternate
TE	Paul Gilchrist	TN Valley (Stated Clerk)	ex officio
RE	Carl Wilhelm	N. Georgia (MTW)	ex officio

II. MEETINGS

September 29, 1994 Telephone Conference Call April 3, 1995 Telephone Conference Call

III. ITEMS DISCUSSED AND ACTIONS TAKEN

A. Christian Reformed Church

The 22nd General Assembly gave several instructions to the IRC. The first was "that should the CRC finalize the process to open the offices of ruling and teaching elder (ministerial and elder) to women, the Interchurch Relations Committee is instructed to bring to the next General Assembly following a recommendation concerning the continuation of fraternal relations with the CRC."

TE Rick Perrin represented the PCA as a Fraternal Delegate to the 1994 CRC Synod and addressed that body, presenting the official communication adopted by the 22nd General Assembly calling on the CRC to reverse its steps toward opening the offices of elder and minister to women. When the vote was taken on June 21, the Synod decided not to ratify the change in Church Order Article 3 as adopted by the Synod of 1993 by a 95-89 vote. That means that there is now no synodical decision in effect to allow women to serve in offices of elder, minister or evangelist (Acts of Synod 518). The Synod urged all councils which

have ordained women elders, evangelists or ministers to release them by June 1, 1995, and urged all councils not to ordain any additional women elders, evangelists or ministers (520).

The CRC remains on record as encouraging "the churches to use the gifts of women members to the fullest extent possible in their local churches, including allowing them to teach, expound the Word of God, and provide pastoral care, under the supervision of elders" (Acts of Synod 1992, 700). However, Synod appointed a study committee to clarify the expression "expounding the Word." That report will come to Synod in 1995 (1994, 526, 538).

B. NAPARC

The twentieth meeting of the North American Presbyterian and Reformed Council (NAPARC) was held in Philadelphia, hosted by the Korean American Presbyterian Church, on November 2, 1994. Paul Gilchrist and Rick Perrin represented the PCA.

Myong Doh Kim (KAPC) was elected chairman; David Englehard (CRC), Vice-Chairman; Donald Duff (OPC), Secretary; and Robert Henning (RPNA), treasurer. He succeeded Charles Carlisle (ARP) who had held the position for ten years. Milton Fisher (ARP) and Rick Perrin (PCA) were elected to the Interim Committee

It is unfortunate, but increasingly in past years, NAPARC seems to have become preoccupied with trivial, perfunctory tasks, more and more focused on the mechanics of its own existence, and less and less concerned with matters of coordination between Reformed bodies and cooperation in the work of the gospel.

A major reason for NAPARC's existence when it was formed was to hold consultations among the program agencies of member denominations. This year a missions consultation was held later in November but all others have gradually ceased over the years. It is clear to all that most of the program agencies of the various denominations find other opportunities of more value and that NAPARC rarely fills a practical need for them.

At this meeting, sharing of significant developments among the denominations took thirty minutes. Last year there was none. It would appear that what happens in various assemblies is being given lower priority. This needs to be corrected.

Part of the problem has been that NAPARC has been taken up in recent years with matters where the organization is asked to involve itself in other denominations' affairs as the vehicle to fulfill the agenda of one or another member. Differences of approach have surfaced. PCA delegations have repeatedly been frustrated by a perceived unwillingness

of some members to be sensitive to one another. The spirit of camaraderie that marked the earlier years has been strained by power plays and strident language, particularly on the part of the OPC, and this has created tensions within NAPARC that we deplore. Our pleas to be temperate, to act with love, to be gentle with one another, have been rebuffed repeatedly. In spite of this, there continues to be much good natured fellowship during informal times, for which we rejoice.

NAPARC adopted a communication to the CRC which stated, That the Interim Committee recommends to NAPARC that this meeting of NAPARC express to the Christian Reformed Church in North America its deep thanks to God for the decision to which he led the CRC Synod 1994 to disapprove the ordination of women to ruling and teaching office in the church and to express the devout hope that that position will not change.

NAPARC rejected the PCA's proposal for proportional voting. Our concern had been that with the possible inclusion of a number of very small denominations over the next few years, NAPARC would increasingly take on the character of an organization of very small denominations which could naturally overlook the interests of a much larger and growing denomination, such as the PCA.

NAPARC voted to admit the Reformed Church in the United States by a vote of 4-1 with the PCA abstaining. Earlier the PCA had asked NAPARC to postpone action again in order to give the RCUS an opportunity to bring a statement from their denomination indicating that they would have no participation in the Alliance of Reformed Churches (ARC) and that they would fellowship with other NAPARC churches in a sensitive, respectful and supportive manner.

Some explanation is necessary. The ARC allegedly has been active in the encouragement of churches leaving the CRC and some of its members circulated PCA sessions inviting them to leave the PCA and form a new *United Reformed Church*. The ARC later disavowed that action with regard to the PCA, but the CRC, as a NAPARC member, felt strongly that the ARC was meddling in its internal affairs and that the RCUS was supportive of that by its close interest in the ARC. In addition, in 1992 the RCUS observer to NAPARC had spoken, vehemently urging NAPARC to call the CRC to repentance. NAPARC has felt this was an inappropriate action on the part of an "observer" and the impression has lingered that if the RCUS gets into NAPARC they may influence NAPARC in the direction of judgmentalism against one another and thereby damage the love that ought to bind the members.

As the meeting rushed toward adjournment, the PCA delegation was concerned that the positive, mutual cooperation of the early years is slipping away in the face of one or another member pushing an agenda

of their own, one that seems too often to be of a negative, critical and judgmental spirit. Our pleas for forbearance and our hopes to give the council a purpose beyond itself, to some extent have fallen on deaf ears. We pray that God would revive NAPARC with a new vision and love for one another. This is not to suggest that NAPARC has little or no value. We believe that it does. But NAPARC is going through a transition and we need to pray that God will guide us all in the steps taken over the coming years, that this fellowship will once again be rich and full of God's grace. We are committed to be agents of that goal.

C. Reformed Church in the U.S.

NAPARC at its November 1994 meeting voted 4-1, with the PCA abstaining, to recommend to the NAPARC churches that the RCUS should be admitted to NAPARC (see Communication No. 1 from NAPARC). The admission must be ratified by 4 of the 6 NAPARC denominational assemblies.

In the interest of information, we provide the following background and summary of reasons pro and con.

The RCUS is a denomination of largely German origin and traces its beginning back to 1747 with the formation of the German Reformed Church. As the church grew, so did the liberalism which affected most of the major denominations in the first half of this century. In 1940, the German Reformed Church joined with the Evangelical Synod of North America to form the Evangelical and Reformed Church. That same year, the Eureka Classis declared itself the continuing Reformed Church in the U.S. The continuing denomination was made up of 1400 communicants in 26 congregations. It currently has about 3500 communicant members in under 50 congregations.

The RCUS holds to the Heidelberg Catechism and has taken the first steps toward endorsing the Canons of Dordt and the Belgic Confession of Faith.

They have a mission they support in Zaire and enjoy Fraternal Relations with the OPC and RPNA.

Arguments in Favor:

- 1. They are a Reformed denomination in Fraternal Relations with two NAPARC churches.
- They have applied to join NAPARC and have been approved at the annual meeting, signaling a desire to reach beyond their historic isolationism.
- 3. It is a good thing for Reformed churches to have fellowship and be bound together in common cause.

Arguments Against:

1. Historically the RCUS has appeared to display a legalistic or judgmental stance vis a vis other denominations. It has demonstrated that attitude in 1992 and 1993 at NAPARC meetings. (See "B. NAPARC Report")

NOTE: Arguments 2 and 3 were deleted pursuant to Recommendation 9 of the Committee of Commissioner's report, page 167.

The IRC has learned that the CRC's Interchurch Relations Committee is dropping its opposition to the RCUS and is recommending to its Synod that they approve RCUS admission to NAPARC. As this removes a major concern, your IRC recommends that the PCA also vote in favor.

The 22nd General Assembly instructed the IRC to present to the 23rd General Assembly their recommendations, with grounds, as to whether or not the Assembly should enter into fraternal relations with the RCUS, as well as whether or not we should encourage our delegates to NAPARC to vote in favor of the reception of the RCUS into that body.

The second part of this instruction has been superseded by the need to vote as a denomination on RCUS admittance to NAPARC. The question of establishing fraternal relations is before us. The IRC's recommendation is that the PCA not pursue fraternal relations with the RCUS at this time on the grounds that they have not requested us to do so; and because, in our opinion, more time is needed to get to know the RCUS and to satisfy ourselves with regard to the negative arguments listed above. Fraternal Relations are too important to rush into them lightly.

D. National Association of Evangelicals

The theme of the 53rd annual convention of NAE in Louisville, Kentucky, March 5-7, 1995, was "One Faith, One Witness, One Hope," but the main focal point was the transition of leadership from Dr. Billy Melvin, Executive Director for the past 28 years, to Dr. Don Argue, President of North Central Bible College in Minneapolis. Billy Melvin's years have seen a growth in NAE's membership and breadth of constituency and also a reputation for integrity in the organization's stand for righteousness and truth. Don Argue brings an enthusiastic spirit and commitment to unity and reconciliation among evangelicals from diverse backgrounds.

Racial reconciliation was a prominent theme at the national convention, with Jack Hayford of the Church On The Way in Van Nuys, California and Ron Potter of The Center for Urban Theological Studies (CUTS) in Philadelphia each speaking to morning learning plenary sessions and then conducting workshops in the afternoon. This was a follow-up to an

historic Convocation on Reconciliation sponsored by NAE and the National Black Evangelical Association (NBEA) in Chicago in January.

A good representation of the PCA was present at the annual convention in Louisville. Among those attending were: Stated Clerk Paul Gilchrist; Interchurch Relations Chairman Rick Perrin; CE/P Coordinator Charles Dunahoo; Dick Aeschliman; Susan Hunt; Paul McKaughan; Gerald Morgan; Luder Whitlock; Michael Alford; Will Barker; and Leon and Lorraine Wardell. Will Barker and Michael Alford joined Ed Davis (EPC), Leonard Hofman (CRC), Jack White (RPCNA), on NAE's Executive Committee to provide a significant Reformed representation among its sixteen members.

Restructuring continues but it is not completed. PCA TE's Paul Gilchrist and Luder Whitlock were elected to the Board of Administration, Class of 1998. TE William B. Leonard was elected to the Board as representative of the Chaplain Commission, and TE Rick Perrin as PCA denominational representative. The IRC wishes to thank TE Will Barker for his effective and highly regarded service on NAE's Executive Committee for the past several years.

NAE President Donald Rambo gave a progress report on NAE Reorganization. Five objectives have been established.

- * NAE and the National Black Evangelical Association continue to overcome past divisions and move to closer working relationships. A task force on racial reconciliation has been established and is hard at work.
- * The participation of women in NAE is being encouraged, while respecting conservative scruples.
- * NAE is too old. Younger leadership is needed and will be developed.
- * Parachurch organizations need to be included in NAE and this will be encouraged, but relationships between churches and parachurch organizations must be carefully considered. Mega churches need to be related to NAE. In other words, NAE ought to be the place where all evangelicals can fellowship together.
- NAE must focus on the evangelization of America. The gospel must be the focus of evangelicals' agenda.

Mission to the World was again presented with an award recognizing the PCA's significant contributions to the World Relief Corporation.

We are fully convinced of the value of NAE for the PCA. Not only does it provide us with vehicles for international disaster mercy ministry through the World Relief Corporation and for influence upon national social and political ethical issues through the Office of Public Affairs,

but it furnishes opportunity for real friendship with brothers and sisters in Christ both within and beyond our Reformed circles.

E. World Fellowship of Reformed Churches

The 19th General Assembly established three levels of relationships with other church bodies: (1) Churches in Ecclesiastical Fellowship, i.e., those with whom we have "fraternal relations." (2) Churches in Fraternal Correspondence, i.e., those churches around the world who, "through their national associations are members of the World Evangelical Fellowship" as is the PCA through NAE. (3) Churches in Ecclesiastical Correspondence, i.e., evangelical churches whom we want to "wish them well in the Lord."

The 19th General Assembly authorized working through the World Evangelical Fellowship to form a "fellowship of Reformed and Presbyterian churches."

The 20th, 21st and 22nd General Assemblies received reports on the progress toward creating the World Presbyterian and Reformed Fellowship and paused to pray for God's blessing. The 22nd General Assembly gave the project financial backing.

Today we are pleased to report that the World Fellowship of Reformed Churches [formerly World Presbyterian and Reformed Fellowship] is a reality, having been endorsed last year by the General Assemblies of the National Presbyterian Church of Mexico, representing 1 million Presbyterians, and the Presbyterian Church in Brazil, representing 700,000 members.

In October 1994, representatives from those denominations, along with TEs Paul Gilchrist, Rick Perrin and Woody Lajara from the PCA, met near San José, Costa Rica in conjunction with WEF's CONELA Conference of Latin American evangelical leaders. At that time, WPRF formed a Latin America regional fellowship under WEF consisting of leaders from Presbyterian or Reformed churches in Argentina, Puerto Rico, Costa Rica and Chile, with interest developing from Colombia, Ecuador, Nicaragua, San Salvador, Honduras, Guatemala and Bolivia. All of this being done with close cooperation and involvement of MTW. In addition, WFRC is receiving interest and inquiries from churches all around the world.

WFRC's goal is to bring together Reformed and Presbyterian churches who have never worked together before. We see the possibility of the emergence of a major force of the Reformed Church world-wide which will bring the principles of sound reformed theology to impact the evangelical church, and strengthen the effort toward missions cooperation and world evangelization on the part of Reformed Christians.

We believe God has placed the PCA in the center of all this, to be the leader of the Reformed church, in a way that no other denomination is in a position to be.

WFRC is not a council. It is a fellowship, a network of like-minded churches committed to reach the world with the gospel and to strengthen the church through mutually beneficial contact which may enable the sharing of people and ministry resources. For example, any agreements between the PCA and another denomination would be worked out through MTW, or between independent organizations such as colleges and seminaries with churches in other countries.

WFRC does not preclude involvement in any other organization (e.g. NAPARC), nor does it implicate any denomination in the actions of another, though all in the fellowship must endorse one or more of the classic Reformed creeds and confessions.

WFRC plans to bring 50-60 Latin American Presbyterian leaders together this fall, and to seek a wider meeting of world Reformed leaders at WEF's General Assembly in England in 1996.

Based upon the authorization of the 19th General Assembly, the IRC has participated in the formation of the WFRC. The WFRC has adopted By-Laws which we include with this report for the information of the General Assembly.

- F. The 22nd General Assembly approved the minutes of the IRC with exceptions, to which the committee makes the following reply:
 - (1) "Fraternal delegates were appointed to denominations with which we do not have ecclesiastical correspondence, viz, the Evangelical Presbyterian Church and the National Presbyterian Church of Mexico."

Answer:

The terminology used in these minutes is loose. The 19th General Assembly gave the IRC authority to send delegates to churches in "Fraternal Correspondence," i.e., Presbyterian churches associated with the NAE or WEF (M19GA, II, Appendix A, 67).

(2)(c) "The Committee voted to initiate informal discussion leading to the eventual establishment of regional fellowships within the World Presbyterian and Reformed Fellowship."

Answer:

The 19th General Assembly authorized the IRC to pursue a fellowship of Presbyterian churches. (M19GA, II, Appendix B, 67)

(4)(c) "The committee voted to write a letter to the Evangelical Presbyterian Church asking them to reapply for membership in NAPARC."

Answer:

The IRC was not seeking ecclesiastical fellowship with the EPC. The matter had to do with an issue pertaining to NAPARC alone.

With regard to the notations, the IRC receives the instruction of the Assembly, and will seek to make appropriate changes in the future.

G. Fraternal Delegates

The IRC has appointed the following Fraternal Delegates to the 1995 Assemblies and Synods:

ARPC, Bonclarken, Flat Rock, NC - June 12-18, 1995 TE David Bryan (Calvary Presbytery)

CRC, Calvin College, Grand Rapids, MI - June 13-22, 1995
TE Mark Dalbey (Great Lakes Presbytery)

KAPC, New York - June 20-23, 1995
TE Samuel Sang Il Park (Korean Eastern Presbytery)

OPC, Geneva College, Beaver Falls, PA - May 31-June 7, 1995 TE Harold Kelley (Pittsburgh Presbytery)

RPCNA, Geneva College, Beaver Falls, PA - June 17-23, 1995 TE Harold Kelley (Pittsburgh Presbytery)

EPC (Fraternal Correspondent), Charlotte, NC - June 23-26, 1995
RE Wilson Barbee (Central Carolina)

H. Recommendations

- That the Fraternal Delegates from the NAPARC churches be welcomed and invited to address the Assembly.
- 2. That the Assembly respond to Communication No. 1 from NAPARC in the affirmative.
- That the PCA take no action at this time regarding Fraternal Relations with the RCUS, but that the IRC be available to the RCUS in order to explore possible ties.

4. That the Assembly approve PCA membership in the World Fellowship of Reformed Churches on the basis of the Bylaws and statement of faith contained therein, and that the IRC be responsible for keeping the General Assembly informed of developments in WFRC (ref. M19GA, II, Appendix B, 67).

5. That the Assembly pause to pray for God's blessing on WFRC. that He would be pleased to raise up a world network and fellowship of reformed churches committed to reaching the world with the gospel and working in cooperation to strengthen the Church for Christ's glory.

> Respectfully submitted. /s/ K. Eric Perrin Chairman, Interchurch Relations Committee

WORLD PRESBYTERIAN AND REFORMED FELLOWSHIP By-Laws

PREAMBLE:

The Igreja Presbiteriana do Brasil, the Iglesia Nacional Presbiteriana de Mexico and the Presbyterian Church in America, with gratitude to God for the special relations and cooperative agreements He has enabled us to enjoy, having the same biblical, evangelical and missionary mission, believing that this vision fits well within the reformed perspective, do establish the World Presbyterian and Reformed Fellowship and invite other Presbyterian and Reformed churches to join with us under the following principles:

ARTICLE 1 NAME

The name of this organization shall be World Presbyterian and Reformed Fellowship.

ARTICLE 2 AFFILIATION

World Presbyterian and Reformed Fellowship shall function under the umbrella of the World Evangelical Fellowship.

ARTICLE 3 PURPOSE

The purpose of the World Presbyterian and Reformed Fellowship shall be limited to the following:

- 3.1 To demonstrate the unity of the world-wide Body of Christ and to encourage and promote evangelization and world missions by Presbyterian and Reformed Christians,
- 3.2 To provide a vehicle for Presbyterian and Reformed Christians around the world to enjoy a mutual fellowship so they may know one another,
- 3.3 To provide a network of leaders and church organizations who know, trust and love one another for the development of evangelism, world missions and the edification of the church, which is developed and maintained in an essentially spontaneous manner,
- 3.4 To provide opportunity to encourage one another spiritually,
- 3.5 To develop cooperative agreements for working together as may seem good to various bodies, and
- 3.6 To strengthen weaker churches and enrich the stronger ones to continue the vision of evangelism and missions through the establishment of fellowships at both national and regional levels.

3.7 To maintain, strengthen and defend the sound doctrines and biblical-theological tenets that distinguish us as Reformed churches.

ARTICLE 4 DOCTRINAL BASIS

We believe in

- 4.1 The Holy Scriptures as originally given by God, divinely inspired, infallible, entirely trustworthy; and the supreme authority in all matters of faith and conduct.
- 4.2 One God, eternally existent in there persons, Father, Son and Holy Spirit.
- 4.3 Our Lord Jesus Christ, God manifest in the flesh, His virgin birth, His sinless human life, His divine miracles, His vicarious and atoning death, His bodily resurrection, His ascension, His mediatorial work, and His personal return in power and glory.
- 4.4 All mankind participated in Adam's fall from his original sinless state and is thus separated from God without possibility of salvation by its own work.
- 4.5 The Salvation of the lost and sinful man through the shed blood of the Lord Jesus Christ by faith apart from works, regeneration by the Holy Spirit.
- 4.6 The Holy Spirit, by whose indwelling the believer is enabled to live a holy life, to witness and work for the Lord Jesus Christ.
- 4.7 The *Unity of the Spirit* of all true believers, the Church, the Body of Christ.
- 4.8 The Resurrection of both the saved and the lost; they that are saved unto the resurrection of life, they that are lost unto the resurrection of damnation.
- 4.9 More specifically, we accept any of the standard reformed creeds, such as the Westminster Confession of Faith, the Heidelberg Catechism, and the declaration of the Council of Dordt, the Second Helvetic Confession, The Scottish Confession of Faith.

ARTICLE 5 MEMBERSHIP

- 5.1 Any Presbyterian or Reformed church may be a member of the World Presbyterian and Reformed Fellowship, when:
 - 5.1.1 It is a member of a WEF-related organization in its own country, or
 - 5.1.2 When leaders in that church are individual members of a WEF-related organization.

- 5.1.3 Under certain circumstances it may be possible that a church which does not fit the qualifications under 1 or 2 above, may be accepted for official membership by a vote of the Executive Committee.
- 5.2 Other Presbyterian Reformed Churches may participate in the World Presbyterian and Reformed Fellowship as observers.
- 5.3 Participation in the World Presbyterian and Reformed Fellowship does not imply endorsement of any other member body or its policies. World Presbyterian and Reformed Fellowship will not intervene or seek to influence the internal affairs of member churches.
- 5.4 Participation in the World Presbyterian and Reformed Fellowship does not preclude membership by a church or any other association.
- 5.5 Members shall be expected to contribute financially on an annual basis as determined by the Executive Committee with the advice of the Representative Assembly.
- 5.6 Any church which does not adhere to the declaration of faith above will not be accepted as a member of the World Presbyterian and Reformed Fellowship.
- 5.7 In all cases, the approval of at least the Executive Committee of the national body of the applicant denomination is required.

ARTICLE 6 EXECUTIVE COMMITTEE

- 6.1 The Executive Committee shall be composed of the president, 1st vice president, 2nd vice president, secretary, assistant secretary, treasurer, and assistant treasurer.
- 6.2 The Executive Committee shall be elected by the Representative Assembly from among the participating churches. The Executive Committee shall be responsible for the business affairs of the World Presbyterian and Reformed Fellowship.
- 6.3 The Executive Committee shall be elected at the Stated meeting of the General Assembly of WEF. The members of the Executive Committee may be reelected to the same office of a second term. They may be elected to fill other offices.
- 6.4 The Executive Committee may appoint an Executive Secretary when deemed necessary. This Executive Secretary shall be responsible to the Executive Committee.

ARTICLE 7 REPRESENTATIVE ASSEMBLY

7.1 There shall be a Representative Assembly to promote the work of the World Presbyterian and Reformed Fellowship and regional fellowships within their respective denominations, nations and regions.

7.2 The Representative Assembly shall be composed of one member from each member denomination. They shall be appointed by their respective denominations subject to review by the Executive Committee in accordance with the required qualifications.

ARTICLE 8 MEETINGS

The World Presbyterian and Reformed Fellowship shall meet in conjunction with the General Assembly of the World Evangelical Fellowship or whenever it is deemed necessary for either stated or special called meetings. Any member of member denominations will be welcome to attend.

ARTICLE 9 REGIONAL FELLOWSHIPS

World Presbyterian and Reformed Fellowship churches shall encourage formation of national and regional fellowships to carry out the stated purposes of the World Presbyterian and Reformed Fellowship as seems good to the member churches.

ARTICLE 10 AMENDMENTS

- 10.1 Amendments may be proposed by a member church or the Executive Committee.
- 10.2 Amendments must be approved by majority vote of the Representative Assembly.

ARTICLE 11 TRANSITIONAL RULES

- 11.1 The document will become active when the participating churches sign it and publish it.
- 11.2 The first Executive Committee will conclude its function at the end of the first ordinary meeting of the General Assembly of this organization.

APPENDIX I

THE REPORT OF THE COMMITTEE ON MISSION TO NORTH AMERICA TO THE 23rd GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

I. INTRODUCTION

When Israel faced the transition of a major change in leadership just prior to crossing the Jordan River, the promise of the Lord was clear. "Be strong and courageous. Do not be afraid . . . For the Lord himself goes with you: He will never leave you or forsake you" (Deut. 31:6). Mission to North America has found God to be true to His word in this year "between coordinators." In God's providence. TE James D. (Jim) Hatch, who had served as Assistant Coordinator to Terry Gyger, was able to provide leadership during this transitional year. More importantly, the capable MNA staff continued leading each department so that, in fact, ministry expanded. God faithfully led so that 1994 was one of the most successful ever. Financially, the PCA gave generously so that at MNA, 1994 ended with a healthy balance. As will be reported below, each of MNA's ministry arms experienced God's blessing in unusual ways. MNA publishes multiply as a means of encouraging church extension ministry throughout the PCA. Currently, 30,000 copies of each issue are distributed. MNA Intercessor, a quarterly prayer guide produced in regional editions is a call to the Lord's people to support His work in prayer. Participation in church planting by presbyteries and local churches is growing; partnerships in church planting between MNA and presbyteries and churches are increasing. Encouraging new staff have been added in the midst of some staff losses.

The actual number of churches planted throughout the PCA is up, both anglo and multicultural, as are the number of professions of faith in PCA mission churches. New Reformed University Ministry campuses have opened. God has been at work, faithfully keeping His promise.

II. STAFF TRANSITIONS

Effective July 1, 1995, TE William B. Leonard, Jr., will conclude his tenure as Executive Director of the Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel and Director of Chaplain Ministry for Mission to North America. That ministry began in 1982 with the Joining and Receiving of the PCA and the RPCES. However, "Bill" Leonard was at that time no stranger to chaplain ministries, having served as Executive Secretary of the Chaplain's Commission of the RPCES since 1955. The Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel was established in 1979 and serves as the endorsing agency not only for the PCA, but also the Orthodox Presbyterian Church, the Reformed

Presbyterian Church of North America and the Korean American Presbyterian Church. Bill Leonard has served as Executive Director of the Commission since its inception. He and his wife Helen have provided years of faithful and sacrificial service not only to our chaplains but to the church on their behalf. The MNA Committee is grateful to God for their faithful labors and is recommending that the Assembly hear from a representative of the Joint Commission.

TE David P. Peterson joins MNA's staff on July 1, 1995, as Executive Director of the Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel and Coordinator of Chaplain Ministry for MNA. Having served as a chaplain in the U.S. Army since 1965, CH (COL) Peterson brings to MNA long and varied experience and a distinguished career, serving most recently as United States Armed Forces Command Chaplain. He will work from his home near Rapid City, SD.

The Committee deeply appreciates the groundbreaking and strategic work of TE Mark L. Lowrey, Jr., who left the leadership of MNA's Campus Ministry in January, 1995. Beginning in 1977 on the campus of the University of Southern Mississippi, Mark Lowrey's vision of a growing nationwide network of vital church-based campus ministries is seeing exciting fruition. Now on some thirty-six university and college campuses, Reformed University Ministries is a tribute both to God's faithfulness and to Mark Lowrey's commitment. In 1983, the ministry came under MNA's oversight, with Lowrey becoming Coordinator of Campus Ministry, a position he held until his resignation. The uniqueness of Reformed University Ministries has included the high quality of staff training, PCA-ordained ministers as the primary campus staff, and the ownership and direction of the ministry under the various presbyteries. The quality of evangelism and training of college students in a biblical world-and-life view continues to provide a stream of quality young leaders into PCA churches around the country. Students from abroad are being reached through missionaries with the International Students Christian Fellowship, a vital arm of Reformed University Ministries. Mark Lowrey's burden for college students has resulted in a growing vibrant PCA ministry for which we ask the Assembly to give great thanks to God. Mr. James (Bebo) Elkin, Area Coordinator for Reformed University Ministries/Mississippi, is temporarily functioning out of Jackson, MS, as Acting Director of Reformed University Ministries.

TE Archie Parrish joined MNA in 1994 as Coordinator of Revitalization and Evangelism, coming from Serve International, which he founded and led since 1982. He brings to MNA a heart for evangelism and a deep desire to see God bring revival to the church through revitalization. Churches that desire a new positive stage in their outreach, health and growth are already profiting from his ministry.

TE James D. (Jim) Hatch has been with MNA since 1987. He was Assistant Coordinator until 1994 when he became Acting Coordinator, following the resignation of TE Terry Gyger. He has served faithfully and well in a year of transition. He leaves MNA in mid-1995 to become Dean of Students at Covenant Theological Seminary in St. Louis.

TE Fred Marsh continues as Coordinator of Development; TE John Smed as Coordinator of Church Planting and TE Allen Thompson as Coordinator of Multicultural Church Planting.

III. MINISTRIES

A. Church Planting

1994 saw an exciting expansion of church planting activity in the PCA for which we thank God. We pray that it is the beginning of an ever-increasing multiplication of strong Gospel-preaching churches in North America.

Forty-nine church planters were sent out by the PCA in 1993. We are estimating that the PCA sent out 70 church planters in 1994. MNA is working with twice as many church planters as last year at the same time. This can largely be attributed to increased regional, presbytery and local church initiatives in church planting and to a major donation, the Columbia Fund.

Salt Lake City, Boston, San Antonio, Kansas City, Raleigh, Atlanta, Berkeley, Cincinnati, Oahu, Orlando, Colorado Springs, downtown Charlotte, Greenwich Village, and Sacramento are just a few of the strategic sites where new works have begun since last General Assembly.

MNA Regional Coordinators work carefully with appropriate presbyteries toward targeting strategic sites to focus on with prayer, recruiting and funding plans: Corning, NY; New Brunswick, NJ; Rochester, NY; Concord, MA; Long Island, NY; Morristown, NJ; Minneapolis, MN; Chicago (city center), IL; Detroit, MI; Springfield, MO; Columbus, OH; Meridian, MS; Katy, TX; Corpus Christi, TX; Baton Rouge, LA; Natchez, MS; Queiro, TX; Colorado Springs, CO; San Diego, CA; Fremont, CA; Seattle, WA; Salt Lake City, UT; Edmonton, AB; Vancouver, BC; Victoria, BC; Ottawa, ON; Kitchener, ON; Maritimes/Newcastle, NB; Pace, FL; Mobile, AL; Statesville, NC; Fuquay-Varina, NC and Greenville, TN.

In God's grace, mission churches are also seeing people come to Christ. In 1993, the PCA saw 576 people come to Christ in church planting projects. In the first five months of 1994, 608 had already placed their faith in the Savior. This represents a 153 percent increase over this time period in 1993. Praise God! Could this be the beginning of genuine revival in our midst? We dare to hope so.

Regionalization continues to be a basic component of our national strategy. In addition to their busy pastorates and presbytery responsibilities, Regional Coordinators serve the churches and presbyteries in their regions in the area of church planting coordination. The map is now covered with the addition of TE Gary Cox as Southeast Regional Coordinator and TE Mike Ross in the Mid-South. Regional meetings and conferences are held throughout North America. Part-time regional coordinators or consultants are in place for Western Canada (TE Evan Bottomley), Eastern Canada (TE Steve Christian), the West (TE Lewis Ruff), the Northeast (TE Ken Smith), and Florida (TE

Rod Whited). TE Corbett Heimburger coordinates church planting full-time in the Midwest.

A significant multiplication of churches is expected. With God's blessing, we envision the PCA planting 95 new churches in 1995.

Many presbyteries continue to use the assessment and training services provided by MNA through the Church Planting Center. The Church Planting Center has served GA MNA with helpful excellence. In 1994, forty-six couples were assessed. Thirty-seven of these were found qualified or provisionally qualified for church planting. Twenty-two men were placed in new church plants, and five into church planting internships, resulting in an 81 percent placement rate. Over twenty couples participated in our February, 1995, Assessment Center and Church Planter Orientation.

GA MNA also offers training services to any church planter, including guided learning contracts that are designed to enhance the church planter's skills in areas in which he feels the greatest need. Initial training in the learning contracts is done as one part of the annual Summer Training Conference. This conference is open to all church planters, MNA Presbytery Committee Chairmen, core group members, and pastors. The atmosphere is an intense and valuable blend of networking, inspiration and learning. Approximately 160 attended the 1994 conference. The 1995 conference, occurring July 24-28, will feature the theme of church planting leadership. TE Timothy Keller will be the keynote speaker.

MNA publications multiply and MNA Intercessor have helped fuel church multiplication very effectively. Our Regional Coordinators have worked hard to stimulate local ownership of the Great Commission. The GA MNA Committee has always taken the servant-leader role in helping MNA Staff.

None of this progress would be possible, however, were it not for each called and gifted church planter who has heard and obeyed the voice of the Lord of the Harvest.

Church planters supported by MNA during 1994 will be found as Attachment A. The Assembly is asked to note that this list does not include the large number of church planters fielded by local churches or presbyteries with no GA MNA financial assistance. Because presbyteries and churches are increasingly active in starting new churches, the actual PCA church planting force in North America is substantially larger than this list.

B. Multicultural Church Planting

The Multicultural Church Planting Department of MNA has a clear mission: to encourage, facilitate and initiate reformed "movements" among the major people groups within North America. The hope is that God, through an indigenous expression of the reformed faith, will saturate these groups with healthy, reproducing congregations that will keep expanding and bring glory to Him.

Amid the great numbers of people that change the hue of America each year, our primary church planting efforts are directed toward African Americans, Hispanics (including Brazilians), and Koreans. Less extensive efforts are focused on the French in Quebec, Haitians in south Florida, Japanese in Atlanta and other people groups.

During the past year, we rejoiced in God's good hand upon our efforts:

- Qualified church planting leaders from various ethnic groups continue to be evaluated, selected and placed. Since the last General Assembly, MNA has been able to place the following church planters: Valdeci Silva in a Brazilian church plant in Ft. Lauderdale, FL; Samuel Vieira in a Brazilian church plant in Newark, NJ; Osni Ferreira in a Brazilian church plant in Boston, MA; Aaron Zapata as a missionary church planter and educator appointed to El Paso, TX; and Seesun Yoo as a second generation Korean church planter in Chicago, IL.
- Networking with church leaders in the countries from which ethnic leaders
 emigrate is producing vital linkages of information, prayer and resources. TE
 Nelio DaSilva has been forging contacts in Brazil and TE Dan Kim in Korea.
- MNA's joint venture with MTW on the U.S./Mexico Border (BEAMM) has
 continued to prove productive. Greater efficiency in the use of human
 resources, a more cohesive strategy, and a recognition of the difficulty of the
 task are some of the initial payoffs.
- 4. Understanding MNA's vision and strategy of church planting to reach <u>all</u> people in North America has helped bring the efforts of ethnic and anglo church planting into greater harmony. The MNA summer training conferences focus on the needs of all church planters and bring a more balanced vision to the task of reaching America for Christ.

Of the many challenges in MNA's multicultural ministry, the issue of "reaching ethnic groups in the city" deserves continued prayer, dynamic reflection and purposeful action. One ethnic or multicultural church here and another one there is not enough. A spontaneously expanding, self-propagating movement of reformed churches among those peoples must be the goal.

TE Timothy Keller's thesis for this type of church planting is helpful: "If the PCA wants to really change the country and culture, it must go into the cities themselves, not just into the suburbs or even the exurbs. Three kinds of persons live there who exert a tremendous influence on our society, and we cannot reach them in the suburbs. They are: (1) the "elites" who control the culture and who are becoming increasingly secularized; (2) the masses of new immigrants who move out into the mainstream society over the next 30 years; and (3) the poor, whose dilemmas are deepening rapidly and affecting the whole country."

Strategies are beginning to emerge in presbyteries in the Northeast, south Florida and Chicago. What is needed to energize the process is a strong "Downtown First" model church whose ministry focus is the professional or non-professional but desires to

impact the city as a whole. Its geographical focus is the region that encompasses the entire megalopolis. Its cultural focus is more homogeneous (the dominant culture). The initial "glue" for this type of church is that felt needs of professionals are being met. Examples of this type of church are Tenth Presbyterian in Philadelphia and Redeemer Presbyterian in Manhattan.

Once the Center City church begins its outreach, more missions money is increasingly put into "back yard" urban ministries. An intentional plan to start ethnic churches through ethnic church planting is initiated. Result? A whole self-propagating multicultural presbytery entrenched in the major people groups and economic classes of that particular urban area.

Multicultural missionaries and church planters serving in 1994 will be found as Attachment B.

C. Urban and Mercy Ministries

Mark 10:45 continues to be a keynote text for the development of ministries of mercy within the PCA, "For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many." MNA understands its primary role with regard to mercy ministries to be primarily that of enabling churches and presbyteries to grow in their Christ-like responses to human need at the local level.

At the last Assembly, an overture addressed special needs in the inner city. That discussion brought into focus the complexities of addressing these needs, not just in the urban areas, but all across North America. Urban ministry does not necessarily include all potential mercy ministries. However, urban ministry does tend to address a tremendous range of human need, both physical and spiritual, because the density of population in urban areas usually brings concentrated expressions of sin and brokenness common to all humanity.

Therefore, since the 22nd General Assembly, MNA has taken some small steps toward encouraging the growth of urban ministries within the PCA. As MNA continues to work with experienced PCA urban ministry leaders, the results will include both additional church planting in the city, as well as further development of ministries of compassion.

Steps taken by MNA include: facilitating urban ministry leaders in gathering periodically for prayer, planning and encouragement of each other in facing common ministry challenges; addition of an urban ministries track to the annual Church Planter Conference; encouraging PCA churches to consider involvement in urban or mercy ministries; identifying potential ministry leaders, and assisting them with training; and commendation of existing ministries to PCA congregations for their encouragement, prayer and financial support.

MNA is encouraged with the rapid growth of urban ministries and mercy ministries within the PCA, particularly as ministries of evangelism and mercy grow among the various ethnic people groups in North America. Redeemer Church in New York and

New Song in Baltimore are well-known, relatively new urban ministries. New City Fellowship of Chattanooga, a lead resource in multicultural and mercy ministries since the late 1960's, has seen daughter churches of similar ministry focus emerging in St. Louis, Orlando and Fredericksburg, VA.

MNA Regional Coordinators are exploring multicultural church planting possibilities in Chicago and southern California, in addition to the church planting already underway in the northeast, the Texas/Mexico border and south Florida. Several suburban PCA churches have taken a major leadership role in working with other evangelicals in their metropolitan areas to reach specific ethnic groups with the Gospel and to build ministries of mercy, or are developing such ministries themselves. Christ Presbyterian in Nashville; McLean Presbyterian in McLean, VA; Briarwood Presbyterian in Birmingham; and Park Cities Presbyterian in Dallas are examples of churches with major commitments to these ministries. There are many more suburban PCA churches having a significant impact on the special needs of the inner cities of North America.

Mission to North America encourages the churches of the PCA to seek to develop church planting and special ministries within their communities as fully as possible. The Assembly should note that the churches named above all serve as resources to the denomination. Their staff and key lay leaders are happy to consult with other churches who have an interest in developing similar ministries. It is gratifying to see these congregations, urban and suburban, provide this leadership that goes far beyond the ordinary reach of their local ministry.

In response to the annual Thanksgiving Offering appeal, churches of the PCA gave over \$30,000 to address urban ministry needs. We thank the churches for this generous response, and encourage a growing participation in this primary means of building support for urban ministries.

Disaster response was not as great a need during 1994 as in previous years, for which we thank the Lord. Offerings continued in response to the Los Angeles earthquake, and gifts for this need totaled \$85,500 during 1994.

Beginning with the 11th General Assembly in 1983, Bethany Christian Services has been endorsed by the PCA, upon MNA's annual review and recommendation. We note with gratitude the services of Bethany to thousands of Christian families throughout its 51 years of service, and commend Bethany to the PCA for continued involvement and support. Refer to their report (Attachment C).

D. Revitalization and Evangelism

For some time, the MNA Committee has wrestled with how best to address the need within the PCA that established churches often face in the area of revitalization and evangelism. In God's providence, TE Archie Parrish joined MNA staff in 1994 to lead in this ministry. This year, MNA focused on beginning to define the needs of the PCA and discover resources to meet these needs.

The PCA continues to grow. In 1989, there were 47 presbyteries, 998 churches, 120 missions, 218,015 total members, and 1,686 adult baptisms. In 1993, there were 54 pres-byteries, 1114 churches, 142 missions, 250,551 total members, and 2,102 adult baptisms. The latest available statistics (1993) show an overall increase of PCA members of less than four percent. However, in this reporting time, approximately 625 churches reported not one adult profession of faith.

Since its beginning, while unbelievers have been reached by the Gospel, the PCA has grown primarily by transfer of individuals and congregations. It is cause for rejoicing when believers unite with Bible-proclaiming churches. However, Christ's Great Commission will not let us be content with only this. The militant church exists primarily to win the lost. The PCA must maximize evangelistic multiplication. But to do this, local churches must be healthy \tilde{N} not perfect, but healthy!

The idea of the word "revival" is returning something to its true nature and purpose. The Psalmist prayed, "Will you not revive us again, that your people may rejoice in you?" (Ps. 85:6). Revival is breathing in again the breath of God. *Revival* is the display of God's sovereign grace intervening in the affairs of His people. It is entirely supernatural in its source and strength.

By contrast, revitalization happens when God's people lovingly obey His commands. Both individual believers and the institution of the local churches must be revitalized.

While we pray for revival, we must work for revitalization. The challenge is complex. Solutions will not be fast or easy. MNA will seek to facilitate revitalization in the PCA through leaders in churches and presbyteries by the process of intercession, conferences, workshops, mentoring, communication, and consultation. Leaders are the key to the solution. Revitalization leaders must be godly, gifted, fruitful men and women who model what they teach; they cannot be merely theoretical experts. Likewise, churches that have experienced revitalization will serve other churches in the revitalization process.

The driving force to stimulate revitalization as the key to revival will be the unified effort of many teams of PCA leaders and people who commit without reservation their talents, their fortunes and their very lives to trust God to make of the PCA what He wants it to be.

E. Campus Ministry

Campus ministry for Mission to North America is a means to an end, not an end in itself. The end for campus ministry is the church -- the building and strengthening of the church. The staff of Reformed University Ministries (the campus ministry of MNA), is breaking ground on the secular culture of college and university campuses through student-led ministries that reach out to other students. These ministries, on thirty-six college and university campuses, work to accomplish their goals in four major areas: Evangelism and Missions, Growth in Grace, Fellowship and Service, and a Biblical World-and-Life View. Through local Reformed University Fellowship (RUF)

groups, mainline students are reached with the Gospel and equipped for ministry not only on the campus but in the church and society.

The work of campus interns makes possible a much broader outreach on campuses. In this "learning/ministry" position, young men and women work directly under a campus minister, receiving on-the-job training in evangelism, small group leadership and one-to-one ministry. A planned program of biblical and theological training accompanies this practical service. After their internship with Reformed University Ministries, interns disperse into many walks of life, carrying to their vocations and churches their deepened understanding of God's Word and experience in His service.

Weekly large group meetings, small groups for study, prayer and fellowship, and oneto-one staff-student sessions provide the framework for campus ministry. Through these, students are fed a steady diet of Bible exposition, examination and discussion of Scripture, sharing of concerns, prayer, fellowship, and many opportunities for in-depth discipling, evangelistic encounters and the building of trust-confidence relationships.

One of the major goals of Reformed University Ministries is to help students develop a biblical world-and-life view. In keeping with this purpose, Reformed University Ministries hosted over 500 people at *LifeVIEW* '94, their annual regional world-and-life view conference. Students learn that all disciplines of life exist within the Lord's domain and are therefore equally sacred; that Christianity as absolute truth should shape the fundamental context for every profession; that every activity therefore can be offered to God as worship.

Cross-cultural Spring Break projects and summer missions opportunities are provided in such places as: Acapulco, Chattanooga, New York City, Upstate South Carolina, and London, England. Working hand-in-hand with missionaries and church members, the students learn as they minister in Christ's name. They are challenged to expand their view of God's world and rethink their own cultural assumptions about their faith.

Reformed University Fellowship groups offer fall and spring statewide conferences as an opportunity for students to disengage from the busyness of the campus, reflect upon life, be taught from God's Word, deal with questions and relax.

The annual summer conference at Panama City Beach, Florida, provides a week-long informal setting with further teaching and discussion, fellowship, and fun. For students, the bigger picture emerges of a ministry that includes their peers in the Body of Christ from many parts of the country and beyond.

Reformed University Ministries is equipping Christians for service in God's world and in His church. Approximately a third or more of the students involved in RUF are converted during their college years. A very high percentage of these students eventually join PCA churches across the country.

In addition to reaching mainline college students, Reformed University Ministries is also reaching out to "all nations" through <u>International Students Christian Fellowship</u> (ISCF). Our missionaries are privileged to introduce internationals to Christ and equip

them to serve Him all over the globe. One of the goals is to help Christian internationals struggle with how to live for Christ in their own cultures as they build the Church there.

Welcoming international students into a local church during their stay here is also an important part of the ministry. The ISCF Christmas conference in Orlando, Florida, con-tinues to be a major opportunity both to strengthen Christians through fellowship and teaching, and to present clearly the claims of Christ to non-Christians in the international student community. Refer to their attached report (Attachment D).

F. Chaplain Ministry

The worldwide ministry of PCA chaplains continued in 1994 with remarkable impact. At the conclusion of 1994, there were 58 PCA active duty chaplains serving with the military or the Veterans Administration, 69 reserve chaplains, and 51 other chaplains, including Civil Air Patrol, hospital and prison chaplains.

Through ministries of pastoring, evangelism, teaching, counseling and training, the PCA's "military missionaries" impact countless lives at no financial outlay to the church. With tax dollars making this ministry possible, the only challenge is for the PCA to fund the Chaplain Ministry Department, including the salary of the new Coordinator. Mission to North America is grateful to the many local churches who have "adopted" a chaplain for prayer. Others are encouraged to do so. This front-line ministry is vital and must be undergirded by broad earnest prayer support.

The appointment of Col. David Peterson to succeed TE William B. (Bill) Leonard in the leadership of MNA's Chaplain Ministry is mentioned elsewhere in this report. The report of Mr. Leonard, Executive Director of the Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel is found as Attachment E.

IV. RECOMMENDATIONS

- That the General Assembly commend and thank TE James D. Hatch for his leadership as Acting Coordinator of MNA between the 22nd and 23rd General Assemblies.
- That the General Assembly express its gratitude to God for the staff and personnel of Mission to North America and for their faithful and effective work.
- 3. That the General Assembly thank God for the increasing church planting that is occurring under local church and presbytery sponsorship and for all PCA church planters, multicultural church planters and missionaries, Reformed University Ministries staff and interns, International Students Christian Fellowship missionaries, and active duty and reserve chaplains.

- 4. That the General Assembly approve an offering for PCA Urban and Mercy Ministries, to be taken preferably during the Thanksgiving Season.
- 5. That the General Assembly express thanks to God for the long and effective ministry of Bethany Christian Services in the area of pregnancy counseling and adoption, encourage continued support by churches and presbyteries, and invite its representative to speak to the Assembly for five minutes at this or a more appropriate time; that in response to the growing crises in our land resulting from the continuing widespread practice of abortion, increases in the number of children born to unmarried parents, increases in the number of children with special needs who await adoptive families, the churches of the PCA be encouraged to commit to special prayer for the protection and honoring of all human life, and be encouraged to participate in ministries of compassion addressing these special needs.
- 6. That the General Assembly encourage congregations to consider providing financial support (additional to current undesignated giving) in their benevolence budgets as they are able for specific anglo and multicultural church planters, and MNA missionary staff.
- 7. That the General Assembly note that in order for the Assembly to understand the full scope of PCA campus ministry, the entire budget of the Campus Ministry Department of MNA and that of the affiliated campus committees, is provided to the General Assembly for its information as Reformed University Ministries' 1996 Budget and, further, that the Assembly note with thanksgiving the opportunities the entire 1996 budget represents.
- 8. That the General Assembly hear a brief report from a representative of the Presbyterian and Reformed Joint Commission on Chaplains and Military Personnel acknowledging the long and distinguished leadership provided the Commission and the church by TE William B. Leonard, Jr., who is retiring after thirty years as Executive Director of the Commission.
- 9. That the General Assembly approve Overture 1 (Presbytery Boundary Request from Susquehanna Valley Presbytery). See <u>Attachment F</u>
- That the General Assembly adopt the budget for MNA for 1996 and commit itself to its support.
- 11. That TE Cortez A. Cooper, Jr., be elected as Coordinator of the Committee on Mission to North America effective on the earliest date that he is available to begin serving. Dr. Cooper was chosen unanimously by a search committee comprised of TE H. Andrew Silman (Chairman), TE Wilson Benton, TE Harry Reeder, RE Eugene Betts, RE Douglas Haskew, and RE Edmund Johnston. He was approved by the MNA Committee on May 26, 1995, and that Committee now offers his name in nomination.

Dr. Cooper was born in Thomasville, Georgia. He holds the BS degree in psychology from Davidson College in North Carolina, and the Master of Divinity from Columbia Theological Seminary in Georgia. His Doctor of Divinity degree was conferred upon him by King College in Tennessee. Prior to going to seminary for his theological training, Dr. Cooper served as a commissioned officer in the US Army. Since seminary, he has served as pastor of churches in Georgia and North Carolina. He was the founding pastor of Christ Presbyterian Church, Nashville, Tennessee: Organizing Pastor in Walnut Creek, California: and served as senior pastor of Trinity Presbyterian Church in Montgomery, Alabama. In 1990 he was elected Moderator of the General Assembly of the PCA. He has served two four-year terms on the PCA's Mission to North America Committee, three years as chairman. He also has been chairman of MNA Committee at the presbytery level. He presently serves as President of Knox Theological Seminary in Fort Lauderdale, Florida. Cortez and his wife, the former Patricia Sartelle, have one daughter, three sons, and ten grand children.

Respectfully submitted,

Committee on Mission to North America

MNA COMMITTEE MEMBERS

TE Frank E. Hamilton TE J. Al LaCour	<u>Class of 1998</u>	RE Michael A. Russell RE James C. Turner
TE P. David Nicholas	<u>Class of 1997</u>	RE J. Edmund Johnston, Jr. RE Larry Smith
TE James C. Bland TE H. Andrew Silman	<u>Class of 1996</u>	RE James Hanemaayer RE John Jardine, Jr.
TE Kenneth A. Smith TE Philip D. Douglass	<u>Class of 1995</u>	RE Eugene K. Betts
TE Robert Schoof	Alternates	RE John High

ATTACHMENT A

CHURCH PLANTERS AND PROJECTS SUPPORTED IN 1994

Steven Angle (w-Christy) Grace Presbyterian Church Kernersville, NC

Charles Baldini (w-Leslie) Good Shepherd Presbyterian Church Allen Park. MI

Stephen Beck (w-Susan) Grace Toronto Church Toronto, ON CANADA

William Bivans (w-Peta) Christ Community Church Sanford, NC

Robert Boidock (w-Mary Louise) Washington PCA Mission Washington, PA

Jack Bradley (w-Dianne) Valley West Presbyterian Church Boise, ID

ChristChurch Presbyterian Atlanta, GA

Allan Collister (w-Jo-Anne) New Church Berkeley, PCA Berkeley, CA

Ken Cross (w-Lynn) Sandhills Presbyterian Mission Southern Pines, NC

James Dodd (w-Sally) West Hills Community Church Shawnee, KS

Glenn Durham (w-Helen) Harvest Community Church Omaha, NE Rodney Entrekin (w-Jan) Oakwood Community Church San Antonio, TX

Charles Frost (w-Lou April) Redeemer Presbyterian Church Jacksonville, FL

John E. "Skip" Gilliken (w-Kathy) Michiana Covenant Church Elkhart, IN

Preston Graham (w-Lisa) Christ Presbyterian Church New Haven, CT

Joseph Gray (w-Beth) Resurrection Church Belle Mead, NJ

Dennis Griffith (w-Carlyn)
Eagle Heights Presbyterian Church
Winchester, WV

Terry Gyger (w-Dorothy) Christ the King Presbyterian Church Brookline, MA

Tom Hawkes (w-Ann) Uptown Christ Covenant Church Charlotte, NC

Mike Hayes (w-Cathe) Redeemer Presbyterian Church Santa Rosa. CA

Kent Hinkson (w-Jeline) Church on the Point Laguna Niguel, CA

CHURCH PLANTERS AND PROJECTS SUPPORTED IN 1994 - continued

Charles Holliday (w-Debra) River of Life Presbyterian Church Orlando, FL

Andrew Homeyer (w-Dana) Valley Springs Presbyterian Church Kelowna, BC CANADA

Wesley Horne (w-Renee) Town Hills Community Church Woodstock, GA

John Kinyon (w-Claire) Second City Fellowship Kailua, Oahu HI

Tim Kirk (w-Sally) Christ Community Church Carmel, IN

Robert Korljan (w-Jayne) Phoenix, AZ

Steven Laug (w-Irene) Mountainview Community Church Agassiz, BC CANADA

William Laun (w-Kitty) Valley Springs Presbyterian Church Sherwood, WI

Nathan Lewis (w-Glenda) Evergreen Presbyterian Church Portland, OR

Sheldon MacGillivray (w-Alissa) Grace Toronto Church Toronto, ON CANADA

Bruce Marcey (w-Nann) Soaring Oaks Presbyterian Church Sacramento, CA Michael Milton (w-Mae) Redeemer Presbyterian Church Overland Park, KS

Timothy Posey (w-Pam)
Three Rivers Presbyterian Church
Covington/Mandeville, LA

Michael Rasmussen (w-Renatta) Ivy Creek Community Church Lawrenceville, GA

Mark Slepicka (w-Sheryl) Skyview Presbyterian Church Denver, CO

Dan Smith (w-Sandy) Grace Evangelical Presbyterian Church Annapolis, MD

Phillip Stogner (w-Wendy)
Park City Presbyterian Church
Park City, UT

Terry Traylor (w-Susan) Redeemer Presbyterian Church Raleigh, NC

Jonathan Van Hoogen (w-Vicki) East River Presbyterian Church Boise, ID

James White (w-Susan) New Hope Presbyterian Church Binghampton, NY

Walter Wood (w-Becky) North Cincinnati Community Church Cincinnati. OH

ATTACHMENT B

MULTICULTURAL MISSIONARIES SUPPORTED IN 1994

Nelio DaSilva (w-Tereza) Brazilian Movement Leader Hillside, NJ

Rubens Ferraz (w-Dalva) Brazilian Pres. Church of Kendall Miami, FL

Osni Ferreira (w-Vanda) Brazilian Pres. Church of Cambridge Boston, MA

Francis Foucachon (w-Donna)
Eglise Chretienne Reformee de la
Rive Nord (French Ministry)
Repentigny, Quebec CANADA

Raul Hernandez (w-Monica) Hispanic Church Planting Atlanta, GA

Yong Jin (w-Yong-Ae) Open Door Community Church (2nd Generation Korean) Atlanta, GA

Demetrio Rodriguez (w-Dolohiram) Hispanic Movement Leader New York, NY

Guillermo Salinas (w-Jennie) Hispanic Ministry - US/Mexico Border Brownsville, TX

Valdeci Silva (w-Izabel)
Brazilian PC of Ft. Lauderdale
Ft. Lauderdale, FL
Claude and Pat Sharpe
BibleTransalators
Sea Islands, SC

Tsuneyoshi Takeda (w-Makimi) Westminster Japanese Church Roswell, GA

Isaias Uc (w-Ruth)
Dios Con Nosotros

(Hispanic Ministry on the US/Mexico Border) McAllen, TX

Samuel Vieira (w-Sara) Redentor Brazilian Church Newark, NJ

James Williams (w-Barbara) New City Fellowship (Multicultural) St. Louis. MO

Seesun Yoo (w-Renee)
Bethel Christian Church
(2nd Generation Korean/Multicultural)
Chicago, IL

Aaron Zapata (w-Leticia)
Church Planting/Leadership Development on the US/Mexico Border
El Paso, TX

Garnet Zoellner (w-Daryl)
La Communaute Chretienne
(French Ministry)
St. Lambert, Quebec CANADA

ATTACHMENT C

BETHANY CHRISTIAN SERVICES REPORT

In the gospel of John (Chapter 1:14), the Apostle notes, "The Word was made flesh and dwelt among us." The Father became flesh through Jesus' birth. He lived with us, hurt with us, experienced joy with us, and demonstrated the Father's love to us.

What a marvelous and incomprehensible gift!

In a different way, the love of our Father should also become flesh through each of us. A significant element of Jesus' ministry while on earth was His ministry of healing. Permeating that ministry was the demonstration of the love of the father to those who were hurting. Then when Jesus ascended into heaven, He left a commission for us when He said, "Go ye into all the world," and "You shall be my witnesses both in Jerusalem, in all Judea, in Samaria, and unto the uttermost parts of the earth."

Jesus entrusted the ministry He began to us. In today's world, we are surrounded by people who are in need. They need the caring love of Christians as a demonstration of the love the Father has for them. While each of us has the responsibility of caring as individuals, Bethany is uniquely suited to be a bearer of Jesus' love and mercy to those who are living with unintended pregnancies, and to Christian families longing to become parents through adoption.

Your endorsement of Bethany commissions us to represent you. You also empower us through your prayers and with your financial support.

In 1994, the Lord provided us with the opportunity of ministering to over 25,000 people. While a number this large can result in people becoming faceless, the 25,000 is made up of individual people; a young woman who feels that life no longer has purpose; a young couple whose life is fraught with turmoil at the prospect of childlessness; a young woman in a phone booth calling Bethany LIFELINE, desperately trying to find an alternative to abortion; or a child who lives with severe physical limitations but who desperately longs for the permanence of a loving, adoptive family. What glorious opportunities to demonstrate the Word becoming flesh.

You, as a denomination, as congregations, and as individual members, were an indispensable part of making this ministry possible. You served as board members, as shepherding homes, as foster homes. You adopted, gave and prayed. What Bethany accomplished in Jesus' name was accomplished because you cared with us.

The prayers offered on Bethany's behalf and in support of those to whom we minister were countless. They were felt and answered. We could point to situation after situation where answers came to seemingly hopeless complications because you and so many others prayed.

Once again, you responded very generously to the financial needs of Bethany's ministry. In 1994, \$19,000,000 in revenue was needed to support our work. Projections indicate that close to \$900,000 in gifts were given by people or congregations who are associated with the PCA.

Bethany celebrated 50 years of ministry in 1994. We rejoiced in the Lord as we reflected back and as we reached ahead in planning. Through reaching ahead, we have established the following objectives which we hope to accomplish in 1995:

- To expand our pro-life services into geographic locations where there is demonstrated need and opportunity.
- 2. To develop networking and promotional strategies which increase and enable agency facilitated adoption with two-parent, Christian families.
- To reaffirm our commitment to serve all children who need a Christian, adoptive home with an emphasis on children living with special needs.
- 4. To encourage branch offices to explore the opportunity of expanding their Christian ministry through developing diversified services to children and families.
- 5. To further develop international services as a part of our ministry to children and families.

Your continued interest and partnership will make the achievement of these goals possible . . . to assist in the Word becoming flesh. Thank you again. We covet your continued involvement and support.

ATTACHMENT D

ATTACHMENT TO REFORMED UNIVERSITY MINISTRIES REPORT

The Committee on Mission to North America provides support services through Reformed University Ministries-MNA to presbyteries whose campus ministries are affiliated with Reformed University Ministries-MNA. The presbyteries receiving services make a contribution toward their cost. Presbyteries and their affiliated committees are completely responsible for the funding of ministries within their area and for determining the budget for such ministries. Reformed University Ministries-MNA receives and disburses funds only as directed by the presbyteries and their affiliated committees.

From January 1994 to December 31, 1994, Reformed University Ministries-MNA received \$1,642,855.55 and disbursed \$1,666,325.25 as directed by presbyteries and their affiliated committees. The funds are received for particular ministries, which are the responsibility of a presbytery as noted below. The responsible body receives an

audit report of its funds. The following list gives the presbyteries and their affiliated committees, campus staff, and location of ministries receiving support services-accounting through Reformed University Ministries-MNA, and other ministries and staff affiliated with Reformed University Ministries-MNA during 1994.

PRESBYTERIES

CAMPUS AND STAFF

Alabama Joint Committee on Campus Work (Evangel, Southeast Alabama, and Warrior)

Auburn University Rev. Paul Hahn (through 5/94) Rev. Steve Malone (beginning 6/94)

University of Alabama Rev. Billy Joseph

Arizona/New Mexico

New Mexico State University

Rev. Mike Biggs (beginning 8/94)

Calvary Committee on Campus Work

Clemson University Rev. David Sinclair

Winthrop University Rev. Sam Joyner

Central Georgia Committee on Campus Work

Georgia Southern University

Rev. Craig Higgins (through 6/94) Mr. Daryl Madi (beginning 8/94) Mercer University Rev. Henry Morris

Florida Joint Committee on Campus Work (Central Florida, Gulf Coast, South Florida, and Southwest Florida) Area Coordinator-Florida/Georgia Rev. David Gordon Florida State University

Rev. Ron Brown

University of Central Florida

Mr. Danny Kerley University of Florida Rev. Clif Wilcox Florida Southern Rev. Tim Rice

Missouri Committee on Campus Work

University of Missouri Rev. Billy Dempsey

Palmetto Committee on Campus Work

PRESBYTERIES

University of South Carolina **CAMPUS AND STAFF**

Southeast Louisiana MNA/Campus Committee Louisiana State University

University of Tennessee Tennessee Valley Committee on Campus Work

Rev. Fred Harrell Vanderbilt University Rev. Hal Farnsworth

Texas Joint Committee on Campus Work

(North and South Texas)

Texas A&M Rev. Chris Yates

Southern Methodist University

Rev. Leo Schuster

CAMPUS INTERNS/ STAFF

Jimmy Agan Nat Akin Paige Benton Margaret Carroll **Ashlyn Tennant Cousins**

Jerdone Davis Chrishon Ducker

Bowie Frazer Mike Going Laura Harnsberger Robbie Hinton **Eunice Itoi** Jeremy Jones Daryl Madi

Jody Pannell Colin Peters Melissa Reynolds Melanie Rogers Pam Rodgers

Richard Schwartz Kim Smith

Curtis Stapleton Barbara VanderZwaag

Paul Vucish Christie Webster **Brant Weems** Woody Welch Jennifer West

Maryville College Vanderbilt University Vanderbilt University University of Alabama Clemson University Clemson University University of Tennessee -

Martin

University of Mississippi Winthrop University Florida State University Auburn University University of Florida Washington University

St. Louis Area

Georgia Southern University

Texas A & M Winthrop University University of Mississippi Mercer University Maryville College **Auburn University** Winthrop University

University of Tenn. - Knoxville University of Tenn. - Knoxville

Clemson University Florida State University University of Mississippi

University of Tenn. - Knoxville

OTHER AFFILIATED MINISTRIES

Mississippi Joint Committee on Campus Work (Covenant, Grace and Mississippi Valley Presbyteries) Mississippi/Arkansas/ W. Tennessee/ Area

Mr. James Elkin

Administrative Assistant

Miss Cindy Baskin

Belhaven College

Rev. John Stone

Delta State University Rev. Steve Malone

(through 6/94)

Mr. Jay Outen (beginning 8/94)

Mississippi State University Rev. Sam Downing

through 6/94)

Mr. Russ McAnulty

(beginning 8/94)
University of Arkansas

Rev. Mike Biggs

(through 8/94)

University of Memphis

Mr. Les Newsom

University of Mississippi

Rev. Jeffrey Lancaster

University of Southern Miss.

Rev. Chip Huey (through 6/94)

Mr. Stephen Speaks

(beginning 8/94)

University of Tenn.-Martin

Rev. Paul Bankson

Hinds Community College

-Rankin

Part-time

Philadelphia Presbytery

Chairman of Subcommittee

Rev. Carl Derk

Holmes Community College

Campus Ministry of Tenth Pro

Staff Pastoral Assistant for Presbyterian Church Mr. Christopher Ribaudo Philadelphia Area Schools University of Pennsylvania Temple University Drexel University University of the Arts

Philadelphia College of Textiles

OTHER AFFILIATED MINISTRIES

Atlanta Area

Rev. Jim Gearing **Emory University** Georgia State University

Georgia Institute of Technology

Clemson University

Rev. Rick Brawner

University of Florida

Rev. Brian DeJong

Mississippi State University

Miss Julie McLean

Philadelphia Area

Rev. Bruce McDowell **Drexel University** Hahnemann University Pennsylvania Academy of Fine Arts

Philadelphia College of Pharmacy and Science St. Joseph's University Temple University University of Pennsylvania University of the Arts

Southern Illinois University

Rev. Derick McDonald

University of North Carolina-Charlotte

Rev. Will Faires

Winthrop University

Miss Jean Lappin

GA MNA OFFICE

Coordinator of Campus Ministries Rev. Mark L. Lowrey, Jr.

Mr. David B. Cantey

Assistant to the Coordinator

Administrative Secretary

Miss Shirley Crowder **Financial Department** Mrs. Jessica Wilson

Mrs. Sheila Wortham Mr. Van Hoyt

ATTACHMENT E

REPORT FROM THE PRESBYTERIAN AND REFORMED JOINT COMMISSION ON CHAPLAINS AND MILITARY PERSONNEL

Few of us know that the great evangelist of the 18th century revival, George Whitefield, served also as a military chaplain engaged to minister to the soldiers, crew and passengers on three sailing vessels for nearly half a year as they traveled from England to Gibraltar to the colony in Georgia. Our chaplains feel a kinship with him when he wrote:

"The remembrance of the happy hours I enjoyed in religious exercises on the deck, is refreshing to my soul. And though nature sometimes relented at being taken from my friends, and little accustomed to the inconvenience of sea-life, yet a consciousness that I had in view of the glory of God and the food of souls, from time to time afforded me unspeakable satisfaction."

John Wesley sought to dissuade Whitefield from going to America. "Let him return to London" was his message. Whitefield's reply is that of our chaplains deployed away from home and family today, "I cannot leave the flock committed to my care on shipboard."

Seriously ill for a time himself, threatened by huge storms, he still ministered to the sick, preached the Gospel faithfully, held Bible studies, catechized, "Oh, that I may catch them with a holy guile." The initial scorn and derision Whitefield faced changed to praise and thanksgiving to God for the prophet in their midst. Soldiers read their Bibles daily, attending divine services morning and evening, seven days a week! Similarly, today, our 190 Commission chaplains, active and reserve, in all categories, serve faithfully as Whitefield did in 1737-38, and God is giving fruit in conversions and discipling worldwide. Their records speak for themselves and are well regarded in Washington.

We thank God that since the days of George Washington, our presidents and the congress have demanded "the appointment of regimental chaplains" and that the military "attend carefully upon religious exercises" because "the blessing and protection of Heaven are at all times necessary, but especially so in times of public distress and danger."

Recent general military reductions have taken a toll on our chaplains as well, with two PCA chaplains released to the reserves and three taking early retirement. However, three new PCA chaplains reported for active duty in 1994, with three more alerted for active duty in early 1995, bringing our PCA total to 58 active duty chaplains in the Army, Navy, Air Force and Veteran's Administration, and our Commission total to 70 chaplains. Reserves number 69 with 51 chaplains in other categories such as retirement homes, hospitals, chaplain candidates, Civil Air Patrol, police, prison, and hospices.

For forty years now, beginning with the 1955 Synod of the Bible Presbyterian Church, it has been my inestimable privilege to serve as a Department of Defense recognized

chaplain endorsing agent, now endorsing not only for the PCA (since 1979), but also for the Orthodox Presbyterian Church, the Reformed Presbyterian Church in North America, and the Korean American Presbyterian Church, as Executive Director of the Presbyterian and Reformed Joint Commission on Chaplain and Military Personnel. Carrying on this vital ministry while a church planter, pastor, serving in the reserves, and finally full-time since retiring from the active pastorate in 1979, has been a joy. Through those years, God has wonderfully multiplied our forces around the world from a small handful of chaplains!

In July, 1995, a young seminary graduate I was privileged to endorse thirty years ago to the Army chaplaincy, Chaplain (Colonel) David Peterson, will assume the responsibilities of Coordinator of Chaplain Ministry for MNA. He also becomes endorsing agent for the above named denominations as Executive Director of the Joint Commission and will move his office to his new home near Rapid City, SD. We praise God for this step of faith by MNA and our Commission. Dave is God's choice! I will continue, as needed, as Associate Director to complete some responsibilities in Washington in the endorsing community and to assist Dave in this growing ministry. Please include him, and our chaplains, in planning your missions conferences, and this ministry in your church budgets.

This is also a time of change for Sharon Kraemer, Editor of our chaplain newsletter "On Line" for the past nine years, now being treated for colon cancer. We thank God for Sharon and her valuable service and pray for her full recovery. The MNA office will assume responsibility for publishing "On Line," under Dave Peterson's leadership.

As God brings us to mind, please pray for Dave, Sharon, and myself, and for my wife, Helen, who has been a wonderful companion and fellow laborer in this ministry from the beginning. She is not well and has been in a Rehabilitation Hospital in Colorado Springs. But God is able! As leadership changes, He does not change. He is the same, yesterday, today, and forever. In the appeal of John Calvin, "Let me (us) have the assistance of your prayers with God our Father."

Gloria in excelsis deo.

Bill Leonard
Executive Director,
Presbyterian and Reformed Joint Commission
on Chaplains and Military Personnel

CHAPLAIN ROSTER - 1994

ACTIVE DUTY - ARMY CPT Peter M. Brzezinski CPT Kenneth W. Bush MAJ Fred S. Carr CPT James R. Carter MAJ David L. Dare CPT Eric R. Dve CH Michael F. Frazier CPT R. J. Gore, Jr. CPT John W. Griessel LTC-S James R. Griffith MAILeslie M. Hardeman CPT Scott R. Huber CPT Harry C. Huev. Jr. LTC Douglas E. Lee COL Stephen W. Leonard CPT Steven E. Logan MAJ Thomas A. MacGregor LTC Charles H. Morrison, III CPT Robert Nav COL David P. Peterson LTC W. Ingram Philips MAJ Charles M. Rector LTC David F. Roberts CPT John A. Routzahn, Jr. MAJ-S Garv K. Sexton CPT Peter R. Sniffin LTC Robert A. Wildeman, Jr.

ACTIVE DUTY - AIR FORCE LTC David E. Crocker LTC Robert W. Gardner CPT Frederick S. McFarland

CPT Andrew S. Zeller

ACTIVE DUTY - NAVY LCDR Donald W. Aven CDR Christopher P. Bennett LT Robert A. Callison LT Sung Hee Choi LT Ken Counts CDR Michael R. Craig LCDR Daniel E. Deaton CAPT J. Robert Fiol LT Dwight Horn LT Bruce A. Hougesen LCDR Sanuel H. Larsen LCDR Joseph C. Paul LCDR George Ridgeway LT Douglas E. Rosander LCDR Timotny D. Rott LCDR John C. Smith LCDR James L. Spiritosanto CDR Ronald L. Swafford, Sr. LT William E. Tillev LT David A. Tublev LCDR Michael A. Uhall LT Jan P. Werson LCDR Paul R. Wrigley

ARMY NATIONAL GUARD The Rev. Mr. Richard Anderson The Rev. Mr. John O. Butler The Rev. Mr. Gary R. Cox The Rev. Mr. Lamar Davis The Rev. Mr. David Gilleran The Rev. Mr. Malcolm M. Griffith The Rev. Mr. Wesley N. Horne, Jr. The Rev. Mr. Steven A. Jakes The Rev. Mr. Donald K. Malin The Rev. Mr. William J. Manning The Rev. Mr. James C. Pakala The Rev. Mr. M. Craig Pipkin The Rev. Mr. Kenneth Ribelin The Rev. Mr. Daniel J. Ricketts The Rev. Mr. Richard H. Rosser The Rev. Mr. Paul Sagan The Rev. Mr. Thomas E. Troxell

CHAPLAIN ROSTER - 1994 continued

RESERVES - ARMY

The Rev. Mr. Hubert R. Baker

The Rev. Mr. Mark Fairbrother

The Rev. Mr. D. Charles Frost, Jr.

The Rev. Mr. William Gleason

The Rev. Mr. Gary J. Griffith

The Rev. Mr. Marvin L. Harris

The Rev. Mr. Stevan Horning

The Rev. Mr. Douglas Hudson

The Rev. Mr. Edward L. James

The Rev. Mr. John E. Johnston

The Rev. Mr. Philip H. Lancaster

The Rev. Mr. John K. Maas

The Rev. Mr. John R. Maphet

The Rev. Mr. Douglas B. McCullough

The Rev. Mr. Douglas P. Mendis

The Rev. Mr. Michael Milton

The Rev. Mr. Robert S. Mortenson, Jr.

The Rev. Mr. A. Randy Nabors

The Rev. Mr. Donald H. Post, Jr.

The Rev. Mr. George D. Roberts

The Rev. Mr. James E. Singleton

The Rev. Mr. David Upchurch

RESERVES - NAVY

The Rev. Mr. Alan Cochet

The Rev. Mr. David A. Crum

The Rev. Mr. Arnold C. Johnson

The Rev. Mr. William Mahlow, Jr.

The Rev. Mr. Stephen L. Parker

The Rev. Mr. Lawrence Ruddell

The Rev. Mr. John B. Stringer

The Rev. Mr. Jeffrey R. Weir

The Rev. Mr. Fred L. Zoeller, Jr.

AIR NATIONAL GUARD

The Rev. Mr. Kenneth R. Elliott

RESERVES - AIR FORCE

The Rev. Mr. George C. Crenshaw

The Rev. Mr. Robert L. Jarrett

The Rev. Mr. John C. Ropp, Jr.

AIDS HOSPICE

The Rev. Mr. Ken C. Larter

PRISON

The Rev. Mr. Hubert L. Foshee

The Rev. Mr. George C. Soltau

CIVIL AIR PATROL

The Rev. Mr. Daniel Fannon

The Rev. Mr. Paul O. Honomichl

The Rev. Mr. Edward S. S. Huntington

The Rev. Mr. Albert F. Moginot, Jr.

The Rev. Mr. Roy S. Parker

The Rev. Mr. Henry Thigpen

VA HOSPITAL - FULL-TIME

The Rev. Mr. Phillip B. Binnie

The Rev. Mr. Robert D. Byrne

VA HOSPITAL - PART-TIME

The Rev. Mr. David Dively

The Rev. Mr. Lyle R. Graff

The Rev. Mr. Robert E. Hobson, Jr.

The Rev. Mr. Ron Morrell

The Rev. Mr. Charles E. Turner

RETIREMENT HOME AND HOSPITAL

HOSFITAL

The Rev. Mr. Allan M. Baldwin

The Rev. Mr. O. George Billings

The Rev. Mr. John Buswell

The Rev. Mr. Drennon B. Cottingham

The Rev. Mr. F. Seth Dyrness

The Rev. Mr. Delbert L. Farris

The Rev. Mr. Leon Pannkuk

The Rev. Mr. W. Kent Seldal

The Rev. Mr. J. Mark Tedford

The Rev. Mr. James B. Von Drehle

The Rev. Mr. Paul Walker

CHAPLAIN ROSTER - 1994 continued

POLICE	RETIRED
The Rev. Mr. Charles H. Cobb, Jr.	The Rev. Mr. A. Kenneth Austin
The Rev. Mr. Gary C. Englestad	The Rev. Mr. Beverly J. Barnett
The Rev. Mr. Strother Gross	The Rev. Mr. Harry F. Barnett
The Rev. Mr. Cameron Kirker	The Rev. Mr. Stanley J. Beach
The Rev. Mr. John Kuebler	The Rev. Mr. R. L. Brinkley, Sr.
	The Rev. Mr. Samuel S. Cappel
	The Rev. Mr. J. Philip Clark
MERCHANE MARINE PORT	The Rev. Mr. Don K. Clements
The Rev. Mr. James Ransom	The Rev. Mr. Howard T. Cross
The Rev. Mr. Curtis Singleton	The Rev. Mr. R. Wayne Good
	The Rev. Mr. Bill C. Greenwalt
	The Rev. Mr. Albert C. Hitchcock
STATE CHAPLAIN FOR THE	The Rev. Mr. Beryl T. Hubbard
AMERICAN LEGION	The Rev. Mr. Roger W. Hunt
The Rev. Mr. James Wagner	The Rev. Mr. James M. Hutchens
•	The Rev. Mr. Peter Jenson
	The Rev. Mr. Edward A. Jussely
BOY SCOUTS OF AMERICA	The Rev. Mr. William B. Leonard, Jr.
The Rev. Mr. James A. Jones, Jr.	The Rev. Mr. John M. MacGregor
	The Rev. Mr. Nelson K. Malkus
	The Rev. Mr. Duane D. Mallow
CAMPGROUND	The Rev. Mr. James S. Martin
The Rev. Mr. Ted Ragsdale	The Rev. Mr. Thomas E. Sidebotham
Bound	The Rev. Mr. Frederic D. Thompson, Jr.
	The Rev. Mr. E. Lee Trinkle III
	THE TOTAL DE DOC TIMES III

ATTACHMENT F

The Rev. Mr. Leon F. Wardell
The Rev. Mr. Lawrence H. Withington

OVERTURE 1

OVERTURE 1 From the Susquehanna Valley Presbytery "Change Boundary of Susquehanna Valley Presbytery

(to MNA)

Whereas, the Susquehanna Valley Presbytery has, in God's providence, started a Mission Church in the Williamsport area; and

Whereas, the Williamsport area is presently outside the boundary of any PCA Presbytery; and

Whereas, the Susquehanna Valley Presbytery boundary is immediately adjacent to the Williamsport area:

Therefore Be it Resolved that the Susquehanna Valley Presbytery of the Presbyterian Church in America overtures the 23rd General Assembly of the Presbyterian Church in America, meeting in Dallas, Texas, June 20-23, 1995, to extend the geographic boundary of the Susquehanna Valley Presbytery to include Lycoming and Clinton Counties.

Approved at the Stated Meeting of the Susquehanna Valley Presbytery on 21 May 1994.

Attested by: /s/ David F. Rundle, Stated Clerk

APPENDIX J

REPORT FROM THE COMMITTEE ON MISSION TO THE WORLD TO THE TWENTY-THIRD GENERAL ASSEMBLY PRESBYTERIAN CHURCH IN AMERICA

June 1995

In Mission to the World's twenty-two year history, 1994 presented several special events and challenges in which to see God's grace and mercy at work. Just twenty-eight weeks prior to the writing of this report, Dr. Paul D. Kooistra was installed as the Coordinator. The first order of business for a new leader, other than handling the daily routine and emergencies, is to gather his leadership team together and develop a joint commitment to a long-range set of goals, then move forward to accomplish them. We are confident that the leadership team is coming together and are looking forward, by God's direction and help, to being used by God in accomplishing the task of world evangelization that He has given to the PCA.

We are committed to the MTW mission statement which states that we will "advance world evangelization with greater emphasis on developing and strengthening partnerships to plant and build the church." The world situation has changed so significantly during the last years that the strategies which accomplish the mission statement need to be evaluated and possibly changed. By the next General Assembly we shall have a new strategic plan completed. We shall attempt to solicit input from all PCA churches, all PCA presbyteries, all MTW missionaries, and from national churches with whom we are partnering as we build such a strategic plan.

In the months ahead, as we continue to see a team come together and a plan established, Mission to the World is committed to operating under three basic principles to keep us moving in the right direction.

First, we will be service-oriented. We shall serve the sending churches of the PCA in ways that enhance their vision for missions and in ways that help them to be personally involved in missions. For instance, we are helping several PCA churches work together in Ukraine to build a Reformed denomination in that country. We are also helping another church reach an unreached people group in South America. Service to the missionaries will continue to be a major focus of our activities in the coming days.

Second, we will be biblically Reformed. We will hold our faith in a warm and winsome way as we cooperate with other Christians involved in missions who have a strong commitment to the inerrancy of Scripture and who believe that there is no salvation outside of a personal relationship with Jesus Christ; however, we do believe that the Reformed faith is the noblest expression of the gospel. To weaken our emphasis on the

Reformed faith would rob the evangelical mission world of this biblically sound witness which we believe can make the greatest contribution to Christ's church and His kingdom.

Finally, we will operate with integrity. We shall not make decisions based on whether they are popular or politically advantageous. When we make decisions and establish programs, it will be because we believe they are right.

One of the primary issues that MTW presented to the 1994 General Assembly was the \$2.8 million internal deficit in the MTW unrestricted General Fund. Our goal was to attempt to recover \$1 million of the internal deficit by the end of 1995. The good news is that God did more than we even dreamed. He provided \$1.1 million toward reducing the deficit and not by the end of 1995 but by December 31, 1994. God has significantly blessed the missionary support accounts that had a total of \$430,000 in deficit in 1994. On December 31, 1994, \$100,000 had been received designated for missionaries with deficit accounts. We believe it is prudent to have reserves to cover 100% of the individual missionary support account deficits, so \$330,000 of General Fund monies had been set aside for this purpose. As we consider the General Fund deficit and the missionary support accounts deficits, we realize that God actually provided \$1.53 million of deficit reduction monies. While praising God for His marvelous provision, we are continuing to pray and work toward maintaining this momentum through 1995 and until the General Fund deficit is totally removed.

What are we doing to see that this situation does not happen again? We have a new auditing firm; we have a new financial director; we have increased the frequency of contact between the finance director and the chairman of the Finance Subcommittee on Mission to the World; we have well-constructed budgets for each department of MTW; we have monthly financial and budget reports for each department and for the Finance Subcommittee; we have an Audit Subcommittee for the Committee on Mission to the World that meets with the auditors prior to the audit being approved each year; the financial audit is available to anyone who requests a copy in writing; the Partner Relations staff is being expanded in order to increase our development activities. We have done everything possible not only to insure that the deficit situation not be repeated, but to remove totally the remaining \$1.7 million internal deficit.

Discussions of the above can sometimes overshadow the blessing that God has given MTW through the missionaries serving around the world. In 1994 there were 485 career missionaries, 88 two-year MTW/IMPACT missionaries, 50 one-year CoMission missionaries, and in excess of 1900 short-term summer missionaries. The breakdown of the career missionaries is:

Church-planting Urban Ministry	151	
Church-planting Urban Multi-National Ministry	36	
Church-planting Hinterland Ministry	7	
Church-planting Partnerships	40	
Cooperative Church Nurture	<u>31</u>	
Subtotal		265

Technical and Support Cooperative Agreements
Church Nurture/Theological Education
Subtotal

176

44

220

TOTAL 485

These missionaries serve throughout the world and the following are brief reports of the activities of the MTW church-planting ministries in 1994.

ASIA/PACIFIC HIGHLIGHTS

AUSTRALIA

We continue to progress toward closing out the work with respect to MTW's leading and being a presence in Australia. Things continue to move smoothly as the Australians take up the reins of leadership. The most recent Synod formed such committees as the Strategic Planning Committee to facilitate moving into this role. Our goal for the future would be to have a few people on board as consultants, trainers, and mentors for this new struggling denomination.

One highlight would be the fact that the two theological colleges, one in Perth, and one in Brisbane, have a record number of enrolles, including quite a few laymen wishing to acquire advanced theological and biblical training. On a more reflective note, we have begun trying to analyze why one of the four churches planted in the Sydney area had to close its doors after approximately four years from the point that the MTW personnel turned over the church. This is a multifaceted situation, but we are hoping we can learn from it in order to strengthen the planting of future churches.

JAPAN

Chiba

We continue to praise the Lord for His opening doors in a country that is not known for its responsiveness to the Gospel. The team began the second church in the Chiba area while continuing to work to see if the original church work can break the barrier of the average church in Japan being relatively small. At the same time, while seeing two churches planted under our missionaries, we are also strengthening the other Japanese churches by supporting them with English classes for outreach and evangelism.

In addition to supporting the churches directly through the English program, the team, together with the Nagoya team, the Chiba team has put on two church-planting seminars with the help of teaching elder Steve Childress. Through these seminars we have not only influenced the Presbyterian churches in Japan, but also were able to influence 20 other evangelical denominations and 35 missionaries working in the country.

Both Japan teams, Chiba and Nagoya, have significantly shifted their ministry to reach out to the college community. We must continue to strive to break down the barrier between Japanese men and Japanese churches. Research shows that most of the pastors in the Japanese Presbyterian Church made that career decision while in college.

Research also shows that students in college and high school may be reached in one-third to one-half the time it takes to reach a typical Japanese adult in the work force.

Nagoya

In addition to being involved in the college ministries and reaching out to the broader evangelical community as mentioned above, the Nagoya team has some specific points of interest. The church plant currently being directly overseen by the team has a Japanese pastor interning, after his graduation from Covenant Theological Seminary. Our hopes are that he will be called as pastor before the end of 1995. The team is now working at the next church-planting site while continuing to give support to the other Japanese Presbyterian Churches in the presbytery, mainly through the teaching of evangelistic English classes.

Both teams have been plagued by the U.S. dollar's falling against the Japanese yen. Over the last couple of years, our U. S. missionaries have lost nearly 40% of their buying power. At the same time, God has been gracious in providing both funds and alternate sources of income in order to make up for this loss.

PHILIPPINES

Having had a history of evangelical Christianity, there are men committed to evangelicalism, many with a Reformed perspective. Thus, the team has been able to use a church-planting strategy that does not require the expatriate to be the primary church planter. As a result of this availability of men for leadership, nine church plants were begun before the end of 1994. This has been extremely exciting to see in that the team has been in the country for barely two years.

Our relationship with the Presbyterian Church of the Philippines has continued to expand, along with our relationship to our Korean brothers who began this work. Under Paul Taylor's leadership we have moved into the country in a supportive, nurturing role and this has proven to be very much appreciated by the Filipino members of the Presbyterian Church of the Philippines and our Korean brothers.

Because we are able to use a saturation type church-planting strategy in the Philippines, we are seeing churches planted in the rural areas, as well as the main urban thrust of our work.

As in Japan, the team in the Philippines has been able to serve the greater evangelical community through conducting church-planting seminars. These seminars have built strong relationships between the Mission to the World team and the other denominations, and have strengthened the outreach to the whole Philippines.

TAIWAN

Christ's College appointed and installed a new Chinese president, Dr. Joshua Yeh, in 1994. Dr. Yeh was an answer to much prayer on behalf of the PCA for leadership to that institution on the hill in Taiwan.

Christ's College continues to be used by the Lord to reach Chinese students to draw them to Himself and to train students to reach out around the country and around the world with the gospel. We continue to pray that Christ's College will be a key element in the reaching of Mainland China one day.

We continue to have a critical need for English teachers at the college.

Even now, with China being fairly restricted to missionary influence, many Chinese who are currently at the college or are alumni of the college are having an impact on the Mainland. It is exciting to see what God can do, even when the doors are closed.

The work among the Hakka people continues, even with the loss of our team leader. In order to provide the most effective means of using our people there, we have associated ourselves with the Hakka Evangelical Association in Taiwan. We look forward to seeing what a partnership between the two groups can accomplish, working side by side.

EUROPE/AFRICA HIGHLIGHTS

- * MTW began ministry in two new fields---Dakar, Senegal and Odessa, Ukraine--with the arrival of MTW church planters on each of these new sites.
- * Approval was granted by the Committee on Mission to the World to establish new ministries among the Kanuri people in Niger (West Africa) and Conakry, Guinea (West Africa) following research, field visits, and information gathered.
- * New churches were planted, and the first public worship services began in Madrid, Spain; Warsaw Poland (including more than 15 small groups); and 10 new cells in Joy Church - Almaty, Kazakhstan.
- * Karl Dortzbach, in cooperation with MAP International, launched a reconciliation ministry to Rwanda. This included a high-level workshop with a very broad cooperation from the cross-section of relief and development agencies, Protestant denominations and churches, and high-level government officials. The purpose of this workshop and other meetings has been to bring reconciliation between the tribal groups, trauma healing, and care for the refugee children.
- * The weekly public gatherings in "Nineveh" had to be discontinued because of opposition from the religious majority and hostile environment in that country. Intense pressure and persecution continue.
- * In December 1994, MTW was able to aid in the purchase of a facility in "Nineveh" which will enable regular "lectures in the Library" to take place once

again and reestablish the gathering of believers in this hostile environment. Occupancy of the facility is expected by April 1995.

- * The MTW Paris, France team leader launched an Executive Ministries program which, at the first banquet, resulted in 94 individuals responding that they had been impacted by the message of the Gospel and/or wished to participate in an organized study of the Bible.
- * The first church plant by the Marseille, France church-planting team is now sufficiently mature, so that a second ministry has begun in a new area of the city in preparation for planting a second church.

LATIN AMERICA HIGHLIGHTS

BRAZIL

MTW received a request from the Presbyterian Church of Brazil to become partners through an agreement similar to the one we have with the National Presbyterian Church of Mexico. Paul Kooistra and Don Gahagen plan to travel to Rio de Janeiro in April to discuss this agreement which is to aid the Presbyterian Church of Brazil primarily in church planting.

CHILE

The Cristo Rey Church of Santiago is experiencing significant growth with the addition of over one hundred new members in 1994. The second church, San Marcos, continues to grow. It appears that the teams in Chile will have to start a new denomination, as those presently functioning in the country are very splintered and weak.

COLOMBIA

The political situation continues to deteriorate slowly. While things in Bogotá are reasonably stable, the terrorist groups in the provinces grow both in numbers and military strength. Thievery is the main threat in Bogotá. Recently, while Tim and Becky McKeown were in the States on a short HMA, their home was burglarized and most of their possessions other than furnishings were stolen. A couple of days later while team members were in a meeting, Nena Cadiente's car was vandalized and parts stripped from the engine (Nena is also here on HMA for six months).

Wycliffe continues to struggle with what to do in relation to their translation center in the jungle. It is very exposed to any terrorist action that might be mounted against it.

ECUADOR

The Guayaquil team has been making contacts in an effort to establish cell groups and a worship service. A weekly leadership cell group began recently and includes all of the missionaries and two Latin couples committed to establishing Reformed works in Guayaquil. This weekly meeting is helping to clarify what a cell group is, and

solidifying their fellowship. A Spanish worship service was also begun on January 8 at the home of the Allens; 11 adults attended (8 Latins and 3 missionaries).

The work of the MTW team in Quito was brought to end with that presbytery consisting of five church and three missions. The work which was begun in 1993 in that city was totally in national hands by the fall and those involved on that team were redeployed by year end.

MEXICO

Bill Goodman, together with key NPCM leaders, formed a Church-Planting Committee for overseeing all MTW/Mexico's church-planting projects. This was a very strong move for the team.

The leadership of United World Missions (UWM) is seriously considering placing more personnel with us to do church planting. Also, there are a number of key U.S. pastors who want to go to Mexico to participate in training church planters and involving their churches in church-planting projects.

MEXICO/U.S. BORDER

In El Paso/Juarez, the first stage of the plan for Renovacion Church is complete. Evangelism training and teacher training have just begun. Participants of three Bible studies attended the first worship service in January.

At McAllen/Reynosa, 3.75 acres were purchased for Dios Con Nosotros Church, and about twenty women attend Health Evangelism training led by Dr. Jody Collinge.

A bilingual Sunday worship service is held regularly at the home of Guillermo Salinas in Brownsville/Matamoros.

MIAMI

The cultural transition in Miami and the experience of MTW in cross-cultural church planting prompted the Southern Florida Presbytery to request that MTW and MNA partner with them in setting in motion a program of ethnic church planting and training for southern Florida. This partnership was approved unanimously by the Presbytery at its January meeting.

PERU

Bob Woodson reports that Nelson Ayllon, team member and pastor of the Surco Church, has resigned in order to run for political office. This has dealt a severe blow to the team and the church.

The Evangelical Presbyterian Church of Peru (Free Church of Scotland) and the National Presbyterian Church of Peru (founded by World Presbyterian Mission) have joined to form one denomination.

Earl and Rosie Adams have moved to Satipo in the eastern Andes to begin their ministry with the Nomatsiguenga tribal group after training by the retiring Wycliffe translator.

FIELD HIGHLIGHTS CONCLUSION

Probably the most significant change that has taken place in MTW strategy over the last five years has been the new emphasis on partnering with national churches in developing countries. By partnering with the National Presbyterian Church of Mexico, we plan to plant churches thirty times faster than before that partnership. Using this shift to partnering strategy we have already seen nine churches planted in the Philippines in 1994.

Shortly after Easter we are scheduled to sign an agreement of cooperation with the Presbyterian Church of Brazil to aid them in planting one hundred fifty churches in the next five years in that vast country. MTW believes that this God-directed strategy has the potential of having a greater impact on Latin America than the North American Free Trade Agreement treaty. For the Brazilian church to invite the PCA into the country after having asked more liberal Presbyterians to leave several years ago is a positive development over which to rejoice.

We hope that our denomination will be much in prayer for a mission effort which, in our lifetime, could produce a group of churches with membership approaching the size of our U.S. denomination.

I. RESPONSE TO TWENTY-SECOND GENERAL ASSEMBLY ASSIGNMENTS

The following are the CMTW's responses to the Twenty-Second General Assembly Assignments.

1. Minute 22-54 III. 13H: (Reference to the "accumulated internal debt of approximately \$2.8 million dollars owed to the restricted accounts fund by the unrestricted general fund.")

"That MTW Committee communicate in writing to the sessions of churches participating in MTW budget, giving an explanation of the nature of this indebtedness, of how this situation of indebtedness has arisen, and what specific steps are being taken to redress it and to insure that it does not happen again."

Response: Two letters from the MTW Coordinator were mailed (dated August 12 and December 6, 1994) to all pastors and clerks of sessions of all PCA churches, thus complying with this instruction from the Twenty-Second General Assembly.

2. Minute 22-54 III, 18D:

"That in response to the request to direct the MTW Committee to develop a strategy for ministry in North Korea,' we instruct MTW to dialogue with the Korean Presbyterian Ministers Council in the PCA concerning a strategy to reach into North Korea with the Gospel."

Response: As of this writing, Mission to the World has been unable to implement this instruction, but plans are being developed to do so. Progress will be reported to future General Assemblies.

3. **Minute 22-54 III, 19A:**

"That Mission to the World will notify the respective presbytery of any changes in the status of TE members."

<u>Response</u>: To our knowledge, since the last General Assembly, all presbyteries have been notified of any changes in the calls of TE missionaries.

4. Minute 22-70 III, 10:

"That each PCA committee and agency respond in writing to the legal audit, Sections A:3.3.1-11, entitled 'Relational Opportunities for Growth,' and that these responses be reported to the Twenty-Third General Assembly through the Committee of Commissioners AC."

Response: The Committee on Mission to the World at its March 9-10, 1995, meeting responded to this instruction by providing the Administrative Committee a response to include for the AC Committee of Commissioners.

5. Minute 22-70 III, 11:

"That recommendations 3, 4, 5, 6 and 7 of the legal audit having to do with foreign legal matters be referred to MTW for their substantive comments, and that these comments be reported to the Twenty-Third General Assembly through the Committee of Commissioners on MTW"

Recommendation 3 - Clarify the Relationship with MTW.

The Twenty-Second General Assembly adopted the position paper, "The Relationship of Agencies to the General Assembly, Presbyterian Church in America." This position paper clarifies the respective responsibilities and duties between the PCA Corporation and MTW. The liability issues are dealt with in the response to Recommendations 5 and 6.

Recommendation 4 - Monitor International Legal Compliance.

As MTW ministries establish a legal presence in a country, legal advice and direction is sought from national attorneys to ensure that we meet all the legal requirements of those countries. The liability issues of this

recommendation are dealt with in the response to recommendations 5 and 6.

Recommendation 5 - Notify Liability Insurer of Foreign Mission Activity

The insurance broker who handles MTW's liability insurance is the same broker who handles the PCA Corporation's insurance needs. He is well aware of all MTW ministries around the world. The legal auditors suggested that MTW take a proactive stance by writing the insurance broker. This was implemented.

Recommendation 6 - Implement Waiver of Liability and Medical Release for Foreign Mission Activity.

A copy of the release form that MTW and MTWIMPACT uses for short term missionaries and volunteers is attached [in our report to the Committee of Commissioners]. Our attorneys and insurance broker helped create this release form.

Recommendation 7 - Modify MTW Corporate Agreement.

In order to clarify which agency is the employer, future agreements will be titled "Cooperative Agreement whereby Presbyterian Church in America members are affiliated with Mission to the World while employed by agency name." Past agreements did not clarify who the employer was.

6. **Minute 22-70 III, 12:**

"That the AC prepare a report concerning the disposition of recommendation 21 of the legal audit, regarding the internal audit of out-of-state activities of the committees and agencies of the PCA, and this report come to the Twenty-Third General Assembly through the Committee of Commissioners AC."

Response: A response to the Administrative Committee for the AC Committee of Commissioners was provided from the Permanent Committee on Mission to the World at the March 9-10, 1995, meeting.

7. Exceptions from the Minutes, October 7-8, 1993.

"Page 12, the use of the term "headquarters" should not be used to refer to the MTW home office in Atlanta."

Response: That the phrase "at Headquarters" on page 12 of the October 7-8, 1993, minutes was changed to "in the home office" at the March 9-10, 1995, meeting.

Disapproval of the response 1.C.(1) on page 593 of the 22nd General Assembly Minutes for the following reason: "Failure to include chairman's name."
 Response: That the introductory pages of the CMTW minutes of October 4-5, 1990, and February 14-15, 1991, were amended at the March 9-10, 1995, meeting to show RE W. Jack Williamson as the chairman.

II. RECOMMENDATIONS

The Committee on Mission to the World makes the following recommendations to the Twenty-Third General Assembly of the Presbyterian Church in America:

- That May 6, 1996, be set as the Day of Prayer and Fasting for World Evangelization and Revival as part of the National Day of Prayer and that the General Assembly unite in prayer that God would send many more laborers to His harvest field.
- That the General Assembly urge the churches to set aside a portion of their giving for the suffering peoples of the world and that, to that end, it be recommended that a special offering for world relief be taken during the Easter season of 1996.
- 3. The Committee on Mission to the World has reviewed the performance of the coordinator and his staff. With thanksgiving to God, the Committee on Mission to the World recommends that the General Assembly express its gratitude to teaching elder Paul D. Kooistra for his excellent service as coordinator of Mission to the World and that he be re-elected to the office of coordinator.
- That the proposed budgets of MTW and MTW/IMPACT, as presented through the Administrative Committee, be approved.
- That the cooperative agreement with Fresh Start Seminars, Inc. be approved. (Appendix A)
- 6. That the secondment agreement with InterCEDE be approved. (Appendix B)
- 7. That the cooperative agreement with the Orthodox Presbyterian Church be approved. (Appendix C)
- 8. That the cooperative agreement with Educational Services International be approved. (Appendix D)
- 9. That the minutes of the meeting of March 10-11, 1994, be accepted.
- 10. That the minutes of the meeting of April 29, 1994, be accepted.
- 11. That the minutes of the meeting of October 6-7, 1994, be accepted.

Respectfully submitted,

L. B. Austin, III, Chairman Committee on Mission to the World

LBA/bks

APPENDIX A

COOPERATIVE AGREEMENT WHEREBY MISSION TO THE WORLD MISSIONARIES OF THE PRESBYTERIAN CHURCH IN AMERICA WORK WITH FRESH START.

This agreement concerns missionary personnel who are members of the Presbyterian Church in America, as to denomination, but members of both mission organizations.

- The appointment of the missionary will be subject to the approval of both agencies in accordance with the standards established by each agency.
- In the event that one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
- The missionary candidate shall participate in any candidate and training program of Fresh Start as requested in addition to that of Mission to the World.
- 4. Mission to the World shall be the primary sponsoring agency for financial and prayer support and will give oversight to all itineration work within the Presbyterian Church in America. Fresh Start will be responsible for all arrangements and expenses of any itineration of the missionary within Fresh Start, constituency.
- Fresh Start will supervise the securing of visas and make other arrangements necessary for beginning field work.
- Fresh Start shall be the directing agency in relation to missionary activities on the field.
 Changes in the current job descriptions should be made in consultation with Mission to the World.
- Final discipline as relates to theology and morals rests in the proper church court of the Presbyterian Church in America. Administrative discipline is the prerogative of Fresh Start but it shall be exercised only after consultation with Mission to the World.
- 8. The Mission to the World missionary will have liberty in the full and free presentation and practice of the whole counsel of God as contained in and understood in the Reformed view, as contained in the Westminster Confession of Faith and the Larger and Shorter Catechism, recognizing that he must also respect the position of others in an interdenominational setting.
- While on the field and while traveling to and from the field, the missionary shall be under the jurisdiction of Fresh Start.
- While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and subject to the policies and direction of Fresh Start.
- Fresh Start, in consultation with Mission to the World, will establish the date of the home ministry assignment (furlough).
- While on home ministry assignment, the missionary shall be under the jurisdiction of Mission to the World. Among the missionary's home ministry assignment responsibilities, consideration

will be given by Mission to the World to assignments and additional study or training requested by Fresh Start.

- 13. While on home ministry assignment, the missionary will be expected to carry on an itineration ministry for Mission to the World within the constituency of the Presbyterian Church in America congregations.
- 14. The missionary will not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agencies.
- 15. The support quota, work budget, etc. of the missionary with Fresh Start will be established by Mission to the World in consultation with Fresh Start. Mission to the World will receive and receipt the missionary's funds and transmit the proper amount to the missionary each month. Fresh Start will inform Mission to the World of funds designated for the missionary from other sources.
- The missionary shall be under the hospitalization, retirement, and insurance plans provided by Mission to the World.

Title	
Title	
DATE:	
COMMITTEE ON MISSION TO	THE WORLD, PRESBYTERIAN CHURCH IN AMERIC
COMMITTEE ON MISSION TO	
Chairman	Executive Director
DATE:	

FRESH START STATEMENT OF FAITH

THE BIBLE

The sole basis of our belief is the Bible, composed of the sixty-six books of the Old and New Testaments. We believe that Scripture in its entirety originated with God, and that it was given through the instrumentality of chosen men. Scripture thus at one and the same time speaks with the authority of God and reflects the backgrounds, styles, and vocabularies of the human clause. We hold that the Scriptures are the unique, full and final authority on all matters on which they speak, and that there are no other writings similarly inspired by God.

GOD

We believe that there is one true God, eternally existing in three persons--Father, Son, and Holy Spiriteach of Whom possess equally all the attributes of Deity and the characteristics of personality. In the beginning God created out of nothing, the world and all the things therein; thus manifesting the glory of His power, wisdom and goodness. By this sovereign power, He continues to sustain His creation, and by His providence He orders the affairs of men and nations according to His own wise, eternal plan.

SALVATION

The central purpose of God's revelation in Scripture is to call men into fellowship with Himself. Originally created to have fellowship with God, man chose to go his own independent way, and was thus alienated from God and suffered the corruption of his nature, rendering him unable to please God. The fall took place at the beginning of human history, and all men since have suffered these consequences and are thus in need of the saving grace of God. The salvation of men is, then, wholly a work of God's free grace, not the result, in whole or in part, of human works or goodness, and is appropriated by faith alone. When God has begun a saving work in the heart of any man, He gives assurance in His Word that He will go on performing it until the day of its full consummation.

JESUS CHRIST

The saving object of faith is Jesus Christ, the eternal second Person of the Trinity Who was united forever with a true human nature by a miraculous conception and virgin birth. He lived a life of perfect obedience to the Father and voluntarily atoned for the sins of men by dying on the cross as their substitute, thus satisfying divine justice and accomplishing salvation for all who trust in Him alone. He rose from the dead in the same body, though glorified, in which He lived and died. He ascended bodily into heaven, and sat down at the right hand of the Father, where He, the only Mediator between God and man, continually makes intercession for His own. He shall come again to earth, personally and visibly, to consummate history and the eternal plan of God. He has instituted two ordinances--baptism and the Lord's Supper--to bear witness through visible symbols to His saving work.

THE CHRISTIAN LIFE

The essential accompaniment of a genuine saving relationship with Jesus Christ is a life of holiness and obedience, wrought in the believer by the Holy Spirit, the third Personal of the Godhead. He was sent into the world by the Father and the Son to apply to men the saving work of Christ. He enlightens the minds of sinners; awakens in them a recognition of their need of a Savior, regenerates them, and at the point of salvation, permanently indwells every believer to become the source of assurance, strength, wisdom and guidance. His power and control are appropriated by faith, enabling the believer to live a life of Christlike character and to bear fruit to the glory of the Father.

HUMAN DESTINY

The consummation of God's saving work embraces the whole man--body, soul, and spirit. For all men there is a life to come, a resurrection of the body, and a future judgment. At physical death, the believer enters immediately into eternal, conscious fellowship with the Lord; and the non-believers into eternal, conscious separation from the Lord; bodies of all the dead shall be raised--some to a resurrection of glory, some to a resurrection of condemnation. There are two aspects of the righteous judgment of God: the judgment of believers reveals the quality of works done in the body for the purpose of bestowing rewards, there being no condemnation for those who are in Christ Jesus; the judgment of unbelievers reveals the depth of sin and the justice of God in allowing men to perpetuate in eternity their rejection of God.

THE CHURCH

The corollary of union with Jesus Christ is that all believers become members one of another. There is one true Universal Church, which is composed of all people everywhere, living and dead, who have trusted in Christ alone for salvation, without regard to organizational affiliation. God commands us to assemble together for the purposes of worship, edification, and mutual encouragement, and wherever God's people meet in obedience to this command, there is a local expression of the Church. It is the responsibility of each member to keep the unity of the Spirit for the upbuilding of the Body, and to work with other members of the fellowship to show Christian concern for the needs of people everywhere, and to fulfill our Lord's final command to His Church--to spread the Good News of redemption throughout the world.

PURPOSE STATEMENT

Fresh Start exists to tough the lives of the divorced and separated in three basic areas; the individual, the family, and the community.

Our most important responsibility is to the individual. We must place special emphasis on programs designed to aid in the recovery from the emotional and spiritual trauma of divorce or separation. We desire that all Seminar participants gain new insights into forgiveness and healing, as well as learning to take personal responsibility for their need to grow. The following programs have been developed to help them meet thee objectives.

- 1. There are Fresh Start Seminars in various locations throughout the United States. These seminars need to be continually updated and strengthened so that each sponsor will feel they are reaching a maximum number of people with the best program available. New locations will be added as our resources grow so that individuals throughout the United States and eventually the world will have opportunity for timely intervention for emotional trauma in a marital breakup.
- Following the Fresh Start Seminar, each participant has the opportunity to join a support group.
 For most, this is a six- to eight-week program which specifically addresses the needs of the separated and divorced. Others have opportunity to join single-parent support groups, or become part of a larger singles group which is sponsored by the local church.
- A follow-up to the Fresh Start program, called "Second Wind," has been developed for those
 who have moved beyond their divorce and are now seeking to move on in their new lifestyle.
 We seek to help the participant grow in their relationship with Christ and other people.
- 4. The "Fresh Start for Kids" program to help children of divorce, ages 6-16. This seminar style, program, and support group is offered in various locations throughout the United States as part of the overall Fresh Start seminar.

APPENDIX B

SECONDMENT AGREEMENT WHEREBY MISSION TO THE WORLD MISSIONARY ART SPOONER OF THE PRESBYTERIAN CHURCH IN AMERICA WILL WORK WITH THE INTERCEDE FOUNDATION.

- Art Spooner (hereinafter referred to as the missionary) will be an employee of Mission to the World. The secondment of the missionary will be for a three year period beginning April 1, 1995 and will be subject to the approval of both agencies in accordance with the standards established by each agency. Upon completion of this period, the two parties may agree upon a further fixed period of secondment.
- In the event that one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
- The missionary candidate shall participate in any candidate and training program of the Intercede Foundation as requested in addition to that of Mission to the World.
- 4. Mission to the World shall be the primary sponsoring agency for financial and prayer support of the missionary. All itineration work within the Presbyterian Church in America shall be coordinated by the Committee on Mission to the World in order that adequate prayer and financial support can be realized.
- The Intercede Foundation will supervise the securing of visas and make other arrangements necessary for beginning field work.
- The Intercede Foundation shall be the directing agency in relation to missionary activities on the field. Changes in mutually accepted job descriptions should be made in consultation with Mission to the World.
- Final discipline as relates to theology and morals rests in the proper church court of the Presbyterian Church in America. Administrative discipline is the prerogative of the Intercede Foundation but it shall be exercised only after consultation with Mission to the World.
- 8. The Mission to the World missionary will have liberty in the full and free presentation and practice of the whole counsel of God as contained in and understood in the Reformed view, as contained in the Westminster Confession of Faith and the Larger and Shorter Catechism, recognizing that he must also respect the position of others in an interdenominational setting.
- While on the field and while traveling to and from the field, the missionary shall be under the jurisdiction of the Intercede Foundation.
- While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of the Intercede Foundation.
- The missionary's field director will initiate home ministry assignment planning in consultation with Mission to the World and also with the Intercede Foundation.

- 12. While on home ministry assignment, the missionary shall be under the jurisdiction of Mission to the World. Among the missionary's home ministry assignment responsibilities, consideration will be given by Mission to the World to assignments, projects, additional study or training requested by the Intercede Foundation. Progress and activity information during home ministry assignment will be provided for the Intercede Foundation.
- 13. While on home ministry assignment, the missionary will be expected by Mission to the World to carry on a deputation ministry for Mission to the World within the constituency of the Presbyterian Church in America congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary home ministry assignment responsibilities will be within the Presbyterian Church in America under Mission to the World coordination.
- 14. The missionary will not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
- 15. The support quota, work budget, etc. of the missionary will be established by Mission to the World in consultation with the Intercede Foundation. Mission to the World will receive and receipt the missionary's funds and will convey monthly the appropriate amount to the missionary and the field. The Intercede Foundation will inform Mission to the World of funds designated for the missionary from other sources.
- The missionary shall be under the payroll, hospitalization, retirement, and insurance plans provided by Mission to the World.

The InterCEDE Foundation	
Title	
Title	
DATE:	
ART SPOONER	
DATE:	<u> </u>
COMMITTEE ON MISSION TO THE W	ORLD, PRESBYTERIAN CHURCH IN AMERICA
Chairman	Coordinator
DATE:	_

InterCEDE Foundation

Each participating mission and board member shall indicate full agreement with the following Doctrinal Statement.

STATEMENT OF FAITH

THE BIBLE: We believe the sixty-six books of the Bible to be infallible, written Word of God, verbally inspired by the Holy Spirit, inerrant in the original manuscripts, and the only and final authority in all matters of faith and conduct.

<u>THE GODHEAD</u>: We believe in the unity of the Godhead, eternally existing in three Persons - Father, Son, and Holy Spirit-each of whom possess equally all the attributes of deity and the characteristics of personality.

<u>THE PERSON OF CHRIST</u>: We believe that Jesus Christ is the eternal Son of God, that He was conceived by the Holy Spirit and became incarnate through the virgin birth, and that He unites forever in His Person perfect deity and true humanity.

<u>THE WORK OF CHRIST</u>: We believe that Jesus Christ lived a sinless life, that He was crucified as the substitutionary sacrifice for the sins of men, that He rose bodily from the dead, that He ascended in to heaven where He is now exalted at the right hand of the Father where He intercedes for the believer.

MAN'S CONDITION: We believe that man was originally and directly created in the image of God and that through disobedience fell. Consequently, all were brought under divine condemnation and are born sinners, unable to please God in their natural state.

THE HOLY SPIRIT: We believe in the work of the Holy Spirit in the conviction and regeneration of the sinner. We believe in His indwelling presence and ministry in the believer to glorify Christ.

<u>SALVATION</u>: We believe that eternal salvation is wholly a work of God's grace and that, upon repentance and personal faith in the Lord Jesus Christ, sinners are forgiven and divine righteousness is imputed to them.

<u>THE CHURCH</u>: We believe that the Church, the Body of Christ, consists only of those who are born again, having been baptized into Christ by the Holy Spirit at the time of regeneration.

<u>THE SECOND COMING</u>: We believe that Jesus Christ will return personally, visibly and bodily to receive His own and to establish His kingdom, and to rule in righteousness and peace.

<u>THE RESURRECTION</u>: We believe in the bodily resurrection of the believer to eternal life and conscious fellowship with God. We believe in the bodily resurrection of the unbeliever to conscious separation from God in eternal punishment.

THE GREAT COMMISSION: We believe that Christ commissioned the Church to proclaim the Gospel throughout the world and to make disciples in every nation.

Reviewed and ratified by the Board on December 10, 1993

INTERNATIONAL CHRISTIAN SCHOOL OF BUDAPEST WORKING DRAFT CHARTER

Approved by the ICS Board October 22, 1993

INTRODUCTION

International Christian School of Budapest was co-founded by the following mission agencies for the purpose of providing a quality education from a Christian perspective to missionary children, children from the international community, and from the local Hungarian community. On March 15, 1993, Campus Crusade for Christ, United World Mission, and Association of Baptists for World Evangelism became founding members of the ICSB board. On May 5, 1993, Larry Thompson was elected president, Pat Burroughs treasurer, and Michael Loftis secretary of the board. CBFMS was approved to serve as a board member on September 9, 1993.

PURPOSE

Purpose Statement: International Christian School of Budapest will exist to glorify God through the establishing itself as an International Center for Christian Education.

- Parents and students accept the religious direction of the school in which students will learn about the world and their place and tasks in it from a Biblically-directed, Christian perspective.
- * The school seeks to provide an environment which encourages students to submit to the Lordship of God over His world; to discover their unique abilities; to develop those graces and skills demonstrated in the life of Christ to strive to use their talents fully in all areas of academic, social and artistic endeavor; and to exercise these God-given talents in the development of their personalities in God's service and to His glory.
- A such, the school is an important disciplining institution in terms of the Great Commission as recorded in Matthew 28:18-20.

This purpose will be achieved by:

- Providing English language, K-12 Christian education for missionary children, internationals, and Hungarian children.
- Assisting Christian initiatives in Eastern and Central Europe.
- Fostering Christian education in Eastern and Central Europe.

APPENDIX C

COOPERATIVE AGREEMENT BETWEEN THE COMMITTEE OF FOREIGN MISSIONS OF THE ORTHODOX PRESBYTERIAN CHURCH AND MISSION TO THE WORLD OF THE PRESBYTERIAN CHURCH IN AMERICA.

- The missionary will be an employee of the Committee of Foreign Missions of the Committee of Foreign Missions of the Orthodox Presbyterian Church.
- In the event that one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
- The missionary candidate shall participate in any candidate and training program of the Committee of Foreign Missions of the Orthodox Presbyterian Church as requested in addition to that of Mission to the World.
- 4. Mission to the World shall be the primary sponsoring agency for financial and prayer support of the missionary. All itineration work within the Presbyterian Church in America shall be coordinated by the Committee on Mission to the World in order that adequate prayer and financial support can be realized.
- The Committee of Foreign Missions of the Orthodox Presbyterian Church will supervise the securing of visas and make other arrangements necessary for beginning field work.
- The Committee of Foreign Missions of the Orthodox Presbyterian Church shall be the directing
 agency in relation to missionary activities on the field. Changes in mutually accepted job
 descriptions should be made in consultation with Mission to the World.
- Final discipline as relates to theology and morals rests in the proper church court of the Presbyterian Church in America. Administrative discipline is the prerogative of the Committee of Foreign Missions of the Orthodox Presbyterian Church but it shall be exercised only after consultation with Mission to the World.
- 8. The Mission to the World missionary will have liberty in the full and free presentation and practice of the whole counsel of God as contained in and understood in the Reformed view, as contained in the Westminster Confession of Faith and the Larger and Shorter Catechism, recognizing that he must also respect the position of the Committee of Foreign Missions of the Orthodox Presbyterian Church.
- While on the field and while traveling to and from the field, the missionary shall be under the jurisdiction of the Committee of Foreign Missions of the Orthodox Presbyterian Church.
- 10. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of the Committee of Foreign Missions of the Orthodox Presbyterian Church.

- The missionary's field director will initiate home ministry assignment planning in consultation with Mission to the World and also with the Committee of Foreign Missions of the Orthodox Presbyterian Church.
- 12. While on home ministry assignment, the missionary shall be under the jurisdiction of Mission to the World. Among the missionary's home ministry assignment responsibilities, consideration will be given by Mission to the World to assignments, projects, additional study or training requested by the Committee of Foreign Missions of the Orthodox Presbyterian Church. Progress and activity information during home ministry assignment will be provided for the Committee of Foreign Missions of the Orthodox Presbyterian Church.
- 13. While on home ministry assignment, the missionary will be expected by Mission to the World to carry on a deputation ministry for Mission to the World within the constituency of the Presbyterian Church in America congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary home ministry assignment responsibilities will be within the Presbyterian Church in America under Mission to the World coordination.
- The missionary will not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
- 15. The support quota, work budget, etc. of the missionary will be established by Mission to the World in consultation with the Committee of Foreign Missions of the Orthodox Presbyterian Church. Mission to the World will receive and receipt the missionary's funds and will convey monthly the appropriate amount to the missionary and the field. The Committee of Foreign Missions of the Orthodox Presbyterian Church will inform Mission to the World of funds designated for the missionary from other sources.
- The missionary shall be under the payroll, hospitalization, retirement, and insurance plans provided by Mission to the World.

	Title
	Title
DATE:	
COMMITTEE ON MISSION	TO THE WORLD, PRESBYTERIAN CHURCH IN AMERIC
COMMITTEE ON MISSION	TO THE WORLD, PRESBYTERIAN CHURCH IN AMERIC

DATE: _____

APPENDIX D

COOPERATIVE AGREEMENT BETWEEN MTWIMPACT OF THE PRESBYTERIAN CHURCH IN AMERICA AND EDUCATIONAL SERVICES INTERNATIONAL, INC AND JULIA FLANAGAN

THE TERMS OF THIS AGREEMENT RELATE TO THE CATEGORY OF A SHORT-TERM MISSIONARY RELATIONSHIP.

- The appointment of Julia Flanagan shall be subject to the approval of both agencies. She shall
 be assigned to serve from 12 to 24 months. Any change in assignment or length of service shall
 be subject to the approval of both agencies.
- If one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that they are to be kept confidential.
- 3. She will attend pre-field training under the direction of ESI in consultation with MTWIMPACT.
- MTWIMPACT shall be responsible for her financial and prayer support.
- Time shall be allowed for her to raise all finances under the coordination of MTWIMPACT. Onehundred percent of her support and one-time expenses must be raised before leaving for the field.
- MTWIMPACT shall receive and receipt all of her funds and transmit the proper amount each
 month to her on the field. Costs incurred by ESI in both the processing and the field
 administration of Julia Flanagan will be covered according to the mutually agreed-upon terms
 between MTWIMPACT and ESI.
- 7. She shall be under the medical insurance plan provided by MTWIMPACT.
- She shall not solicit constituencies of either agency for personal funds or field needs without the permission of both agencies.
- 9. ESI shall supervise the securing of visas and make other arrangements for beginning field work.
- While on the field and while traveling to and from the field, she shall be under the jurisdiction of ESI.
- While on the field, she shall be considered a part of the field staff, being subject to the policies and direction of ESI.
- 12. She will have liberty in the full and free presentation of the gospel as contained in and understood in the Reformed view, as contained in the Westminster Confession and the Larger and Shorter Catechisms, recognizing that she must also respect the position of others in an interdenominational setting.

13.

Final discipline as relates to theology and morals rests in the proper church court of the Presbyterian Church in America.

SIGNED: EDUCATIONAL SERVICES INTERN.	ATIONAL, INC	
	Title	
Date	_	
Chairman, Committee on Mission to the World	Director, MTWIMPACT	
Date	_	
Missionary	-	

EDUCATIONAL SERVICES INTERNATIONAL

1641 W. Main Street, #401 Alhambra, CA 91801 (818) 284-7955

WHO WE ARE

 Christian education organization with a strong commitment towards international development based on Biblical principles of service.

WHAT WE DO

* Teach and train internationally in the disciplines of English, international law, business, special education, vocational training for the disabled, industrial training at the secondary and higher education levels.

OUR HISTORY

- Began as Educational Services Exchange with China (ESEC) in 1981 with two English language programs in Beijing
- * We now have more than one hundred programs located in various countries, including China, Romania, Hungary, Slovakia, The Czech Republic, Russia, the Ukraine, Uzbekistan, and Kazakhstan
- * We have sent more than one thousand teachers overseas; 247 in the last year alone!

OUR PURPOSE

- To recruit, train, and send educators to developing countries
- * To provide and implement this service in the spirit of Christ
- To express His life through the lives of our teachers

OUR SUPPORTERS

Private foundations, business corporations, Christian organizations and universities, and individuals who are interested in international development through Christian service.

OUR STATEMENT OF FAITH

We subscribe to the following doctrinal basis:

- The unique Divine inspiration, entire trustworthiness, and authority of the Bible
- The Deity of our Lord Jesus Christ
- * The necessity and efficacy of the substitutionary death of Jesus Christ for the redemption of the world, and the historic fact of His bodily resurrection
- The presence and power of the Holy Spirit in the work of regeneration
- The expectation of the personal return of our Lord Jesus Christ

APPENDIX E

COOPERATIVE AGREEMENTS

ACSI Association of Christian Schools

ABC African Bible College

AEF Africa Evangelical Fellowship
AIM Africa Inland Mission International

Arab World Ministries AWM BFA Black Forest Academy Campus Crusade for Christ CCC CCD Caribbean Center for the Deaf Chinese Church Research Center CCRC CLC Christian Literature Crusade CRM **Church Resource Ministries** DCU Daystar College University

ELIC English Language Institute of China

EFMA Evangelical Fellowship of Mission Agencies

ESI Educational Services International FTA Freie Theologische Akademie FSS Fresh Start Seminars, Inc.

F Frontiers

IDEA International Discipleship and Evangelization Associates

(IDEA Ministries)

GEM Greater Europe Mission

HPTSK Hapdong Presbyterian Theological Seminary/Korea

ICF InterCEDE Foundation

ISF International Service Fellowship
IS International Students, Inc.

JF Joni & Friends

LIE Language Institute for Evangelism

LM Liebenzell Mission

L Logoi, Inc.

LMM Lumiere Medical Mission
MSA Mafrag Sanitorium Association

MAP Map International MA Ministries in Action

NEGST Nairobi Evangelical Graduate School of Theology

N Navigators NPCM NPC Mexico

OCI OC International, Inc.
OM Operation Mobilization

OPC Orthodox Presbyterian Church (reverse coop)

OMF Overseas Missionary Fellowship

PCA PC Austrialia

PI People International*

PAE Presbyterian Association of England Reformed Theological Seminary/France RTSF

Send International SI

SIM Society for International Ministries South America Mission, Inc. SIM

SAM

TWR Transworld Radio United World Missions **UWM** VCS Vienna Christian School

Westminster Presbyterian Church/Australia WPCA

Woodstock Academy WA World Harvest Mission WHM World Mission Prayer League WMPL

World Radio Missionary Fellowship Wycliffe Bible Translators WRMF

WBT

APPENDIX F

MTW Career Missionaries

Adams, Rev. & Mrs. A. E. (Earl/Rosie) Adams, Mr. & Mrs. Steven P. (Joyce) Akovenko, Mr. & Mrs. James S. (Sue) Allen, Rev. & Mrs. William (Bill/Sharon) Altork, Rev. & Mrs. Richard F. (Barbara) Anderson, Rev. & Mrs. Sidney B. (Louise)

Aschmann, Mr. & Mrs. Richard P. (Heidi Marie) Austin, Rev. & Mrs. Thomas L. (Ann) Azbell, Miss Jean Bakelaar, Mr. & Mrs. Peter (Diane) Bancroft, IV, Rev. & Mrs. Josiah D. (Barbara)

Barnett, Miss Ellen S.
Baughman, Mr. & Mrs. Loren (Pam)
Baxter, Mr. & Mrs. John (Susan)
Behrend, Miss Brenda
Bergey, Dr. & Mrs. Ron (Francine)
Birdsall, Rev. & Mrs. S. Douglas (Doug/Jeanie)

Bloemsma, Mr. & Mrs. Terry (Ruth) Bolton, Miss Rosemary Booth, Mr. & Mrs. Dennis (Natalie) Borden, Rev. & Mrs. Jeffrey A. (Jeff/Patty) Box. Mr. & Mrs. Rick (Pam) Boyer, Rev. & Mrs. R. Eugene (Charlotte) Brinkerhoff, Miss Jane Brooks, Mr. & Mrs. David (Gwen) Buckner, Jr., Rev. & Mrs. James (Bonnie) Burch, Rev. & Mrs. John (Susan) Cadiente, Miss Nena Camenisch, Rev. & Mrs. Glenn D. (Frances) Campbell, Jr., Rev. & Mrs. John (Jack/Sherri) Carney, Mr. & Mrs. G. Morris (Harriett) Carter, Miss Brenda Caulkins, Mr. & Mrs. Donald W (Don/Marion) Caviness, Rev. & Mrs. Don (Velma) Chambers, Mr. & Mrs. Garry (Anita) Chaplin, Rev. & Mrs. Carl (Becky) Clay, Mr. & Mrs. Henry (Wendy)

Collinge, Dr. JoAnne (Jody)
Colson, Mr. Sanders
Conroy, Mr. & Mrs. Dennis (Rhonda)
Courtney, Dr. & Mrs. Thomas J. (Tom/Jan)
Crabb, Rev. & Mrs. Ken (Susan)
Crane, Rev. & Mrs. Richard (Robyn)
Cross, Rev. & Mrs. David L. (Barbara)
Cross, III, Rev. & Mrs. Walter G. (Jerry/Peggy
Cvelich, Mr. & Mrs. Edward M. (Page)

Dance, Mr. & Mrs. Peter E. (Judy)
Dangler, Miss Sally
Davidson, Rev. & Mrs. Charles W. (Bonita)
Davila, Mr. & Mrs. Rodney (Jana)
Davis, Mr. David
Day, Mr. & Mrs. William L. (Bill/Sherry)
Dearman, Miss Jan

Deibert, Miss Nancy

DeWitt, Rev. & Mrs. Charles (Carol)
Diaso, Mr. & Mrs. David (Dawn)
Dooley, Miss Mari
Dortzbach, Rev. & Mrs. Karl (Debbie)
Dryden, Mrs. Shirley Robbins
Dye, Rev. & Mrs. Richard (Dick/Ann)
Edwards, Dr. & Mrs. Thomas (Tom/Connie)
Elder, Jr., Mr. & Mrs. Basil Meredith (Sandy)
Farris, Mr. & Mrs. Edwin R. (Ed/Kathryn)
Fiol, Dr. & Mrs. David (Eleanor)
Fleming, Miss Caroline
Frank, Mr. & Mrs. Vernon R. (Bud/Susan)
Frederick, Dr. & Mrs. John R. (Gail)
Gahagen, Mr. & Mrs. Craig (Heather)
Gibson, Rev. & Mrs. Herbert (Bert/Carole)

Gleason, Mr. & Mrs. W. Daniel (Dan/Bonnie) Goodman, Mr. & Mrs. J. William (Bill/Martha) Gray, Mr. Rick Grubb, Mr. & Mrs. Robert G. (Glenn/Sharlene)

Gutierrez, Rev. & Mrs. Gerardo (Gerry/Ruth)

Hale, Mr. & Mrs. Robert Sidney (Deborah) Harrell, Rev. & Mrs. Joseph R. (Joe/Becky) Hatch, Mrs. Alice Hatmaker, Miss Charlene Hebert, Mr. & Mrs. Harless David (Dave/Paula) Helms, Dr. & Mrs, Rob (Marilyn) Hendrix, Mr. & Mrs. Richard M. (Rick/Jan) Herron, Rev. & Mrs. Dan (Betty) Hess, Mr. & Mrs. Craig E. (Lee) Hicks, Miss Eileen Hivner, Jr., Mr. & Mrs. Richard (Rick/Clare) Hudson, Rev. & Mrs. Thomas (Tom/Carol) Iverson, III, Rev. & Mrs. Daniel (Dan/Carol) Jackson, Rev. & Mrs. William (Bill/Jean) James, Mr. & Mrs. Guyton (Virginia) Jennings, Rev. & Mrs. Nelson (Kathy) Jewett, Mr. & Mrs. Melvin (Mel/Charlotte) Johnson, Rev. & Mrs. William (Bill/Gale) Johnson, Mr. & Mrs. Gary (Linda) Johnson, Mr. & Mrs. Ronny (Ron/Lizanne)

Kiewiet, Rev. & Mrs. David (Jan) King, Mr. & Mrs. Robert (Kimberly) King, Mr. & Mrs. J. Wayne (Julie) Kobb, Rev. & Mrs. James (Jim/Debra) Kolodny, Mr. & Mrs. Alan (Cathy) Kozlarek, Mr. & Mrs. Michael Joseph (Mike/Dana) Kroeger, Rev. & Mrs. Scott (Nancy) Kuch, Mr. & Mrs. Lawrence (Larry/Karen) Kuykendall, Mrs. Billie Kyle, Rev. & Mrs. Jayson D. (Jay/Maureen) Kyle, Rev. & Mrs. John (Lois)

Karner, Miss Linda

Lane, Mr. & Mrs. Bryan D. (Janet) Langford, Mr. Bruce Lee, Miss Mayetta

Leonard, Rev. & Mrs. John (Christy) Lesondak, Mr. & Mrs. John (Kathy) Linton, Mr. & Mrs. Philip (Phil/Janet) Long, Jr., Rev. & Mrs. Johnny Wade (John/Becky) Long, Dr. & Mrs. Paul B. (Mary Jo)

Long, The Rev. & Mrs. Steve D. (Eva)

Lott, Mr. & Mrs. Michael (Mike/Mary)

Lottman, Mr. & Mrs. Ernest (Ernie/Andree) Lyle, Mr. & Mrs. Joseph (Joe/Ann) Mahaffey, Mr. & Mrs. Robert (Bob/Sue) Mailloux, Rev. & Mrs. Marc (Aline) March, Mr. & Mrs. Cary (Charlotte)

Marshall, Rev. & Mrs. Verne (Alina) Mateer, Rev. & Mrs. Samuel (Sam/Lois) Mathis, Mr. & Mrs. Edmond (Ed/Shervl) Matlack, Rev. & Mrs. Kenneth (Ken/Tammie) Matsinger, Mr. & Mrs. Jay (Nancy) May, Rev. & Mrs. Tom (Linda)

McCoy, Mr. & Mrs. Charles (Charlie/Ilo) McKaughan, Rev. & Mrs. Paul (Joanne) McKeown, Rev. & Mrs. Timothy A. (Tim/Becky) McNeill, Miss Kathy Joanne Meiners, Rev. & Mrs. Paul (Liz) Michael, Mr. & Mrs. Ronald (Ron/Mary Jane)

Miles, III. Rev. & Mrs. Rav H. (Raymond/Alliso) Miley, Miss Gindy Mitchell, Jr., Mr. & Mrs. Petrie (Ruth) Mohrbacher, Mr. & Mrs. Carl (Yvonne) Mollenkof, Mr. & Mrs. Mark (Clarice) Morrison, Rev. & Mrs. Larry C. (Priscilla) Mylin, The Rev. & Mrs. Mark (Marti) Nantt, Rev. & Mrs. Garv A. (Carol) Nantz, Mr. & Mrs. Quentin (Karen) Newbrander, Mr. & Mrs. Tim (Lyn) Newsome, Rev. & Mrs. Wayne (Amy) O'Connor, Mr. & Mrs. Kevin (Diana) Omerly, III, Rev. & Mrs. George G. (Audrey) Ooms, Miss Lois Padilla, Rev. & Mrs. Manuel (Tito/Kim) Park, Dr. & Mrs. G. Timothy (Tim/Lynn) Park, Dr. & Mrs. Hyung Young (Young/Soon Ja) Parker, Dr. & Mrs. John (Sue) Partridge, Miss Kathryn JoAnne (Kathy) Patterson, Mr. & Mrs. James T. (Jim/Mary Alice) Patton, Rev. & Mrs. Tom (Diana) Payne, Dr. & Mrs. Michael (Karen) Peck, Mr. & Mrs. Andrew E. (Andy/Sue) Pelletier, Dr. & Mrs. Allen (Marge)

Peters, Mrs. Stanley R. (Claudia)
Pinckney, Rev. & Mrs. Daniel R. (Dan/Iara)
Porter, Mr. & Mrs. Daniel (Dan/Bonnie)
Pouncy, Mr. & Mrs. Wallace (Barbara)
Powlison, Mr. & Mrs. Keith (Ruth)
Pritzlaff, Mr. & Mrs. Allen (Rosalie)
Quarterman, Dr. & Mrs. Clayton E.

Ramsay, Rev. & Mrs. Richard (Rich/Angelica) Rarig, Rev. & Mrs. Stephen (Steve/Berenice) Rathbun, Mr. & Mrs. Bruce (Pat)

Reid. Rev. & Mrs. Fred (Mele)

Richards, Miss Carol

(Clay/Darlen)

Richie, Miss Merrily

Robfogel, Rev. & Mrs. William (Bill/Edna)

Rowan, Mr. & Mrs. Steve (Nancy)

Rug, Rev. & Mrs. John (Cathy)

Savage, Mr. & Mrs. Thomas Joel (Tom/Wendy)

Sawyer, Rev. & Mrs. Charles (Rick/Mindi)

Scharf, Rev. & Mrs. Russ (Cherrie)

Schnackenberg, Mr. & Mrs. Robert (Bob/Val)

Schoof, Rev. & Mrs. Steve (Beth)

Schorr, Mr. & Mrs. Robert A. (Rod/Sharilyn)

Scott, Rev. & Mrs. Robert D. (Bob/Libby)

Sell, Mr. & Mrs. Daniel Paul (Dan/Robbie)

Sexton, Mr. & Mrs. John (Elizabeth)

Shane, Rev. & Mrs. John J. (Susan)

Shaver, Mr. & Mrs. Dave W. (David/Helen)

Shelden, Mr. & Mrs. Howard (Deidre)

Sheppard, Rev. & Mrs. Craig (Lisa)

Sieben, Mr. & Mrs. Scott (Linda)

Sledge, Rev. & Mrs. Charles F. (Judy) Smalling, Mr. & Mrs. Roger (Dianne)

Smith, Mr. & Mrs. David (Dave/Dee)

Sneed, Mr. & Mrs. Roy (Carol)

Sneller, Mrs. Marilyn

Spooner, Dr. & Mrs. Arthur (Ursula)

Stanton, Rev. & Mrs. Dallard J. (Dal/Beth)

Stark, Mr. & Mrs. Jim (Jeanie)

Stevens, Rev. & Mrs. Carl (Irma-Marie)

Stevens, Miss Carla

Strom, Dr. Priscilla (Pris)

Strumbeck, Rev. & Mrs. David M. (Susan) Sundeen, Miss Susan Marie

Talley, Mr. & Mrs. Jeffrey (Jeff/Esther)

Tate, Mr. Jim B.

Taylor III, Rev. & Mrs. Paul W. (Sarah)

Taylor, Rev. & Mrs. Brad (Colleen)

Taylor, Rev. & Mrs. Gordon R. (Elizabeth E.)

Terranova, Mr. & Mrs. Russell (Barbara)

Thompson, Rev. & Mrs. Kenneth A. (Ken/Kim)

Traub, Rev. & Mrs. William (Will/Judi)

Travis, Mr. & Mrs. Edgar W. (Ed/Nitva)

Trotter, Rev. & Mrs. Lawrence (Larry/Sandy)

Truong, Dr. & Mrs. Hi Phan (Hi/Yen)

Tucker, Rev. & Mrs. Eric (Conchita)

Ulrich, Dr. & Mrs. Wesley (Beverly)

Vick, Miss Renee

Wagner, Mr. & Mrs. Richard C. (Ramona)

Waldecker, Rev. & Mrs. Gary (Phyllis)

Ward, Mr. & Mrs. Herbert (Herb/Kathy)

Warren, Mr. & Mrs. Andrew (Andy/Bevely)

Watanabe, Rev. & Mrs. Gary (Lois)

Weed, Mr. & Mrs. John (Ruthie)

Wessel, Rev. & Mrs. Hugh S. (Martine)

White, Miss Rebecca G. (Becky)

White, Mr. & Mrs. David M. (Robin)

Williams, Mr. & Mrs. Donald E. (Don/Terry)

Williams, Dr. & Mrs. Steven Wilson (Steve/Rita)

Wilson, Rev. & Mrs. G. Michael (Mick/Michele)

Wolfe, Rev. & Mrs. Richard (Lori)

Wood, Rev. & Mrs. William (Bill/Christel)

Wood, Mr. & Mrs. Kenton (Karen)

Wood, Miss Susan

Woodham, Rev. & Mrs. Michael (Debbie)

Woodson, Rev. & Mrs. Robert C. (Bob/Shirley)

Wroughton, Jr., Rev. & Mrs. James F. (Jim/Elle

Young, Rev. & Mrs. Bruce D. L. (Susan)

Young, Rev. & Mrs. Daniel James (Dan/Becky)

Young, Rev. & Mrs. Stephen T. (Steve/Sarah)

Zapata-Ruiz, Moises A. (Lourdes)

MTW STAFF MISSIONARIES

Depue, Mr. & Mrs. Graydon (Greg/Diane) Deringer, Rev. & Mrs. Brian (Brian/Lorrie)

Gahagen, Rev. & Mrs. Don (Sue)

Kyle, Mr. & Mrs. Marc (Beth)

Popp, Rev. Eric

Rollo, Mr. & Mrs. John (Claudia)

APPENDIX G

MTW/IMPACT MISSIONARIES

Mark and Anne Auffarth

Charles (Checker) and Gloria Barker

Stacy Baxter

Jeffrey (Jeff) Becker Carol Ann Bekemeyer

Jack Blake Tara Boodhoo

Roberta Brown
Jan Buchanan
Pamyla Burrack

Sarah Carter Scott Chesemore

Craig and Ree Coulbourne

Lisa DeKruif

Curtis and Chris DuBose Roger and Laura Dye Sandra (Sandy) Findley

Dan Gilchrist Jonan Hallman Amy Jo Hodges Don and Teri Horsley

Stacey Irwin
June Ivev

Scott and Laura Keesee Dennis and Karen Keith

Laura Lavallee Anna Lins

Debra (Debbie) Lockbaum Sharon Tyler Mabrey Yvonne (Vonnie) Mateer Debra (Debbie) Lockbaum Sharon Tyler Mabrey Yvonne (Vonnie) Mateer Louisa McCullough David and Karen Merrick

Brian Mooney Susan Newkirk Judith Newland Jennifer Nish Kelley Perkins

Greg and Marilyn Perry

Chris Pohl Craig Pohl Pam Puterbaugh Teresa Reid

Deborah (Debbie) Richards Leonard and Denise Robinson Eric and Melissa Sauder Dick and Sharon Sechler

Teresa Short

Elizabeth (Libba) Smith Richard and Karen Smith

Jennifer Smoak Christine Strohman LeRoy and Judy Swisher Martin and Corinne Tempelman Keith and Julie Thomas

David and Jan Veldhorst
Todd and Sally Wessman
Scott and Lora Winslow
George (Mike) and Cheryl Yute

APPENDIX K

MINUTES OF THE NOMINATIONS COMMITTEE OF THE TWENTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

The General Assembly's Nominating Committee convened in Atlanta, Georgia at the PCA Office Building, March 21, 1995. The meeting was opened in prayer by the Chairman, RE Ed Hackenberg at 9:15 a.m. TE Mike Ross, led the committee in morning devotions from Acts 1:15-26.

Committee members present with their Presbytery and class are as follows:

TE Grover Timms, Calvary, 1997

RE A. C. Barbee, Central Carolina, 1996

TE Doug Falls, Central Florida, 1997

RE James Alinder, Covenant, 1997

TE George Mitchell, Evangel, 1995

RE Phillip (Tom) Clark, Jr., Fellowship, 1997

RE Samuel Duncan, Grace, 1996

TE David McKay, Great Lakes, 1996

TE James Cavanah, Gulf Coast, 1997

RE Donald Boldt, Heartland, 1996

TE John McNicoll, Heritage, 1997

TE Myong Sick Chung, Korean Southeast, 1995

TE T. Mark Duncan, Louisiana, 1995

TE Michael Ross, Mississippi Valley, 1996

TE Donald MacNair, Missouri, 1996

TE David Miner, New Jersey, 1995

RE Doug Hart, New River, 1995

RE Don Sullins, North Georgia, 1995

RE M.C. "Cub" Culbertson, North Texas, 1995

RE Don Pulpaneck, Northern California, 1995

TE Philip Clark, Pacific, 1996

RE Donald Robertson, Pacific NW, 1996

TE Erwin Morrison, Philadelphia, 1995

TE John Koelling, Pittsburg, 1995

TE Al Dayhoff, Potomac, 1995

TE James M. Talarico, Rocky Mountain, 1997

TE Jeffrey Weir, South Coast, 1996

TE Kirby Smith, Southeast Alabama, 1996

RE Edwin Hackenberg, Southeast Louisiana, 1995

RE David Crabtree, Southwest Florida, 1997

RE Howard E. Perry, Susquehanna Valley, 1997

TE Bob Borger, Tennessee Valley, 1997 RE Henry Ware, Warrior, 1997 RE Jack Sullivan, Western Carolina, 1996 RE John G. Thompson, Westminster, 1996 RE Irvin May, Jr., South Texas, 1996

Dr. Paul Gilchrist, Stated Clerk of General Assembly, was present and acted as a resource person to the Committee.

Chairman reminded the Committee that the order of the day would be lunch at 12:30 p.m.

Mr. Hackenberg, the Chairman of the Committee, made various corrections to the ballots and other portions of the <u>Rainbow Book</u>.

Chairman reported that there were some 13 additional nominations received by the Stated Clerk's Office since the <u>Rainbow Book</u> had been mailed out to the Committee members. A motion was made and seconded that these nominations would not be accepted by the Committee. The motion passed.

The Committee divided into five subcommittees to consider and recommend nominees for the Permanent Committees and Board vacancies. The assignments for the subcommittees are as follows:

- 1. Subcommittee A Administration, Ridge Haven, Insurance and Relief.
- 2. Subcommittee B Christian Education, Theological Examining, Covenant College
- 3. Subcommittee C Mission to North America, Interchurch Relations
- 4. Subcommittee D Mission to the World, PCA Foundation,

Constitutional Business

5. Subcommittee E - Covenant Seminary, Standing Judicial Commission

The subcommittees were dismissed to separate meeting areas.

The Committee reconvened at 1:25 p.m. with prayer by Dr. Paul Gilchrist. Each subcommittee presented the nominations for the Committees and Boards for which it was responsible. Each individual Permanent Committee and Board slate was considered and voted upon by the Committee.

The nominations and summary of biographical forms are attached.

Motion made that in reference to Mission to North America, in case TE Jim Bland resigns, Robert Schoof would fill Mr. Bland's position in the class of '96, David George would then become principle and Kenneth Smith would become alternate. The motion passed.

Chairman reminded the Committee of a possible meeting scheduled June 20, at General Assembly in Dallas at 11:00 a.m. Committee will meet at 6:00 p.m. on Wednesday evening at General Assembly.

The Committee agreed that the Spring meeting date will be March 26, 1996, 9:00 a.m.

The Committee elected TE Donald McNair, Missouri, Chairman and RE Irvin May, Jr., South Texas, Secretary of the 1996 General Assembly Nominating Committee.

The Committee adjourned with prayer at 3:10 p.m.

Respectfully Submitted, /s/ Edwin M. Hackenberg, Chairman /s/ George W. Mitchell, Secretary

I. LIST OF DISTRIBUTION OF COMMITTEE MEMBERS BY PRESBYTERIES

ASCENSION

SIC

CALVARY

MTW, 2-CTS, 2-RH, SJC

CENTRAL CAROLINA
CENTRAL FLORIDA

MTW, IRC, RH CC.CTS. SJC

CENTRAL GEORGIA

MNA, MTW, CC, 2-CTS, RH, PCAF, SJC

COVENANT

AC, CC, 2-CTS, IAR, IRC

EASTERN CANADA EASTERN CAROLINA MNA CTS

EVANGEL

AC, CE&P, MNA, 3-CTS, IAR, CCB, TH EX

FELLOWSHIP A

GRACE

AC, MNA, RH, CCB, SJC,

GREAT LAKES
GULF COAST

2-CTS, IAR AC. 2-RH. SJC

HEARTLAND

(none)

HERITAGE

AC, MNA, MTW, CC, IAR, TH EX

ILLIANA

CCB CC, SJC

JAMES RIVER KOREAN CAPITOL

(none)

KOREAN CENTRAL KOREAN EASTERN

(none) (none)

KOREAN NO. CALIFORNIA KOREAN SOUTHERN

(none)

KOREAN SOUTHEASTERN KOREAN SOUTHWEST

(none) CE&P. IAR. SJC

LOUISIANA MID-AMERICA

CE&P, 3-CC, IAR, SJC IRC. SJC. 2-TH EX

MISSISSIPPI VALLEY

CC, CTS, SJC

MISSOURI NASHVILLE

(none)

NEW JERSEY

AC, MNA, IAR, SJC

NEW RIVER

SJC

NORTH GEORGIA

AC, CE&P, MTW, 2-CC, CTS, IAR, 2-RH, SJC

NORTH TEXAS

CE&P, MNA, MTW, CTS, PCAF CC, PCAF

NORTHEAST NORTHERN CALIFORNIA

(none)

NORTHERN ILLINOIS

2-CTS MNA, SJC

PACIFIC PACIFIC NORTHWEST

CC

DISTRIBUTION OF COMMITTEE MEMBERS BY PRESBYTERIES - continued

PALMETTO PHILADELPHIA

PITTSBURGH

POTOMAC ROCKY MOUNTAIN

SIOUXLANDS SOUTH COAST

SOUTH TEXAS

SOUTHEAST ALABAMA

SOUTHEAST LOUISIANA SOUTHERN FLORIDA

SOUTHERN FLORIDA

SOUTHWEST

SOUTHWEST FLORIDA SUSQUEHANNA VALEY

TENNESSEE VALLEY

WARRIOR

WESTERN CAROLINA WESTMINSTER CC, IRC, RH, SJC CE&P, MNA, CC, SJC

(none)

AC, CE&P, MTW, 3-CC, 2-CTS, CCB

CE&P, CC, IAR

(none)

CE&P, MNA, SJC

AC, CE&P, MTW, CC, CTS, PCAF, 2-CCB, SJC

CE&P, PCAF

2-CE&P, 2-MNA, 2-MTW, CC, CCB, SJC

(none)

CC, CTS, PCAF CTS, SJC

CE&P, MTW, 2-CC, CTS, 2-IAR, IRC, TH EX

2-PCAF, 2-SJC

CE&P, MNA, MTW, CC, CTS, SJC AC, MTW, IAR, CCB, SJC, TH EX

ADMINISTRATIVE COMMITTEE

A. Present Personnel:

Teaching Elders: Ruling Elders:

Class of 1998
William A. Fox, Jr., Fellowship Howard Q. Davis, Covenant

D. Steven Meyerhoff, Westminster

Class of 1997

R. Grady Love, N. Georgia William F. Joseph, Jr., SE Alabama

Class of 1996

Robert S. Hornick, Gulf Coast William (Bingy) Moore IV, Potomac Richard C. Trucks, Evangel

Class of 1995

L. Roy Taylor, Grace Harold E. Whitlock, Heritage William Bonner, New Jersey

Alternates

G. Fredric Mau, Covenant G. Paul Jones, C. Georgia

Chairman of Committee or Board or his designate

B. To Be Elected:

Class of 1999

ONE TE TWO RES

Alternates

ONE TE ONE RE

C. Nominations:

Class of 1999

TE Fredric G. Mau, Covenant RE Ed Hackenberg, SE Louisiana

RE G. Paul Jones, C. Georgia

Alternates

TE John Jerguson, W. Carolina RE Charles Bobyack, S. Florida

D. Biographical Sketches:

- RE Charles Bobyack: S. Florida. Retired owner of insurance agency. Has served on Presbytery level Administration Committee 91 and 94, and Minister and Church Relations 1995. Has management and teaching experience in addition to business experience.
- RE Ed Hackenberg: SE Louisiana. Retired airline captain and currently in property management and serving as Presbytery Stated Clerk. Has served 3 years on GA Nominating Committee, 1994 as secretary and 1995 as chairman; Committee of Commissioners for IRC in 1993. Presbytery level served on Nominating, Candidates and Administration com. Has administrative skills, is detailed oriented, a trained team player and has an analytical mind.
- TE John Jerguson: W. Carolina. Pastor of Dillingham PC in Barnardsville, NC. Has served on Presbytery MTW 3 years. Served as moderator of N. GA Presbytery. Was on staff of old GA COA, is an organizer and initiator. Has business and military experience in addition to pastoring and leadership experience.
- RE G. Paul Jones: Central Georgia. Stock broker and elder at First PC in Macon, GA. Has served on CTS Board (1984-1995) and as CTS rep. on AC (1990-1992). Served as Presbytery moderator in 1994. Has insight into workings of AC of denomination and desires to serve full time on AC. Has administrative gifts.
- TE Fredric Mau: Covenant. Pastor of First PC in Dyersburg, TN. Current GA Admin. Co. alternate. Recording Clerk of Presbytery. Former moderator of Warrior Presbytery. Served on co. of com. for Bills & Overtures (twice), AC, MNA and RH. Serves on Presbytery Executive Co. D.Min. from RTS. Has gifts of administration, communication and strategic organization.

COMMITTEE FOR CHRISTIAN EDUCATION AND PUBLICATIONS

A: Present Personnel:

Teaching Elders: Ruling Elders:

Class of 1998

P. Legree Finch, S. Texas John (Jack)Sullivan, W. Carolina Robert Whittaker, Mid-America

P. Robert Palmer, N. Texas

Class of 1997

Michael Potts, S. Florida George Harris, Philadelphia Donald J. Musin, N. Georgia

Class of 1996

Arthur Ames, Rocky Mountain Marvin Padget, TN Valley Nelson Perret, Louisiana James R. McKee, Potomac

Class of 1995

J. Alan Carter, Evangel

Rodney A. Andrews, SE Alabama Ralph Mittendorff, S. Florida

Alternates

Larry Doughan, Heartland

Jim R. Baird. Westminster

Advisory Members
Director of Ridge Haven
Frank Brock, President of Covenant College
Bryan Chapell, President of Covenant Theological Seminary

B. To Be Elected:

Class of 1999

ONE TE

TWO REs

Alternates

ONE TE

ONE RE

C. Nominations:

Class of 1999

TE Larry Doughan, Heartland

RE Jim R. Baird, Westminster RE Philip (Tom) Clark, Fellowship

Alternates

TE Wallace Tinsley, Fellowship

RE Ronald Martin, Nashville

D. Biographical Sketches:

RE James Baird: Westminster. Engineer for Eastman Chemical Co. and elder at Bridwell Heights PC in Kingsport, TN. Present alternate on GA CE Com. Has served on Presbytery CE Co. and GA co. of com. for Foundation. Brings gift of teacher and working with people; ability to get difficult assignments accomplished.

RE Philip (Tom) Clark: Fellowship.Semi-retired salesman. Has served on Presbytery Nominating, MTW, MNA and Shepherding Com. A faithful and discerning elder of impeccable character. Has served on local school board. Demonstrated gifts of leadership, administration and teaching and has zeal for CE and evangelism.

TE Larry Doughan: Heartland. Pastor of Bethany Evangelical and Reformed Church in Ledyard, IA. Presently alternate on GA CE Com. Has served on Presbytery CE Co.. Has gift of administration which he has used in business as well as ministry.

RE Ronald Martin: Nashville. Commercial artist. Has organizational skills and has worked closely with adult education department of local church in planning curriculum and discipleship program.

TE Wallace Tinsley: Fellowship. Pastor of Filbert PC in York, SC. Has theological astuteness, unique gifts of teaching with ability to communicate to all ages. Is highly organized and intelligent. Trains church leaders, and candidates for the ministry as well as an experienced youth leader and youth speaker.

COMMITTEE ON MISSION TO NORTH AMERICA

A. Present Personnel:

Teaching Elders: Ruling Elders:

Class of 1998

Frank E. Hamilton, W. Carolina Michael A. Russell, Evangel J. Al LaCour, S. Florida John High, MS Valley

Class of 1997

P. David Nicholas, S. Florida

T.Edmund Johnston, Jr., MS Valley
M. Larry Smith, N. Texas

Class of 1996

James C. Bland, South TexasJames Hanemaayer, PacificAndrew Silman, LouisianaJohn Jardine, Jr., Heritage

Class of 1995

Kenneth A. Smith, New Jersey Eugene Betts, Philadelphia Philip D. Douglass, Missouri

Alternates

Robert Schoof, Potomac VACANCY

B. To Be Elected:

Class of 1999
TWO TES ONE RE

WO 125

Alternates

ONE TE ONE RE

C. Nominations:

Class of 1999

TE Wilson Benton, Missouri TE Robert Schoof, Potomac RE Sang Song, Philadelphia

Alternates

TE David George, N. California

RE Russ Bowman, Fellowship

D. Biographical Sketches:

- TE W. Wilson Benton: Missouri. Senior pastor of Kirk of the Hills PCA of St. Louis. Moderator of GA 1992; served on GA MNA com. 85-89 including serving as Vice Chairman and Chairman. Presbytery level has served on MNA, CE, Judicial com., Theological Examining com., Campus Ministry and Commission on Minister and as Presbytery Moderator several times. Has heart for church planting, is a dynamic leader and motivator as well as having spiritual sensitivity.
- RE Russ Bowman: Fellowship. Vice President in manufacturing company. Presently serving as alternate on GA MNA com. Has served on Presbytery MNA com. Is a creative, innovative thinker and leader, and, as a Gideon, also shows personal zeal for people, loves missions and works well with others.
- TE David George: N. California. Organizing pastor of Valley Springs PC in California. Presently serving as alternate on GA MNA com. Has served on GA foreign missions board (OPC) and GA MNA com. as co-opted member. Served on Presbytery MTW, CE and MNA. Shows strategic wisdom and gentle pastoral care. Has working knowledge of assessment center.
- TE Robert Schoof: Potomac. Trainer/pastor. Presently alternate on GA MNA com. Has shown ability as administrator and trainer for interns in church planting on presbytery level.
- RE Sang Song: Philadelphia. Physician. Has served on Presbytery MNA com. Is a ruling elder of mission minded ethnic church with desire to help with mission projects, including ethnic church planting or urban ministry.

COMMITTEE ON MISSION TO THE WORLD

A. Present Personnel:

Teaching Elders: Ruling Elders:

Class of 1998

C. Eugene Craven, C. Carolina Dan A. Faber, Potomac Kenneth Simmelink, Westminster Joe Sugg, SE Alabama

Class of 1997

Oliver J. Classeen, N. Georgia Addison P. Soltau, S. Florida John B. Noble, Jr., SE Alabama

Class of 1996

Dominic A. Aquila, S. Florida John W. P. Oliver, C. Georgia Charles W. Burns, Heritage Don W. Cole, North Texas

Class of 1995

Shelton Sanford, Calvary

L. B. (Pete) Austin, TN Valley James Banks, W. Carolina

Alternates

R. Thomas Cheely, Evangel

Robert Massengil, Grace

B. To Be Elected:

Class of 1999

ONE TE

TWO REs

Alternates

ONE TE

ONE RE

C. Nominations:

Class of 1999

TE R. Thomas Cheeley, Evangel

RE Robert Massengill, Grace RE Jimmy Wolfe, Nashville

Alternates

TE D. Clair Davis, Philadelphia

RE Ralph Ruth, Philadelphia

D. Biographical Sketches:

- TE R. Thomas Cheely: Evangel. Assoc./Missions pastor at Briarwood PC, Birmingham, AL. Currently serving on GA MNA com. as alternate Has served Presbytery MNA, MTW, Examinations and Candidates Co. Has served on GA MTW, Stewardship Co and co. of com. Has gift of administration, discernment and faith.
- TE D. Clair Davis: Philadelphia. Professor at Westminster Seminary. Has served on GA Theological Examining com. 91-94, and Presbytery Administration com. 92-95. Is theologically and culturally sensitive and has ability to put together reformed concerns with those of general evangelicalism and knowledge of European culture and churches.

RE Robert V. Massengill: Grace. Self-employed businessman/fund raiser for African Bible Colleges and elder at Faith PC in Brookhaven, MS. Currently serving on GA MNA com. as alternate. Has served on Presbytery MTW, Examining Candidates, and Co. on Campus Ministries. Has gift of organization and administration. Has desire to see the Gospel spread throughout the world.

RE Ralph Ruth: Philadelphia. Businessman. Has served on Presbytery MTW and Licensure com. Has concern for missions, business acumen and experience.

RE Jimmy Wolfe: Nashville. Physician. Has served on Presbytery MTW com. Has a world vision for church and committed to spread of Gospel in foreign lands.

BOARD OF TRUSTEES OF COVENANT COLLEGE

A: Present Personnel:

Teaching Elders:

Ruling Elders:

Class of 1998

Cortez A. Cooper, Jr., SE Alabama Allen Mawhinney, C. Florida Arthur Scott, Palmetto Richard Chewning, Mid-America Jim Dixon, Mid-America Donald E. Rittler, Potomac Robert den Dulk, (CRC)

Class of 1997

J. Robert Fiol, James River Gerald K. Partain, Rocky Mountain Mark Van Gilst, Heritage Robert L. Butterfield, C. Florida Charles E. Carraher, S. Florida Charles James, Potomac Richard M. Leader, Mid-America

Class of 1996

Lane G. Adams, Potomac Dan Kim, North Georgia

Kenneth E. Avis, Covenant Joel Belz, W. Carolina David Edling, South Coast G. Richard Hostetter, TN Valley Vacancy

Class of 1995

Arthur C. Broadwick, Ascension William S. Barker, Philadelphia * Robert S. Rayburn, Pacific NW J. Render Caines, TN Valley *

Dwight L. Allen, N. Georgia *
Robert A. Watts, Northeast *
Robert G. Avis, Missouri *

(* Eligible for election for a 2nd term.)

B. To Be Elected:

Class of 1996 One Member (TE or RE)

Class of 1999

Seven Members (Teaching or Ruling Elders)
One may be from other NAPARC denominations
(See Bylaws VI.2, para. 3)

C. Nominations:

Class of 1996

RE Henry Schaeffer

Class of 1999

TE William S. Barker, Philadelphia TE E. Crowell Cooley, Calvary TE James Dodd, Heartland RE Dwight Allen, N. Georgia RE Jack Armstrong, Heritage RE Robert Avis, Missouri

TE Al Lutz. Great Lakes

D. Biographical Sketches:

- RE Dwight Allen: N. Georgia. Consultant, retired from GA Tech. Serving on CC Board and GA Administration com. as well as Presbytery Stewardship com. Has leadership abilities and has been Moderator of Presbytery.
- RE Jack Armstrong: Heritage. President of manufacturing division of Dupont Merck. Gifts are in planning (strategic and short-term), leadership and effective combination.
- RE Robert Avis: Missouri. Vice Chairman of A. G. Edwards, Inc. Presently serving on College Board 92-95. Gifts and expertise in finance, marketing and management; strong commitment to Christian education.
- TE William S. Barker: Philadelphia. Academic Dean and Church history prof. at Westminster Seminary. Dean of Faculty, President of Covenant Seminary; superb reformed education. GA CC Board 73-90; Ad Interim Comm. on GA 84-88; judicial commission 82, 85, 86. Chairman of special presbytery comm. on Divorce 89-91. Moderator of GA 1994-95.
- TE E. Crowell Cooley: Calvary. Pastor of Let non PC in Abbeville, SC. Participated in founding of PCA. Has served on GA Administration, CCB, IAR board. Has served on Presbytery level MNA, Examining com. and as stated clerk of Gulf Coast Presbytery, evangelist/Minister-at-Large for presbytery for a number of years. Has the gift of administration.
- TE James Dodd: Heartland. Pastor of West Hills Community (PCA) Church in Kansas. Served on GA CE com. and Presbytery Administration/Nominations Com. 93-95. Will bring leadership and insightful understanding of students.
- TE Al Lutz: Great Lakes. Sr. Pastor of Tates Creek PCA in Lexington, Ky. Has served on PCA GA Nominating Co. and CC Board (14 years). Served on Presbytery MNA and CE com. and as Moderator of Presbytery. Total commitment to Christian education. Started 2 PCA churches including Christian schools. [Note: 2 children graduated from Covenant College.]

RE Henry Schaeffer: North Georgia. Eminent Chair Prof. in Chemistry at U of GA. Twice nominated to Nobel Prize and has received numerous national awards for his research. Has been a visiting lecturer at Covenant College. Involved in establishing Westminster Christian Academy and serves on the Board. Has a heart for Reformed Christian education.

BOARD OF TRUSTEES OF COVENANT THEOLOGICAL SEMINARY

A. Present Personnel:

Teaching Elders:

Ruling Elders:

Class of 1998

Paul H. Alexander, Evangel William G. Hay, Evangel Wayne G. Herring, Covenant VACANCY James B. Orders, Jr., Calvary Bruce G. Kitchen, C. Georgia

Class of 1997

Michael R. Marcey, N. Illinois William Spink, Jr., Covenant

Edward S. Harris, Great Lakes Allen L. Knox, Jr., SE Alabama S. Fleetwood Maddox, C.Georgia John E. Spencer, Evangel

Class of 1996

Stephen Bostrom, E. Carolina Ronald W.Dunton, N.Texas Stephen Smallman, Potomac Samuel Bartholomew, W. Carolina Lanny Moore, SW Florida Rudolph Schmidt, TN Valley

Class of 1995

Hudson T. Armerding, Susq. Valley * David Alexander, C. Carolina *

Robert P. Burrows III, Great Lakes Art Stoll, N. Illinois * Robert E. Morrison, Potomac * John J. Reed. Missouri

(* Eligible for election to a 2nd term.)

B. To Be Elected:

Class of 1998 1 vacancy (TE or RE)

Class of 1999
Six Members (Teaching or Ruling Elders)
One may be from other NAPARC denominations
(See Bylaws VI.2, para. 3

C. Nominations:

Class of 1998 TE Richard Tyson, Philadelphia

Class of 1999

TE Hudson Armerding, Susq. Valley TE John Wood, TN Valley RE Richard Ellingsworth, Potomac RE Mark Ensio, So. Texas RE John J. Reed, Missouri RE Arthur Stoll, No. Illinois

D. Biographical Sketches:

- TE Hudson Armerding: Susq. Valley. Vice President of Quarryville Pres. Retirement Home. Has been President of Wheaton College, on CTS Board 91-95, on Board of Columbia International University, and NAE. Has vast experience in administration and management positions.
- RE Richard Ellingsworth: Potomac. Businessman with Barnabas Associates. Has gifts in administration, finance and service. Has interest in theological education.
- RE Mark Ensio: So. Texas. President of Sandblast Corp. Gifts of wisdom, giving, administration and discernment.
- RE John J. Reed: Missouri. Retired investment banker. Has served on CTS Board (89-95), working on finance com. and endowment investment co. Has gifts of administration and finance, and encouragement; has expertise and spiritual sensitivity desirable in a Board member.
- RE Arthur Stoll: No. Illinois. Chairman of the Board, Armin Industries, a plastics molding company. Has served on CTS Board previously. Has gift of "common sense", a keen business mind, wisdom and administration.
- TE Richard W. Tyson: Philadelphia. Assoc. Pastor of Calvary PC in Willow Grove, PA. Served on CTS Board 86-92; served on Presbytery A & M com., Care Com., and Assistance and Membership Co. Will bring experience to the Board; was involved in hiring several professors during term on Academic Affairs com. Is familiar with goals and direction of CTS and can give pastoral perspective on education; has desire that CTS remain true to its Biblical and Presbyterian roots.
- TE John Wood: TN Valley. Sr. Pastor of Cedar Springs PC in Knoxville, TN. Served on Presbytery level Minister and His Work committee 91-93. Genuinely concerned about theological education and is committed to promoting excellence in preaching.

BOARD OF TRUSTEES OF THE INSURANCE, ANNUITY, AND RELIEF FUNDS

A. Present Personnel:

Teaching Elder

Ruling Elder

Class of 1998

Larry E. Ball, Westminster

Dudley M. Barnes, Covenant William T. Clarke Louisiana

Class of 1997

Robert T. Clarke, III, TN Valley

W. Hal Shepherd, Evangel Thomas J. Stein, Great Lakes

Class of 1996

Bruce B. Howes, Heritage

Ralph Paden, TN Valley
J. Allen Wright, North Georgia

Class of 1995

Denny Carew, Rocky Mountain *
T. Ramon Perdue, TN Valley *
John Mardirosian, New Jersey *

Advisory Member: Paul Gilchrist, Stated Clerk

(* Eligible for election to 2nd term.)

B. To Be Elected:

Class of 1999
Three Members (Teaching or Ruling Elders or Deacons)

C. Nominations:

Class of 1999

TE David Jussley, Grace

RE Dennis Carew, Rky Mountain RE John Mardirosian, New Jersey

D. Biographical Sketches:

RE Dennis Carew: Rky Mountain. Manager of Compensation & Benefits at Current, Inc. of Colorado Springs. Has served as IAR Trustee 92-95, Com. of Comm. in 91. Has gift of administration and has served on community boards and committees dealing with personnel and benefits related issues.

TE David Jussley: Grace. Pastor of Woodland PC in Hattiesburg, MS. Has served on GA Theo. Exam. com. 76-78 and IAR Board 82-91. Presbytery level CE,

Missions, Examining and advisory committees. Has special interest in PCA Relief Ministry.

RE John Mardirosian: New Jersey. Project Manager, Penn Mutual. Has served on IAR Board 91-95 besides 30 years in insurance business. Spiritually gifted in knowledge of Scriptures and ability to teach and apply Scripture to life.

BOARD OF TRUSTEES FOR THE PRESBYTERIAN CHURCH IN AMERICA FOUNDATION

A. Present Personnel:

Teaching Elders

Ruling Elders

Class of 1998

David H. Clelland, N. Texas

Robert (Neal) Ham, C. Georgia

Class of 1997

Thomas G. Kay. Jr., Covenant

Stanley J. Riordan, W.Carolina

Class of 1996

Wallace M. Campbell, Northeast Harry S. Morris, Louisiana

Class of 1995

John N. Albritton, SE Alabama Jean Owens, SW Florida

Advisory Member
Paul R. Gilchrist, Stated Clerk

B. To Be Elected:

Class of 1999

Two Members (Teaching or Ruling Elders or Deacons)
At least two of the total membership are to be TEs.

C. Nominations:

Class of 1999

RE Robert Eberst, So. Florida RE Jerry Glenn, Fellowship

D. Biographical Sketches:

RE Robert Eberst: So. Florida. Retired FAA and currently involved in Christian ministries. Has served on GA Administration (79-80, 91-92), PCA Foundation Board (84-87, 89-92). Has served on Presbytery MNA and Administration com. and as Presbytery Moderator of So. Florida in 79. Has gift of administration and organization and knowledgeable in trusts, annuities, endowments and insurance.

RE Jerry Glenn: Fellowship. Vice President of Finance and Treasurer for Consolidated Groups, Inc. Has served on Presbytery MNA, Campus Ministries and Examinations Com. Has skills in finance and fund raising, a man of integrity with proven trust.

BOARD OF TRUSTEES OF RIDGE HAVEN

A. Present Personnel:

Teaching Elders: Ruling Elders:

Class of 1999

Richard J. Lindsay, Calvary Kirby Reichmann, Gulf Coast

Class of 1998

H. R. (Pat) Patteson, Palmetto Lindsay Tippins, N. Georgia

Class of 1997

Malcolm M. Griffith, Gulf Coast Kim Conner, Calvary

Class of 1996

Robert F. Brunson, Grace C. Gene Parks, Sr., C. Carolina

Class of 1995

Richard O. Smith, N. Georgia * Howard Hokrein, C. Georgia

Advisory Member
Charles H. Dunahoo, Coordinator
Christian Education and Publications

(* Eligible for election to 2nd term.)

B. To Be Elected:

Class of 2000 Two Members (Teaching or Ruling Elders)

C. Nominations:

Class of 2000

TE Thomas Cook, W. Carolina TE John Furman, New River

D. Biographical Sketches:

TE Thomas Cook: W. Carolina. Retired and serving as stated supply of Concord PC. Served 11 years as stated clerk for MS Valley Presbytery. Has leadership ability, works well with people with sensitivity. Has 33 years as business man before seminary with degrees in accounting and architectural engineering.

TE John Furman: New River. Sr. Pastor of Westminster PC in Roanoke, VA. Has served on Presbytery MNA and MTW com. Has gifts of administration,

leadership, knowledge and discernment.

ASSEMBLY THEOLOGICAL EXAMINING COMMITTEE

A: Present Personnel:

Teaching Elders: Ruling Elders:

Class of 1997

Charles W. Anderson, TN Valley George Moss, Evangel

Class of 1996

Douglas F. Kelly, MS Valley Robert H. Cato, MS Valley

Class of 1995

R. Laird Harris, Heritage Roger D. Schultz, Westminster

Alternates

J. Thomas Shields, Grace Michael Land, Grace

B. To Be Elected:

Class of 1998

ONE TE ONE RE

Alternates

ONE TE ONE RE

C. Nominations:

Class of 1998

TE William Traub, New River

RE William Crawford, Fellowship

Alternates

TE Samuel Hoyt, Fellowship

RE David Woodard, Calvary

D. Biographical Sketches:

- RE William Crawford: Fellowship. Dentist. Has served on Presbytery membership com. Has gentle spirit that communicates trust and confidence. Is dedicated to Reformed world and life view, teaches classes on Westminster Confession of Faith as well as has good understanding of BCO and Reformed theology.
- TE Samuel Hoyt: Fellowship. Retired pastor. Has served on Presbytery Examinations, MNA and administration com. Has shown himself theologically wise and discerning leader. Committed to Reformed faith and exposed to catechism and doctrine since childhood.
- TE William Traub: New River. Missionary with MTW. Has served on GA co. of com. on MTW (85) as well as Presbytery MTW com. (84-85). Has analytical and logical mind and a thorough grounding in doctrinal distinctives of PCA.
- RE David Woodard: Calvary. Prof. of Political Science at Clemson U. Has served on Presbytery Examining co. 91-95. Is very sound in Reformed faith. Has gifts of teaching, administration and helps.

COMMITTEE ON CONSTITUTIONAL BUSINESS

A: Present Personnel:

Teaching Elders: Ruling Elders:

Class of 1998

William P. Thompson, SE Alabama Frank C. Young, SE Alabama

Class of 1997

Bryan Chapell, Illiana Sanuel J. Duncan, Grace

Class of 1996

Ron Steel, Potomac Stuart A. Miller, Westminster

Class of 1995

Craig Childs, Evangel

Daniel Domin, S. Florida

Alternates

W. Donald Munson, W. Carolina

Ralph I. Lawson, Covenant

B. To Be Elected:

Class of 1999

ONE TE

ONE RE

Alternates

ONE TE

ONE RE

C. Nominations:

Class of 1999

TE Frank Moser, Philadelphia

RE Ralph Lawson, Covenant

Alternates

TE Kenneth Gentry, Calvary

RE Daniel Hall, Fellowship

D. Biographical Sketches:

- TE Kenneth Gentry: Calvary. Pastor of Reedy River PC and prof. of NT at Christ College. Has served 3 times on GA co. of com. for Bills & Overtures and Presbytery level Examinations, nominations, court records and candidates com. Is very knowledgeable concerning BCO and familiar with judicial procedures.
- RE Daniel Hall: Fellowship. Attorney. Has served on Presbytery Administration and Candidates com. Is a clear thinker and communicator of Biblical truths. Gifts of discernment and ability to identify issues clearly.
- RE Ralph I. Lawson: Covenant. Attorney and elder at First PC of Dyersburg, TN. Served on Presbytery MNA, Administration, Candidates, Nominating committees and served as moderator 3 times. He is articulate and has a humble servant spirit; a legal background with a Christ-like spirit.
- TE Frank Moser: Philadelphia. Pastor of Third RPC and Presbytery stated clerk. Has served on GA Administration, Nominations com and as Recording Clerk at GA. Has a good grasp of constitutional issues and ability to analyze.

COMMITTEE ON INTERCHURCH RELATIONS

A: Present Personnel:

Teaching Elders:

Ruling Elders:

Class of 1997

William Edgar, III, Philadelphia

Robert Ashlock, TN Valley

Class of 1996

K. Eric Perrin, Palmetto

C. Eugene McRoberts, MS Valley

Class of 1995

Timothy H. Fortner, Jr., Covenant *

Wilson J. Barbee, C. Carolina *

Alternates

Kennedy Smartt, N. Georgia

Thomas Sanford, MS Valley

Ex-Officio
Paul R. Gilchrist, TN Valley, Stated Clerk
Carl Wilhelm, North Georgia, MTW

(* Eligible for election to 2nd term.)

B. To Be Elected:

Class of 1998

ONE TE

ONE RE

Alternates

ONE TE

ONE RE

C. Nominations:

Class of 1998

TE Kennedy Smartt, No. Georgia

RE Meade Guy, SE Alabama

Alternates

TE Robert Reymond, So. Florida

RE Thomas Sanford, MS Valley

D. Biographical Sketches:

- RE Meade Guy: SE Alabama. Retired educator. Has served on GA Nominating and IRC com. Has skills in administration and human relations; a man of strong gifts and great humility.
- TE Robert Reymond: So. Florida. Prof of Systematic theology and dean of faculty (CTS then Knox Theo. Seminary). Has served on GA Administration and Theol Exam com. and as Vice Moderator of RPCES GA in 1982. Has served on Presbytery Candidates & Credentials and CE com. as well as committees in RPCES before joining PCA. Understands NAPARC arrangement and anxious to promote true brotherliness among churches of like faith.
- RE Thomas W. Sanford, Sr.: MS Valley. Attorney and elder at Alta Woods PC in Jackson, MS. Currently serving as alternate on IRC. Has a love for the Lord and a willingness to serve. Firmly believes that this is the time for all Christians to work together and there are other reformed bodies that the PCA can and must work with to serve and save this country for Christ.
- TE Kennedy Smartt: North Georgia. Retired pastor and administrator. Served on Presbytery MNA com. and GA CE&P (1973-74) and MTW (1974-77). Currently serving as alternate on IRC. Gifted in discerning issues and working with people; spiritual gifts are pastoral and encouragement and exhortation.

STANDING JUDICIAL COMMISSION

A. Present Personnel:

Teaching Elder

Ruling Elder

Class of 1998

LeRoy H. Ferguson, Palmetto Ben W. Konopa, Westminster John S. Ragland, S. Texas Harrison Brown, Susq. Valley M. Dale Peacock, Louisiana John B. White, Jr., N. Georgia

Class of 1997

John Preston Clark, Sr., Philadelphia John E. Grauley, Ascension Robert M. Ferguson, Pacific John W. Lane, New Jersey Robert H. Miller, New River Wayne Sparkman, Mid-America

Class of 1996

David W. Hall, TN Valley John M. Montgomery, C. Florida L. Roy Taylor, Grace John Barnes, Calvary Eugene Friedline, James River Edward J. Robeson, W. Carolina

Class of 1995

Michael D. Bolus, C. Georgia *
James L. Smith, S. Florida *
Paul D. Kooistra. Warrior *

Mark Belz, Missouri *
W. Jack Williamson, SE Alabama *
Gerald Sovereign, Gulf Coast *

(* Eligible for election to another term.)

B. To Be Elected:

Class of 1999

THREE TES

THREE RES

C. Nominations:

Class of 1999

TE Mike Biggs, Southwest TE James Bordwine, Pacific NW TE James L. Smith, So. Florida RE Mark Belz, Missouri RE James Moore, MS Valley RE W. Jack Williamson, SE Alabama

D. Biographical Sketches:

RE Mark Belz: Missouri. Attorney active in pro-life causes. Has served on CC Board, CCB and SJC and is presently serving on the Standing Judicial Commission. GA Moderator in 91. Has legal training and experience, ministry experience and theo. training.

TE Mike Biggs: Southwest. RUM Campus Minister thru GA MNA. Has served on co. of com. for IAR (89) and Bills & Overtures (91). Has served on Presbytery CE and Administration com. Has strong ability to make fair judgments without bias, has discernment and ability to apply biblical principles to specific situations.

TE James Bordwine: Pacific NW. Pastor of Westminster PC in Vancouver, WA. Has served on Presbytery credentials co. for a number of years and served as chairman of study co. on the Lord's Supper. Disposition especially suited to matters requiring analysis and pastoral judgments. Academic background consisting of substantial study in areas of Reformation and post-Reformation history plus considerable research and writing on standards of PCA, enabling him to understand "letter" and "spirit" of historic Presbyterianism.

RE James Moore: MS Valley. Sr. Vice President of Deposit Guaranty National Bank. Has served on GA Nominating Co 92-93 and CCB in 94. Gifts of administration and discernment. Currently Vice Chairman of RTS Board.

TE James L. Smith: So. Florida. Pastor of Granada PC in Florida, currently serving on SJC 94-95; served on Presbytery credentials com. 90-94. Has a judicial mind, understands BCO, church polity and has a good grasp of detail.

RE W. Jack Williamson: SE Alabama. Attorney. Has served on GA MTW, Administration, CC Board, Ad Interim Co. on Structure and on Judicial Procedures as well as SJC. Served on Presbytery Examinations and Nominating co. Participant in founding of PCA and served as first GA Moderator. Has gifts of administration, discernment, serving, and fairness.

NOMINATING COMMITTEE TO THE TWENTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

T. Minutes of the Nominating Committee

Chairman RE Ed Hackenberg called the meeting to order and opened in prayer at 6:10 on June 21, 1995 in the Concorde room of the Hyatt Regency in Dallas. Teyas

Committee members present were:

Central Carolina RF. AC Barbee RE Jim Allinder Covenant TE George Mitchell Evangel

RE Philip W. (Tom) Clark, Jr. Fellowship

RE Sam Duncan Grace TE John McNicoll Heritage RE Edward H. Sullivan James River Louisiana TE Mark Duncan Missouri TE Donald J. McNair TE David Miner **New Jersey** TE Erwin Morrison Philadelphia TF John Koelling Pittsburgh TE James M. Talarico Rocky Mountain TE Kirby Smith Southeast Alabama Southeast Louisiana RE Ed Hackenberg RE David Crabtree Southwest Florida RE Henry L. Ware Warrior

Nominations from the Floor II.

Western Carolina

The following nominations were found in order:

ADMINISTRATIVE COMMITTEE

RE John Sullivan

In opposition to TE John Jerguson, Alternate --TE Dr. George C. Fuller, New Jersey

Biographical sketches for nominees from the floor:

TE Dr. George C. Fuller. New Jersey: Former president of Westminster Theological Seminary, current professor at Westminster and senior pastor of Cherry Hill PCA in New Jersey. Served on the Committee on Administration ably in the mid-1980's. Excellent administrator and solid theologian. Would represent the mid-Atlantic area well on the AC. 1

CHRISTIAN EDUCATION AND PUBLICATIONS

In opposition to RE Jim R. Baird, Class of 1995 --RE Steve Fox, Southwest Alabama

Biographical sketches for nominees from the floor:

TE Steve Fox, Southeast Alabama: President of printing company. Served on GA/MNA Committee. Served one term on GA/CE Committee. Serves on Board of Great Commission Publications. Past moderator of presbytery. Served as chairman committee of commissioners Administrative Committee. Active in presbytery on MNA and Theological Examination Committee. Brings management skills and business experience to committee. Has vision and is decision maker.

MISSION TO NORTH AMERICA

In opposition to TE Robert Schoof, Class of 1999 --TE Tom Wood, Palmetto

Biographical sketches for nominees from the floor:

TE Tom Wood, Palmetto: Experienced church planter; organized a church under MNA GA in Southwest Presbytery; planted a church in Palmetto Presbytery; vice-chairman of MNA Committee of Palmetto Presbytery; Disaster Relief Coordinator for Hurricane Hugo; original signator of proposed Statement of Identity; presently pastor of Metro North PCA, Charleston, SC.

COVENANT COLLEGE

In opposition to TE E. Crowell Cooley, Class of 1999 --TE Render Caines, Tennessee Valley

Biographical sketches for nominees from the floor:

TE Render Caines, Tennessee Valley: TE Caines has completed just a one-year expired term and deserves to be allowed to serve a full four-year term. In previous service on the College Board he has been a most valuable member, chairing several committees and serving as an officer of the Board. His children have attended Covenant College. He is the Stated Clerk of Tennessee Valley Presbytery.

COVENANT THEOLOGICAL SEMINARY

In opposition to TE Richard Tyson, Class of 1998 --RE Walter Turner, Pittsburgh

Biographical sketches for nominees from the floor:

RE Walter Turner, Pittsburgh: Walter Turner has been recognized by his church, presbytery, his former pastor, and his current pastors as a godly leadership example. He is a Ruling Elder with seven consecutive terms on his session from 1974 to the present, with active participation as a Sunday School teacher (having

taught adult, high school, and junior high school levels), as missions committee chairman, and as chairman of the church's committee for administration. He has also been his church's long-time youth group sponsor. He has spent twenty years at the presbytery level on the committee responsible for Christian Education. In 1983, he was elected to the Board of Trinity Christian School (in the Pittsburgh area), serving as chair of the Education Committee for ten years, and as vice chairman of the Board for two. He holds the B.S. degree from Michigan State University, and has since 1967 been vice president of Turner Dairy Farms, where he is now responsible for sales and marketing. He is also Chairman of the Board for Handimarts of Pennsylvania, Inc.

INSURANCE, ANNUITIES AND RELIEF

In opposition to TE David Jussley, Class of 1999 --TE T. Ramon Perdue, Tennessee Valley

Biographical sketches for nominees from the floor:

TE T. Ramon Perdue, Tennessee Valley: Ruling Elder, First Presbyterian Church, Chattanooga, TN and Chairman of Executive Committee of World Missions Program. Served on Board of Trustees of IAR, 1994. Recently retired as senior vice President of Providence Life & Accident Insurance Co. in charge of all disability and life insurance operations. Ramon has a great understanding of disability and life insurance and was a valuable IAR board member.

PCA FOUNDATION

In opposition to RE Robert Eberst, Class of 1999 --RE Willis L. Frazer, Covenant

Biographical sketches for nominees from the floor:

RE Willis L. Frazer, Covenant: 43 years old; been in PCA since 1982; been both deacon and elder; currently on session; member of Credentials Committee at Presbytery; President of Union Planters Bank of NW Mississippi -- \$500 million bank; CPA; Member of Trust Committee of bank; practiced as CPA for 5 years and been in banking for 17 years. Graduated from Ole Miss in 1993.

RIDGE HAVEN

In opposition to TE John Furman, Class of 2000 --TE Harry Kaplan, Western Carolina

Biographical sketches for nominees from the floor:

RE Harry Kaplan, Western Carolina: Operated successful business for thirty years Owns home at Ridge Haven. Volunteers work at Ridge Haven for 4 or 5 days a week. Member Grace Covenant Church in Brevard, NC. Teaches Sunday School class, leads Bible study at Ridge Haven. Has served as Sunday School Teacher, Deacon, Elder, Clerk of Session at Shenandoah Presbyterian Church.

COMMITTEE ON CONSTITUTIONAL BUSINESS

In opposition to TE Ken Gentry, Alternate --TE Ric Cannada, Central Georgia

Biographical sketches for nominees from the floor:

TE Ric Cannada, Central Georgia: Formerly pastor of Covenant PCA in Little Rock, Arkansas and First Presbyterian in Macon, Georgia. Director, Reformed Theological Seminary, Charlotte, NC branch. Ric is interested in and knowledgeable concerning Constitutional Business.

INTERCHURCH RELATIONS COMMITTEE

In opposition to TE Kennedy Smartt, Class of 1998 --

TE Henry Lewis Smith, Southeast Alabama

In opposition to TE Bob Raymond, Alternate --

TE Lewis A. Ruff, Jr., Northern California

Biographical sketches for nominees from the floor:

TE Henry Lewis Smith, Southeast Alabama: Member of SE Alabama Presbytery. Formerly served in the ARP. Has served on Interchurch Relations before and was very effective. He knows and understands the other leaders in NAPARC.

TE Lewis A. Ruff, Jr., Northern California: Former member of OPC and worked for Home Missions. Has twice served as fraternal delegate and NAPARC denominational synods and assemblies. Authored the comity agreement adopted by NAPARC. Served as chairman of Committee of Commissioners on Interchurch Relations.

STANDING JUDICIAL COMMISSION

In opposition to TE Mike Biggs, Class of 1999 --

TE Mickey Bolus, Central Georgia

In opposition to TE James Bordwine, Class of 1999 --

TE Dr. Paul Kooistra, Warrior

Biographical sketches for nominees from the floor:

TE Mickey Bolus, Central Georgia: TE Bolus has served for a number of years on the SJC and Asst. Secretary. He has held pastorates in Acworth, GA, Knoxville, TN, Roanoke, VA. Macon, GA, and Thompson, GA. He has served as moderator of Central GA Presbytery and on various presbytery committees. He should be elected because of his judgment and experience.

TE Dr. Paul Kooistra, Warrior: His presbytery wanted to nominate him but failed to get to the nominating committee on time. Current member of the SJC -- former President of Covenant Seminary -- Presently MTW Coordinator -- desires to serve and remain on SJC.

Meeting was closed in prayer by TE Kirby Smith.

Respectfully submitted,

Ed Hackenberg, Chairman George W. Mitchell, Secretary

APPENDIX L.

REPORT OF PRESBYTERIAN CHURCH IN AMERICA FOUNDATION, INC. TO THE

TWENTY-THIRD GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH IN AMERICA

Fathers & Brothers:

What if the leadership of your church had a way to provide the following benefits to your congregation?

- * The ability to suggest ways to remove millions of dollars of assets which otherwise would be taxable in the estates of many of your members and instead place the funds in a position to benefit their families and ministries of their choice -- rather than the IRS?
- * Provide a special account into which your members could place assets, receive an immediate income tax deduction and later request distributions to the ministries of their choice (and do it anonymously if they desired)?
- * Provide regular stewardship teaching in the form of printed materials which are "user friendly", seminars and preaching?
- * Provide a special agreement into which appreciated assets could be placed, capital gains tax be avoided at the time of the gift, provide a lifetime income for the donor and ultimately distribute the balance to the ministries of their choice?
- * Provide an Estate Design Service, free of any charge, which would show interested members how to determine and establish God's plan of stewardship for their estate?
- * Empower your people and their financial professionals (such as local Attorneys, CPAs, Financial Planners, Life Insurance & Real Estate Brokers, Trust Officers, etc..) to understand and utilize the vehicles described above?

Would such services be a helpful addition to the ministry of your church? You can be sure they would!

The very good news is that these services and many others <u>are</u> available through the ministry of the PCA Foundation.

And let me hasten to add that this ministry is provided on the agenda of your people, not as a fund raising program. You, therefore, can feel quite comfortable with it.

In Chuck Colson's book, <u>The Body: Being Light in Darkness</u>, he gives a clear challenge to the church:

"The Church should equip its' people to be good stewards of financial resources".

Then he goes on to say that: "The Presbyterian Church in America is one denomination that regularly offers seminars at individual churches to help believers manage their resources and determine how to maximize their charitable giving".

In serving that role in the PCA, the Foundation, in addition to teaching seminars currently provides this ministry:

- * Directly to approximately 6,000 individuals
- * Directly to over 600 Financial Professionals
- * Through 35 participating local churches to approximately 5,000 individuals

As a result of all of these various services, in 1994, 76 individuals used the Foundation to remove \$6,000,000 from their taxable estates, thus saving thousands and thousands of dollars of unnecessary taxes and much wasted time. Instead these dollars were made available to their families and the work of the Kingdom.

Since J&R that amount exceeds \$30,000,000!

We thank God for the opportunity He has given us to serve in this way. We thank God for the dedicated Board and staff who labor together in this ministry.

Our recommendations are as follows:

- 1. All local PCA congregations be encouraged to consider the various ways in which the Foundation can serve them. Our services include <u>Stewardship Discipleship Program</u>, seminars (live or on video), Estate & Gift Design <u>Service</u>, preaching excellent stewardship messages, Memorial Gift Program and <u>Advise & Consult accounts</u>. RE Jack Hudson or TE Tom Egbert are available to discuss these opportunities in depth with the leadership of interested churches.
- 2. Approval of our Proposed 1996 Budget.

Respectfully submitted,

John W. S. Hudson President

ATTACHMENT "A"

PLANNED GIVING REPORT (January 1, 1994 through December 31, 1994)

New Gifts "IN"	\$ 5,899,608
Total Distributions Made	\$ 2,685,982
Operating Expenses	\$ 400,227

Distributions Made:

Total C&A PCA Churches	\$ 1,186,319 \$ 660,212		
TOTAL PCA	\$ 1,846,531		
Other Christian	\$ 839,451		
TOTAL 1994	\$ 2,685,982		

ATTACHMENT "B"

PLANNED GIVING REPORT (Pre J&R through December 1994)

New Gifts "IN"	\$30,194,251
Total Distributions Made	\$19,568,378
Operating Expenses	\$ 2,685,633

Distributions Made:

Total C&A PCA Churches	\$10,229,819 <u>\$4,902,324</u>		
TOTAL PCA	\$15,132,143		
Other Christian	\$ 4,436,236		
TOTAL Pre J&R-Dec. '94	\$19,568,379		

APPENDIX M

RIDGE HAVEN CONFERENCE CENTER REPORT TO THE TWENTY-THIRD GENERAL ASSEMBLY PRESBYTERIAN CHURCH IN AMERICA

One of the special gifts God has provided the Presbyterian Church in America is the place and ministry called Ridge Haven. The place is a beautiful and scenic 900 acres in the southern mountains of Western North Carolina furnished with year-round facilities that can now accommodate over 425 people. Through the benevolence of certain individuals, our newest additions include the handicap-accessible Averett Building that can sleep 98 and with small group meeting space for about 50 people on each of three floors; the handicap-accessible Conference Building that contains a new chapel that provides meeting space for over 350; a second swimming pool; and two new apartments in the lower level of the Conference Building.

The year-around ministries for 1994-1995 have included twelve summer camps for over 900 children and eleven different PCA conferences for volunteer youth leaders, singles, families, senior adults, and couples. With these ministries have come many first-time decisions "to believe on the Lord Jesus Christ" and recommitments that are part of the sanctifying grace of God in personal lives, marriages, and families. Together with you, we rejoice in the praise God has unto Himself in the different testimonies of those who have said, "It truly has been a time of refreshing and a time of healing which was so needed since our church is experiencing a transition . . . I thank the Lord for Ridge Haven and the special love I feel when I am here . . . The majesty of these mountains is evidence of God's love to his children. The bold preaching and teaching of God's word was challenging to me and I determined, with God's help, to live a more productive and holy life . . . Our son -- had a wonderful week . . . he came home talking non-stop and said that this was the best week of his life... This week at Ridge Haven, I finally came back to God . . . I gave my life unconditionally to Christ . . . "

In addition to the sponsored camps and conferences, Ridge Haven has had the privilege of serving numerous churches, presbyteries, WIC groups, youth groups, singles groups, families, Summit Ministries, and many others that have totaled over 6,000 in 1994-1995. Oh, that God would pour out his Spirit for even more. We are grateful not only for the ministries God has blessed but also for the members of the Ridge Haven community that live in the four sub-divisions and have done so much to help with maintenance, mailings and more. The prayers and work of this special group of people are extraordinary!

What we ask and encourage of each church, each member of the Presbyterian Church in America, and each teaching and ruling elder is that as you pray for the work of the church, please also pray for Ridge Haven, the binding of the Adversary, and the

outpouring of God the Holy Spirit. We ask and encourage you to participate with us not only in praying, but also in coming to Ridge Haven and supporting Ridge Haven financially. One of the greatest hindrances Ridge Haven experiences is the low response of churches to the Ridge Haven ASKINGS. In 1994 we received only 23.4% of our ASKINGS, the lowest of all the Presbyterian Church in America agencies and institutions. As you join us in prayer for Ridge Haven, please also join us in providing our 1995 ASKINGS of only \$2.16 per member. If you can do more, so also can Ridge Haven do more. Soli Deo Gloria.

RECOMMENDATIONS:

- That the Sessions, Churches, and members of the PCA be encouraged to pray for Ridge Haven.
- That Ridge Haven's 1996 budget be approved as submitted through the Administrative Committee.
- That the Sessions and Churches of the PCA be requested to include Ridge Haven in their annual budgets to underwrite the ASKINGS approved by the General Assembly.
- 4. That the Assembly approve the Ridge Haven response to the Legal Audit as presented in the following:
 - In response to Recommendation 97, that we "confirm current basis for tax-exempt status and proper reporting requirements", that on March 31, 1981 the IRS confirmed that we are "exempt from Federal Income tax under section 501(c)(3) of the Internal Revenue Code" (copy of the confirmation is attached) and that written request has been made to the IRS, Atlantic District Office, that Ridge Haven be listed in IRS Publication 78 as a tax-exempt corporation.
 - 2) In response to Recommendation 98, that we "amend the articles and bylaws to correct the reference to the PCA Corp.", that we have done so as reflected in the Articles and Bylaw changes proposed to the General Assembly as per this document. (See Recommendation 7).
 - 3) In response to Recommendation 99, that we "reduce the risk of litigation expenses by adopting an alternative dispute resolution policy and provisions", that we have done so and are doing so by (A) the adoption as policy of the Gammon & Grange articles "Christian Conciliation-Conciliate, Don't Litigate" and "Organizational Commitment to Biblical Conflict Resolution", and (B) incorporating these policy statements into all written employee contracts and the lease contracts and covenants.
 - 4) In response to Recommendation 100, that we "adopt a policy and institute a program to properly prepare new Board members", that we have adopted the provision of a loose-leaf notebook containing the items

specified in the following "table of contents" and request that each new Board member attend a personal orientation meeting to be conducted by the Administrator and President of the Board prior to the new Board members assuming responsibilities at the annual summer meeting.

TABLE OF CONTENTS

Board Prayer List

The Board

Member names, addresses, phone numbers

Two-year calendar

Bylaws

Structure and Committees

Minutes digest (1989 - present)

Minutes - Of the previous twelve months

Administration

Camps and Conferences

Schedules

Current brochures

Facilities and Operations

Lodging and meals cost list

Major repairs, additions, renovations, etc. list

Grounds diagram

Budget and Finance

Annual budget

Quarterly reports

Community

Covenants (copy)

Lot diagrams (with information)

Contract (copy)

Projects

Active Policies

- 5) In response to Recommendation 101, that we "adopt a conflicts of interest policy", that we have received as information the articles entitled "The Essential Don'ts of Private Inurement", "Conflicts of Interest Policy and Resolution" and "Conflict of Interest in the Presbyterian Church in America" and that all members of the Board have read these and have signed the accompanying "CERTIFICATE OF COMPLIANCE".
- 6) In response to Recommendation 102, that the Ridge Haven office segregate the "check authorization and processing functions" from the "signing and recording functions", we note that we believe that the limited size of our current operations budget and staff and the system of fiscal supervision we utilize is sufficient to guard against potential abuses or problems that may occur and that the steps we currently practice include the requirement that every bill or amount to be expended be invoiced and that the Administrator or Administrative

Assistant initial all invoices. In addition, our auditor further monitors all expenditures to be sure that each one is appropriately invoiced and initialed. We further respond that in-house supervision to be considered as appropriate will include the requirement of department heads to authorize expenditures in their departments and the specification of department budgets to set parameters for spending.

- 7) In response to Recommendation 103, that Ridge Haven "review the policy" of having our bookkeeper bonded, that we have discussed the matter and followed a course that we believe is appropriate.
- 8) In response to Recommendation 104, that the Board "review its audit policies . . . and satisfy itself as to why the 1991 Audit was delayed . . . ", that the Board has done so.
- 9) In response to Recommendations 105 and 106, concerning "below market rate loans...and loans to officers", that the Board has not had nor will it have a practice of financial loans at any rate to "Officers, Directors, and Employees" and that this is its policy.
- 10) In response to Recommendation 107, that the Board "should clarify what legal entities are within its jurisdiction...and the status of these entities", that Ridge Haven, Inc. has been and is the only incorporated entity under its jurisdiction and that all annual reports are only to the state of North Carolina where it is incorporated and only in that name.
- 5. That the General Assembly approve the Ridge Haven response to the twenty-second GA request "That each PCA Committee and Agency respond in writing to the Legal Audit, sections 1:3.3., 1-11, entitled "Relational Opportunities for Growth" . . . , provided to the AC, November 15, 1994.
- That the General Assembly approve the following changes in the "Articles of Incorporation of Ridge Haven, Inc.": (changes are underlined)
 - Section III, Purposes, (a) "To own and operate a conference, <u>camp and retreat</u> center for the <u>Presbyterian Church in America (A Corporation)</u>.
- 7. That the General Assembly approve the changes to the "Ridge Haven Conference Center Bylaws" as indicated on the attached sheets.
- 8. That the twenty-third General Assembly elect the Rev. Morse (Mo) Up De Graff to serve as the Ridge Haven Administrator for the 1995-1996 year.

RECOMMENDED CHANGES TO THE "RIDGE HAVEN CONFERENCE CENTER BYLAWS". (Changes are underlined.) The following should be changed to read:

- The title to the Bylaws should be printed as follows: <u>RIDGE HAVEN, INC.</u> <u>BYLAWS</u>
- 2. ARTICLE II, Purposes, (a), To own and operate a conference, <u>camp and retreat</u> center for the <u>Presbyterian Church in America (A Corporation)</u>.
- 3. ARTICLE V, Directors, 4., Regular Meetings. The Board of Directors shall meet at least annually with notice as specified in these bylaws at such place and time as may be designated by the President or determined by the Board. The Directors may also provide by resolution the time and place for the holding of additional regular meetings with notice as specified by these bylaws.
- 4. ARTICLE V, Directors, 5., Special Meetings. Special meetings of the <u>Board</u> may be called by or at the request <u>of any of the following: the President of the Board, any three or more directors, the General Assembly, or the Administrator. The person or persons authorized to call special meetings of the <u>Board</u> may fix the place <u>and time for such meetings with notice as specified by these bylaws.</u></u>
- 5. ARTICLE V, Directors, 6. Notice. Notice of <u>regular and special</u> meetings shall be given . . .
- 6. ARTICLE V, Directors, 8., Actions of the Board. The actions and/or decisions of the majority of the Directors present at a duly called regular or special meeting at which a quorum is present shall be the actions or decisions of the Board.
- 7. ARTICLE V. Directors, 9., Advisory Members. The Administrator of the Center, the Stated Clerk of the General Assembly, and the Coordinators of the Permanent Committees of the General Assembly shall serve as Advisory Members of the Board without voting privileges.
- 8. ARTICLE V. Directors, 10., Removal of Directors. Any or all of the directors may be removed for cause by vote of the General Assembly of the Presbyterian Church in America.
- 9. ARTICLE V. Directors, 11., Resignations. A director may resign at any time by giving written notice to the Board, the President or the Secretary of the Corporation. Unless otherwise specified in the notice, the resignation shall take effect upon receipt thereof by the Board. The acceptance of the resignation shall not be necessary to make it effective.
- 10. ARTICLE V. Directors, 12., Compensation. No compensation shall be paid to directors as such for their services, but by resolution the board expenses for actual attendance at each regular or special meeting of the board may be authorized. Nothing herein contained shall be construed to preclude any

- director from serving the corporation in any other capacity and receiving compensation therefore.
- 11. ARTICLE V. Directors. 13.. Presumption of Assent. A director of the corporation who is present at a meeting of the directors at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless his dissent shall be entered in the minutes of the meeting or unless he shall file his written consent to such action with the person acting as the Secretary of the meeting before the adjournment thereof or shall forward such dissent by registered mail to the Secretary of the corporation immediately after the adjournment of the meeting. Such right to dissent shall not apply to a director who voted in favor of such action.
- 12. ARTICLE V, Directors, 14., Executive and Other Committees. The board, by resolution, may designate from among its members an executive committee and/or other committees, each consisting of three (3) or more directors. Each such committee shall serve at the pleasure of the Board.
- 13. ARTICLE VI, Offices, 2. Chief Executive Officer. The Administrator shall be the Chief Executive Officer. His position, responsibilities, and voting privileges shall be as otherwise identified in these bylaws.
- 14. ARTICLE VI, Officer, 3 Election and Term of Office. The officers of the Corporation shall be elected annually. Each officer shall hold office until his successor shall have been duly elected or until his death, or until he shall resign or shall have been removed in the manner hereinafter provided. (Each of the changes in this article are by deletion.)
- 15. ARTICLE XI, Corporate Seal. the directors shall provide . . . and the letters "NC"...

RATIONAL FOR BYLAW CHANGES:

- 1. The change brings the title into conformity with the Articles of Incorporation.
- 2. The addition of the words "camp and retreat" to the word "conference" more clearly reflects the kind of center Ridge Haven actually is.
- 3. Since the Board does not have its "annual meeting at the General Assembly", nor have an "annual" meeting at all, but only regular and special meetings, the article should state only in the broadest terms when it does meet and who designates the time and place. The bylaws, ARTICLE V, Directors, 6. contain he info on notice of meetings.
- 4. The wording changes are not substantive but editorial to clean up the language.
- The addition of the words "regular and special" covers all the bases as to meetings requiring notice.

- The fact of this should be self-evident. None-the-less we spell it out so that any question may be precluded.
- Though this is our policy and practice, as their is turnover both on our Board and in those who are the Coordinators of the Presbyterian Church in America, we believe it should be spelled out.
- 8. Though this should also be self-evident, we believe that its inclusion in our Bylaws will help preclude any question about it.
- As it is necessary from time to time for a director to resign, the inclusion of this
 article provides for the procedure acceptable to us.
- 10. The inclusion of this article provides the information necessary for clarification bout compensation and/or payment for expenses.
- As there is occasion from time to time when directors may dissent on a
 particular action, the inclusion of this article gives direction and clarification to
 the procedure.
- 12. The article clarifies the right of the Board to organize itself.
- 13. The inclusion of the article brings the Bylaws into conformity with practice and legal designations already assigned to the Administrator.
- The only change is the numbering to conform with the inclusion of a new number 2. about the CEO.
- 15. This corrects a typographical error in the official Bylaws on file with the General Assembly.

PART IV

CORRECTIONS TO PREVIOUS MINUTES

ERRATA FOR MINUTES OF THE 22nd GENERAL ASSEMBLY, 1994

p. 144	Change "PROTEST" to "DISSENT" to Judicial Case 93-6
p. 146	Change "Response to PROTEST" to "Response to DISSENT"

p. 196 The 23rd GA ordered that Overtures 15, 29 and 43 submitted to the 22nd GA be printed as corrections to the *M22GA* because it was not made explicit in the substitute motion that these were not to be spread in the minutes.

OVERTURE 15 From Eastern Canada

(to IRC)

"Require Interchurch Relations Committee of Commissioners to Investigate IRC"

Whereas, the General Assembly in 1992 ordered the Interchurch Relations Committee (IRC) to prepare documentation on the Christian Reformed Church, including such matters as the view of Scripture, the toleration of beliefs in evolution and homosexuality, and the treatment of brethren who have stood against these modernist trends; and

Whereas, the IRC did not prepare this documentation; and

Whereas, the General Assembly in 1993 repeated this request of the IRC; and

Whereas, the General Assembly in 1993 requested the delegates to NAPARC to express the Assembly's desire to see the CRC correct these errors and repent of these sins; and

Whereas, there is widespread concern that the IRC may not have complied fully with these directions from General Assembly; and

Whereas, such concern can prove harmful to the peace and order of the church, whether or not it is founded in fact:

Now therefore be it resolved, that the Presbytery of Eastern Canada overtures the 22nd General Assembly to instruct the Interchurch Relations Committee of Commissioners to investigate all matters dealing with the PCA relations with the CRC, including the compliance, or lack of it by the permanent committee with the instructions of General Assembly; and to recommend appropriate action to General Assembly.

Adopted at the Stated meeting of The Presbytery of Eastern Canada, on February 25, 1994.

Attested by: /s/ Donald A. Codling, Stated Clerk

OVERTURE 29 From Westminster Presbytery

(to IRC)

"If IRC Does Not Report on CRC Issues, GA Should Replace IRC Membership"

Whereas, the General Assembly in 1992 ordered the Interchurch Relations Committee (IRC) "to prepare documentation with regard to the Christian Reformed Church for presentation to the 21st General Assembly, such documentation to include such matters as the view of Scriptures, the toleration of beliefs in evolution and homosexuality, and the treatment of brethren who have stood against these modernist trends"; and

Whereas, the IRC did not obey this direct order; and

Whereas, the 21st General Assembly renewed the same call for investigation of the CRC by the IRC and in other ways indicated the Assembly's intention with regard to this sister denomination; and

Whereas, in the overture adopted by the 21st General Assembly, the delegates to NAPARC were instructed to express the Assembly's concerns and "to communicate our desire to see the CRC correct these errors and repent of these sins"; and

CORRECTIONS TO PREVIOUS MINUTES

Whereas, some of the sins and errors mentioned in the overture adopted by the Assembly include such things as the ordination of women to the office of elder and allowing other women to exercise the pastoral office (albeit without ordination), the refusal to exercise discipline on an ordained minister who is a professed homosexual, the refusal to exercise discipline on Calvin College faculty who teach evolution, and the ill-treatment of faithful brethren who have spoken out on these matters; and

Whereas, the PCA delegates to NAPARC did not seek the repentance of the CRC in these matters; and Whereas, during the discussion of a motion to express concern to the CRC for seeking to ordain women to all ecclesiastical offices, the PCA delegates moved to establish a committee to study the question of female ordination; and

Whereas, such lack of compliance with the will of the Assembly cannot be allowed to continue;

THEREFORE BE IT RESOLVED that Westminster Presbytery hereby overtures the 22nd General Assembly that in the event that the directives of the 21st General Assembly have not been carried out by the IRC that the members of the IRC be removed and replaced with those who are willing to serve the General Assembly in carrying out its directives.

Adopted by Westminster Presbytery at its Spring Stated Meting on January 8, 1994.

Attested by: /s/ Larry E. Ball, Stated Clerk

OVERTURE 43 From South Texas Presbytery "Instruct IRC to Be More Circumspect"

(to IRC)

Whereas, the General Assembly in 1992 ordered the Interchurch Relations Committee (IRC) "to prepare documentation with regard to the Christ Reformed Church for presentation to the 21st General Assembly, such documentation to include such matters as the view of Scripture, the toleration of beliefs in evolution and homosexuality", and

Whereas, the 21st General Assembly renewed the same call for an investigation of the CRC by the IRC and in other ways indicated the Assembly's intention with regard to this sister denomination, and

Whereas, some of the sins and errors mentioned in the overture adopted by the Assembly include such things as the ordination of women to the office of elder and allowing other women to exercise the pastoral office (albeit without ordination), the refusal to exercise discipline on an ordained minister who is a professed homosexual, the refusal to exercise discipline on Calvin College faculty who teach evolution, and

Whereas, such apparent lack of compliance with the will of the General Assembly should not be allowed,
Now Therefore Be it Resolved, that the South Texas Presbytery hereby overtures the 22nd General
Assembly to instruct the Interchurch Relations Committee to respond in a timely and through
way to these concerns that have been raised and to be more circumspect in carrying out the clear
will of the General Assembly in the future.

Adopted at the January 28, 1994, meeting of South Texas Presbytery.

Attested by: /s/ Irvin M. May, Jr., Stated Clerk

- p. 242 Change line 3 of Recommendation 14 from "[see 22-13, p. 71]" to "[see 22-13, p. 350]"
- p. 243 Change line 5, BCO 19-4 to 15-4
- p. 692 Under "WESTMINSTER ASSEMBLY COMMEMORATION" add:

D. Clair Davis "Is Westminster Enough?"
See Sun Yoo "Significance of Westminster: A Korean Perspective"

NOTE: The Supplementary Report of the Committee on Constitutional Business to the 22nd General Assembly was inadvertently not printed *in M22GA*. It is printed this year on page 72.

PART V

INDEX

AD INTERIM COMMITTEES
JUDICIAL PROCEDURES
OPTIONS FOR MEDICAL INSURANCE 23-26, p. 159
ADJOURNMENT 23-55, p. 249
ADMINISTRATION
Comm. of Commissioners' Report
Permanent Committee
Budget Appendix C, p. 290
Report Appendix C, p. 275
APPOINTMENT OF
Assistant Parliamentarians
ARCHIVES (see Historical Center)
ARGUE, Dr. Don, President of NAE
ASKINGS/PARTNERSHIP SHARE Appendix C, Att. 2, p. 289
AUDITORS
Arthur Anderson & Co
BERRY, THOMAS - Judicial Case 94-8 p. 147
BETHANY CHRISTIAN SERVICES
Appendix I, Att. C, p. 405
BILLS AND OVERTURES REPORT
BOARD OF DIRECTORS MINUTES Appendix B, p. 271
BOOK OF CHURCH ORDER
Amendments Enacted
Amendments Proposed 23-17, 1 thru 3, p. 82 thru 85;
BUDGETSAPPENDIX C, Attachment 3
Administration
Approved
Christian Education
Covenant College
Covenant Theological Seminary p. 302
Insurance, Annuities and Relief p. 308
Mission to North America p. 311
Mission to the World
MTW/IMPACT
PCA Foundation
Ridge Haven
Preparation
CHAPLAINS AND MILITARY PERSONNEL REPORT Appendix I, Att. E, p. 411

INDEX

CHRISTIAN EDUCATION AND PUBLICATIONS	
Committee of Commissioners' Report	23-24, p. 154
Permanent Committee	
Budget	Appendix C. p. 295
Report	Appendix D. p. 331
CHRISTIAN REFORMED CHURCH	1. 10 thru 12. p. 167
CHURCHES NOT REPORTING 1993 STATISTICS	Appendix A p 257
CLARK, JOHN PHILLIP - Judicial Case 93-10	n 100
- Judicial Case 93-10b	n 107
COMMUNICATIONS listed by title and cross reference	p. 107
1. From NAPARC	(to IRC)
"Vote on RCUS Membership in NAPARC"	23-32, III, 2, p. 165
2. From World Relief Corporation	23-10, p. 49
3. From Dr. Don Argue, President of NAE	23-32, III, 13 p. 168
COMPLAINTSSEE JUDICIAL CASES	23-32, 111, 13 p. 100
CONRAD, WILLIAM A. et. al Judicial Case 94-4	n 137
CONSTITUTIONAL BUSINESS COMMITTEE	p. 137
Report	22 15 - 55
COOPERATIVE AGREEMENTS:	23-15, p. 55
MTW - New	
	22 22 III E - 152
Fresh Start Seminars, Inc.	
InterCEDE	23-23, III, 0, p. 153
Orthodox Presbyterian Church.	23-23, III, 7, p. 153
CORRECTIONS TO PREVIOUS MINUTES	Part IV, p. 484
COVENANT COLLEGE	4 U. E 226
Board Report	Appendix E, p. 336
Budget	Appendix C, p. 299
Bylaw Changes	23-29, III, 2, p. 163
Committee of Commissioners' Report	23-29, p. 163
Covenant College Sunday (October 15, 1995)	23-29, III, 1, p. 163
COVENANT THEOLOGICAL SEMINARY	. " . 244
Board Report	Appendix F, p. 344
Budget	Appendix C, p. 302
Bylaw Changes	23-41, III, 2, p. 181
Committee of Commissioners' Report	23-41, p. 180
DAY OF PRAYER FOR WORLD EVANGELISM	
DeBARDELEBEN, JOHN - Judicial Case 94-3	p. 135
ELECTION OF	
Assistant Clerks, Recording Clerks	23-6, p. 45
Permanent Committees and Agencies Coordinators and Director	
CE/P	23-24, III, 7, p. 158
MNA2	23-33, III, 11 p. 171
MTW	23-23, III, 3, p. 153
RH	23-34, III, 8, p. 175
Moderator	23-5, p. 45
Stated Clerk	23-46, III, 3, p. 213

	F COMMISSIONERS
EXCUSED COMM	ISSIONERS
FRATERNAL DEL	EGATES
	R NEW ERA PHILANTHROPY 23-39, III, 7, p. 164
	ANS, President of World Relief Corp
GENERAL ASSEM	IBLY
Meeting Locati	ion for 1998 (St. Louis)
Registration fe	e for 1996
GENTRY, KENNE	TH - Judicial Case 94-1
GRACE RPC SESS	ION - Judicial Case 93-14 p. 113
HAP DONG PC OF	SO. KOREA
HICTODICAL CEN	ITED (Archives)
Report	NUITIES AND RELIEF
INSURANCE, AND	NUITIES AND RELIEF
Board of Trust	ees Report
Budget	
Bylaws	
Committee of (Commissioners' Report
INTERCHURCH R	ELATIONS
Committee of (Commissioners' Report
Permanent Cor	nmittee Report Appendix H, p. 376
JUDICIAL CASES	
1. Case 93-5	Request for Clarification of Decision
2. Case 93-10	John Philip Clark vs. Southwest Presbytery p. 100
3. Case 93-10b	John Philip Clark vs. Southwest Presbytery p. 107
4. Case 93-11	Paul R. McDade vs. Susquehanna Valley Presbytery p. 108
5. Case 93-12	Steve Newton vs. Heartland Presbytery p. 113
6. Case 93-14	Grace RPC Session, Des Moines vs. Heartland Presbytery p. 113
7. Case 93-13	David L. Thoburn vs. Potomac Presbytery p. 121
8. Case 94-1	Kenneth Gentry, et al. vs. Calvary Presbytery p. 130
9. Case 94-2	David Lachman vs. Philadelphia Presbytery p. 131
10. Case 94-3	John DeBardeleben vs. Philadelphia Presbytery p. 135
11. Case 94-4	William Conrad, et al. vs. Central Carolina Presbytery p. 137
12. Case 94-5	David Lachman vs. Philadelphia Presbytery p. 140
13. Case 94-6	Paul R. McDade vs. Susquehanna Valley Presbytery p. 141
14. Case 94-7	Wayne Wheatley vs. Susquehanna Valley Presbytery p. 142
15. Case 94-8	Thomas Berry vs. Susquehanna Valley Presbytery p. 147
16. Case 95-1	David Lachman vs. Philadelphia Presbytery p. 98
	D - Judicial Case 94-2 p. 131
	94-5 p. 140
	95-1
LEONARD TE WI	LLIAM
LOGAN, DR. SAM	23-43, VI, e, p. 209; 23-46, III, 2, p. 213
LOWREY, TE MA	RK
McDADE, PAUL R	R Judicial Case 93-11 p. 108
	94-6

INDEX

MISSION TO NORTH AMERICA	
Committee of Commissioners' Report	23-33, p. 169
Permanent Committee	
Budget	Appendix C. p. 311
Report	
MISSION TO THE WORLD	
Committee of Commissioners' Report	23-23, p. 152
Cooperative Agreements	3, III, 5thru 8, p. 153
	. Appendix J, p. 427
Permanent Committee	
Budget	
Report	. Appendix J, p. 416
MODERATOR	
Election and Installation	
Retiring Moderator	23-5, p. 45
NATIONAL ASSOCIATION OF EVANGELICALS (NAE)	23-32, p. 165
NEW CHURCHES SINCE 22nd GA	
NEWTON, STEVE - Judicial Case 94-1	p. 130
NOMINATING COMMITTEE	
Elections and Report	p. 102 23-40, p. 178
Meetings and Membership	Appendix K, p. 446
NORTH AMERICAN PRESBYTERIAN & REFORMED COUNC	
23-32, III, 2 and 9 thru	12, p. 165 thru p. 168
ORTHODOX PRESBYTERIAN CHURCH	23-23, III, 7, p. 153
OVERTURES listed by title and cross reference	(4- 3 C)(A)
1. From the Susquehanna Valley Presbytery	(to MNA)
"Change Boundary of Susquehanna Valley Presbytery"	23-33, III, 9, p. 171
2, From Tennessee Valley Presbytery VACATED: Rescinded by Presbytery	•
3. From Southeast Alabama Presbytery	(to B&O & CCB)
"Amend BCO 13-9 (f) on Dissolving and Dismissing Chu	
Amend BCO 13-9 (1) on Dissolving and Dismissing Chu	23-49, III, 12, p. 235
4. From Southeast Alabama Presbytery	(to B&O)
"Amend RAO 15-3 to Clarify Appointment of Judicial Pa	
Amena RAO 13-3 to claimy Appointment of Judicial La	23-49, III, 3, p. 227
5. From North Georgia Presbytery	(to B&O)
"Amend the PCA Corporate Bylaws IV-4 Re. Reporting	
Clerk"	23-49, III, 10, p. 234
6. From North Georgia Presbytery	(to B&O & CCB)
"Amend BCO 13-9 (f) on Dissolving and Dismissing Chu	
	23-49, III, 13, p. 236
7. From Potomac Presbytery	(to B&O & CCB)
"Consideration of Alternative Amendments to BCO 46-5	Re. Deleting Names
from Rolls"	23-49, III, 1, p. 221
8. From Northeast Presbytery	(to B&O & CCB)
"Consideration of Alternative Amendments to BCO 46-5"	
(same as Overture 7)	23-49, III, 2, p. 224

 From Central Carolina Presbytery (to AC "Amend RAO 3-2 and 14-2-h-2 To Require Memorials for Teaching Elders"
23-46, III, 4, p. 21
10. From Illiana Presbytery (to B&C
"Allow Sessions to Establish Voting Age Restrictions"
23-49, III, 11 & 20, p. 24
11. From Tennessee Valley Presbytery (to CE&F
"Christian Family Emphasis Week" 23-24, III, 2, p. 15
12. From Presbytery of New Jersey (to CCE
"That CCB Review BCO 15-1 and RAO 14-10 for Clarification"
23-15, III, p. 5
13. From Covenant Presbytery (to B&C
"Respond to Statement of Identity for the PCA by Declining to Issues
Clarifications to Constitution" 23-49, III, 6, p. 23
14. From the Presbytery of Eastern Canada (to B&O & CCE
"Amend BCO Preface to Include Statement of Missions" 23-49, III, 14, p. 23
15. From the Presbytery of Eastern Canada (to B&O & CCE
"Amend BCO 7-4 to Confine Doctrinal Requirements Only to Those in the
Westminster Standards" 23-49, III, 15, p. 23
16. From the Presbytery of New River (to CCE
"Clarify Interpretation of BCO 46-5" 23-49, III, 16, p. 23
17. From The Presbytery of Western Carolina (to B&C
"Establish Ad Interim Committee to Study Issues of Diversity in PCA"
23-49, III, 7, p. 23
18. From the Presbytery of the Ascension (to B&O & CCE
"Consideration of Alternative Amendments to BCO 46-5"
(same as Overture 7) 23-49, III, 17, p. 24
19. From the Presbytery of the Pacific Northwest (to B&O
"Reaffirm Doctrine of Justification by Faith Alone" 23-49, III, 5, p. 22
20. From Covenant PCA Session, Oak Ridge, TN (to B&O
"Appoint Study Committee on Identity of PCA" 23-49, III, 8, p. 23
21. From the Presbytery of South Texas (to CE&F
"WIC Regional Conference Lord's Day Corporate Worship"
23-24, III, 3, p. 15
22. From TE Charles L. Wilson (to B&C
"Establish Ad Interim Committee to Study Issues of Diversity in PCA"
23-49, III, 9, p. 23
23. From Northeast Presbytery (to B&O "Rejoice in 200 Years of Faithfulness in Reformed PCA of Duanesburg, NY"
23-49, III, 4, p. 22 24. From Northeast Presbytery (to AC
"Include Overtures Deleted by 22nd General Assembly" 23-46, III, 22, p. 21
PARLIAMENTARIANS
Appointment of Assistants
PARTNERSHIP SHARE

INDEX

PCA FOUNDATION
Board Report Appendix L, p. 474
Budget
Committee of Commissioners' Report
PERSONAL RESOLUTIONS listed by title and cross reference:
1: From RE John B. White Jr. "Amend BCO 46-5"
2: From RE W. Jack Williamson "Amend BCO 46-5" 23-49, III, 18, p. 241
3: From TE G. Fredric Mau "Amend BCO re. Minimum Voting Age"
5: From 1E G. Fredric Wall. Amend BCO le. William Vollig Age
4: From TE L. Roy Taylor "Amend <i>BCO</i> 46-5"
4: From TE D. Alexander "Here Versing Sunday Evening Services"
5: From TE Paul Alexander "Urge Keeping Sunday Evening Services"
23-49, III, 21, p. 245
PROTESTS listed by person and cross reference:
1. TE Jeffrey Black and TE Frank J. Smith
(re. Case 94-8)
2. TE Michael Chastain (Case 94-7)
REFORMED CHURCH IN THE UNITED STATES (RCUS)
23-32, III, 2, 3, 9, p. 165 thru p. 167
REPORTS - see each subject
REVIEW OF PRESBYTERY RECORDS
Report
RIDGE HAVEN
Board of Trustees
Budget
Report
Committee of Commissioners' Report
SPECIAL OFFERINGS:
IAR Ministerial Relief (Christmas season) 23-37, III, 5, p. 177
MNA Mercy Ministries (Thanksgiving season) 23-33, III, 4, p. 170
MTW World Relief (Easter season 1996) 23-23, III, 2, p. 153
STANDING JUDICIAL COMMISSION
Report
STATED CLERK
Report
TATE, Hon. William D, Mayor of Grapevine, TX
THANKS COMMITTEE
Appointed
Report
THEOLOGICAL EXAMINING COMMITTEE
THOBURN, DAVID L Judicial Case 93-13 p. 121
WHEATLEY, WAYNE - Judicial Case 94-7 p. 142
WOMEN IN THE CHURCH (WIC) LOVE GIFT
WORLD FELLOWSHIP OF REFORMED CHURCHES (WFRC)
23-32, III, 4 and 5, p. 166
WORLD PRESBYTERIAN AND REFORMED FELLOWSHIP [see World Fellowship
of Reformed Churches (WFRC)]
WORLD RELIEF 23-10, p. 49
WORSHIP SERVICES 23-1, p. 21; 23-19, p. 96; 23-27, p. 162; 23-35, p. 175
WORDHIE DER VICED 23-1, p. 21, 23-17, p. 70, 23-21, p. 102, 23-33, p. 173

